

MINUTES
Kentucky Community and Technical College System
Board of Regents
June 18, 1999

Board Members Present:

Martha Johnson, Chair
Michael S. Hoseus, Vice Chair
Cynthia L. Read, Secretary
Trish Bailey
John Banks
Richard A. Bean
Dr. Jack Hanel
Lorna Littrell
Bobby McCool
Mark Powell
Anita Williams

Staff Present:

Dr. Michael B. McCall, President
Bryan Armstrong
Dr. Keith W. Bird Jr.
Sandy Gubser
Beverly Haverstock
Beth Hilliard
Dr. Judith James
Dr. Anthony Newberry
Patsy Stice

Board Members Absent:

Cindy Fiorella
Gladys Hoskins

The Kentucky Community and Technical College System (KCTCS) Board of Regents convened in a regular session on June 18, 1999, at 10:15 a.m. (EDT) at the Anderson Campus of the Central Kentucky Technical College (CKTC) in Lawrenceburg. Chair Johnson presided at the meeting. The press was notified on June 11, 1999.

Chair Johnson thanked Ron Baugh, Director of CKTC, Jerry Eades, Director of the Anderson Campus, Anita Mowery, CKTC Marketing and Public Relations Director, and their staff for hosting the Board meeting and making all the arrangements.

Chair Johnson welcomed Tom Underwood, the incoming student Regent from Prestonsburg Community College, whose one-year term will begin with the first meeting of the Board in the 1999-2000 fiscal year.

***COLLEGE
PRESENTATION***

Chair Johnson introduced Ron Baugh, Director of CKTC. Mr. Baugh welcomed those in attendance and explained that CKTC has campuses in Lexington, Danville, and Lawrenceburg. He introduced Ruth McCleese, Assistant Director of CKTC, and Jerry Eades, Director of

the Anderson Campus. Sandra Houston, the Director of the Danville Campus, was not in attendance. CKTC offers twenty instructional programs to the citizens in the college's service area. An executive summary of the college's annual report for 1997-98 was given to each Board member.

APPROVAL OF MINUTES

MOTION: Mr. Bean moved that the minutes of the April 30, 1999, meeting be approved. Dr. Hanel seconded the motion.

VOTE: The motion passed unanimously.

ADDITIONS TO THE AGENDA

By unanimous consent, the Transition Incentive Plan was added to the agenda as an action item.

FIRST KCTCS DEGREE GRADUATE

Chair Johnson reported that at the Executive Committee meeting James Travis Todd was recognized as the first recipient of a degree conferred by KCTCS. On May 13, 1999, Mr. Todd graduated from Ashland Community College (ACC) with an Associate in Applied Science (AAS) degree in Law Enforcement Technology. The Law Enforcement Technology program at ACC was one of the first five AAS programs approved by the Council on Postsecondary Education (CPE) for KCTCS. Mr. Todd is employed as a security officer at King's Daughters Medical Center in Ashland and was not able to attend the Board meeting.

MEETING CALENDAR FOR 2000

RECOMMENDATION: That the Board adopt the following meeting calendar for the year 2000:

February 24-25
April 27-28
June 29-30

September 14-15
November 30-December 1

MOTION: Ms. Read moved that the Board approve the meeting calendar as presented. Mr. Banks seconded the motion.

The proposed calendar includes five meetings occurring on Thursdays and Fridays approximately eight to ten weeks apart and avoids all national holidays. Meeting sites will be determined in the near future.

VOTE: The motion passed unanimously.

RESOLUTIONS OF APPRECIATION

RECOMMENDATIONS:

- That the Board adopt a *Resolution of Appreciation* to be presented to Vice Chair Michael S. Hoseus for his vision, leadership, and dedication during his term of service.

- That the Board of Regents adopt a *Resolution of Appreciation* to be presented to Anita Williams for her leadership and contribution during her term of service.
- That the Board of Regents adopt a *Resolution of Appreciation* to be presented to Trish Bailey for her leadership and contribution during her term of service.

Chair Johnson expressed the Board’s appreciation, thanks, and best wishes to Mr. Hoseus, Ms. Williams, and Ms. Bailey. Regent Hoseus, one of the eight initial appointments made in July 1997 by the Governor, requested that his name not be included in the nomination list for a second term because he is making a job change and relocating. Regent Williams who represents the students in the community colleges and Regent Bailey who represents the students in the technical colleges complete their one-year terms on June 30. Ms. Williams recently graduated from Prestonsburg Community College and Ms. Bailey graduated from Somerset Technical College.

MOTION: Mr. Banks moved that the Board adopt the resolutions. Ms. Littrell seconded the motion.

Ms. Read expressed appreciation to Mr. Hoseus for the humanitarian perspective he brought to the Board, and she expressed appreciation to Ms. Williams and Ms. Bailey for keeping the *voice of the student* before the Board.

Mr. Hoseus thanked the Board members, System and college leadership staff, and interested Kentuckians for their support and their dedication to the System. He said that this is part of the inspiration that led him to make the decision to relocate and pursue a different career.

VOTE: The motion passed unanimously.

*EXECUTIVE
COMMITTEE*

*Policy for the
Recognition of
Independent
Foundations*

Mr. Hoseus presented the Committee’s report.

RECOMMENDATION: That the Board adopt the Policy for the Recognition of Independent Foundations.

Mr. Hoseus explained that the Committee reviewed the policy at its April meeting and that the title was changed by replacing the word “affiliation” with “recognition.” This was done to avoid any possible

confusion with statutes that relate to “affiliated corporations.” Copies of the revised policy were distributed.

MOTION: On behalf of the Executive Committee, Mr. Hoseus moved that the Board adopt the revised Policy for the Recognition of Independent Foundations.

VOTE: The motion passed unanimously.

*Formal Hearing
Procedures for the
Determination of
Residency Status*

Mr. Hoseus reported that CPE approved a revised residency administrative regulation, 13 KAR 2:045, that delegates to institutions final authority over student residency cases. In order to comply with that regulation, the Board must adopt written procedures for the conduct of a formal hearing. The Committee reviewed the proposed procedures, and action will be taken on a final version at the October meeting.

*Legislative
Session in 2000*

Mr. Hoseus asked Dr. McCall to comment on the legislative action plan.

Dr. McCall discussed the need to develop a legislative action plan that identifies the System’s priority issues. The Executive Committee would serve as the focal point, with an extended statewide advocacy group developing an action plan for the Executive Committee’s review. The extended group could include the President’s Cabinet, college presidents and directors, representatives from the local boards, and possibly others, to ensure a statewide perspective. The goal is to have the action plan completed by the latter part of 1999 for presentation to the General Assembly in January. The KCTCS advocacy group could partner with other advocacy groups such as trade associations and major corporations that have common interests with KCTCS.

*Bylaws of the
Board of Regents*

Mr. Hoseus reported that the Executive Committee discussed Section Five of the Board’s *Bylaws* and identified some parameters for a revised and clarified version of Section Five. The Committee requested that Beverly Haverstock prepare a draft for the Committee to review at its October meeting, with subsequent action at its December meeting.

*ACADEMIC
AFFAIRS
COMMITTEE*

Dr. Hanel presented the Committee’s report.

New Programs

RECOMMENDATION: That the Board approve the following new programs:

- Associate in Applied Science in Early Childhood Education for Maysville Community College
- Associate in Applied Science in Respiratory Care for Bowling Green Technical College in collaboration with Bowling Green Community College of Western Kentucky University, pending CPE approval.
- Associate in Applied Technology in Medical Office Technology for Central Kentucky Technical College, pending CPE approval.

The Academic Committee's comprehensive review of the proposals confirmed that there is a need for each of the proposed programs, they have wide community support, and a comprehensive evaluation process will be used to assess their effectiveness. Two of the colleges plan to implement their programs through the reallocation of funds. The third college, Maysville, will implement its new program either through grant funding or the reallocation of college funds. At its April meeting, the Board authorized Maysville Community College to exercise a quantitative waiver of a restriction on new degree programs.

MOTION: On behalf of the Academic Committee, Dr. Hanel moved that the Board approve the three new programs.

Mr. Banks asked for clarification as to why the programs from the technical colleges would be submitted to CPE. Dr. Hanel explained that new programs that result in the college's offering of a new credential require Council approval--for example, the first associate in applied technology degree program or the first associate in applied science degree program at a technical college. Mr. Banks asked if the technical colleges were subject to quantitative or qualitative waivers. Dr. McCall replied that currently the technical colleges are not included in *The 1997-2002 Kentucky Plan for Equal Opportunities in Postsecondary Education*, but that this would be addressed jointly by CPE and KCTCS.

VOTE: The motion passed with ten members voting yes. Mr. Banks voted no.

*FINANCE
COMMITTEE*

Mr. Bean presented the Committee's report.

Personnel Actions

RECOMMENDATION: That the Board ratify the personnel actions as delineated on pages 96-119 in the Agenda Book.

Mr. Bean distributed a revised personnel actions page 96 and explained that the revision included the appointment of Judith James as Vice President of Academic and Student Affairs.

MOTION: On behalf of the Finance Committee, Mr. Bean moved that the Board ratify the personnel actions as revised.

A motion was made to amend the main motion by separating one of the personnel action items from the list. The motion to amend was subsequently withdrawn by unanimous consent. The Board's discussion on the motion to amend prior to its withdrawal emphasized that the colleges and the System must use a well-documented, standardized employment process to ensure that Board policies and procedures for administering those policies are followed. Dr. McCall assured the Board this would be done.

VOTE: The motion passed unanimously.

1999-2000 Annual Budget

RECOMMENDATION: That the Board approve the *1999-2000 Annual Budget Adoption Resolution*.

Dr. McCall's executive summary of the *1999-2000 Annual Budget* included the following highlights:

- The *1999-2000 Annual Operating Budget* is fully consistent with the Board's Budget Development Guidelines adopted in April 1999.
- The \$330.4 million budget for 1999-2000 represents about a 9.6 percent increase over the \$301.5 million budget for 1998-99.
- Sources of revenue increases include a 2.8 percent increase in state appropriations, tuition rate increase, projected enrollment increase, Workforce Development Trust Funds in the amount of \$12 million, and private grants and contracts.
- In addition to revenue increases, consolidation of functions and realignments enable the System to re-allocate funds for new priorities.
- The budget reflects KCTCS's focus on employees, quality and relevance of programs, increased efficiency and effectiveness, and accomplishment of mission.
- Budget priorities include the following: an average salary increase of 5 percent for employees; faculty promotions/rank changes; salary equity; an increase in part-time instruction rate; an increase

in general operating funds for the colleges; marketing; fixed cost items such as health insurance and worker's compensation; matching funds for the Facilities Trust Fund; and the creation, maintenance, and growth of contingency funds.

- The \$12 million in Workforce Development Trust Funds will be used to fund proposals from the colleges, the systemwide advancement program, statewide economic development initiatives, and the statewide administrative/information systems.
- The capital budget items remained essentially the same as in 1998-99, with the exception of two construction projects transferred to KCTCS by Executive Order. One of the projects is a classroom building for the Hindman Campus of Hazard Community College and the other is the East Kentucky Center for Math, Science and Technology on the campus of Prestonsburg Community College. These projects increase the capital budget by about \$5.9 million. (A handout provided the details of the two capital projects, as they were inadvertently omitted from the capital construction section of the *KCTCS 1999-2000 Annual Budget* document.)

Mr. Bean said that the Finance Committee was assured that there are no programs that will receive less money in 1999-2000 than they did in 1998-1999. Also, the Committee was assured that the local boards for the 13 community colleges had reviewed the colleges' budget requests. Ms. Littrell asked when the technical colleges would have local boards, and Dr. McCall replied that this would be addressed over the next year.

Ms. Read asked how the 1 percent projected enrollment increase was determined. Dr. McCall replied that 1 percent is used as a conservative number for the budgetary process, but that he believes the System enrollment increase can be higher. Ms. Read commended the staff for including marketing as a budget priority for 1999-2000 and asked what amount was included. Dr. McCall said that \$250,000 was allocated for marketing for the System.

Ms. Read asked for clarification on the amount allocated to facilities maintenance. Ms. Gubser said that one of the Trust Funds established by CPE is dedicated to the maintenance of facilities, but institutions using those funds must provide a dollar-for-dollar match. Dollars are earmarked in the budget for matching KCTCS' share in that Trust Fund, with the total amounting to approximately \$8 million for facility-related expenses over the biennium. Some of the funds were expended during 1998-1999. Also, KCTCS can make application to use funds from an "emergency maintenance fund" that state government has for all of its organizations, including KCTCS and the universities. Funds from that source were used for a couple of small

projects during 1998-1999. KCTCS has a significant preventive maintenance operation in place in an effort to avoid emergencies. Based on CPE's review of KCTCS facilities and operation, they are in better shape than many of the universities and the technical colleges are in better condition than some of the community colleges. Thus, some of the higher priority maintenance projects are at the community colleges.

MOTION: On behalf of the Finance Committee, Mr. Bean moved that the Board approve the *1999-2000 Annual Budget Adoption Resolution*, with the addition of the classroom building for the Hindman Campus of Hazard Community College and the East Kentucky Center for Math, Science and Technology at Prestonsburg Community College.

VOTE: By a roll call vote, the motion passed with eight members voting yes. Dr. Hanel, Mr. McCool, and Mr. Powell did not vote.

(The Board's *Bylaws* specify that Board members representing faculty shall not vote on faculty compensation matters, and Board members representing non-teaching personnel/staff shall not vote on non-teaching personnel/staff compensation matters.)

Transition Incentive Program

RECOMMENDATION: That the Board approve the Transition Incentive Program.

Mr. Bean distributed copies of the Transition Incentive Program document and asked Dr. McCall to comment. A summary of Dr. McCall's overview appears below.

The Transition Incentive Program would offer an incentive to employees who have 20 or more years of service to voluntarily separate from KCTCS by July 30, 1999. KCTCS would provide to employees who are in compliance with program requirements and who choose to participate a lump sum payment equal to 50 percent of their 1999-2000 annual base salary. The program is not mandatory nor is it a retirement incentive. Employees who participate in the program could exercise any option that might be available to them after separation—change careers, start a different job, or retire if they were eligible.

The Program would give KCTCS long-range flexibility, realignment opportunities, and increased efficiency. It would support the colleges that want to consolidate their services and functions by giving them flexibility to realign resources. It would encourage collaboration and cooperation among the colleges, and it would help to address areas of duplication.

An estimated 400 to 500 individuals are eligible for the program. When an employee participates in the program and leaves KCTCS, that position would remain vacant until the cost is recovered. This would give the System flexibility in the next year's budget. Re-employment of employees that separate from service may be allowed on a time-limited basis under special circumstances. Employees who have already retired from another system would not be eligible for the incentive program. Each college will submit a plan assessing the impact of the program on the college and addressing the areas of programs, administration, support, and budget.

Dr. Hanel asked if the program had been presented to the college directors and presidents and for clarification on the cost of the program for the colleges. He said that a similar program in the past had left major gaps in the instructional programs at some of the community colleges. Regarding the cost of the program, Dr. McCall said that if a college employee chooses to participate in the program, his/her position would remain vacant until the college recovers the 50 percent incentive paid to the employee. Vacancies will be evaluated on a case-by-case basis. There will be cases where the positions will have to be filled—for example, an academic program that has only one faculty member. A primary goal is to maintain program and instruction excellence. Exceptions will have to be approved by a chancellor or vice president and Dr. McCall. Also, collaboration, consolidation, and the integration of services and functions will be considered when evaluating position replacements. Dr. McCall assured the Board that the program had been discussed thoroughly with the college presidents and directors and that employee participation was totally voluntary.

MOTION: On behalf of the Finance Committee, Mr. Bean moved that the Board approve the Transition Incentive Program.

VOTE: By a roll call vote, the motion passed with eight members voting yes. Dr. Hanel, Mr. McCool, and Mr. Powell did not vote.

(The Board's *Bylaws* specify that Board members representing faculty shall not vote on faculty compensation matters, and Board members representing non-teaching personnel/staff shall not vote on non-teaching personnel/staff compensation matters.)

*Administrative
Systems &
Information
Systems
Implementation*

Mr. Bean reported that Dr. Hesseldenz had reported to the Finance Committee that the implementation project was “on schedule and on budget.” The financial, human resources, and admissions components will “go live” on July 1, 1999. The team is pleased with the results of the parallel payroll tests, security and access procedures are in place, and a help desk is in place with an 800 number. Phase II of the implementation project will begin in August with the student administration prototyping. In the area of human resources, benefits

administration and time and labor modules will be added. Additional modules for the financial component will include budget preparation, asset management, inventory management, project costing, and grants and contracts.

*Cash and
Investment
Management*

Mr. Bean introduced David Adkins, KCTCS Assistant Treasurer, and explained that Mr. Adkins presented to the Finance Committee an overview of the three components that comprise Treasury Management. These include the cash management program, the current operating funds investment management program, and the endowment funds investment management program.

*CONSOLIDATION--
PADUCAH CC &
WEST KY TC*

RECOMMENDATION: That the Board approve the consolidation of functions, services, and programs of Paducah Community College and West Kentucky Technical College pursuant to the Board's *Resolution* adopted on April 30, 1999.

Dr. McCall referenced the *Resolution on the Consolidation of Functions, Services, and Programs* that the Board adopted at its meeting on April 30, 1999. He explained that Len O'Hara, PCC President, and Paul McInturff, WKTC Director, and their guests were present to share with the Board the first stage of a community-driven proposal to consolidate the two colleges. He said that pending Board action on the concept presented by the group, a more complete proposal would be presented to the Executive Committee for review and action prior to submission to the Board. Dr. O'Hara served as the moderator for the consolidation presentation, and a summary of the presentation follows:

Dr. McInturff spoke on three benefits of consolidation—reduction of duplication; synergistic effect on the colleges; and economic development.

Duplication exists in support services such as bookstores, business offices, assessment centers, and business and industry training; and this increases the cost of operation. Duplication also exists in one program area—business and office secretarial. The technical college program is the larger of the two so the community college program would probably be rolled into the technical college program. Each of the colleges is a strong institution, but the synergistic effect of embodying the two colleges under one umbrella will be a stronger more effective institution.

Preparing students for the workforce is the primary goal of both colleges, yet people in business and industry currently view the two

colleges as very strong competitors. While there is nothing wrong with competition, it can be very confusing to potential “customers.” A year ago the two colleges consolidated their business and industry-training centers, and this resulted in many new contacts from business and industry.

The colleges’ goal is to create a one-stop shop for all educational purposes, and there is much support for this effort from faculty, staff, community leaders, and business and industry representatives. Those individuals have expressed the desire and need to maintain the integrity, the mission, and the history of each of the colleges. An umbrella institution with a community college branch and a technical college branch can ensure that the integrity, the mission, and the history of the colleges are maintained.

Dr. O’Hara introduced Joe Frampton, President of the Bank of Paducah, Chairman of the Greater Paducah Economic Development Council, and Chairman of the Paducah Community College Board of Directors. Mr. Frampton said that two years ago, as one of the owners of a small manufacturing business, he visited another state to seek the optimum location for a new plant. Proximity to customers was a primary consideration in determining the site, but equally important was the presence of an educated, productive workforce. A location was selected after being referred to the local community college and technical school whose administrators quickly agreed to assist with the company’s workforce needs. They advertised for the workers, evaluated applications, trained 300 prospects on an operating manufacturing line set up at the school, and helped to select the 100 best workers from the pool of candidates. The plant is productive, efficient, and profitable.

Mr. Frampton said that in contrast to that scenario he had learned from being a member of the Greater Paducah Economic Development Council that Kentucky has frequently failed to deliver “one-stop shopping” to existing and prospective customers. The delivery of job training and retraining is a very uncertain process, duplicative, and ambiguous. It creates resistance and uncertainty, and it puts Kentucky at a competitive disadvantage.

Mr. Frampton said that fortunately, through a spirit of cooperation, both PCC and WKTC have voluntarily solved the problem in Paducah. Dr. O’Hara and Dr. McInturff are members of the Greater Paducah Economic Development Council Board of Directors, and both have worked to create better ways of identifying and satisfying the needs of business and industry.

Mr. Frampton requested that the Board support the consolidation of the colleges as a natural extension of what the colleges and the community have been doing for a long time. It is consistent with the goals of the *Kentucky Postsecondary Education Improvement Act*. The Greater Paducah Economic Development Council, the Chamber of Commerce, and the local news media endorse the consolidation. The citizens, the college's local board, and each college's faculty and staff support the consolidation. It is consistent with the law, beneficial to the community, and the right thing to do.

Dr. O'Hara introduced Mary Sledd, a faculty member at WKTC for about 30 years and a highly respected member of the Paducah community. Ms. Sledd presented a brief summary of the history of WKTC. The first brick building was built for West Kentucky Industrial College in 1909 to fulfill a dream of developing a more conducive learning atmosphere for African Americans. The college became a voc-tech school in 1938. The college/school has provided top-quality education for over ninety years, and it has a rich history. However, one cannot live in the past, and it is now time to consolidate the programs and services of WKTC and PCC.

Dr. O'Hara introduced Ken Wheeler who has been involved in the river industries for more than 40 years. He is the Chairman of the West Kentucky Technical College Foundation and a member of the Paducah Community College Board of Directors. Mr. Wheeler said that both of the colleges enjoy great community support and both have outstanding leadership teams that can accomplish the consolidation effort. Mr. Wheeler requested that the Board support the consolidation effort and that the Board plan for a new administrative services building for the consolidated institution. Mr. Wheeler said that the Maritime Industry in West Kentucky has used the services and products of the two colleges for many years, but he added that it has been difficult to learn how to work with the educational institutions. It would have been so much easier if Maritime Industry representatives could have gone to a single location and talked with representatives of a single institution about the training needed. In closing, he said that he believed that the consolidation would encourage students who enroll to get a technical skill to proceed on to the associate degree level.

In closing, Dr. O'Hara reassured the Board that the missions of the institutions will not change, and the history and integrity of the institutions will be elevated. The transition teams are in place, and the colleges as an economic development powerhouse take their responsibility very seriously. The consolidation will enhance greatly the colleges' economic development efforts.

Board discussion followed the consolidation presentation. Mr. Bean commended the colleges for their efforts. Ms. Read expressed her appreciation to the presenters for the community-driven proposal. Mr. Banks said that he supports the consolidation, and that he believes it is in the best interest of the African American citizens and the System as a whole. Dr. Hanel asked if the consolidated institution would be maintained under both branches of the System. Dr. McCall said that the colleges, if consolidated, would operate as one institution with two distinct parts.

MOTION: Mr. Bean moved that the Board approve the recommendation. Mr. Banks seconded the motion.

During the discussion, Chair Johnson pointed out that the colleges had completed the initial step toward consolidation as specified in the Board's *Resolution*—providing evidence of community support. The next step is for the college to submit a formal, detailed plan, including appropriate performance measures and evidence of input from faculty, staff, and other key partners. Mr. McCool asked for clarification regarding the accreditation agency for the proposed consolidated institution and the credential requirements for technical faculty. Dr. O'Hara replied that the accreditation agency would be the Southern Association of Colleges and Schools (SACS). Under that body, technical faculty must have earned at least the degree level that the college is awarding for the program in which the faculty member is teaching—for example, if an associate in applied science degree is being awarded, the faculty teaching in the program must have earned an associate in applied science degree. Dr. McCall said that SACS accreditation allows for certificates, diplomas, and associate degree technical programs. Mr. Powell requested that staff keep the Board informed about the progress of the consolidation efforts.

VOTE: By a roll call vote, the motion passed unanimously.

Chair Johnson thanks Mr. Frampton, Ms. Sledd, Mr. Wheeler, Dr. O'Hara, and Dr. McInturff for their presentations.

*PRESIDENT'S
REPORT*

Dr. McCall recognized Dr. Judith James as Vice President of Academic and Student Affairs and welcomed her as a member of the President's Cabinet. Dr. McCall's presentation highlighted the System's progress on the strategic planning process. Following the presentation, he discussed the search process for college presidents and directors and shared a copy of his written update to KCTCS faculty and staff. He distributed a report that summarized the System's economic development initiatives, changes in college leadership,

consolidation efforts, Workforce Development Trust Fund proposals, national and state taskforce, boards, and committees, and other System activities.

(A copy of Dr. McCall's report appears on Pages 17-20.)

CHAIR'S REPORT Chair Johnson reported that the KCTCS systemwide foundation is moving forward, and three individuals have agreed to serve on the foundation. Also, she announced that Toyota had donated six robots to five of the technical colleges—Ashland, Bowling Green, Central Kentucky, Mayo, and Hopkinsville Technical Colleges.

NEXT MEETING The regular meeting scheduled for July has been cancelled. A special meeting is scheduled for August 18, 1999, at the System Office in Lexington to review and take action on *2000-2002 Biennial Budget Request* items and Workforce Development Trust Funds.

ADJOURNMENT MOTION: Mr. Powell moved that the meeting adjourn. Mr. Hoseus seconded the motion.

VOTE: The motion passed unanimously, and the meeting adjourned at 1:00 p.m.

August 18, 1999
Date Approved By
Board of Regents

Martha C. Johnson, Chair
KCTCS Board of Regents

Cynthia L. Read, Secretary
KCTCS Board of Regents

Michael B. McCall
KCTCS President