THE COMMONWEALTH OF KENTUCKY
BOARD OF NURSING

ANNUAL REPORT
1986-1987

Prepared by Staff of the
Kentucky Board of Nursing
October 1987

KENTUCKY BOARD OF NURSING
4010 Dupont Circle, Suite 430
Louisville, Kentucky 40207-4875
(502) 897-5143

Cost of printing paid from state funds.

KENTUCKY BOARD OF NURSING

4010 Dupont Circle — Suite 430
Louisville, Kentucky 40207-4875

(502) 897-5143

MARTHA LAYNE COLLINS
GOVERNOR

October 23, 1987

The Honorable Martha Layne Collins
Office of the Governor
Commonwealth of Kentucky
State Capitol Building
Frankfort, KY 40601

Dear Governor Collins:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for fiscal year 1986-87.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

Very sincerely yours,

BARBARA M. VEAZEY, RN
PRESIDENT

Sharon M. Weisenbeck

By: Sharon M. Weisenbeck, MS, RN
Executive Director

ss

CONTENTS

Page

LIST OF TABLES..... 3

ACKNOWLEDGEMENTS..... 5

PREFACE..... 7

PART I. COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

Board of Nursing - Structures and Operation..... 9
Board of Nursing Membership..... 11
Board Meetings..... 12
Advisory Council..... 13
Nurse Practice Council..... 14
Board Committees and Membership..... 15
Regulation of Nurses and Nursing Education and Practice Organization Chart (Program)..... 16
Organization Chart (Staff)..... 17
Administrative Staff..... 18
State Government Advisors..... 19
Financial Report/Fee Schedule..... 20

PART II. BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

Board Involvements and Leadership Activities..... 21
Board Appointed Representatives..... 24

PART III. BOARD ADMINISTRATIVE PROGRAMS

Kentucky Administrative Regulations..... 25
Nursing Education..... 27
Prelicensure Nursing Education Programs and Extension Programs..... 28
Mandatory Continuing Education..... 35
Nursing Practice..... 40
Investigation and Disciplinary Action..... 41

PART IV. LICENSURE AND REGISTRATION ACTIVITIES

Nurse Credentials and Licensure Requirements..... 45
Licensure Examinations..... 46
Registered Nurse Licensure by Examination..... 47
Licensed Practical Nurse Licensure by Examination..... 49
Licensure by Endorsement..... 51
Advanced Registered Nurse Practitioners..... 54
Kentucky Nursing Licenses..... 55

PART V. GOALS AND OBJECTIVES 1986-1987..... 63
Long Range Plan..... 65

LIST OF TABLES

1. Prelicensure Programs of Nursing - Graduates by Program Type, 1985-86.. 30

2. Kentucky Prelicensure Program Graduates 1982-1987..... 32

3. Prelicensure Programs of Nursing - Year Established and Number of Graduates, 1982-87..... 33

4. Approved Providers of Mandatory Continuing Education by Category..... 37

5. Disciplinary Actions, 1986-87..... 43

6. National Council Licensure Examination - Registered Nurse (NCLEX-RN) Comparative Results: All U.S. Jurisdictions and Kentucky First Time Writers..... 47

7. National Council Licensure Examination: NCLEX-RN Percent Pass-Rate by Program..... 48

8. National Council Licensure Examination - Practical Nurse (NCLEX-PN) Comparative Results: All U.S. Jurisdictions and Kentucky First Time Writers..... 49

9. National Council Licensure Examination: NCLEX-PN Percent Pass-Rate by Program..... 50

10. Endorsement/Verification Activity: RN and LPN..... 51

11. Licensees by Endorsement- Jurisdiction of Original Licensure..... 52

12. Kentucky Licensees Verified to Other Jurisdictions..... 53

13. Advanced Registered Nurse Practitioner Registrations..... 54

14. Licensure Totals by Licensure Type and Status..... 55

15. Kentucky Licensees By Gender and Marital Status..... 56

16. Kentucky Registered Nurses By Highest Educational Level..... 56

17. Kentucky Licensees By Type of License and County of Residence..... 57

18. Registered Nurse Statistics by County of Residence and Educational Data 58

19. Summary of Ten Year Comparative Data by Fiscal Year..... 61

ACKNOWLEDGEMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1986-87 Annual Report. This Report reflects the continued commitment for improvement of nursing education and nursing services in Kentucky by the Kentucky General Assembly, Legislative Research Commission, Office of the Governor, Office of the Attorney General, Office of the State Auditor of Public Accounts, Cabinet for Finance and Administration, Office for Investment and Debt Management, Department of Personnel, other governmental and private agencies, professional and voluntary associations, and individuals. Likewise, the statutory mandates of the Board of Nursing have been met through the contributions of the Advisory Council, Nurse Practice Council, volunteer committee members, and staff to the Board. With the fine assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for the interest, cooperation and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October, 1987

KENTUCKY BOARD OF NURSING

PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314, to approve and regulate nursing education and practice, to administer licensure examinations and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

Four major goals were delineated at the onset of the 1986-88 biennium to provide guidance in fulfilling the statutory mission of the Board of Nursing. The 1986-87 ANNUAL REPORT of the Board of Nursing summarizes the functions carried out by the Board to accomplish its mission and goals. The major programs and activities of the Board of Nursing are encompassed within the mission and goals as described in this report and include: prelicensure nursing education, mandatory continuing education, nursing practice, credentials and licensure, investigation and disciplinary action, administrative regulations of the Board, office operation, and state and national involvement. Information is also provided on agency structures and finances.

Information contained throughout this 1986-87 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of Board members and staff, and it highlights the multi-faceted involvements of the Board of Nursing. The Report information documents that the Board of Nursing is achieving its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees.

The ongoing development and implementation of sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky, is a dynamic process. This process, augmented by two years of intensive study by the Board, has resulted in careful planning for the future. The Long Range Plan 1987-1992 document (included on pages 65 through 72) sets forth the goals and strategic approaches to meet the continuing need for protection of the public as mandated by the statutory mission of the Board.

Sharon M. Weisenbeck
Executive Director
Kentucky Board of Nursing

PART I

COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

Board of Nursing - Structures and Operation

During the 1986-87 year, the study and planning effort of the Board continued. This work culminated in the adoption of a Long Range Plan which consists of three documents: 1) Statement on Mission, Broad Goals, and Assumptions; 2) Strategic Plan 1987-1992; and 3) Operational Plan 1987-1990. Built into the long range planning process is continued updating and evaluation of the total agency operation. In addition, an Information Resources Plan was drafted as mandated by the Kentucky Information Systems Commission, and work was initiated on development of a plan for personnel resources.

The 1982 revisions to the Nursing Practice Act included provisions for limiting licenses of persons with handicaps which affect the full scope of practice as nurses. An administrative regulation for this purpose became effective in 1986. To date, 353 applications for licensure were reviewed which resulted in 22 agreements for limited licensure status. Such status is noted on the licensure card.

An intense review of all administrative regulations of the Board was conducted during the year in preparation for the codification of administrative regulations as mandated by the 1986 Kentucky General Assembly. A bill request, as drafted by the Legislative Research Commission staff, was revised and submitted prior to the July 8, 1987 statutory deadline.

Study of the accreditation/approval process for continuing education for nurses by the Education Committee resulted in proposed revisions to administrative regulations. Also, procedures of the Board were reviewed with the goal to achieve congruity with the new American Nurses' Association guidelines.

The investigation and disciplinary action program of the Board continued to grow in volume of receipt and disposition of complaints. The increase in complaints received was moderate, however, the number of nurses monitored by the Board increased significantly to the point of requiring an additional nurse investigator. A new nurse investigator will join the staff in July 1987.

All meetings of the Board and its committees and councils were held in open session with the few exceptions as noted in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held six regular meetings including the annual meeting.

The reorganized standing committees and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making process. The composition of the committees included volunteer members who provided valuable input from interested parties affected by regulatory practices.

As planned during 1985-86 for implementation during 1986-87, an expanded orientation program was conducted at a dinner meeting for all Board, committee, and council members. This general orientation session focused on regulatory issues and on Board structures and operations. In addition, individualized sessions held at the time of the first meeting of the various groups, enhanced the orientation for each group.

The finances of the Board continued to be monitored carefully in view of the increased scope and volume of functions, new costs for services as part of state government, and ongoing costs. The budget for 1986-87, as approved by the General Assembly, was revised within the legislative appropriations. Additionally, as part of budgetary planning, revenues and expenditures were projected for a five year period, and the past ten year finances of the Board were reviewed. Procedures were developed and implemented for investment of the agency's fund balance as authorized by the revision to the Nursing Practice Act passed by the 1986 General Assembly.

By the enactment of the 1986 Personnel Omnibus Bill which mandated revisions to KRS Chapter 18A, a new employee evaluation system was implemented. A smooth and efficient transition from the Modified Work Planning and Performance Review (WPPR) System to the Kentucky Employee Performance Evaluation System, was accomplished through the efforts of the branch managers and staff supervisors. Beginning in fiscal year 1988, pay for performance will be instituted for those employees who receive an "exceeds" rating on the year end evaluation for the 1987 calendar year.

During the annual meeting of the Board, the inaugural member and staff recognition for service ceremony was held. Eleven Board members and eleven staff members were awarded service pins denoting length of service and were extended appreciation for their contributions. It is planned for the coming year to expand the Recognition Program to include volunteer council and committee members.

KENTUCKY BOARD OF NURSING

Membership

The members of the Kentucky Board of Nursing for the period ending June 30, 1987, included:

Board Member	Address	Term Expires
Glenda Bourne, ARNP	Louisville, Kentucky	1987
Patricia Calico, RN	Fort Mitchell, Kentucky	1989
Sylvia Carson, RN	Paducah, Kentucky	1987
Mauhee Edmondson, RN	Elizabethtown, Kentucky	1990
Martha Erwin, RN	Murray, Kentucky	1990
Pamela Hagan, RN	Louisville, Kentucky	1988
Thelma Hannah, LPN	Louisville, Kentucky	1988
Barbara Mizell, LPN	Glasgow, Kentucky	1987
Ruth Ann Steele, LPN	LaGrange, Kentucky	1990
Barbara Veazey, RN	Benton, Kentucky	1988
Tassa Wigginton, Citizen-at-Large	Lexington, Kentucky	1989

Officers

Elected June, 1987	Immediate Past	Past
President: Barbara Veazey	Glenda Bourne	Sally Mullins
Vice President: Pamela Hagan	Pamela Hagan	Glenda Bourne
Secretary: Thelma Hannah	Barbara Mizell	Peggy Fishburn

Board Meetings

The Kentucky Nursing Practice Act states that the Board shall meet at least annually.

During the 1986-87 fiscal year, the Board met on the following dates:

Date	Type of Meeting
July 31 and August 1, 1986	Regular Meeting
September 24, 1986	Advisory Council
October 9 and 10, 1986	Regular Meeting
December 11 and 12, 1986	Regular Meeting
February 12, 1987	Regular Meeting
April 9 and 10, 1987	Regular Meeting
June 25 and 26, 1987	Annual Meeting

The Board met seven times during the year 1986-87 for a total of twelve days. The Board members also participated in other activities including examinations and committee meetings. Thirty-three hearings were conducted by hearing panels which consisted of two Board members each. The members served equal time on the hearing panels. The estimated average time for each member to attend meetings, administer examinations, serve on hearing panels and represent the Board was 36 days for the year.

Advisory Council

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states:

> The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association. The members of the Advisory Council and their respective organizations for the period ending June 30, 1987 included:

Advisory Council Member	Organization
Laura Stone	Kentucky Pharmacy Association
Margaret Miller	Kentucky Nurses Association
Bernard Tamme	Kentucky Hospital Association
Phyllis Caudill	Kentucky State Association of Licensed Practical Nurses
S. Randolph Scheen	Kentucky Medical Association
Debra Finneran	Kentucky Association of Health Care Facilities
Fred Look	Kentucky Dental Association

During 1986-87, the Advisory Council met with the Board on September 24, 1986.

Nurse Practice Council

The enactment of KRS 314.193, effective July, 1978, created the Nurse Practice Council as an advisory body to the Board of Nursing. The Council has the duty of recommending standards in the performance of acts by advanced registered nurse practitioners which require additional education and which are recognized jointly by the nursing and medical professions.

Membership
1986-87

Advanced Registered Nurse Practitioner - Anesthetist
Larry Owens, ARNP

Advanced Registered Nurse Practitioner - Midwife
Kathleen H. Heaphy, ARNP

Advanced Registered Nurse Practitioner - Practitioner
Pamela King, ARNP

Board of Nursing
Patricia T. Calico, RN, Chairperson
Glenda Bourne, ARNP

Kentucky Medical Association
R.J. Phillips, MD

State Board of Medical Licensure
William P. McElwain, MD
Bernard B. Dailey, DO

Kentucky Board of Pharmacy
Michael C. Sheets, RPh

The Nurse Practice Council met once during 1986-87.

KBN Committees and Membership

Standing Committees*

Education Committee

Barbara Veazey, RN, Chairperson
Thelma Hannah, LPN
Martha Erwin, RN
Ruth Ann Steele, LPN
Betty Porter, RN, RN Prelicensure Education
Marion Keene, RN, LPN Prelicensure Education
Wilma Brown, RN, RN Continuing Education
Melda Sue Logan, RN, LPN Continuing Education

Study and Planning Committee

Pamela Hagan, RN, Chairperson
Barbara Veazey, RN
Patricia Calico, RN
Sylvia Carson, RN
Thelma Hannah, LPN
Tassa Wigginton, Citizen-at-Large
Ruth Ann Steele, LPN Alternate

Practice Committee

Pamela Hagan, RN, Chairperson
Barbara Mizell, LPN
Sylvia Carson, RN
Mauhee Edmondson, RN
Louvena Titus, RN, PN Educator
Michael Carr, RN, KNA Representative
Janice Oster, LPN, KSALPN Representative
Sister Kathleen Mary Bohan, RN, RN Educator

Ad Hoc Committees

Recruitment/Nursing Education Consultant

Barbara Veazey, RN, Chairperson
Patricia Calico, RN
Thelma Hannah, LPN

Recruitment/Nurse Investigator

Glenda Bourne, RN, Chairperson
Martha Erwin, RN
Thelma Hannah, LPN

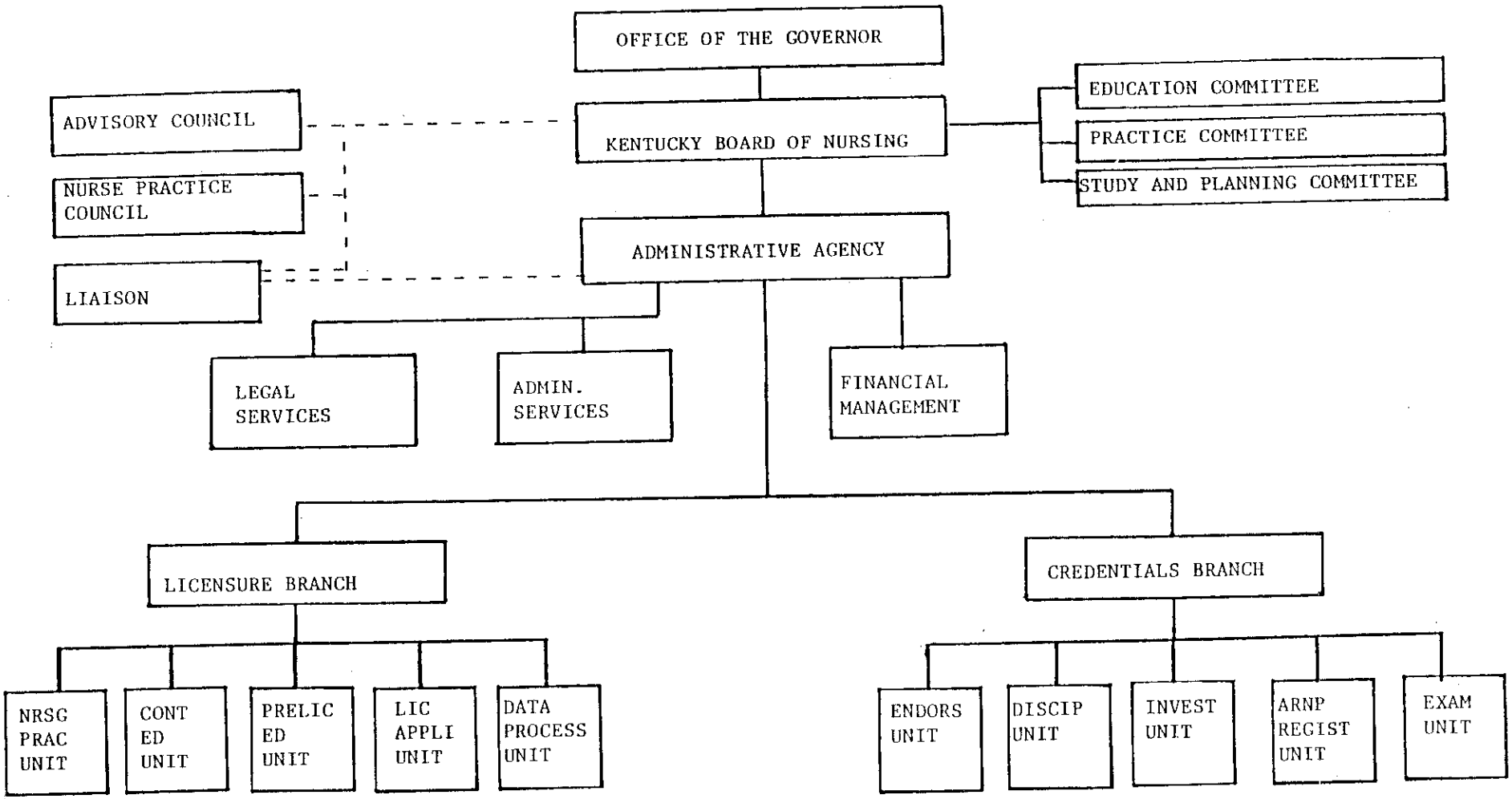
The KBN standing Committees met during 1986-87 as follows:

Committee	No. Meetings	No. Days
Education	5	5
Practice	5	5
Study and Planning	5	5

*KBN President and Executive Director are Ex Officio Members.

ORGANIZATION CHART
OF PROGRAMS

REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE



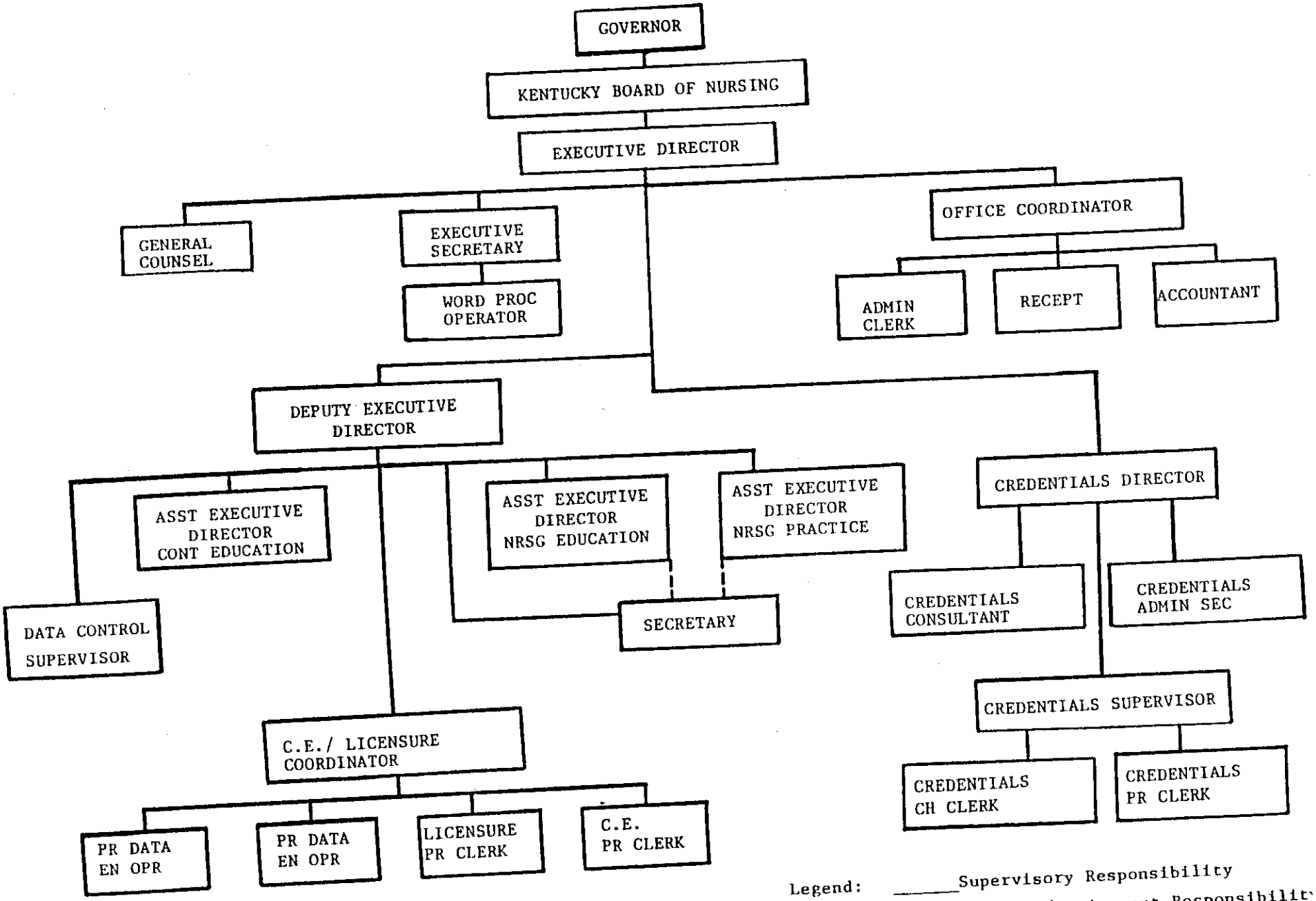
Legend: _____ Direct Relationship
- - - - - Advisory Relationship

STATE GOVERNMENT STRUCTURE
CABINET
DEPARTMENT
DIVISION
BRANCH
SECTION
UNIT

Board of Nursing is placed under the General Government Cabinet.

Rev. 7/86

ORGANIZATION CHART
(STAFF)



Revised: 7/86

Administrative Staff

The administrative staff of the Kentucky Board of Nursing included:

Name	Title
Sharon Weisenbeck, RN	Executive Director
Mary Romelfanger, RN	Deputy Executive Director
Alta Haunsz, RN	Credentials Director
Bernadette Sutherland, RN	Assistant Executive Director/Practice
Carol McGuire, RN	Assistant Executive Director/Education (appointed 1/87)
M. Pamela Troutman, RN	Credentials Consultant
William Shouse, JD	General Counsel
Dolores Kopp	Office Coordinator
Dolores Weckman	Credentials Clerk (resigned 8/86)
Cheryl Weixler	Credentials Clerk (appointed 8/86)
Grace Scott	CE/Licensure Coordinator
Pamela Wells	Credentials Administrative Secretary
Beverly Owen	Data Control Supervisor
Sheila Bailer McCray	Data Entry Operator (resigned 4/87)
R. Scott Bailey	Data Entry Operator
Mary Yates	Credentials Supervisor
Sheron Schickinger	Word Processor Operator
Doris Sutton	CE Clerk (resigned 10/86)
Betty Buckman	Licensure Clerk
Susan Burress	Accountant
Cynthia Marlow	Receptionist
Maria Wheat	Executive Secretary
L. Alethea Taylor	Education and Practice Units Secretary
Diana Bailey	Administrative Clerk
Virginia Burckle	Credentials Clerk
Julia Schlie	Licensure Clerk (temporary)
Darlene Chilton	Licensure Branch Secretary (appointed 2/87)
Connie Sutherland	Licensure Clerk (12/86-2/87)
Carol Minter	Licensure Clerk (appointed 4/87)

State Government Advisors

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included:

Martin Glazer, Assistant Attorney General

Greg Holmes, Assistant Attorney General

Mary Ann Tobin, Auditor of Public Accounts

Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission

Gregory Karambellas, Legislative Analyst, Legislative Research Commission

Thomas Greenwell, Commissioner, Department of Personnel

Chalmer Vineyard, Director, Classification and Compensation, Department of Personnel

Jeanette Dade, Analyst, Department of Personnel

Dale Shelton, Analyst, Department of Personnel

Steve Coffey, Policy Advisor, Governor's Office for Policy and Management

Roy Clifton, Buyer, Finance and Administration Cabinet

V.L. Colyer, Buyer, Finance and Administration Cabinet

Nancy Roberts, Buyer, Finance and Administration Cabinet

Steve Johnson, Buyer, Finance and Administration Cabinet

Diana Moses, Department of Library and Archives

Stephen Dooley, Commissioner, Department of Information Systems

Mary Lassiter, Financial and Investment Program Specialist, Office for Investment and Debt Management

Financial Report

Balance Forwarded July 1, 1986		$599,265.79
Receipts:		
Program	1,052,425.60	
Miscellaneous	60,823.72	
Interest Income	40,186.32	
Refund of Prior Year Expenditures	1,348.95	
Total		1,154,784.59
Total Operating Fund		1,754,050.38

Object Expenditures:	Budget	Actual
Salaries	594,400.00	576,720.43
Personal Services	27,600.00	15,755.12
Operating Expenses	311,900.00	277,398.72
Capital Outlay	11,700.00	16,958.00
Total	945,600.00	886,832.27

Available Balance June 30, 1987 $867,218.11

Fee Schedule

Application Fees:	RN	LPN
Endorsement	50	50
Reinstatement	50	50
Active License Renewal*	30	30
Inactive License Renewal*	20	20
Examination		
Licensure	50	50
Administration	35	15
ARNP Registration	50	
ARNP Reinstatement	50	
ARNP Renewal*	30	
Duplicate License Letter	5	5
Verification to Other States	10	10

Continuing Education Approval Fees:	
Initial Provider Approval	100
Reinstatement of Provider Approval	100
One (1) Yr. Renewal of Provider Approval	25
Two (2) Yr. Renewal of Provider Approval	50
Four (4) Yr. Renewal of Provider Approval	100
Offering Approval Via Staff Review	35
Program Approval Via Staff Review	100

* Issued for a two-year period.

PART II

BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

Members and staff of the Board of Nursing actively participated in various local, state and national groups during the 1986-87 year. Representation to the following groups was continued: Kentucky Council of Associate Degree Nursing, Kentucky Nurses Association Board of Directors, KNA Cabinet on Nursing Education, KNA Cabinet on Continuing Education, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Advisory Committee of Nurses Assisting Nurses (NAN). A continuing representative appointment for the first time was made to the KNA Cabinet on Practice. In addition, individuals from the Board and staff membership served on the Convention Program Planning Committee of the National Council of State Boards of Nursing (NCSBN), as NCSBN representative to the Advisory Committee for the Statewide Nursing Study in Pennsylvania, and as a member of Kentucky Champions Against Drugs Statewide Action Group.

A request was received from the Board of Directors of the Kentucky Nurses Association to establish a task force to study the level of education that will be needed by future nurses. Along with this request and in view of the resolution supporting a study of nursing in the Commonwealth, as adopted by the Kentucky State Association of Licensed Practical Nurses in 1987, the Board of Nursing Study and Planning Committee spent considerable time in discussion of the need and feasibility of performing a study of nursing in the Commonwealth. Because of the ramifications and magnitude of such a project, the Board elected to hold an invitational meeting with selected individuals and nursing representatives from various organizations to provide information and to obtain advice. The invitational meeting was held on April 9, 1987 with twenty-five invitees in attendance representing five individuals and nine organizations. An energetic discussion was held and resulted in the participants being requested to submit definitions of need and direction for nursing services for the citizens of the Commonwealth. A second meeting of the group was planned for the summer of 1987 to summarize discussion and to plan future activities.

The Board continued cooperation with local, state and national organizations and agencies involved with health data collection for nursing manpower needs. Also, data were released to the National Council of State Boards of Nursing relative to nurse licensure and disciplinary actions taken by the Board.

The Board maintained its active membership as a member board of the National Council of State Boards of Nursing. Representation was provided at the Delegate Assembly and Area III annual meetings of the National Council. Further, individuals were nominated for committee and panel appointments as requested by the National Council of State Boards of Nursing. Significant time was given by members of the Board and staff in the completion of questionnaires to provide data and to rank NCSBN goals and objectives.

To facilitate communication among all groups with whom the Board interacts, a second annual two-day conference was held for nursing service administrators, administrators of pre-licensure programs of nursing, and administrators of continuing education providerships. The theme of the conference was aptly titled, "Partners in Professional Practice." Approximately 250 individuals registered for the conference and provided evaluations for planning other conferences as well as actively participating in the conference.

As feasible, consultation services were provided by the Board and staff members to nursing education programs, to employers of nurses, providers of continuing education, and to other individuals and groups upon request. Over two hundred meetings/conferences were held with various individuals and groups.

Beyond the many internal meetings held by the Board, staff and members of the Board attended state and national meetings including Clearinghouse on Licensure Enforcement and Regulation (CLEAR) conferences sponsored by the Council of State Governments, National Conferences on the Impaired Nurse and on Prescription Drug Abuse, Professional Association Conventions, and meetings of the Federation of Associations of Regulatory Boards. Also, members participated in a number of state-wide meetings.

A proposed administrative regulation for the certification of physician assistants was analyzed and staff services were rendered as requested by various groups in the Commonwealth. A temporary restraining order, obtained near the end of the year, prohibited the Kentucky Board of Medical Licensure from implementing provisions of KRS Chapter 311 (Medical Practice Act) which authorize certification of physician assistants.

Four new advisory opinion statements were approved and published by the Board as follows: 1) "Roles of Nurses in the Implementation of Patient Care Orders", 2) "Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel", 3) "Roles of Nurses in the Administration of Medications Via Various Routes", and 4) "Roles of Nurses in the Administration of Medications". The Board approved a revision to the advisory opinion statement, "Roles of Registered Nurse and Advanced Registered Nurse Practitioners in the Administration of Medications per Intraspinal Routes." As of June 30, 1987, the Kentucky Board of Nursing has published seventeen (17) advisory opinion statements. In addition, responses to forty-five (45) letters requesting opinions on various nursing practice issues were handled through the work of the Practice Committee. Information regarding opinions dealing with the practice of nursing was published in the Board newsletter, KBN COMMUNIQUE', and presented at the 1987 Annual Conference sponsored by the Board.

Of critical concern to organized nursing, officials in the public and private sectors, and employers of nurses, is the current supply of nurses to meet demand. Consistent with the national scene, prelicensure registered nurse programs of nursing in Kentucky reported in 1987 a decrease in enrollments by about twenty-one percent (21%) in comparison with 1986 enrollment figures. For the same period, practical nurse programs reported a forty-four percent (44%) decrease in number of students enrolled. An increase (9.8%) of graduates from baccalaureate degree nursing programs and a decrease (16.6%) of graduates from associate degree nursing programs for 1985 and 1986 were noticeable changes. A nine percent (9%) decrease in first time writers was projected for the July 1987 registered nurse examination in comparison with the July 1986 examination. Also, a six percent (6%) decrease in first time writers for licensed practical nurse examinations was noted from fiscal year 1985-1986 to 1986-1987. If enrollments continue to decrease, the number of licensed nurses in Kentucky overall, which in the past has shown continued moderate growth, will be affected.

Consistent with an advisory opinion adopted by the Board during 1985-86 year, the revisions recommended by the Nurse Practice Council to the administrative regulation on advanced registered nurse practitioners dealing with scopes and standards of practice, were in the process of being approved at the end of the year. The revisions to the regulation will authorize advanced registered nurse practitioners to prescribe therapies and medications according to the appropriate national certifying body statements on scopes and standards of practice and as delineated in protocols.

Staff to the Council of State Governments requested representatives of the Board to meet with two individuals from the Office of Inspector General of the US Department of Health and Human Services. Information was being collected by HHS to find methods to enhance enforcement of regulations that pertain to health care funding and insure competent health care providers.

Issues of concern identified as needing continuing study and/or monitoring during the coming year included certification of physician assistants, practice of nursing by unlicensed persons, provision of health/nursing care in school settings, and impact of limited licensure status. These matters in and of themselves offer new challenges to the members and staff of the Board in establishing sound regulatory practices for the benefit of all citizens of the Commonwealth.

The Board and staff members are appreciative of the many individuals and groups whose interest, cooperation, and support assist the Board in achieving sound regulatory practices in the interest of public protection.

Kentucky Board of Nursing
Appointed Representatives

KENTUCKY NURSING CONTINUING EDUCATION NETWORK

Patricia Calico, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

Barbara Veazey, RN

KENTUCKY NURSES ASSOCIATION

Board of Directors - Glenda Bourne, ARNP
Cabinet on Continuing Education - Mauhee Edmondson, RN
Cabinet on Nursing Education - Mauhee Edmondson, RN; Carol McGuire, RN
Cabinet on Nursing Practice - Bernadette Sutherland, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Thelma Hannah, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Patricia Calico, RN
Delegate Representative - Mauhee Edmondson, RN
Alternate Delegate Representative - Thelma Hannah, LPN
Alternate Delegate Representative - Barbara Veazey, RN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

Patricia Calico, RN, NCSBN Convention Program Planning Committee
Sharon Weisenbeck, RN, NCSBN Representative, Hospital Research Foundation, The Hospital Association of Pennsylvania, Advisory Committee for Statewide Nursing Study

NURSES ASSISTING NURSES (NAN)

Advisory Committee - Patricia Calico, RN; Sharon Weisenbeck, RN; Alta Haunsz, RN; M. Pamela Troutman, RN

OFFICE OF THE ATTORNEY GENERAL

Health Fraud Task Force - Bernadette Sutherland, RN; William Shouse, JD

OFFICE OF THE GOVERNOR

Champions Against Drugs Statewide Action Group - Sharon Weisenbeck, RN

PART III

BOARD ADMINISTRATIVE PROGRAMS

Kentucky Administrative Regulations

During fiscal year 1986-87, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included one new regulation and one revised regulation.

Number and Title of Regulation:		Effective Date:
201 KAR 20:056.	Advanced registered nurse practitioner registration.	4-17-86
201 KAR 20:057.	Scope and standards of practice of advanced registered nurse practitioners.	9-4-86
201 KAR 20:070.	Licensure by examination.	6-4-85
201 KAR 20:085.	Licensure periods.	6-4-85
201 KAR 20:090.	Temporary work permit.	6-4-85
201 KAR 20:095.	Inactive nurse licensure status.	6-4-85
201 KAR 20:110.	Licensure by endorsement.	6-4-85
201 KAR 20:115.	Limited licensure.	3-4-86
201 KAR 20:161.	Investigation & disposition of complaints.	6-4-85
201 KAR 20:162.	Procedures for disciplinary hearings pursuant to KRS 314.091.	8-13-85
201 KAR 20:200.	Definitions for mandatory continuing education.	6-4-85
201 KAR 20:205.	Standards for continuing education offerings.	6-4-85
201 KAR 20:210.	Standards for a program of continuing education.	1-7-85
201 KAR 20:215.	Contact hours.	6-4-85
201 KAR 20:220.	Provider approval.	1-7-85
201 KAR 20:225.	Reinstatement of license.	6-4-85
201 KAR 20:230.	Renewal of licenses.	6-4-85
201 KAR 20:240.	Fees for applications and for services.	6-4-85
201 KAR 20:250.	Definitions for registered and practical nurse prelicensure programs of nursing.	6-4-85
201 KAR 20:260.	Organization and administration standards for prelicensure programs of nursing.	6-4-85
201 KAR 20:270.	Programs of nursing surveys.	6-4-85
201 KAR 20:280.	Standards for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:290.	Standards for prelicensure registered nurse and practical nurse extension programs.	6-4-85
201 KAR 20:300.	Standards for prelicensure experimental programs of nursing.	6-4-85
201 KAR 20:310.	Faculty for prelicensure registered nurse and practical nurse programs.	7-9-85
201 KAR 20:320.	Standards for curriculum of prelicensure registered nurse programs.	6-4-85
201 KAR 20:330.	Standards for curriculum of prelicensure practical nurse programs.	6-4-85

Number and Title of Regulation Continued:		Effective Date:
201 KAR 20:340.	Students in prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:350.	Education facilities and resources for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:360.	Evaluation of prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:370.	Applications for licensure and registration	6-9-87

Nursing Education

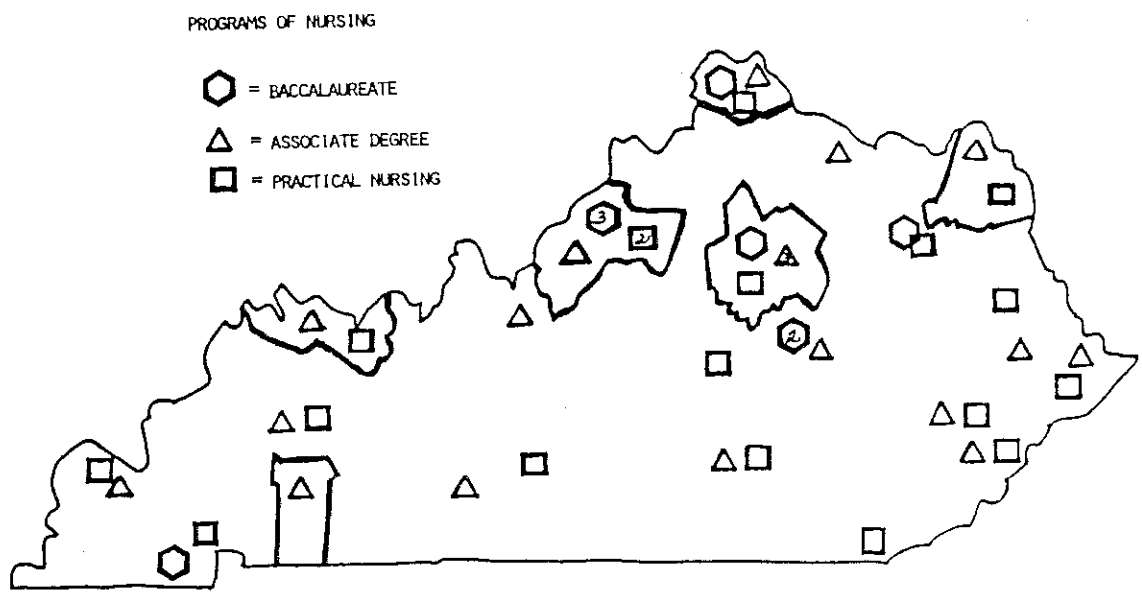
The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Practice Act, (KRS 314.011, 314.031, 314.111 and 314.131), the Board prescribes standards for schools of nursing preparing candidates for licensure as nurses. It provides for survey visits and other methods of determining program compliance with statutory and regulatory provisions.

Consultation to the nursing education programs was provided by staff and members of the Board.

Monitoring of the nursing education programs' compliance with Board regulations and guidelines was accomplished through the review of Annual Reports and Annual Faculty Summaries submitted by all nursing education programs preparing individuals for licensure as registered and licensed practical nurses. One program visit report was acted on by the Board and reports submitted by various nursing education programs to show evidence of compliance with requirements, were considered by the Board. Nursing education programs determined to be out of compliance with regulations of the Board were required to study and analyze the areas of non-compliance and submit plans for corrective action.

During the past year, approval was granted to Western Kentucky University to establish an extension of the Associate Degree Nursing Program in Glasgow, Kentucky. Students will be admitted to the Glasgow Extension program in the fall of 1987.

As of June 30, 1987, there were nine (9) generic baccalaureate, eighteen (18) associate degree and seventeen (17) practical nursing programs. In contrast, twenty years ago, there were four (4) generic baccalaureate, nine (9) associate degree, eleven (11) diploma and fifteen (15) practical nursing programs.



List of Prelicensure Nursing Education Programs

Baccalaureate Degree Nursing Programs

Bellarmine College, Louisville
Berea College, Berea
Eastern Kentucky University, Richmond
Morehead State University, Morehead
Murray State University, Murray
Spalding College, Louisville
Thomas More College, Crestview Hills
University of Kentucky, Lexington
University of Louisville, Louisville

Associate Degree Nursing Programs

Ashland Community College, Ashland
Eastern Kentucky University, Richmond
Elizabethtown Community College, Elizabethtown
Henderson Community College, Henderson
Jefferson Community College, Louisville
Kentucky State University, Frankfort
Kentucky Wesleyan College, Owensboro
Lexington Community College, Lexington
Maysville Community College, Maysville
Midway Community College, Midway
Northern Kentucky University, Highland Heights
Paducah Community College, Paducah
Pennyrile Regional Program, Hopkinsville and Madisonville
Pikeville College, Pikeville
Prestonsburg Community College, Prestonsburg
Somerset Community College, Somerset
Southeast Community College, Cumberland
Western Kentucky University, Bowling Green

Associate Degree Nursing Programs with Extension Programs

Program	Extension Program Site
Southeast Community College, Cumberland	Hazard Community College, Hazar
Western Kentucky University, Bowling Green	Glasgow

List of Prelicensure Nursing Education Programs Continued

Practical Nursing Programs

Ashland Area Vocational School, Department of Practical Nursing, Ashland
Central Kentucky State Vocational-Technical School of Practical Nursing, Lexington
Danville School of Practical Nurses, Danville
Glasgow School for Practical Nurses, Glasgow
Hazard School of Practical Nursing, Hazard
Jefferson State Vocational-Technical School, Practical Nursing Program, Louisville
Madisonville School for Practical Nursing, Madisonville
Mayo State Vocational-Technical School, Department of Practical Nursing, Paintsville
Murray School of Practical Nursing, Murray
Northern Kentucky Health Occupations Center, School of Practical Nursing, Edgewood
Owensboro School for Practical Nurses, Owensboro
West Kentucky State Vocational-Technical School of Practical Nursing, Paducah
Pineville School of Practical Nurses, Pineville
Rowan School of Practical Nursing, Morehead
Somerset School of Practical Nursing, Somerset
Spencerian College, Practical Nursing Program, Louisville
Wm. Booth Memorial Hospital, School of Practical Nurse Education, Florence

Licensed Practical Nurse Schools With Extension Programs

School	Extension Program Site
Hazard School of Practical Nursing, Hazard	Whitesburg
Mayo School of Practical Nursing, Paintsville	Pikeville
Rowan School of Practical Nursing, Morehead	Maysville

TABLE 1

PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1986-1987

Program Type	Number Students Graduated	
Baccalaureate Degree Programs		
Bellarmine College (Opened 1985)	--	
Berea College	18	
Eastern Kentucky University	90	
Morehead State University (Opened Fall 1986)	--	
Murray State University	48	
Spalding University	46	
Thomas More College	15	
University of Kentucky	106	
University of Louisville	46	
Total Baccalaureate Graduates		369
Associate Degree Programs		
Ashland Community College	51	
Eastern Kentucky University	69	
Elizabethtown Community College	31	
Henderson Community College	22	
Jefferson Community College	83	
Kentucky State University	45	
Kentucky Wesleyan College	19	
Lexington Community College	69	
Maysville Community College	17	
Midway College	35	
Morehead State University (Closed Spring 1987)	4	
Northern Kentucky University	58	
Paducah Community College	48	
Pennyrile Regional	31	
Pikeville College	19	
Prestonsburg Community College	26	
Somerset Community College	23	
Southeast Community College	46	
Western Kentucky University	81	
Total Associate Degree Graduates		777
Total Graduates from RN Programs		1146

TABLE 1 - Continued

Program Type	Number Students Graduated	
Practical Nurse Programs		
Ashland Area Vocational School of PN	32	
Central Kentucky Vocational School of PN	16	
Danville School of PN	41	
Glasgow School for PN	39	
Hazard School of PN	38	
Jefferson State Vocational-Technical School of PN	60	
Madisonville School for PN	38	
Mayo State Vocational-Technical School of PN	47	
Murray School of PN	19	
Northern Kentucky Health Occupations Center, School of PN	70	
Owensboro School for PN	0	
West Kentucky Vocational-Technical School of PN	31	
Pineville School of PN	42	
Rowan School of PN	32	
Somerset School of PN	28	
Spencerian College	20	
William Booth Memorial Hospital School of PN Educ.	20	
Total Graduates from PN Programs		573
Total Graduates from Kentucky Programs*		1719

* This number is not reflected in the number of candidates taking the examination. Some graduates writing the licensure examination graduated in the previous fiscal year or elected to write the examination in other jurisdictions.

KY PRELICENSURE PROGRAM GRADUATES 82-87

TABLE-2

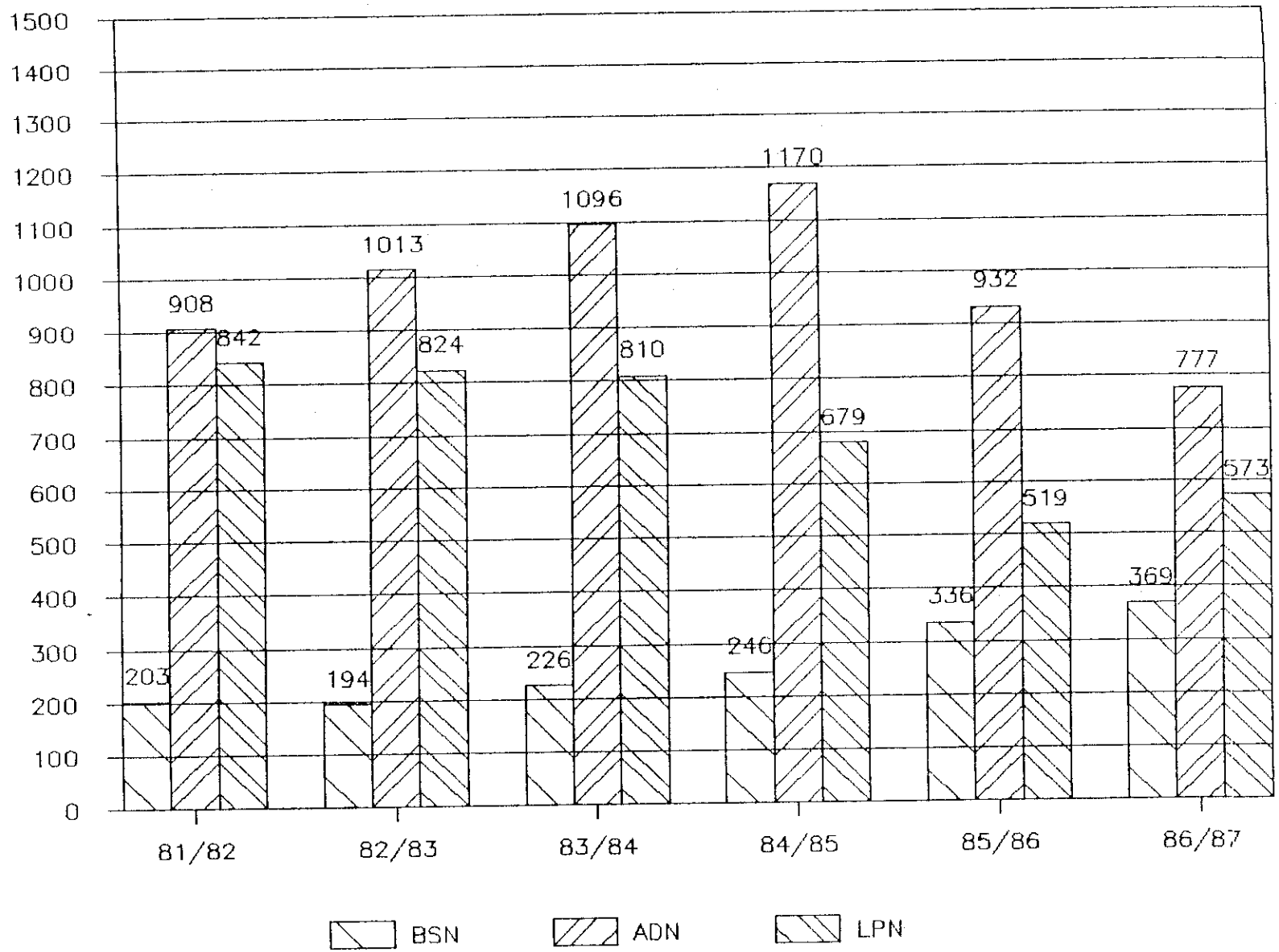


TABLE 3
PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1982-1987

NURSING PROGRAM - BSN	Year First Class Admitted	NUMBER OF GRADUATES 1982-83	1983-84	1984-85	1985-86	1986-87
Bellarmine College	1985					
Berea College	1956	15	14	23	17	18
Eastern Ky. University	1971	64	88	110	84	90
Morehead State University	1987					
Murray State University	1964	47	47	38	49	48
Spalding University	1948	48	57	55	58	46
Thomas More College	1978	20	20	20	20	15
University of Kentucky	1960	0	0	0	59	106
University of Louisville	1983	0	0	0	49	46
Total Graduates (BSN)		194	226	246	336	369
NURSING PROGRAM - DIPLOMA						
Appalachian Regional Hospital	1957					
Kentucky Baptist Hospital	1924	106	43	Closed	--	--
Total Graduates (DIPLOMA)		106	43	--	--	--
NURSING PROGRAM - ADN						
Ashland Community College	1975	40	75	77	59	51
Bellarmine College	1983	0	51	151	66	Closed
Cumberland College	1973	0	Closed	--	--	--
Eastern Kentucky University	1965	67	83	88	90	69
Elizabethtown Community College	1965	51	55	48	46	31
Henderson Community College	1963	35	33	28	33	22
Jefferson Community College	1967	96	90	90	78	83
Kentucky State University	1968	31	42	51	48	45
Kentucky Wesleyan College	1977	26	33	32	30	19
Lexington Community College	1965	81	77	86	53	69
Maysville Community College	1972	18	26	20	19	17
Midway College	1967	38	44	39	28	35
Morehead State University	1971	42	54	50	22	4
Northern Ky. State University	1964	89	104	98	62	58
Paducah Community College	1964	56	56	63	50	48
Pennyrile Regional	1970	56	53	39	39	31

TABLE 3 - Continued

NURSING PROGRAM - ADN	Year First Class Admitted	NUMBER OF GRADUATES 1982-83	1983-84	1984-85	1985-86	1986-87
Pikeville College	1983	0	0	20	11	19
Prestonsburg Community College	1973	64	25	27	32	26
Somerset Community College	1969	32	29	20	33	23
Southeast Community College	1978	18	48	44	50	46
University of Louisville	1974	59	14	Closed	--	--
Western Ky. University	1964	114	104	99	83	81
Total Graduates (ADN)		1013	1096	1170	932	777
Total Graduates (RN)		1313	1365	1416	1268	1146
NURSING PROGRAM - PN						
Ashland Area Voc. School of PN	1967	28	42	38	57	32
Central Ky. Voc-Tech School of PN	1951	45	100	17	24	16
Danville School of PN	1955	56	52	80	52	41
Glasgow School for PN	1957	53	63	35	38	39
Hazard School of PN	1964	44	38	53	27	38
Jefferson State School of PN	1957	50	53	54	41	60
Madisonville School for PN	1965	78	79	55	35	38
Mayo State School of PN	1955	118	131	73	47	47
Murray School of PN	1967	44	18	12	13	19
Northern Ky. Voc. School of PN	1962	64	67	87	28	70
Owensboro School for PN	1960	43	43	33	21	0
West Ky. Voc-Tech School of PN	1971	31	24	20	24	31
Pineville School of PN	1961	25	21	37	17	42
Rowan School of PN	1985				17	32
Somerset School of PN	1981	34	34	26	26	28
Spencerian College, PN Program	1978	66	27	16	12	20
Wm. Booth Hosp., School of PN Ed.	1959	45	18	43	40	20
Total Graduates (PN)		824	810	679	519	573
TOTAL GRADUATES		2137	2175	2095	1787	1719

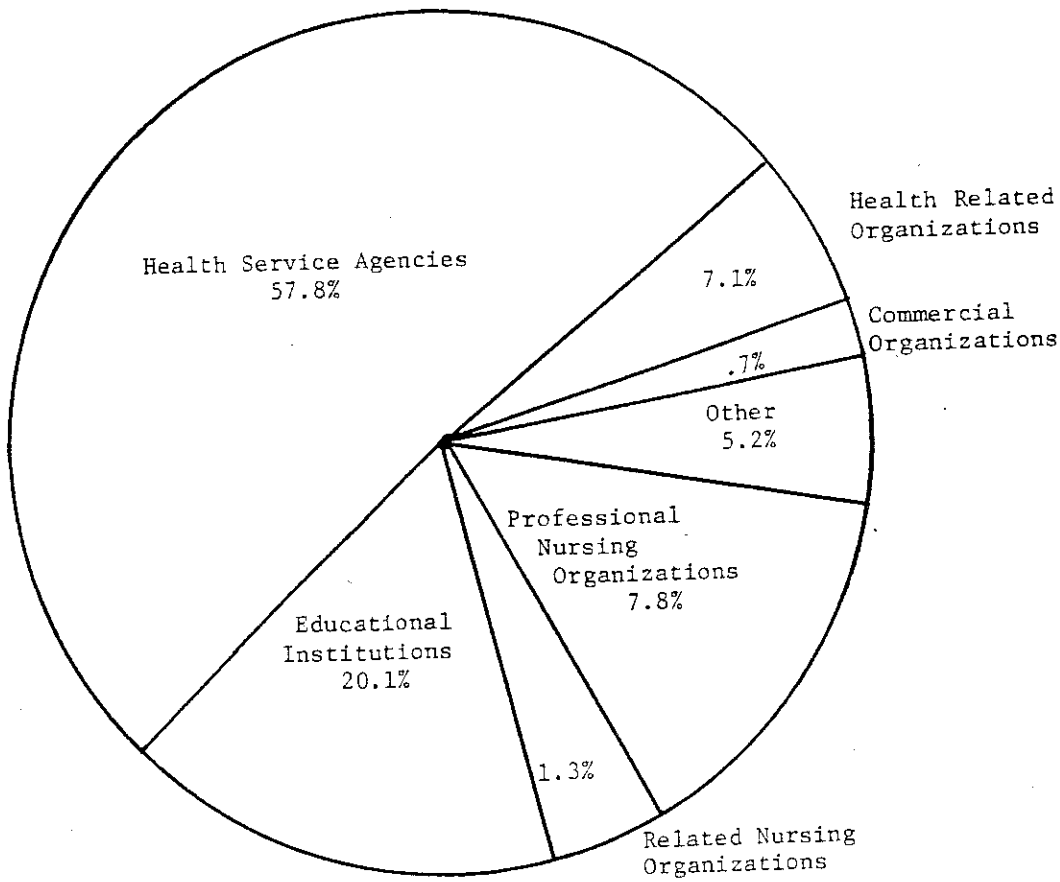
Source: Annual Reports Submitted by Programs of Nursing 1986-1987.

Mandatory Continuing Education

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Practice Act (Kentucky Revised Statutes 314.073), the Board prescribes standards for both the providers of continuing education and for continuing education offerings/programs.

The approval program for providers of continuing education was initiated in 1981 to assure that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. Since that time, the number of approved providers has stabilized, with approximately ten entities seeking approval each fiscal year since 1981. In addition to those providers who were granted continued approval during the 1986-87 year, eight new providers were approved while eight providers ceased participation, and were designated as withdrawn or "WD". At the close of the year on June 30, a total of 178 providers of continuing education held approval by the Board - one hundred sixty-five (165) providers were located within the Commonwealth and thirteen (13) were located out-of-state.

PROVIDERS
of
MANDATORY CONTINUING EDUCATION
as of
JUNE 30, 1987



The procedures for evaluation of programming content developed by approved providers were assessed and the comparability of other organization's approval of providers was accepted.

Effective June 1, 1986, the Board no longer recorded continuing education contact hours earned by Kentucky registered nurse licensees. The new process for verification of continuing education earning will consist of a post-renewal audit procedure which will be instituted following the 1987 licensed practical nurse licensure renewal, and the 1988 registered nurse licensure renewal. The audit will be conducted on a random basis and will require that those persons selected show documented evidence (certificate of attendance, transcript, grade report etc.) of approved contact hour earning.

In addition to these ongoing process evaluation strategies, the Board has also undertaken a descriptive research project, "The Impact of Mandatory Continuing Education in Nursing as Perceived by Kentucky Licensees", designed to assess the perceived impact of the mandatory continuing education system on the Kentucky registered nurse and licensed practical nurse populations.

TABLE 4

APPROVED PROVIDERS OF MANDATORY CONTINUING EDUCATION BY CATEGORY

CATEGORY 1
PROFESSIONAL NURSING ORGANIZATIONS (13)

Kentucky Nurses Association, Louisville
Oncology Nursing Society, Louisville Chapter, Lou.(WD)
AACN - Greater Louisville Chapter, Louisville
KSALPN, Glasgow
Kentucky Association of Nurse Anesthetists, Clarkson
American Association of Critical Care Nurses, Newport Beach, CA
Kentuckiana Association of Operating Room Nurses, Lou.
American Association of Nurse Anesthetists, Park Ridge, IL
Louisville Area Association of Occupational Health Nurses, Valley Station
NAACOG, Kentucky Chapter, Louisville
NAON, River Cities Chapter, Louisville
National League for Nursing, New York, N.Y.
Bluegrass Chapter, AORN, Harrodsburg

CATEGORY 2
RELATED NURSING ORGANIZATIONS (2)

Emergency Department Nurses Association, Kentuckiana Chapter, Louisville
Bluegrass Emergency Department Nurses Association, Lexington

CATEGORY 3
EDUCATIONAL INSTITUTIONS (32)

University of Louisville, Louisville
Western Kentucky University, Bowling Green
Kentucky State University, Frankfort
Paducah Community College, Paducah
Spalding University, Louisville
Henderson Community College, Henderson
Eastern Kentucky University, Richmond
University of Kentucky, Lexington
Hopkinsville Community College, Hopkinsville
Elizabethtown Community College, Elizabethtown
Madisonville Community College, Madisonville
Murray State University, Murray
Southeast Community College, Cumberland
Maysville Community College, Maysville
Kentucky Wesleyan College, Owensboro
Glasgow School for Health Occupations, Glasgow
Hazard Community College, Hazard
Ashland Community College, Ashland
Morehead State University, Morehead
Jefferson Community College, Louisville
Lexington Community College, Lexington
Somerset Community College, Somerset
Cumberland College, Cumberland (WD)
Northern Kentucky University, Highland Heights
Pineville School for Practical Nurses, Pineville
Danville School of Practical Nursing, Danville
Austin-Peay State University, Clarksville, TN
Central Kentucky State Vocational Technical School, Lexington
Somerset School of Practical Nursing, Somerset
University of Tennessee-Critical Care Center, Nashville, TN
Berea College, Berea
Bellarmine College, Louisville

TABLE 4 - Continued

CATEGORY 4
HEALTH SERVICE AGENCIES (94)

V.A. Medical Center, Lexington
Norton Memorial Infirmary, Louisville
Lake Cumberland Home Health Agency, Somerset
V.A. Medical Center, Louisville
Jewish Hospital, Louisville
St. Claire Medical Center, Morehead
Owensboro-Daviess County Hospital, Owensboro
Kosair-Children's Hospital, Louisville
Cardinal Hill Hospital, Lexington
Jennie Stuart Memorial Hospital, Hopkinsville
Harlan Appalachian Regional Hospital, Harlan
Hazard Appalachian Regional Hospital, Hazard
Central Baptist Hospital, Lexington
University of Kentucky, University Hospital, Lexington
Highlands Baptist Hospital, Louisville
Middlesboro Community Hospital, Middlesboro
Commission for Handicapped Children, Louisville
Baptist Hospital East, Louisville
Hardin Memorial Hospital, Elizabethtown
King's Daughters' Hospital, Shelbyville
Methodist Evangelical Hospital, Louisville
Community Health Services, Nazareth (WD)
St. Anthony Hospital, Louisville
St. Elizabeth Medical Center, Covington
Our Lady of Bellefonte Hospital, Ashland
Whitesburg Appalachian Regional Hospital, Whitesburg
St. Luke Hospital, Fort Thomas
Humana Hospital Southwest, Louisville
Ohio County Hospital, Hartford
Our Lady of the Way Hospital, Martin
SS Mary and Elizabeth Hospital, Louisville
Highlands Regional Medical Center, Prestonsburg
Mercy Hospital, Owensboro
Regional Medical Center, Madisonville
Good Samaritan Hospital, Lexington
Our Lady of Peace Hospital, Louisville
Murray-Calloway County Hospital, Murray
Greenview Hospital, Bowling Green
Nazareth Home, Louisville (WD)
Frontier Nursing Service, Hyden (WD)
Western Baptist Hospital, Paducah
Memorial Hospital, New Albany, IN
Western State Hospital, Hopkinsville
Jenkins Community Hospital, Jenkins
Grayson County Hospital, Leitchfield
Ephraim McDowell Memorial Hospital, Danville
Sunrise Manor, Somerset
Lifeline Home Health Care, Somerset
Knox County Hospital Operating Corporation Barbourville
Frazier Rehabilitation Center, Louisville
Charter Ridge Hospital, Lexington
Lincoln Trail Hospital, Radcliff
King's Daughters' Hospital, Ashland
Humana Hospital Suburban, Louisville
WEDCO Health Department, Paris
Fort Logan Hospital, Stanford
William Booth Memorial Hospital, Florence
T. J. Sampson Community Hospital, Glasgow
Methodist Hospital, Pikeville
Coal Miner's Respiratory Clinic, Greenville
Humana Hospital Lake Cumberland, Somerset
Lourdes Hospital, Paducah
Pattie A. Clay Hospital, Richmond
Humana Hospital Audubon, Louisville
Taylor County Hospital, Campbellsville
Health America, Louisville
Southeastern Kentucky Baptist Hospital, Corbin
Lake Cumberland District Health Dept., Somerset
Fleming County Hospital, Flemingsburg
Humana, Inc., Louisville
The Christ Hospital School of Nursing, Cincinnati, OH
Berea Hospital, Inc., Berea
Hazelwood ICF/MR, Louisville
St. Joseph Hospital, Lexington
King's Daughters Memorial Hospital, Frankfort
National Health Corporation, Murfreesboro, TN
Grant County Hospital, Williamstown (WD)
Rockcastle County Hospital, Inc., Mt. Vernon
Meadowview Regional Hospital, Maysville
Wayne County Hospital, Inc., Monticello, (WD)
Humana Hospital Louisa, Louisa
Logan County Hospital, Russellville
Humana Hospital University, Department of Nursing, Louisville
Eastern State Hospital, Lexington
Harrison Memorial Hospital, Cynthiana
Marymount Hospital, London
Hillhaven Convalescent Center, Louisville
Appalachian Regional Hospitals, Inc., Lexington
Lyndon Lane Nursing Center, Louisville
Westlake Cumberland Hospital, Columbia
Community Methodist Hospital, Henderson
Humana Hospital - Lexington, Lexington
Shriners Hospital for Crippled Children, Lexington
Cumberland Valley District Health Department, London

TABLE 4 - Continued

CATEGORY 5
HEALTH RELATED ORGANIZATIONS (18)

American Red Cross, Louisville Area Chapter, Louisville
Kentucky Association of Health Care Facilities, Frankfort
Western KY Hospitals' C.E. Program, Bowling Green (WD)
Improved Pregnancy Outcome Project, UK-Lexington (WD)
American Cancer Society, No. Kentucky Division, Ft. Mitchell
The KY Diabetes Foundation, UK Medical Center, Lexington
Heart Institute of Kentucky, Inc., Louisville (WD)
Hospice of Louisville, Inc., Louisville (WD)
American Heart Association Kentucky Affiliate, Louisville
Improved Pregnancy Outcome Project, Louisville (WD)
American Red Cross, Blood Services Nursing, Louisville (WD)
Association for Practitioners in Infection Control, Kentuckiana Chapter, Louisville (WD)
Dialysis Clinic, Inc., Lexington
Visiting Nurses Association of Louisville, Inc., Lou.
Association for Practitioners in Infection Control, West Kentucky, Hartford
Kentucky Home Health Association, Lexington
Kentucky Association of Homes for the Aging, Louisville
Seven Counties Services, Louisville

CATEGORY 6
COMMERCIAL ORGANIZATIONS (1)

Philip Morris Medical Department, Louisville

CATEGORY 7
OTHER (17)

Nursing ContinuED, Louisville (WD)
Prestonsburg Community College/KNA District 11, Prestonsburg (WD)
Rice Consultants, Lexington
Resource Applications, Baltimore, MD
OCEAN, Inc., Columbia, SC (WD)
Continuing Professional Education, Columbus, Ohio (WD)
The C.E. Company, Louisville (WD)
Collins, Kubale, and Miles, Danville (WD)
CE Partners, Somerset
Health Care Promotions, Louisville
WHEN, Louisville (WD)
Wininger and Associates, Louisville
Gretchen E. LaGodna (Individual Provider), Lexington (WD)
Carlin Institute of Weight Control and Health, Inc., Louisville
Nurse Development Associates, Inc., Bowling Green (WD)
Erwin Associates, Murray
Consultation & Training, Holmes Beach, Florida

Nursing Practice

The Board interprets the legal scope of nursing practice according to Kentucky Revised Statutes Chapter 314 and Board of Nursing Administrative Regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. The Practice Committee and the Board reviewed approximately 45 inquiries on matters related to nursing practice issues.

Since the formation of the Practice Committee in 1982, the Board has published and disseminated formal advisory opinion statements on seventeen (17) specific nursing practice issues which had been determined to be of general applicability to nursing practice. The Board, through the recommendation of the Practice Committee, approved or revised four (4) of the advisory opinion statements on the following nursing practice issues:

ROLES OF NURSES IN THE IMPLEMENTATION OF PATIENT CARE ORDERS
ROLES OF NURSES IN THE SUPERVISION AND DELEGATION OF NURSING ACTS TO UNLICENSED PERSONNEL
ROLES OF NURSES IN THE ADMINISTRATION OF MEDICATION VIA VARIOUS ROUTES
ROLES OF NURSES IN THE ADMINISTRATION OF MEDICATION

The Nursing Practice Act authorizes the Board to issue limited licenses to handicapped but otherwise qualified applicants for licensure, and to persons disciplined by the Board. A regulation relevant to limited licensure was adopted by the Legislative Research Commission on March 4, 1986 and the Board implemented procedures for limited licensure. The regulation provided for issuance of limited licensure to a qualified applicant/licensee who has a handicap or who has been subject to disciplinary action.

In April 1987, the Board held its annual conference which included dissemination of information regarding nursing practice issues and Kentucky Board of Nursing advisory opinion statements to administrators of nursing services, pre-licensure nursing education programs and continuing education providerships.

At the close of the year, the Practice Committee, as directed by the Board, was in the process of studying various nursing practice issues including the roles of nurses in a) the determination/pronouncement of death, b) the removal of hemodynamic monitoring catheters ("Swan-Ganz" catheters), c) the application and removal of skeletal traction, and d) working with physician assistants.

Investigation and Disciplinary Action

The total number of complaints received increased by three percent (3%) during the past year. More applicants for licensure indicated previous criminal convictions. Such applications were reviewed by one member of the Board before being processed. Although the number of hearings and disciplinary actions has increased during the past several years, the caseload has not decreased due to the volume of complaints carried forward from previous years. Administrative regulations relevant to the investigation and disposition of complaints, and procedures for disciplinary hearings, have been followed in the disposition of complaints by use of procedures for hearings, agreed orders and consent decrees.

The increasing number of licensees with limited or probated licenses who were mandated to meet with a representative of the Board on a quarterly or semi-annual basis and have written reports submitted during the probationary period, required additional staff time. The number of individuals with limited or probated licenses increased by nine percent (9%) during the past year.

During 1987-88, hearings will need to be scheduled for both the current caseload of 68 active cases and for the increased number of complaints projected for the coming year. The Board approved establishment of a third nurse investigator position. This additional staff person should expedite the handling of the number of active cases.

The Board continued to follow the Guidelines for Determining the Need for Disciplinary Action on KRS Chapter 314 Violations and Conviction Records used for reviewing applications of those licensure applicants who have had a previous criminal conviction(s) record. The guidelines assisted with the review of suspected violations and/or conviction records, and provided direction to staff for handling these situations in a timely manner.

During the year, there were no appeals of disciplinary orders of the Board.

In April 1987, a one and one half day conference was held for nursing service administrators of all health care facilities, administrators of prelicensure programs of nursing, and administrators of continuing education providerships in the Commonwealth. The conference content included a panel discussion of identifying and reporting behaviors constituting grounds for disciplinary action, Board process and procedures and a summary of disciplinary actions taken by the Board.

Revisions to the Nursing Practice Act which were adopted by the 1986 General Assembly which became effective on July 15, 1986, included procedures to provide for immediate temporary suspension of a license in order to protect the public, the authority for withdrawal of a temporary work permit when an applicant does not meet requirements or has disciplinary action pending in another jurisdiction, and penalties for the unlicensed practice of nursing in the Commonwealth. The revisions also raised the maximum civil penalties and fines which may be imposed by the Board or the Courts respectively.

Three members of the Board staff and one Board member have continued to serve on the Advisory Committee of Nurses Assisting Nurses (NAN), a project which was initiated by the University of Kentucky College of Nursing and designed to offer help to registered nurses with alcohol and drug problems and emotional stress. The Board collaborated with NAN in publishing a brochure entitled Nursing Licensure: Disciplinary Process and Procedures. The brochure was mailed to health care facilities throughout the Commonwealth.

Disciplinary Actions

The Kentucky Nursing Practice Act provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination or to require evidence of evaluation and therapy."

The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are engaging in unsafe or illegal practices.

Thirty-two (32) decisions were entered, fifty-six (56) agreed orders were approved, thirty-one (31) consent decrees were ratified and thirty-six (36) staff recommendations were accepted by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 5.

Two cases involving individuals who posed as nurses and attempted to obtain employment as nurses, were investigated and information was published in the Board newsletter.

TABLE 5

DISCIPLINARY ACTIONS
1986-87

TYPE OF ACTION	LICENSE TYPE	
	RN	LPN
Licenses Revoked	5	4
Civil Penalty Imposed	4	4
Licenses Suspended	3	0
Civil Penalty Imposed	3	0
Licenses Suspended followed by Probation	9	6
Civil Penalty Imposed	9	6
Licenses Probated	10	7
Civil Penalty Imposed	10	7
Licenses Continued on Probation	1	0
Civil Penalty Imposed	1	0
Voluntary Surrender of License	5	3
Civil Penalty Imposed	5	3
Immediate Temporary Surrender of License	0	1
Civil Penalty Imposed	0	0
Removed from Probation	18	10
Requests for Reinstatement of a Revoked/Suspended License - Granted on a Probationary Basis	12	2
Request for Reinstatement Denied	5	3
Civil Penalty Imposed	5	3
Request for Licensure/Endorsement Denied	1	0
Civil Penalty Imposed	0	0
Applicants Convicted of a Misdemeanor or Felony Admitted to Licensure Examination	0	0
Civil Penalty Imposed	0	0
Not Admitted to Licensure Examination	1	0
Admitted to Examination, License on Probation	6	4
Civil Penalty Imposed	6	4
Applicants Required to Retake Licensure Examination	0	0
Civil Penalty Imposed	0	0
Public Reprimand	5	0
Civil Penalty Imposed	5	0
Private Reprimand	1	0
Civil Penalty Imposed	1	0
Consent Decree/Civil Penalty	29	2
Limited License	2	0
Civil Penalty Imposed	2	0
(Number Complaints Received: 202)		

Eighty-two (82) complaints for applicants with conviction records were handled on an informal basis during this period. No formal action was deemed necessary or possible for nineteen (19) complaints. Ten (10) applications were filed away in cases where individuals could not be located, were deceased or criminal charges were dismissed.

Active cases as of 6/30/87: 68

PART IV

LICENSURE AND REGISTRATION ACTIVITIES

Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. Administrative regulations relevant to licensure requirements have been followed during the past year.

Statistical data on licenses and registrations issued illustrated that the number of registered nurses and advanced registered nurse practitioners declined from the previous year, despite an almost identical number of first time licensure examination candidates and an increase in the number of registered nurses licensed by endorsement from other jurisdictions. Part of this decline can be attributed to the biennial renewal of registered nurses licensed during the fall of 1986 and part to the number of registered nurses leaving Kentucky for licensure in other jurisdictions (Verification of registered nurse licensure to other jurisdictions reached the highest level in ten years during 1986-87: 1,243.)

As was the case during the previous year for licensed practical nurse reinstatements, the number of reinstated registered nurse licenses increased significantly due primarily to licensee noncompliance with relicensure continuing education requirements. A small percentage (3.0%) of registered nurse licensees chose to maintain current licensure on an inactive status rather than on an active status, the latter of which requires continuing education earning.

Statistical data revealed an increase in the number of licensed practical nurse licensees despite a decline in the numbers of both first time licensure examination candidates and licensed practical nurses leaving the state for licensure in other jurisdictions. A portion of this increase is attributable to an increase in the number of licensed practical nurses licensed by endorsement from other jurisdictions. It was also noted that a small percentage (3.6%) of licensed practical nurse licensees chose to change current licensure status from inactive to active, allowing active practice in Kentucky.

The licenses of nurses were monitored by checking over 700 lists of employed licensees submitted by employers of both registered and licensed practical nurses. This mechanism assists employers in the determination of qualifications of nurses both prior to employment and on an ongoing basis. In addition, 1,950 registered nurses and 749 licensed practical nurse applicants for licensure were issued temporary work permits to expedite employment of nurses. (Permits are issued within three to five days after receipt of a completed application.)

The participation of the Board in the Disciplinary Data Bank of the National Council of State Boards of Nursing, Inc. facilitated the detection of impostors and/or persons who have had action taken on licenses by other jurisdictions. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing. Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). Since 1982, the examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations (NCLEX) are scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system.

The comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts and one score reported. Previously, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed.

As was expected with the initiation of the one score report for the total examination, the percentage pass-rate by the graduates on the licensure examination changed. The pass-rate of graduates from Kentucky programs increased and was found to be comparable to the national percentage pass-rate of all graduates who took the licensure examination for the first time.

A new Diagnostic Pretest to assist candidates to prepare for the licensure examination was developed by the test service to replace the Diagnostic Assessment Program. For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report is prepared. This Report illustrates areas of weakness according to the content requirements of the examination and indicates general testing areas for candidates to study in preparation for the next examination. The Diagnostic Assessment Program and the Diagnostic Profile should assist candidates in preparing to retake the examination and to achieve a passing score.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of handicapped candidates. This procedure provides for modification of the administration of the examination to accommodate handicapped candidates in compliance with the Rehabilitation Act of 1973.

The Board of Nursing decided to discontinue review of drafts of test items prepared by the test service for both registered nurse and practical nurse licensure examinations since all test items are reviewed by a panel of content experts. One Kentucky nurse was selected by the National Council of State Boards of Nursing to be an item writer for the registered nurse licensure examination during 1986-87.

Finally, it should be noted that the past year has shown a slight decrease in the number of candidates (first time writers) for licensure by examination as registered nurses, while the number of candidates (first time writers) for licensure by examination as licensed practical nurses remained approximately the same in comparison to the previous year.

Registered Nurse Licensure by Examination

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 6

NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION	SCALE SCORE MEAN
JULY 1986 (SERIES 786)	
Total Number of Candidates - All U.S. Jurisdictions.....63,164	2001.2
Total Number of Candidates - Kentucky.....1,107	1980.7
Percent Passing - All U.S. Jurisdictions.....92.0	
Percent Passing - All Kentucky Graduates.....91.0	
FEBRUARY 1987 (SERIES 287)	
Total Number of Candidates - All U.S. Jurisdictions.....15,199	1965.0
Total Number of Candidates - Kentucky..... 172	1916.3
Percent Passing - All U.S. Jurisdictions.....88.0	
Percent Passing - All Kentucky Graduates.....85.0	

TABLE 7
NATIONAL COUNCIL LICENSURE EXAMINATION
NCLEX-RN PERCENT PASS RATE BY PROGRAM
REGISTERED NURSE
FORM 786 AND FORM 287

PROGRAM	NCLEX-RN 786			NCLEX-RN 287			TOTAL FY		
	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed
BACCALAUREATE PROGRAMS									
Berea College	15	15	100.0	1	1	100.0	16	16	100.0
Eastern Ky. Univ.	34	31	91.0	37	31	84.0	71	62	87.0
Murray State Univ.	39	35	90.0	10	8	80.0	49	43	88.0
Spalding University	54	49	91.0	1	1	100.0	55	50	91.0
Thomas More College	16	14	88.0	—	—	—	16	14	88.0
University of Kentucky	67	56	84.0	—	—	—	67	56	84.0
University of Louisville	47	46	98.0	8	6	75.0	55	52	95.0
ALL BSN PROGRAMS	272	246	90.0	57	47	82.0	329	293	89.0
ASSOCIATE DEGREE PROGRAMS									
Ashland C.C.	58	49	84.0	—	—	—	58	49	84.0
Bellarmine College	66	48	73.0	2	1	50.0	68	49	72.0
Eastern Ky. Univ.	42	37	88.0	40	34	85.0	82	71	87.0
Elizabethtown C.C.	47	46	98.0	—	—	—	47	46	98.0
Henderson C.C.	33	31	94.0	—	—	—	33	31	94.0
Jefferson C.C.	77	73	95.0	1	0	0.0	78	73	94.0
Ky. State Univ.	39	34	87.0	1	0	0.0	40	34	85.0
Ky. Wesleyan College	30	24	80.0	2	1	50.0	32	25	78.0
Lexington C.C.	53	50	94.0	—	—	—	53	50	94.0
Maysville C.C.	19	19	100.0	—	—	—	19	19	100.0
Midway College	28	27	96.0	—	—	—	28	27	96.0
Morehead State Univ.	22	22	100.0	20	20	100.0	42	42	100.0
Northern Ky. Univ.	62	60	97.0	—	—	—	62	60	97.0
Paducah C.C.	51	51	100.0	1	1	100.0	52	52	100.0
Pennyrile Regional Pgm.	40	39	98.0	—	—	—	40	39	98.0
Pikeville College	11	9	82.0	—	—	—	11	9	82.0
Prestonsburg C.C.	32	29	91.0	13	8	62.0	45	37	82.0
Somerset C.C.	34	33	97.0	—	—	—	34	33	97.0
Southeast C.C.	50	45	90.0	—	—	—	50	45	90.0
Western Ky. Univ.	41	36	88.0	35	34	97.0	76	70	92.0
ALL ADN PROGRAMS	835	762	91.0	115	99	86.0	950	861	91.0
ALL KENTUCKY PROGRAMS	1107	1008	91.0	172	146	85.0	1279	1154	90.0

Licensed Practical Nurse Licensure by Examination

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION
LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION	SCALE SCORE MEAN
OCTOBER 1986 (FORM 086)	
Total Number of Candidates - All U.S. Jurisdictions....21,859	504.8
Total Number of Candidates - Kentucky.....340	494.9
Percent Passing - All U.S. Jurisdictions.....89.0	
Percent Passing - All Kentucky Graduates.....89.0	
APRIL 1987 (FORM 487)	
Total Number of Candidates - All U.S. Jurisdictions.....11,456	509.0
Total Number of Candidates - Kentucky.....270	519.9
Percent Passing - All U.S. Jurisdictions.....89.0	
Percent Passing - All Kentucky Graduates.....94.0	

TABLE 9
NATIONAL COUNCIL LICENSURE EXAMINATION
NCLEX-PN PERCENT PASS RATE BY PROGRAM
LICENSED PRACTICAL NURSE
FORM 086 AND FORM 487

PROGRAM	NCLEX-PN 086			NCLEX-PN 487			TOTAL FY		
	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed
Ashland Area Vocational School	1	1	100.0	31	27	87.0	32	28	88.0
Central Kentucky St. Voc-Tech	23	19	83.0	16	16	100.0	39	35	90.0
Danville School	24	23	96.0	17	17	100.0	41	40	98.0
Glasgow School	37	34	92.0	0	0	--	37	34	92.0
Hazard School	12	12	100.0	37	37	100.0	49	49	100.0
Jefferson State Voc-Tech	27	25	93.0	28	25	89.0	55	50	91.0
Madisonville School	22	20	91.0	20	17	85.0	42	37	88.0
Mayo State Voc-Tech	46	36	78.0	0	0	--	46	36	78.0
Murray School	14	13	93.0	0	0	--	14	13	93.0
Northern Kentucky School	42	36	86.0	21	19	90.0	63	55	87.0
Owensboro School	21	18	86.0	0	0	--	21	18	86.0
Paducah School	24	22	92.0	1	1	100.0	25	23	92.0
Pineville School	16	16	100.0	22	22	100.0	38	38	100.0
Rowan State School	0	0	--	17	17	100.0	17	17	100.0
Somerset School	0	0	--	28	26	93.0	28	26	93.0
Spencerian School	13	12	92.0	12	11	92.0	25	23	92.0
Wm. Booth Memorial Hospital	18	16	89.0	20	19	94.0	38	35	92.0
ALL KENTUCKY PROGRAMS	340	303	89.0	270	254	94.0	610	557	91.0

First Time Writers
Graduates of Kentucky Programs Taking NCLEX-PN.

Licensure by Endorsement

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country if in the opinion of the board the applicant is qualified to practice professional nursing in this state."

KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 12, during fiscal year 1986-87, 221 more RNs and 151 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

TABLE 10
ENDORSEMENT/VERIFICATION
ACTIVITY: RN AND LPN

	RN	LPN
ENDORSEMENT ACTIVITY	1986-87	1986-87
No. of licenses issued (Qualified by examination and a current license in another state)	1022	201
No. temporary permits issued (Qualified by examination and a current license in another state)	879	212
VERIFICATION ACTIVITY		
No. verifications completed (Kentucky licensed nurses applying to another state for licensure)	1243	352

TABLE 11

LICENSEES BY ENDORSEMENT
BY
JURISDICTION OF ORIGINAL LICENSURE
7/1/86 - 6/30/87

JURISDICTION OF ORIGINAL LICENSURE	LICENSURE TYPE	
	RN	LPN
Alabama	18	4
Alaska	1	1
Arizona	3	2
Arkansas	7	2
California	19	0
Colorado	8	2
Connecticut	8	1
Delaware	0	0
District of Columbia	1	0
Florida	30	7
Georgia	17	7
Hawaii	0	0
Idaho	3	0
Illinois	59	21
Indiana	127	20
Iowa	12	1
Kansas	11	1
Kentucky	0	0
Louisiana	14	3
Maine	3	0
Maryland	9	2
Massachusetts	8	2
Michigan	40	10
Minnesota	16	1
Mississippi	5	1
Missouri	30	5
Montana	1	1
Nebraska	4	1
Nevada	0	0
New Hampshire	1	0
New Jersey	9	1
New Mexico	2	0
New York	43	5
North Carolina	20	2
North Dakota	2	0
Ohio	217	36
Oklahoma	9	1
Oregon	3	0
Pennsylvania	30	3
Rhode Island	0	0
South Carolina	9	6
South Dakota	4	0
Tennessee	86	18
Texas	32	10
Utah	2	0
Vermont	1	1
Virginia	17	3
Washington	4	1
West Virginia	52	18
Wisconsin	15	1
Wyoming	1	0
Canada	9	0
TOTALS	1022	201

TABLE 12

KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS
7/1/86 - 6/30/87

JURISDICTION	LICENSURE TYPE	
	RN	LPN
Alabama	14	3
Alaska	3	0
Arizona	14	6
Arkansas	1	1
California	59	14
Colorado	10	1
Connecticut	17	1
Delaware	1	0
District of Columbia	7	0
Florida	115	37
Georgia	48	13
Hawaii	11	0
Idaho	2	0
Illinois	60	10
Indiana	259	65
Iowa	3	1
Kansas	5	0
Louisiana	14	1
Maine	0	0
Maryland	12	0
Massachusetts	9	1
Michigan	25	9
Minnesota	10	0
Mississippi	5	0
Missouri	22	5
Montana	9	0
Nebraska	1	0
Nevada	9	2
New Hampshire	2	1
New Jersey	10	0
New Mexico	3	1
New York	20	3
North Carolina	41	5
North Dakota	0	0
Ohio	132	74
Oklahoma	7	0
Oregon	8	0
Pennsylvania	4	1
Rhode Island	1	0
South Carolina	15	3
South Dakota	2	1
Tennessee	125	44
Texas	34	11
Utah	5	0
Vermont	2	0
Virginia	40	22
Washington	10	1
West Virginia	32	15
Wisconsin	2	0
Wyoming	1	0
Out of United States:		
Canada	1	0
West Indies	1	0
TOTALS	1,243	352

Advanced Registered Nurse Practitioners

Since 1978, Kentucky Revised Statutes 314.131(1) empower the Board to register and designate those persons qualified to engage in advanced nursing practice. KRS 314.011(6) and (7) define "advanced registered nurse practitioner" and "advanced registered nursing practice", respectively. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse midwife, nurse practitioner, or nurse clinical specialist. During the past year, 80 individuals were registered initially with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 13.

The Nurse Practice Council reviewed proposed revisions to 201 Kentucky Administrative Regulation 20:057 Scope and standards of practice of advanced registered nurse practitioners, which clarified information to be included in an established protocol. At the close of this year, the Board had filed the proposed amended administrative regulation with the Legislative Research Commission.

TABLE 13

ADVANCED REGISTERED NURSE PRACTITIONER (ARNP) REGISTRATIONS

FISCAL YEAR TOTAL		CUMULATIVE TOTAL	
ARNP registrations issued July, 1986 - June, 1987:	80	Total current registrations as of June 30, 1987:	672
Designations		Designations:	
Anesthetist	50	Anesthetist	413
Midwife	7	Midwife	43
Practitioner	22	Practitioner	195
Clinical Specialist	1	Clinical Specialist	10
Combination*	0	Combination*	11

Total ARNP registrations issued through June 30, 1987: 1064

* Hold designations as practitioner and midwife.

Kentucky Nursing Licenses*

The Kentucky Nursing Practice Act provides that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 to October 31. KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 14 depicts licensure totals for the fiscal year.

TABLE 14

LICENSURE TOTALS
BY LICENSURE TYPE AND STATUS
1986-87

	RN		LPN	
Total Current Licensees	Active	Inactive	Active	Inactive
As of June 30, 1987	24,399	4,757	10,426	1,667
No. of Total Out-of-Country	11	9	0	1
No. of Total Out-of-State	3,279	2,916	846	531
No. of Total in Kentucky	21,109	1,832	9,580	1,135
No. Active in Nursing in Kentucky	19,182		7,979	
No. Inactive in Nursing in Kentucky	3,759		2,736	
No. Licenses Issued by Reinstatement	1,265		116	
No. Licenses Issued by Activation	131		72	

*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1986 to June 30, 1987. Also included are registered nurse and licensed practical nurse licenses issued by reinstatement and activation.

TABLE 15

KENTUCKY LICENSEES
BY GENDER AND
MARITAL STATUS

	Number	Percent
Registered Nurses (Total = 29,156)		
By Gender:		
Female	28,172	96.6
Male	984	3.4
	29,156	100.0
By Marital Status:		
Single	4,418	15.2
Married	20,917	71.7
Widowed	835	2.9
Div/Sep	2,983	10.2
Not Reported	3	.0
Total	29,156	100.0
Licensed Practical Nurses (Total = 12,093)		
By Gender:		
Female	11,731	97.0
Male	362	3.0
Total	12,093	100.0
By Marital Status:		
Single	1,288	10.7
Married	8,329	68.9
Widowed	545	4.5
Div/Sep	1,924	15.9
Not reported	7	.0
Total	12,093	100.0

TABLE 16

KENTUCKY REGISTERED NURSES
BY HIGHEST EDUCATIONAL LEVEL
AS OF JUNE 30, 1987

Educational Preparation	Number	Percent
Diploma	9,072	31.1
Associate Degree	11,555	39.6
BS in Nursing	5,594	19.2
BS in Other Area	1,262	4.3
Masters in Nursing	929	3.2
Masters in Other Area	542	1.9
Doctorate	110	.4
Not Reported	92	.3
Total	29,156	100.0

TABLE 17

1986-1987 KENTUCKY NURSE LICENSEES BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

County	RN	LPN	County	RN	LPN	County	RN	LPN
Adair	54	48	Grant	54	46	Mason	126	27
Allen	41	44	Graves	143	132	Meade	63	8
Anderson	69	21	Grayson	112	30	Menifee	11	14
Ballard	41	35	Green	37	32	Mercer	93	103
Barren	131	242	Greenup	188	131	Metcalfe	20	40
Bath	33	28	Hancock	26	23	Monroe	26	34
Bell	148	173	Hardin	459	127	Montgomery	91	43
Boone	332	190	Harlan	190	147	Morgan	37	21
Bourbon	102	35	Harrison	91	34	Muhlenberg	109	179
Boyd	448	266	Hart	41	59	Nelson	154	41
Boyle	163	195	Henderson	301	139	Nicholas	29	15
Bracken	44	21	Henry	49	13	Ohio	93	64
Breathitt	36	40	Hickman	15	11	Oldham	275	59
Breckinridge	58	16	Hopkins	279	245	Owen	30	11
Bullitt	155	62	Jackson	19	7	Owsley	6	7
Butler	35	24	Jefferson	6262	1480	Pendleton	29	15
Caldwell	53	51	Jessamine	221	98	Perry	106	201
Calloway	157	123	Johnson	92	113	Pike	194	316
Campbell	562	243	Kenton	1008	497	Powell	19	24
Carlisle	30	16	Knott	37	94	Pulaski	241	178
Carroll	35	14	Knox	76	87	Robertson	9	7
Carter	97	45	Larue	59	26	Rockcastle	41	36
Casey	39	47	Laurel	122	79	Rowan	115	49
Christian	284	231	Lawrence	48	48	Russell	43	33
Clark	143	56	Lee	8	6	Scott	131	58
Clay	48	50	Leslie	68	33	Shelby	113	18
Clinton	29	17	Letcher	103	164	Simpson	50	16
Crittenden	30	19	Lewis	19	14	Spencer	24	5
Cumberland	17	25	Lincoln	59	99	Taylor	75	24
Daviess	656	325	Livingston	65	33	Todd	23	30
Edmonson	20	14	Logan	76	56	Trigg	49	34
Elliott	13	9	Lyon	30	20	Trimble	18	5
Estill	40	14	McCracken	627	270	Union	72	34
Fayette	2925	692	McCreary	26	21	Warren	609	143
Fleming	67	33	McLean	57	45	Washington	31	38
Floyd	218	252	Madison	375	76	Wayne	47	37
Franklin	253	57	Magoffin	24	18	Webster	52	63
Fulton	19	14	Marion	54	56	Whitley	150	75
Gallatin	15	4	Marshall	124	111	Wolfe	9	9
Garrard	51	40	Martin	24	10	Woodford	169	40
						TOTALS	22,941	10,715

TABLE 18

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE AND EDUCATIONAL DATA: JUNE, 1987

COUNTY	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)						
	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC: NURSING	BACC: OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Adair	12	33	9	10	32	8	1	2	1	0
Allen	9	30	2	9	23	4	1	3	0	0
Anderson	15	43	11	14	40	12	1	1	1	0
Ballard	4	31	6	2	32	5	1	0	0	0
Barren	46	75	10	41	66	16	5	1	1	0
Bath	10	23	0	9	20	2	1	0	1	0
Bell	65	76	7	56	72	10	8	0	2	0
Boone	124	157	51	105	142	56	11	8	6	0
Bourbon	31	52	19	27	47	21	2	5	0	0
Boyd	200	217	31	187	202	34	9	3	9	2
Boyle	70	67	26	61	62	26	7	6	1	0
Bracken	8	32	4	7	31	5	1	0	0	0
Breathitt	14	18	4	12	17	3	2	1	1	0
Breckenridge	20	29	9	19	26	13	0	0	0	0
Bullitt	61	78	16	58	75	19	0	3	0	0
Butler	8	26	1	7	26	1	1	0	0	0
Caldwell	9	33	11	5	28	12	5	1	1	0
Calloway	43	29	85	27	25	69	8	18	6	3
Campbell	215	293	54	187	259	66	31	14	2	2
Carlisle	2	22	6	0	21	7	2	0	0	0
Carroll	16	14	5	16	13	4	1	0	1	0
Carter	20	73	4	19	69	3	4	1	0	0
Casey	4	33	2	4	28	6	0	0	0	0
Christian	85	170	29	73	156	41	6	6	1	0
Clark	46	72	25	39	65	25	6	5	1	2
Clay	16	21	11	12	19	9	3	2	3	0
Clinton	1	23	5	1	21	6	0	0	1	0
Crittenden	5	21	4	5	19	4	1	0	0	0
Cumberland	2	13	2	3	11	2	0	0	0	0
Daviess	244	335	77	225	296	90	24	14	7	0
Edmonson	4	15	1	5	14	1	0	0	0	0
Elliott	0	13	0	0	12	1	0	0	0	0
Estill	4	26	10	3	25	8	1	2	1	0
Fayette	909	1270	746	769	1005	812	134	140	43	12
Fleming	14	51	2	13	50	2	2	0	0	0
Floyd	41	161	16	33	150	15	13	4	3	0
Franklin	96	131	26	81	109	33	12	10	5	1
Fulton	6	9	4	6	8	4	1	0	0	0
Gallatin	7	8	0	5	8	0	1	0	1	0
Garrard	10	30	11	8	26	13	3	1	0	0
Grant	17	34	3	17	32	4	0	0	0	0
Graves	33	87	23	27	84	27	1	2	1	0
Grayson	34	76	2	32	69	4	3	2	1	0
Green	15	21	1	11	21	4	0	0	1	0
Greenup	73	96	19	67	91	19	8	1	2	0
Hancock	7	16	3	6	14	5	1	0	0	0
Hardin	102	288	69	90	269	75	9	7	8	1

TABLE 18 - CONTINUED

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1987

COUNTY	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)						
	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC: NURSING	BACC: OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Harlan	115	60	15	109	57	10	5	2	6	0
Harrison	37	40	14	35	38	14	0	2	0	0
Hart	13	25	3	12	23	3	3	0	0	0
Henderson	75	200	26	66	171	39	14	8	3	0
Henry	15	27	7	15	27	6	0	0	1	0
Hickman	3	8	4	3	7	4	0	1	0	0
Hopkins	71	174	34	51	154	49	15	7	2	1
Jackson	6	12	1	7	10	1	0	1	0	0
Jefferson	2679	2258	1325	2278	1924	1459	256	172	129	24
Jessamine	58	95	68	48	75	74	12	6	5	1
Johnson	19	67	6	18	63	5	2	3	1	0
Kenton	404	479	125	370	410	134	57	20	8	4
Knott	7	24	6	6	22	3	2	1	2	0
Knox	16	52	8	14	46	5	9	1	1	0
Larue	11	43	5	11	42	5	0	0	1	0
Laurel	31	74	17	30	68	19	2	1	2	0
Lawrence	16	31	1	14	30	1	2	0	1	0
Lee	3	3	2	3	3	2	0	0	0	0
Leslie	28	16	24	17	14	16	6	9	5	1
Letcher	30	65	8	29	61	8	1	2	1	0
Lewis	4	12	3	3	12	3	0	1	0	0
Lincoln	13	42	4	13	39	5	2	0	0	0
Livingston	17	38	10	16	34	11	2	1	1	0
Logan	21	50	5	19	42	7	7	0	1	0
Lyon	4	16	10	4	14	10	1	0	0	0
McCracken	153	383	91	140	350	83	26	15	11	0
McCreary	3	19	4	2	18	4	1	0	1	0
McClean	14	40	3	13	39	2	2	0	1	0
Madison	84	170	121	69	138	107	16	24	16	4
Magoffin	0	24	0	0	24	0	0	0	0	0
Marion	23	18	13	22	19	11	2	0	0	0
Marshall	34	60	30	29	54	27	8	3	2	0
Martin	3	17	4	3	16	5	0	0	0	0
Mason	47	65	14	40	59	13	4	6	3	0
Meade	25	32	6	25	31	5	1	0	0	0
Menifee	3	5	3	3	5	2	0	1	0	0
Mercer	38	43	12	36	38	13	3	3	0	0
Metcalfe	6	14	0	6	11	0	3	0	0	0
Monroe	8	16	2	8	13	4	1	0	0	0
Montgomery	26	52	13	23	48	11	4	3	0	0
Morgan	5	30	2	5	26	2	3	0	0	1
Muhlenberg	23	76	10	22	65	13	4	3	1	0
Nelson	56	72	26	50	68	27	6	1	2	0
Nicholas	10	18	1	10	17	1	1	0	0	0
Ohio	28	62	3	25	58	5	4	0	1	0
Oldham	132	98	45	115	83	54	9	7	6	1
Owen	10	18	2	10	16	2	1	0	0	0
Owsley	2	2	2	2	2	2	0	0	0	0
Pendleton	6	15	8	6	15	7	0	0	1	0
Perry	46	44	16	42	40	13	6	3	1	0
Pike	51	129	14	44	126	17	3	2	2	0

TABLE 18 - CONTINUED

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE AND EDUCATIONAL DATA: JUNE, 1987

COUNTY	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)					
	DIPLOMA	ASSOC DEGREE	BACC: DEGREE	ASSOC DIPLOMA	BACC: DEGREE	BACC: NURSING	MASTERS OTHER	MASTERS NURSING	OTHER	DOCT
Powell	3	14	2	3	11	3	2	0	0	0
Pulaski	58	156	27	50	147	24	7	8	4	1
Robertson	0	8	1	0	7	2	0	0	0	0
Rockcastle	9	27	5	10	25	3	2	0	1	0
Rowan	30	74	11	21	65	10	7	5	5	2
Russell	7	36	0	5	35	1	1	1	0	0
Scott	45	66	20	43	57	19	5	6	1	0
Shelby	45	48	20	45	40	18	7	1	2	0
Simpson	14	31	5	14	29	5	1	1	0	0
Spencer	10	11	3	9	9	6	0	0	0	0
Taylor	26	43	6	22	40	10	1	0	2	0
Todd	4	18	1	5	15	1	0	2	0	0
Trigg	11	30	8	10	29	8	0	1	1	0
Trimble	7	7	4	5	8	4	0	1	0	0
Union	19	45	8	18	44	7	1	0	2	0
Warren	149	410	50	123	337	69	43	20	12	4
Washington	14	14	3	13	13	4	0	0	1	0
Wayne	11	32	4	9	30	6	1	0	1	0
Webster	5	42	5	4	38	8	1	0	0	0
Whitley	35	94	21	31	88	15	8	4	4	0
Wolfe	3	5	1	2	5	2	0	0	0	0
Woodford	56	87	26	43	69	36	6	9	2	4
Out-of-State	2761	2061	1373	2228	1712	1402	330	296	173	38
Out-of-Country	7	8	5	5	7	2	2	2	1	1
Grand Totals	10638	13271	5247	9072	11555	5594	1262	929	542	110

Total Current RNs 7/9/87	29,156
Unreported	92
	29,064

TABLE 19

KENTUCKY BOARD OF NURSING

Summary Of Ten Year Comparative Data By Fiscal Year

	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87
Staff Full Time Permanent	13	13	14	16	18	20	21	23	24	24
Support	9	9	12	13	14	15	16	16	17	17
RN, JD	4	4	2	3	4	5	5	7	7	7
Licensees (Total)	32,618	34,168	34,758	35,819	37,025	36,867	38,925	39,390	41,035	41,249
RN active	22,737	24,233	20,372	21,347	19,781	20,916	21,997	22,737	25,196	24,399
inactive	---	---	4,010	3,936	5,818	4,937	5,910	4,691	4,599	4,757
LPN active	9,881	9,935	9,076	9,449	8,751	9,228	8,335	10,432	9,509	10,426
inactive	---	---	1,300	1,087	2,675	1,786	2,683	1,530	1,731	1,667
ARNP (Total)	---	160	299	427	530	552	656	649	712	672
Anesthetist	---	60	184	265	320	330	393	392	429	413
Midwife	---	35	37	41	36	39	51	43	47	43
Practitioner	---	65	66	100	149	159	185	191	211	195
Clinical Specialist	---	---	2	3	6	8	8	8	9	10
Combination	---	---	---	18	19	16	19	15	16	11
Programs of Nursing										
RN (Total)	26	26	27	26	26	29	27	27	29	27
BSN	5	5	5	5	7	7	7	7	9	9
Diploma	2	2	2	1	1	1	---	---	---	---
ADN	19	19	20	20	20	21	20	20	20	18
ADN Extension	1	1	2	2	2	2	2	2	1	2
PN	14	15	15	15	16	16	16	17	17	17
PN Extension	4	5	5	6	7	7	7	4	4	3
Nursing Graduates (Total)	1,835	1,882	1,805	1,789	2,041	2,103	2,098	2,095	1,787	1,668
RN (Total)	1,340	1,380	1,299	1,184	1,199	1,313	1,365	1,416	1,268	1,094
BSN	343	357	379	195	203	194	226	246	336	338
Diploma	99	80	88	90	88	106	43	---	---	---
ADN	898	943	832	899	908	1,013	1,096	1,170	932	756
PN	495	502	506	605	842	790	776	679	519	574
C.E. Providers	---	---	---	98	126	140	153	151	170	178
C.E. Offerings	---	---	---	291	652	376	311	235	224	
C.E. Programs	---	---	---	36	67	61	74	53	52	

TABLE 19 - Continued

KENTUCKY BOARD OF NURSING

Summary Of Ten Year Comparative Data By Fiscal Year Continued

	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87
Exam Candidates (Total)	1,784	1,837	2,203	2,178	2,102	2,189	2,087	2,186	2,077	2,044
RN Total	1,300	1,348	1,612	1,472	1,336	1,272	1,305	1,398	1,425	1,405
PN Total	484	489	591	706	766	917	782	788	652	639
RN First Time					1,078	1,103	1,206	1,231	1,231	1,239
PN First Time					701	807	747	711	595	558
Endorsements										
RN	850	848	956	946	914	818	740	1,053	969	1,022
PN	267	269	269	224	224	200	184	205	241	201
Reinstatements										
RN	---	348	436	474	533	681	261	1,318	188	1,265
PN	---	152	253	285	264	479	457	81	904	116
Verifications										
RN	872	946	999	1,147	1,164	1,068	1,230	1,091	1,135	1,243
PN	211	226	321	272	329	352	312	269	300	352
Board Meeting Days	12	23	22	14	11	12	13	14	14	12
Committee Meeting Days	---	---	30	20	25	23	19	25	24	15
Hearing Panel Days	---	---	---	---	11	15	21	15	21	14
Hearings	20	15	20	16	42	42	31	28	45	33
Agreed Orders	---	---	---	2	5	10	28	31	48	56
Consent Decrees	---	---	---	---	---	---	---	3	14	31
Disc. Complaints Received	20	50	54	59	90	105	120	140	196	202
Disc. Complaints Resolved	20	47	53	41	82	95	112	143	204	267
Regulations										
New	---	---	---	1	7	1	3	12	3	1
Revised	1	1	7	1	2	2	2	15	1	1

PART V

KENTUCKY BOARD OF NURSING

GOALS AND OBJECTIVES
1986 - 1987

GOAL I — ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

CONTINUING OBJECTIVES:

1. Approve prelicensure nursing education programs to promote competency of new graduates.
2. Approve providers of continuing education for nurses.
3. Approve agents for reviewing programs/offerings of continuing education for nurses.
4. Approve programs/offerings of continuing education to meet requirements for relicensure of nurses.
5. License and register qualified applicants to protect the the public.
6. Monitor licensure status of employed nurses to protect the public.
7. Monitor the delivery of nursing services to ensure that only those individuals duly licensed under the provisions of KRS 314 are providing nursing as defined therein.
8. Investigate and resolve complaints to protect the public.
9. Deny, probate, suspend, limit or revoke licenses of incompetent applicants or nurses who have negligently or willfully acted in a manner inconsistent with the practice of nursing, to protect the public.

SHORT TERM OBJECTIVES:

1. Implement limited licensure status to protect the public.
2. Monitor regulatory proposals related to health care delivery.

GOAL II — OPTIMIZE EFFICIENCY OF BOARD AND OFFICE OPERATIONS TO IMPROVE SERVICES AND CONTROL OF EXPENDITURES.

CONTINUING OBJECTIVES:

1. Recruit qualified and competent persons for vacant staff positions.
2. Implement position description and evaluation plan as mandated by the Department of Personnel.
3. Maintain orientation program for Board and staff.
4. Promote Board decision making processes within a coordinated committee structure.
5. Maintain control of expenditures within budgetary projections.
6. Monitor space utilization and needs.
7. Project staffing needs for the next biennial period.
8. Project finances and budget for the next biennium.
9. Maintain mandatory continuing education processes and requirements for relicensure.
10. Maintain statewide accounting and reporting system (STARS) for accuracy of records.
11. Develop and implement plan for total office automation.

SHORT TERM OBJECTIVES:

1. Implement and evaluate the auditing process for continuing education earning documentation.
2. Review record keeping system to eliminate duplication.
3. Examine feasibility of staggered licensure renewal periods.
4. Adopt five-year plan for Board operation.

GOAL III

ASSERT LEADERSHIP IN STATE GOVERNMENT, NURSING EDUCATION, NURSING PRACTICE AND THE PUBLIC ARENA TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

CONTINUING OBJECTIVES:

1. Review Nursing Practice Act for any needed revision.
2. Inform nurses, nursing students, state agencies, organizations, employers of nurses and the public at large of the regulations and policies adopted for public protection.
3. Continue active participation as a Member Board of the National Council of State Boards of Nursing to promote use of standards on a national scope.
4. Continue study of nursing practice issues for the adoption and revision of opinion statements.
5. Cooperate with groups and organizations to address nurses' needs for prelicensure and continuing education.
6. Cooperate with individuals and local/state/and national organizations and agencies involved in data collection and research related to nursing.
7. Maintain relationship with programs for impaired nurses.
8. Maintain a comprehensive data base of prelicensure and licensure populations to accomplish statutory and regulatory purposes.
9. Maintain involvement of Advisory Council for input in accomplishing goals.

SHORT TERM OBJECTIVES:

1. Monitor prelicensure student admissions and graduations to provide a data base.
2. Evaluate the continuing need for the Kentucky Board of Nursing Annual Conference.
3. Plan for the observance of the 75th Anniversary of the Kentucky Board of Nursing in 1989.
4. Implement 1986 revisions to the Kentucky Nursing Practice Act.
5. Monitor implementation of other relevant legislation passed by the 1986 General Assembly.

Approved 6/86

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN

INTRODUCTION

The purpose of long range planning is to provide direction for the agency based on its statutory charges and mission. To accomplish this purpose, the Study and Planning Committee of the Kentucky Board of Nursing prepared a comprehensive document which reflects current activities and future directions for the operation of the total agency.

MISSION AND ASSUMPTIONS

A statement on the mission and assumptions introduces the document. This part of the document includes broad goals adopted by the Board.

STRATEGIC PLAN

The strategic plan includes three major parts:

Statement of broad goals.
Statement of components (strategic goals) of each broad goal.
Statement of strategic approaches to accomplish the broad goals and respective components.

OPERATIONAL PLAN

The operational plan further specifies the strategic plan by the addition of the following:

Major activities for strategic approaches
Responsible work body
Decision-making body
Target date

The Strategic Plan extends over a three to five year period; the Operational Plan extends over a two to three year period. The latter may need revision/updating annually while the former should be reviewed and updated at least biennially.

DEFINITIONS

Mission Statement: The fundamental reasons for the existence of the organization. The statement defines the uniqueness of the organization and serves as a guide for the future.

Goal: A broad statement of outcome that contributes to the achievement of the mission.

Assumptions: Temporary estimates regarding important probable developments which cannot be predicted with accuracy and over which there is no significant control by the organization.

Strategy: A course of action to accomplish a goal.

a. Strategic Goal: A statement which defines the components of a broad goal.
b. Strategic Approach: A statement which includes selected methods for achieving a goal.

Major Activity: A specific work effort that results in a measurable outcome contributing to the achievement of a goal.

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN 1987-1992

MISSION

The mission of the Commonwealth of Kentucky Board of Nursing is to enforce public policy related to the safe and effective practice of nursing in the interest of public welfare. As a regulatory agency of state government, the Board of Nursing accomplishes this mission as authorized by Kentucky Revised Statutes and attendant administrative regulations. In accomplishing its aims, the Board of Nursing licenses and registers qualified nurses and advanced registered nurse practitioners, approves providerships for mandatory continuing education and prelicensure programs of nursing, enforces the Nursing Practice Act, and issues nursing practice opinions. In addition, the Board of Nursing cooperates with individuals, groups, organizations, and other state and national entities by the provision of appropriate services to promote safe and effective nursing care for the citizens of the Commonwealth.

GOALS AND ASSUMPTIONS

GOAL I ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

ASSUMPTIONS:

1. Method of licensure examination administration will change.
2. More practice complaints will be reported.
3. Registered nursing practice will expand to include current scopes of advanced nursing practice.
4. Emphasis on determination of competency will continue.
5. Questioning of mandatory continuing education for validation of competency will increase.
6. Changes in educational requirements for licensure will occur.
7. Scope of nursing practice will expand for licensees.
8. Nursing curricula will change to reflect non-traditional delivery systems.
9. Prelicensure educational programs will require an internship/ preceptorship component.

GOAL II OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

ASSUMPTIONS:

1. Automation will enhance Board operation.
2. Nurse manpower data will be valued and used.
3. An increase in fees or identification of other sources of revenue to maintain current level of services will be needed.
4. Difficulty for nurses and consumers to serve on KBN relative to time, energy, and conflicts will occur.
5. Changes in educational requirements for licensure will have ramifications for Board composition.

GOAL III ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

ASSUMPTIONS:

1. Shortages of nursing manpower will intensify.
2. Qualified students will select other professions.
3. A resurgence of monitoring KBN activities by other groups will occur.
4. The need for education regarding issues surrounding the regulation of nursing will continue.
5. Kentucky nurses will gain national prominence.
6. More nurses will be in independent practice.
7. The number of nurses employed outside of hospitals will increase.
8. Increase in non-licensed persons performing nursing duties will continue.
9. Efforts to implement institutional licensure will resurface.
10. Kentucky Legislature will consider reorganization of state government.
11. Inaccessability of health care for citizens will jeopardize public safety.
12. Corporate control of health care delivery systems will expand.

AR212-1
DI312-11
dc/ss

KENTUCKY BOARD OF NURSING

STRATEGIC PLAN 1987-1992

GOAL I. ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IA. Promote high quality prelicensure nursing education programs.	IA1. Promulgate administrative regulations for prelicensure programs of nursing approval.
	IA2. Study prelicensure educational requirements for eligibility for licensure as a nurse.
	IA3. Assist prelicensure programs of nursing education with compliance with administrative regulations.
IB. Assure high quality mandatory continuing education for nurses.	IB1. Promulgate administrative regulations for mandatory continuing education for nurses.
	IB2. Determine comparability of standards of other organizations with those of the Board administrative regulations for mandatory continuing education.
	IB3. Assist approved providers with compliance with administrative regulations for mandatory continuing education.
IC. Determine competency of applicants for licensure and registration.	IC1. Investigate methods for determining competence of applicants/licensees/ registrants.
	IC2. Audit licensees for compliance with continuing education requirements for renewal of licensure.
	IC3. Monitor impact of limited licensure/handicap status.

ID. Enforce mandatory licensure of individuals practicing as nurses.

ID1. Examine mechanisms for monitoring licensure status.

ID2. Cooperate with employers, regulatory and other official agencies regarding licensure of nurses.

IE. Enhance disciplinary action program to safeguard the public and to ensure due process rights of applicants/licensees/ registrants.

IE1. Study statutes and administrative regulations regarding investigation and disciplinary activities.

IE2. Analyze data on disciplinary actions and limitation of licenses.

IE3. Analyze types of complaints reported for implications for nursing practice.

STRATEGIC PLAN 1987-1992 CONTINUED

GOAL II. OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIA. Ensure optimal development of human resources.	IIA1. Study organization of Board agency and operation.
	IIA2. Provide orientation and development program for members of the Board, councils and committees.
	IIA3. Provide orientation and development program for staff.
	IIA4. Evaluate effectiveness of master staffing plan to provide needed services.
	IIA5. Institute recognition program for service as volunteer committee and council, staff and Board members.
IIB. Assure sound fiscal planning for agency operation.	IIB1. Maintain fiscal soundness and stability.
	IIB2. Monitor fiscal effectiveness of agency operation.
IIC. Provide facilities to enhance the Board and agency operation.	IIC1. Evaluate environmental needs for the Board and agency operation.
	IIC2. Develop comprehensive plan for office automation.
	IIC3. Evaluate effectiveness of master plan for office automation.
IID. Maximize effectiveness of operational systems for implementing statutory mandates.	IID1. Examine feasibility and impact of alternate methods of staggered licensure renewal periods.
	IID2. Revise recordkeeping system to eliminate duplication.
	IID3. Review operational systems for implementing policy.
IIE. Strengthen planning processes for agency effectiveness.	IIE1. Utilize established planning process for agency.
	IIE2. Evaluate effectiveness of total agency operation.

STRATEGIC PLAN 1987-1992 CONTINUED

GOAL III. ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION, AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIIA. Support sound legislation for the regulation of nurses, nursing education and nursing practice.	IIIA1. Study provisions of Nursing Practice Act and related statutes for the purpose of needed revisions.
	IIIA2. Plan strategy for passage of statutory changes as needed.
	IIIA3. Monitor regulatory proposals and enactments.
IIIB. Participate as a Member Board of the National Council of State Boards of Nursing.	IIIB1. Participate in activities to fulfill membership responsibilities and as requested by NCSBN.
	IIIB2. Promote involvement of volunteers and selected individuals for the various offices, committees and work groups of NCSBN.
	IIIB3. Provide representation for NCSBN meetings and assemblies.
IIIC. Interpret and promote integrity of legal scope of nursing practice.	IIIC1. Study issues involving the legal scope of nursing practice.
	IIIC2. Update advisory opinion statements issued by the Board.
IIID. Cooperate with individuals, groups and organizations to address nursing issues and concerns.	IIID1. Enhance communication strategies with appropriate individuals and groups.
	IIID2. Strengthen relationship with programs for impaired nurses.
	IIID3. Support research relevant to the regulation of nurses, nursing education and nursing practice.
	IIID4. Develop innovative services for the promotion of public protection.
	IIID5. Increase the public and affected parties' understanding of the regulation of nursing.

IIIE. Disseminate information on the regulation of nurses and advanced registered nurse practitioners, and nursing education and practice	IIIE1. Evaluate information needed by applicants/licensees/registrants/ approved entities for compliance with regulations.
	IIIE2. Enhance communication strategies with individuals and entities affected by regulation.
IIIF. Establish a comprehensive data base of prelicensure and licensure populations.	IIIF1. Study existing system for collection and maintenance of data.
	IIIF2. Cooperate with individuals and local/state/national organizations and agencies involved in data collection and research.
IIIG. Celebrate the Seventy-Fifth Anniversary of the Board of Nursing in 1989.	IIIG1. Plan for observance of the Seventy-Fifth Anniversary of the Board of Nursing in 1989.

AR212-1
DI312-1