THE COMMONWEALTH OF KENTUCKY
BOARD OF NURSING

ANNUAL REPORT
1987-1988

Prepared by Staff of the
Kentucky Board of Nursing
October 1988

KENTUCKY BOARD OF NURSING
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Cost of printing paid from state funds.

KENTUCKY BOARD OF NURSING

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Louisville, Kentucky 40207-4875

WALLACE G. WILKINSON
GOVERNOR

October 17, 1988

The Honorable Wallace G. Wilkinson
Office of the Governor
Commonwealth of Kentucky
State Capitol Building
Frankfort, KY 40601

Dear Governor Wilkinson:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for fiscal year 1987-88.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

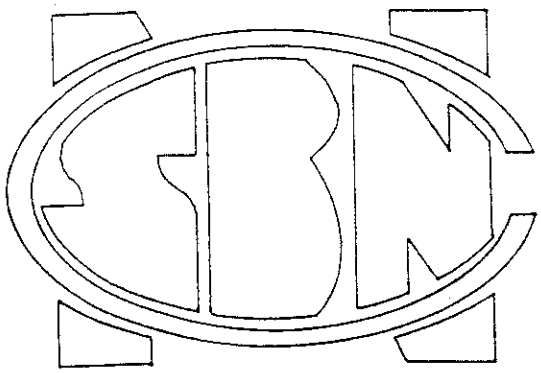
Very sincerely yours,

PATRICIA A. CALICO, RN
PRESIDENT

Sharon M. Weisenbeck

By: Sharon M. Weisenbeck, MS, RN
Executive Director

ss



MISSION STATEMENT

"The mission of the National Council of State Boards of Nursing is to promote public policy related to the safe and effective practice of nursing in the interest of public welfare. It strives to accomplish this mission by acting in accordance with the decisions of its members on matters of common interest and concern affecting public health, safety and welfare."

"To accomplish its aims, the National Council provides guidance and services to its members in performing their functions which regulate entry to nursing practice, continuing safe nursing practice and nursing education programs."

Member Board Award

Kentucky Board of Nursing

1987

CITATION

The Kentucky Board of Nursing
has demonstrated not only active participation as a Member Board, it also has provided national leadership and international recognition for the National Council through diverse involvements and voluntary activities of the Board members, staff and associates.

The Kentucky Board
has actively participated through attendance at Area III and Delegate Assembly meetings, workshops, Test Service conferences, presentations, publication of articles, research involvements, and provision of staff time to serve on National Council committees and the Board of Directors. Such active participation has provided significant contributions to the purpose of the National Council and reflects great credit on the

Kentucky Board of Nursing
the Commonwealth of Kentucky
and the
National Council.

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ACKNOWLEDGEMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1987-88 Annual Report. This report reflects the ongoing commitment to insure safe and effective nursing services for the citizens of the Commonwealth. Many governmental entities have directed concerted efforts toward the continued improvement of nursing education and nursing services. They include the following:

Kentucky General Assembly
Legislative Research Commission
Office of the Governor
Governor's Office for Policy and Management
Office of the Attorney General
Office of the State Auditor of Public Accounts
Cabinet for Finance and Administration
Office for Investment and Debt Management
Office of Vocational Education
Department of Personnel
Council on Higher Education

In addition, private agencies, professional and voluntary associations, and individuals have invested time and energy in support of the activities of the Board of Nursing. Likewise, the statutory mandates of the Board of Nursing have been met through the contributions by the Advisory Council to the Board, Nurse Practice Council, volunteer committee members, and staff to the Board. With the dedicated assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for this interest, cooperation, and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October 1988

KENTUCKY BOARD OF NURSING

PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314, to approve and regulate nursing education and practice, to administer licensure examinations and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

Four major goals were delineated at the onset of the 1986-88 biennium to provide guidance in fulfilling the statutory mission of the Board of Nursing. The 1987-88 ANNUAL REPORT of the Board of Nursing summarizes the functions carried out by the Board to accomplish its mission and goals. The major programs and activities of the Board of Nursing are encompassed within the mission and goals as described in this Report and include: prelicensure nursing education, mandatory continuing education, nursing practice, credentials and licensure, investigation and disciplinary action, administrative regulations of the Board, office operation, and state and national involvements. Information is also provided on agency structures and finances.

Information contained throughout this 1987-88 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of Board members and staff, and it highlights the multi-faceted involvements of the Board of Nursing. The Report information documents that the Board of Nursing is achieving its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees.

The ongoing development and implementation of sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky, is a dynamic process. The Long Range Plan 1987-1992 document (included on pages 65 through 72) sets forth the goals and strategic approaches to meet the continuing need for protection of the public as mandated by the statutory mission of the Board.

Sharon M. Weisenbeck
Executive Director
Kentucky Board of Nursing

PART I

COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

BOARD OF NURSING - STRUCTURES AND OPERATION

On March 13, 1914, a law was passed by the Kentucky General Assembly which established the "Kentucky State Board of Nurse Examiners of Trained Nurses". In May of that year, Governor McCreary appointed five members to the Board, and on June 17, 1914, the first meeting of the Board was held at the Capitol Hotel in Frankfort. Thus, the year 1989 will mark the 75th Anniversary of what is now known as the Kentucky Board of Nursing. To mark this historic event, the Board began planning special activities to coincide with the 1989 Annual Conference, scheduled for April 20 and 21, 1989. The Board was pleased to announce that Jo Eleanor Elliott, Director, Division of Nursing of the US Department of Health and Human Services, had agreed to present the key note address for the April 1989 celebration.

To assist in the planning of the anniversary activities, the Board appointed an Ad Hoc Planning Committee composed of the following persons who had previously served on the Board or its committees:

Glenda Bourne, ARNP (Louisville)
Charlotte Denny, RN (Lexington)
Elizabeth Devine, LPN (Fort Wright)
Gaynor Hatfield, RN (Berea)
Melda Sue Logan, RN (Jeff)
Barbara Mizell, LPN (Glasgow)
Sally Mullins, ARNP (Somerset)
Nadine Turner, RN (Murray)

These individuals served on the committee with Board members, Pamela Hagan, RN, Chairperson, and Patricia Maggard, LPN.

During the 1986-87 year, the study and planning activities of the Board resulted in the adoption of a Long Range Plan which consisted of three documents: 1) Statement on Mission, Broad Goals and Assumptions; 2) Strategic Plan 1987-1992; and 3) Operational Plan 1987-1990. Built into the long range planning process was continued updating of the plan and evaluation of the total agency operation. An Information Resources Plan, as mandated by the Kentucky Information Systems Commission, was developed and has provided direction for efficiency in operations. Further, a plan for development of personnel resources was completed during the past year.

All meetings of the Board and its committees and councils were held in open session except for the few exemptions as noted in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held six regular meetings including the annual meeting. The standing committees and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making processes. The composition of the committees included volunteer members who provided a broader perspective and viewpoint of interested parties and groups affected by regulatory practices.

The orientation program, as expanded in 1986, was continued. A dinner meeting for all Board, committee and council members was held as part of the orientation program. This general session included a discussion of regulatory issues and information on Board structures and operation. In addition, sessions, held at the time of the first meeting of the various groups, enhanced the orientation for each group by focusing on specific programs and issues.

In its 1988 session, the Kentucky General Assembly expanded the membership of the Board of Nursing by one registered nurse. This registered nurse member will be nominated by the Kentucky Association of Health Care Facilities for appointment by the Governor beginning in 1989.

In a time of continuing fiscal constraint, the finances of the Board were again monitored carefully. The 1988-90 Biennial Budget was prepared and approved by the General Assembly. Additionally, as part of the budgetary planning process, revenues and expenditures were projected for a five year period, and the past ten year finances of the Board were reviewed. Investment of the agency's fund balance, as authorized by the revision to the Nursing Practice Act passed by the 1986 General Assembly, was diligently carried out according to approved procedures of the Office of Investment and Debt Management.

In compliance with the enactment of the 1986 Personnel Omnibus Bill, which mandated revisions to KRS Chapter 18A, the Kentucky Employee Performance Evaluation System was implemented during the year by the staff managers and supervisors. Due to budgetary restrictions, the pay for performance component was suspended for all state employees for 1988 and 1989 calendar years.

The commitment of the members of the Board and the dedication of its staff continued in unabated fashion. Appreciation for this service by Board staff and members was expressed through the Recognition Program of the agency. The following staff were awarded pins in recognition of years of service:

Sheron Schickinger, Word Processor Operator Principal - 5 years
Bernadette Sutherland, Assistant Executive Director/Practice - 5 years
Mary Yates, Credentials Supervisor - 10 years

Retiring Board members were honored for their four year service term. They were:

Glenda Bourne, ARNP
Sylvia Carson, RN
Barbara Mizell, LPN

Newly appointed members of the Board were sworn in and awarded the Board member service pins. They were:

Virginia Jenkins, RN
Angela Lasley, RN
Patricia Maggard, LPN

KENTUCKY BOARD OF NURSING

Membership

The members of the Kentucky Board of Nursing for the period ending June 30, 1988, included:

Board Member	Address	Term Expires
Patricia Calico, RN	Fort Mitchell, Kentucky	1989
Mauhee Edmondson, RN	Elizabethtown, Kentucky	1990
Martha Erwin, RN	Murray, Kentucky	1990
Pamela Hagan, RN	Louisville, Kentucky	1988
Thelma Hannah, LPN	Louisville, Kentucky	1988
Virginia Jenkins, RN	Richmond, Kentucky	1991
Angela Lasley, RN	Munfordville, Kentucky	1991
Patricia Maggard, LPN	Grayson, Kentucky	1991
Ruth Ann Steele, LPN	LaGrange, Kentucky	1990
Barbara Veazey, RN	Benton, Kentucky	1988
Tassa Wigginton, Citizen-at-Large	Lexington, Kentucky	1989

Officers

Elected June, 1988	Immediate Past	Past
President: Patricia Calico	Barbara Veazey	Glenda Bourne
Vice President: Virginia Jenkins	Pamela Hagan	Pamela Hagan
Secretary: Ruth Ann Steele	Thelma Hannah	Barbara Mizell

Board Meetings

The Kentucky Nursing Practice Act states that the Board shall meet at least annually.

During the 1987-88 fiscal year, the Board met on the following dates:

Date	Type of Meeting
August 13 and 14, 1987	Regular Meeting
September 29, 1987	Advisory Council
October 29 and 30, 1987	Regular Meeting
December 10 and 11, 1987	Regular Meeting
February 11 and 12, 1988	Regular Meeting
April 7 and 8, 1988	Regular Meeting
June 16 and 17, 1988	Annual Meeting

The Board met seven times during the year 1987-88 for a total of thirteen days. The Board members also participated in other activities including examinations and committee meetings. Hearings were conducted by hearing panels which consisted of two Board members each. The members served equal time on the hearing panels. The estimated average time for each member to attend meetings, administer examinations, serve on hearing panels and represent the Board was 36 days for the year.

ADVISORY COUNCIL

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states:

> The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association. The members of the Advisory Council and their respective organizations for the period ending June 30, 1988 included:

Advisory Council Member	Organization
Laura Stone	Kentucky Pharmacy Association
Margaret Miller	Kentucky Nurses Association
Bernard Tamme	Kentucky Hospital Association
Phyllis Caudill	Kentucky State Association of Licensed Practical Nurses
S. Randolph Scheen	Kentucky Medical Association
Debra Finneran	Kentucky Association of Health Care Facilities
Fred Look	Kentucky Dental Association

During 1987-88, the Advisory Council met on September 29, 1987.

Nurse Practice Council

The enactment of KRS 314.193, effective July 1978, created the Nurse Practice Council as an advisory body to the Board of Nursing. The Council has the duty of recommending standards in the performance of acts by advanced registered nurse practitioners which require additional education and which are recognized jointly by the nursing and medical professions.

Membership
1987-88

Advanced Registered Nurse Practitioner - Anesthetist
Larry Owens, ARNP

Advanced Registered Nurse Practitioner - Midwife
Kathleen H. Heaphy, ARNP

Advanced Registered Nurse Practitioner - Practitioner
Pamela King, ARNP

Kentucky Board of Nursing
Patricia A. Calico, RN, Chairperson
Mauhee Edmondson, RN

Kentucky Medical Association
R.J. Phillips, MD

Kentucky Board of Medical Licensure
William P. McElwain, MD
Bernard B. Dailey, DO

Kentucky Board of Pharmacy
Michael C. Sheets, RPh

The Nurse Practice Council met once during 1987-88. Through the work of the Council, the Board reviewed administrative regulations governing advanced registered nursing practice and nationally established standards for the practice of nurse-midwifery, and issued opinions regarding the role and scope of practice of advanced registered nurse practitioners-designated nurse anesthetists. Further, the Board received information from the Council on advanced registered nurse practitioner prescription authority.

KBN Committees and Membership

Standing Committees*

Education Committee

Martha Erwin, RN, Chairperson
Thelma Hannah, LPN
Patricia Calico, RN
Ruth Ann Steele, LPN
Milton Borntrager, RN, RN Prelicensure Education
Marion Keene, RN, LPN Prelicensure Education
Wilma Brown, RN, RN Continuing Education
Melda Sue Logan, RN, LPN Continuing Education

Study and Planning Committee

Pamela Hagan, RN, Chairperson
Martha Erwin, RN
Patricia Calico, RN
Thelma Hannah, LPN
Tassa Wigginton, Citizen-at-Large
Ruth Ann Steele, LPN Alternate

Practice Committee

Pamela Hagan, RN, Chairperson
Patricia Maggard, LPN
Virginia Jenkins, RN
Angela Lasley, RN
Louvena Titus, RN, PN Educator
Joy Jackson, RN, KNA Representative
Janice Oster, LPN, KSALPN Representative
Sister Kathleen Mary Bohan, RN, RN Educator

Ad Hoc Committee

Ad Hoc Anniversary Planning Committee

Pamela Hagan, RN, Chairperson
Patricia Maggard, LPN
Glenda Bourne, ARNP
Melda Sue Logan, RN
Charlotte Denny, RN
Barbara Mizell, LPN
Elizabeth Devine, LPN
Sally Mullins, ARNP
Gaynor Hatfield, RN
Nadine Turner, RN

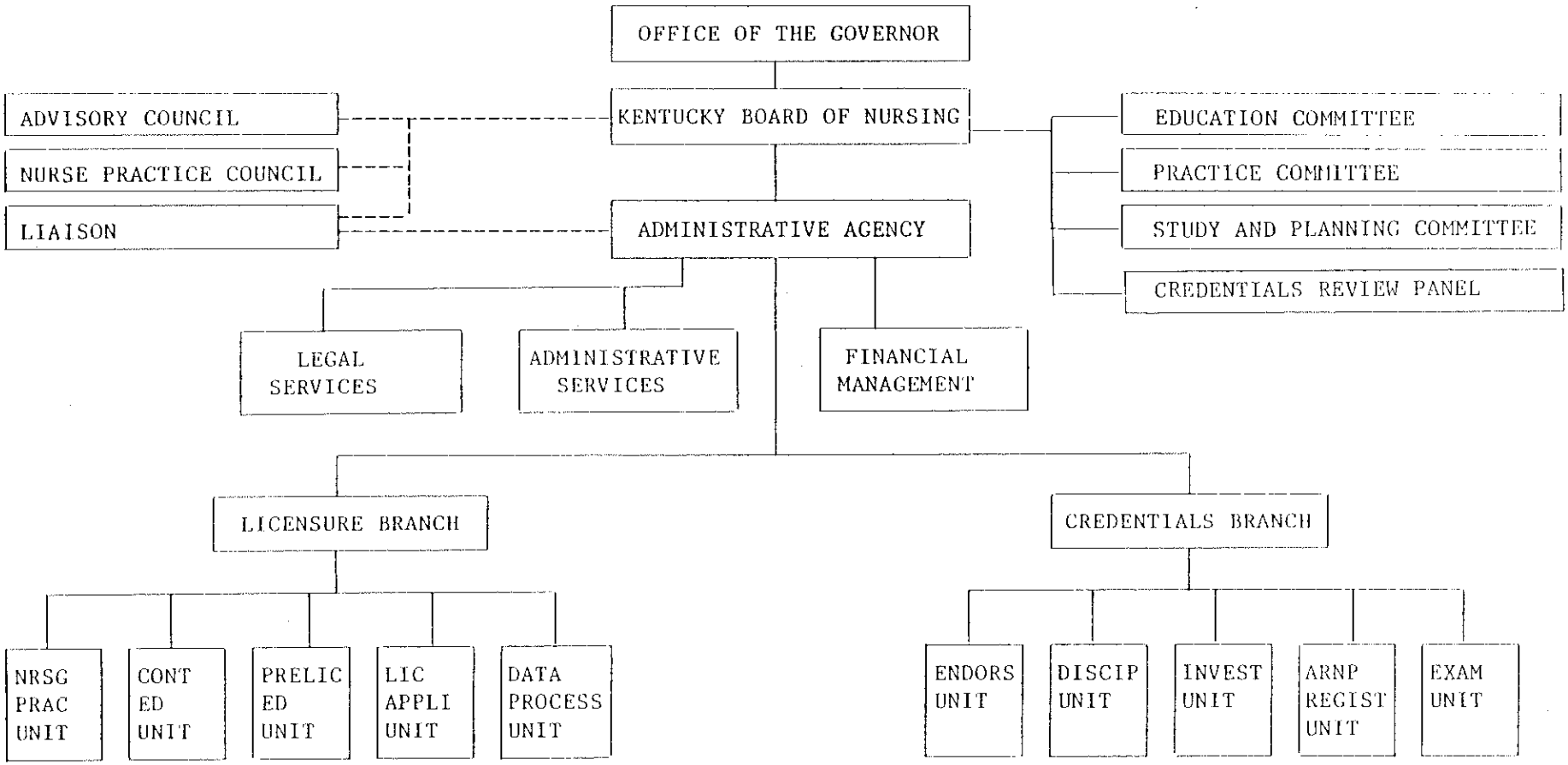
The KBN standing committees met during 1987-1988 as follows:

Committee	No. Meetings	No. Days
Education	5	5
Practice	5	5
Study and Planning	5	5

*KBN President and Executive Director are Ex Officio Members.

ORGANIZATION CHART
OF PROGRAMS

REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE



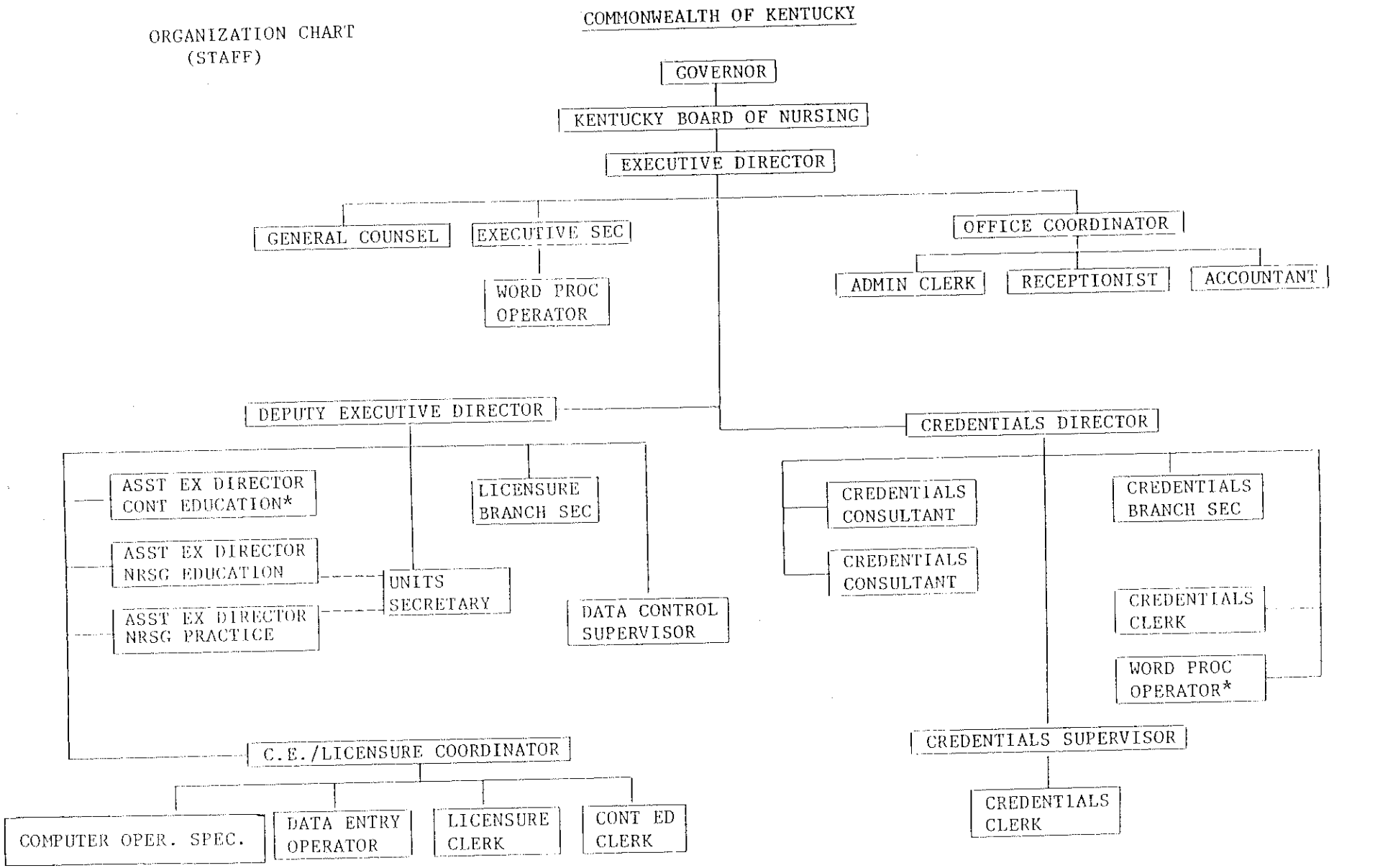
Legend: ———— Direct Relationship
---------- Advisory Relationship

Revised: 2/88

STATE GOVERNMENT STRUCTURE
CABINET
DEPARTMENT
DIVISION
BRANCH
SECTION
UNIT

Board of Nursing is placed under the General Government Cabinet.

ORGANIZATION CHART
(STAFF)



Revised: 10/87

Legend: ——— Supervisory Responsibility
------ Resource/Assignment Responsibility
* Vacant

Administrative Staff

The administrative staff of the Kentucky Board of Nursing included:

Name	Title
Sharon Weisenbeck, RN	Executive Director
Mary Romelfanger, RN	Deputy Executive Director
Alta Haunsz, RN	Credentials Director
Bernadette Sutherland, RN	Assistant Executive Director/Practice
Carol McGuire, RN	Assistant Executive Director/Education
M. Pamela Troutman, RN	Credentials Consultant
Constance Lusher, RN	Credentials Consultant
William Shouse, JD	General Counsel
Dolores Kopp	Office Coordinator
Cheryl Weixler	Credentials Clerk
Grace Scott	CE/Licensure Coordinator
Pamela Wells	Credentials Administrative Secretary
Beverly Owen	Data Control Supervisor
M. Christine Cassell	Data Entry Operator
R. Scott Bailey	Computer Operations Specialist
Mary Yates	Credentials Supervisor
Sheron Schickinger	Word Processor Operator
Betty Buckman	Licensure Clerk
Susan Burress	Accountant
Cynthia Marlow	Credentials Clerk
Maria Wheat	Executive Secretary
L. Alethea Taylor	Education and Practice Units Secretary
Diana Bailey	Administrative Clerk
Virginia Burckle	Receptionist
Darlene Chilton	Licensure Branch Secretary
Carol Minter	Licensure Clerk
Julia Schlie	Licensure Clerk (Temporary)

State Government Advisors

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included:

Martin Glazer, Assistant Attorney General

Greg Holmes, Assistant Attorney General

Bob Babbage, Auditor of Public Accounts

Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission

Gregory Karambellas, Legislative Analyst, Legislative Research Commission

Thomas Greenwell, Commissioner, Department of Personnel

Chalmer Vineyard, Director, Classification and Compensation, Department of Personnel

Charles Workman, Analyst, Department of Personnel

Jane Driskell, Policy Advisor, Governor's Office for Policy and Management

Edward Ross, Director of Accounts, Finance and Administration Cabinet

Roy Clifton, Buyer, Finance and Administration Cabinet

V.L. Colyer, Buyer, Finance and Administration Cabinet

Nancy Roberts, Buyer, Finance and Administration Cabinet

Diana Moses, Department of Library and Archives

Stephen Dooley, Commissioner, Department of Information Systems

Mary Lassiter, Financial and Investment Program Specialist, Office of Investment and Debt Management

Financial Report

Balance Forwarded July 1, 1987		867,218.11
Receipts:		
Program	603,684.55	
Miscellaneous	42,379.50	
Interest Income	55,186.36	
Refund of Prior Year Expenditures	1,484.72	
Loss Claim Proceeds	25.03	
Total		702,760.16
Total Operating Fund		1,569,978.27

Object Expenditures:	Budget	Actual
Salaries	687,000.00	678,147.50
Personal Services	21,900.00	18,021.70
Operating Expenses	275,340.00	263,075.44
Capital Outlay	34,760.00	33,885.83
Total	1,019,000.00	993,130.47
Available Balance June 30, 1988		576,847.80

Fee Schedule

Application Fees:	RN	LPN
Endorsement	50	50
Reinstatement	50	50
Active License Renewal*	30	30
Inactive License Renewal*	20	20
Examination		
Licensure	50	50
Administration	35	15
ARNP Registration	50	
ARNP Reinstatement	50	
ARNP Renewal*	30	
Duplicate License Letter	5	5
Verification to Other States	10	10

Continuing Education Approval Fees:		
Initial Provider Approval	100	
Reinstatement of Provider Approval	100	
One (1) Yr. Renewal of Provider Approval	25	
Two (2) Yr. Renewal of Provider Approval	50	
Four (4) Yr. Renewal of Provider Approval	100	(Discontinue FY 88)
Offering Approval Via Staff Review	35	
Program Approval Via Staff Review	100	

*Issued for a two-year period.

PART II

BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

Of critical concern to organized nursing, officials in the public and private sectors and employers of nurses, was the supply of nurses to meet demands. The number of licensees continues to increase, however, the need for nurses has far outstripped the supply. Based on the number of students enrolled in programs of nursing, this trend will continue.

Consistent with the national scene, prelicensure programs of nursing in Kentucky reported in 1986 a decrease in admissions by about fifteen percent (15%). A slight increase in student enrollment in baccalaureate degree nursing programs was noted, with a decrease occurring in associate degree nursing programs. A slight increase in the number of first time writers was projected for the July 1988 registered nurse examination in comparison with the July 1987 examination. Also, an increase in first time writers for licensed practical nurse examinations was noted from fiscal year 1986-87 to 1987-88.

Several legislative issues were of note. A bill designating the Board as the agency to administer standards for mandatory nurse aide training and competency evaluation, failed to be enacted. Nonetheless, the Board pledged to work cooperatively with other state agencies in implementation of the federal mandates of PL 100-203 (Nursing Reform Act of 1987). Though many groups and individuals worked together for passage of a scholarship bill for nursing students, success was not achieved. Efforts will also be continued on this issue in the coming year.

Another issue of utmost concern to the Board, was the proposal adopted by the American Medical Association for the establishment of registered care technologists and advanced registered care technologists. The Board promptly responded by adopting a statement of analysis and a position of opposition to this proposal to train "bedside care givers." This statement of the Board was widely disseminated and proved to be of assistance to others in this matter. Additionally, the Board drafted a resolution opposing the AMA proposal for consideration by the Delegate Assembly of the National Council of State Boards of Nursing.

The Board of Nursing continued its efforts in response to a request by the Board of Directors of the Kentucky Nurses Association and a resolution passed by the Kentucky Association of State Licensed Practical Nurses to establish a task force to study the educational needs of future nurses in the Commonwealth. A task force composed of representatives from health related entities in the state was formed in early 1987 and has met on four occasions since April 1987. Based on the advice of this group, the Board proceeded with the development of a grant proposal to implement a statewide demonstration project using the differentiated nursing practice model developed by Peggy Primm, PhD. Work on funding for this proposal, known as the Kentucky Differentiated Nursing Practice Project, was currently in process at the close of the year.

The Board continued cooperation with local, state and national organizations involved with health data collection for nursing manpower needs. Also, data were released to the National Council of State Boards of Nursing on nurse licensure and disciplinary actions taken by the Board.

The Board maintained its active membership as a member board of the National Council of State Boards of Nursing. Representation was provided at the Delegate Assembly and Area III annual meetings of the National Council. Further, individuals were nominated for committee and panel appointments as requested by NCSBN. Significant time was given by members of the Board and staff in the completion of questionnaires to provide data. Signaling not only the statewide work of the Board but that of its national and international involvements as well, was the receipt by the Board of Nursing of the inaugural Member Board Award of the National Council of State Boards of Nursing. The Board was most pleased to accept the award on behalf of the citizens of the Commonwealth.

Members and staff of the Board of Nursing actively participated in various local, state and national groups during the 1987-88 year. Representation to the following groups was continued: Kentucky Council of Associate Degree Nursing, Kentucky Nurses Association Board of Directors, KNA Cabinet on Nursing Education, KNA Cabinet on Practice, KNA Cabinet on Continuing Education, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Advisory Committee of Nurses Assisting Nurses (NAN). In addition, individuals from the Board and staff served on the National Council of State Boards of Nursing Committee on Nominations, as NCSBN representative to the Advisory Committee for Statewide Nursing Study of the Hospital Research Foundation, The Hospital Association of Pennsylvania; as members of the Health Fraud Task Force of the Office of Attorney General in Kentucky, committee member of the Clearinghouse on Licensure Enforcement and Regulation (CLEAR), and member of Kentucky Champions Against Drugs Statewide Action Group of the Office of the Governor.

A temporary restraining order prohibited the Kentucky Board of Medical Licensure from implementing by administrative regulations provisions of KRS Chapter 311 (Medical Practice Act) for the certification of physician assistants. Having been involved as a co-plaintiff in the case, Ruppert et al. v KBML, the Board with other parties to the case negotiated a settlement agreement during June 1988. Processing of the administrative regulation for certification of physician assistants will be carefully monitored during the coming year.

To facilitate communication among all groups with whom the Board interacts, a third annual two-day conference was held for nursing service administrators, administrators of prelicensure programs of nursing, and administrators of continuing education providerships. The theme of the conference was Differentiated Nursing Practice. Approximately 250 individual attended the conference and provided evaluations for planning other conferences as well as actively participating in the conference programs.

Kentucky Board of Nursing
Appointed Representatives

KENTUCKY NURSING CONTINUING EDUCATION NETWORK

Mauhee Edmondson, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

Carol McGuire, RN

KENTUCKY NURSES ASSOCIATION

Board of Directors - Barbara Veazey, RN
Cabinet on Continuing Education - Mauhee Edmondson, RN
Cabinet on Nursing Education - Carol McGuire, RN
Cabinet on Nursing Practice - Bernadette Sutherland, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Thelma Hannah, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Patricia Calico, RN
Delegate Representative - Mauhee Edmondson, RN
Alternate Delegate Representative - Patricia Maggard, LPN
Alternate Delegate Representative - Angela Lasley, RN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

Patricia Calico, RN, NCSBN Committee on Nominations Chairperson
Sharon Weisenbeck, RN, NCSBN Representative, Hospital Research Foundation, The Hospital Association of Pennsylvania, Advisory Committee for Statewide Nursing Study

NURSES ASSISTING NURSES (NAN)

Advisory Committee - Patricia Calico, RN; Sharon Weisenbeck, RN; Alta Haunsz, RN; M. Pamela Troutman, RN

OFFICE OF THE ATTORNEY GENERAL

Health Fraud Task Force - Bernadette Sutherland, RN; William Shouse, JD

OFFICE OF THE GOVERNOR

Champions Against Drugs Statewide Action Group - Sharon Weisenbeck, RN

CLEARINGHOUSE ON LICENSURE ENFORCEMENT AND REGULATION (CLEAR)

Management Information Systems, Subcommittee of the Program Committee - Mary Romelfanger, RN

PART III

BOARD ADMINISTRATIVE PROGRAMS

Introduction

A study of the approval process for mandatory continuing education for nurses was conducted by the Education Committee. This study resulted in publication of revised GUIDELINES FOR CONTINUING EDUCATION PROVIDERS.

A retrospective audit of continuing education earnings to meet requirements was implemented following the 1987 LPN renewal of licenses. Subsequent to this first audit, a related procedural review of the audit process and changes to KRS Chapter 13A indicated the need for revisions to administrative regulations. These revisions to strengthen enforcement of the requirements were in the process at the close of the year.

The investigation and disciplinary action program of the Board has continued to grow in volume of receipt of complaints and in volume of disposition of complaints as well. A slight increase in complaints received was noted, however, the number of nurses monitored by the Board continued to increase. A third nurse investigator staff person was employed in July 1987 to assist with the program activities.

Eight (8) on-site survey visits of prelicensure programs of nursing were conducted by the staff assistant executive director for education. Major revisions to the model practical nursing curriculum by the Office of Vocational Education, Kentucky Department of Education, were approved for implementation in August 1988. Two new extension programs (Glasgow ADN Extension Program, Western Kentucky University, Bowling Green, Kentucky; and Providence Hospital, Cincinnati, Ohio, BSN Extension Program, Thomas More College, Crestview Hills, Kentucky), were approved. At the close of the year, there were nine bachelor of science in nursing, 18 associate degree nursing, and 17 licensed practical nursing schools in the state which operate a total of 10 BSN, 19 ADN, and 20 LPN prelicensure programs of nursing.

In response to numerous inquiries regarding the practice of nursing by persons who are enrolled in prelicensure education programs, the Board approved and published an advisory opinion statement entitled "Employment of Students in Nursing." As of June 30, 1988, the Kentucky Board of Nursing had published a total of eighteen (18) advisory opinion statements. On a biennial basis, the Board reviews all published advisory opinion statements. As a result of this review during the past year, nine statements were revised. In addition, responses to 28 letters requesting opinions on various nursing practice issues were handled through the work of the Practice Committee.

Consistent with an advisory opinion adopted by the Board during the 1985-86 year, revisions recommended by the Nurse Practice Council to the administrative regulation on advanced registered nurse practitioners dealing with scopes and standards of practice, were approved. Though the regulation became effective, legislative concern was expressed on whether or not KRS Chapter 314 authorized advanced registered nurse practitioners to prescribe therapies and medications according to the appropriate national certifying body statements on scopes and standards of practice and as delineated in protocols. Legislation was

introduced to remedy this concern, however, the bill did not pass. Further work on this issue is being continued during the interim period in preparation for the 1990 legislative session.

Kentucky Administrative Regulations

During fiscal year 1986-87, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included one new regulation and twenty-five revised regulations.

Number and Title of Regulation:		Effective Date:
201 KAR 20:056.	Advanced registered nurse practitioner registration.	4-17-86
201 KAR 20:057.	Scope and standards of practice of advanced registered nurse practitioners.	9-8-87
201 KAR 20:070.	Licensure by examination.	11-6-87
201 KAR 20:085.	Licensure periods.	6-4-85
201 KAR 20:090.	Temporary work permit.	11-6-87
201 KAR 20:095.	Inactive nurse licensure status.	11-6-87, 3-10-88
201 KAR 20:110.	Licensure by endorsement.	11-6-87, 3-10-88
201 KAR 20:115.	Limited licensure.	11-6-87
201 KAR 20:161.	Investigation & disposition of complaints.	11-6-87
201 KAR 20:162.	Procedures for disciplinary hearings pursuant to KRS 314.091.	11-6-87
201 KAR 20:200.	Definitions for mandatory continuing education.	6-4-85
201 KAR 20:205.	Standards for continuing education offerings.	11-6-87
201 KAR 20:210.	Standards for a program of continuing education.	11-6-87
201 KAR 20:215.	Contact hours.	11-6-87
201 KAR 20:220.	Provider approval.	11-6-87
201 KAR 20:225.	Reinstatement of license.	11-6-87, 3-10-88
201 KAR 20:230.	Renewal of licenses.	11-6-87
201 KAR 20:240.	Fees for applications and for services.	11-6-87
201 KAR 20:250.	Definitions for registered and practical nurse prelicensure programs of nursing.	6-4-85
201 KAR 20:260.	Organization and administration standards for prelicensure programs of nursing.	6-4-85
201 KAR 20:270.	Programs of nursing surveys.	11-6-87
201 KAR 20:280.	Standards for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:290.	Standards for prelicensure registered nurse and practical nurse extension programs.	11-6-87
201 KAR 20:300.	Standards for prelicensure experimental programs of nursing.	6-4-85
201 KAR 20:310.	Faculty for prelicensure registered nurse and practical nurse programs.	11-6-87
201 KAR 20:320.	Standards for curriculum of prelicensure registered nurse programs.	11-6-87
201 KAR 20:330.	Standards for curriculum of prelicensure practical nurse programs.	11-6-87
201 KAR 20:340.	Students in prelicensure registered nurse and practical nurse programs.	6-4-85

Number and Title of Regulation Continued:		Effective Date:
201 KAR 20:350.	Education facilities and resources for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:360.	Evaluation of prelicensure registered nurse and practical nurse programs.	11-6-87
201 KAR 20:370.	Applications for licensure and registration.	11-6-87
201 KAR 20:380.	Standards for refresher course approval.	11-6-87

Nursing Education

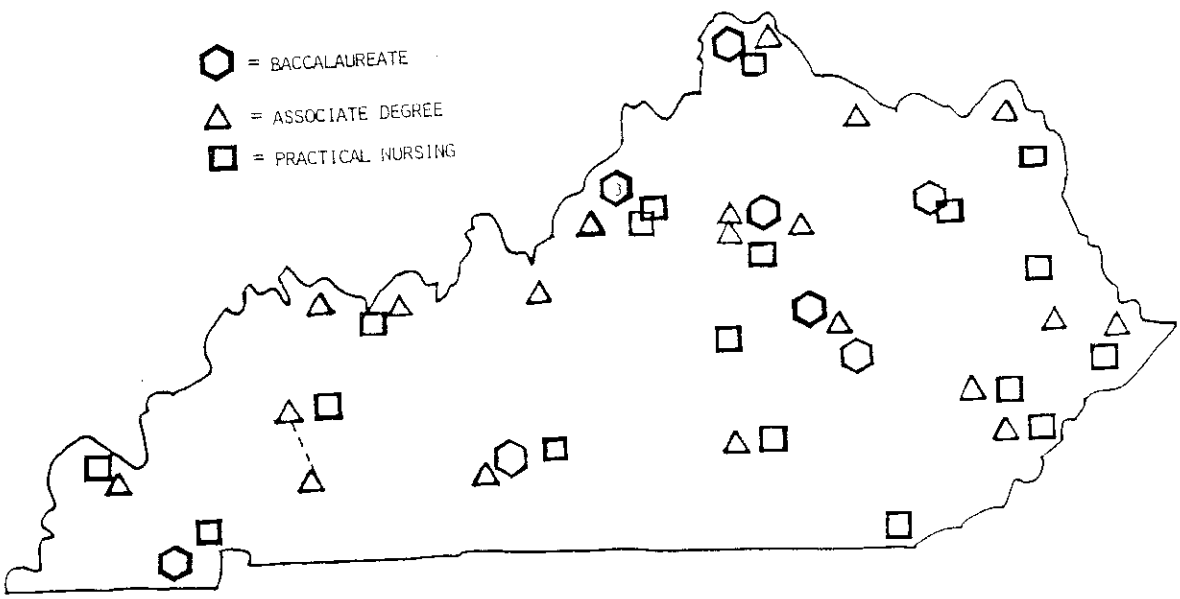
The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Practice Act, (KRS 314.011, 314.031, 314.111 and 314.131), the Board prescribes standards for schools of nursing preparing candidates for licensure as nurses. It provides for survey visits and other methods of determining program compliance with statutory and regulatory provisions. Consultation to the nursing education programs was provided by staff and members of the Board.

Monitoring of the nursing education programs' compliance with Board regulations and guidelines was accomplished through the review of Annual Reports and Annual Faculty Summaries submitted by all nursing education programs preparing individuals for licensure as registered or licensed practical nurses. Seven (7) program visit reports were acted on by the Board and reports submitted by various nursing education programs to show evidence of compliance with requirements, were considered by the Board. Nursing education programs determined to be out of compliance with regulations of the Board were required to study and analyze the areas of noncompliance and submit and implement plans for corrective action.

During the past year, approval was granted to Thomas More College (TMC) to establish an extension of the Baccalaureate Nursing Program. Students were admitted to the TMC Providence Hospital Extension program in the spring of 1988.

As of June 30, 1988, there were nine (9) generic baccalaureate, eighteen (18) associate degree and seventeen (17) practical nursing programs. In contrast, twenty years ago, there were four (4) generic baccalaureate, nine (9) associate degree, eleven (11) diploma and fifteen (15) practical nursing programs. Refer to Exhibit 1 for distribution of programs of nursing by type.

EXHIBIT 1
GEOGRAPHIC DISTRIBUTION OF KENTUCKY
PROGRAMS OF NURSING
BY TYPE



List of Prelicensure Nursing Education Programs

Baccalaureate Degree Nursing Programs (9)

Bellarmine College, Louisville
Berea College, Berea
Eastern Kentucky University, Richmond
Morehead State University, Morehead
Murray State University, Murray
Spalding College, Louisville
Thomas More College, Crestview Hills with Extension Program, Providence Hospital, Cincinnati, Ohio
University of Kentucky, Lexington
University of Louisville, Louisville

Associate Degree Nursing Programs (18)

Ashland Community College, Ashland
Eastern Kentucky University, Richmond
Elizabethtown Community College, Elizabethtown
Henderson Community College, Henderson
Jefferson Community College, Louisville
Kentucky State University, Frankfort
Kentucky Wesleyan College, Owensboro
Lexington Community College, Lexington
Maysville Community College, Maysville
Midway Community College, Midway
Northern Kentucky University, Highland Heights
Paducah Community College, Paducah
Pennyrile Regional Program, Hopkinsville and Madisonville
Pikeville College, Pikeville
Prestonsburg Community College, Prestonsburg
Somerset Community College, Somerset with Extension Program, Hazard Community College, Hazard
Southeast Community College, Cumberland
Western Kentucky University, Bowling Green with Extension Program, Glasgow

List of Prelicensure Nursing Education Programs Continued

Practical Nursing Programs (17)

Ashland Area Vocational School, Department of Practical Nursing, Ashland
Central Kentucky State Vocational-Technical School of Practical Nursing, Lexington
Danville School of Practical Nurses, Danville
Glasgow School for Practical Nurses, Glasgow
Hazard School of Practical Nursing, Hazard with Extension Program, Whitesburg
Jefferson State Vocational-Technical School, Practical Nursing Program, Louisville
Madisonville School for Practical Nursing, Madisonville
Mayo State Vocational-Technical School, Department of Practical Nursing, Paintsville with Extension Program, Pikeville
Murray School of Practical Nursing, Murray
Northern Kentucky Health Occupations Center, School of Practical Nursing, Edgewood
Owensboro School for Practical Nurses, Owensboro
West Kentucky State Vocational-Technical School of Practical Nursing, Paducah
Pineville School of Practical Nurses, Pineville
Rowan School of Practical Nursing, Morehead with Extension Program, Maysville
Somerset School of Practical Nursing, Somerset
Spencerian College, Practical Nursing Program, Louisville
Wm. Booth Memorial Hospital, School of Practical Nurse Education, Florence

TABLE 1

PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1987-1988

Program Type	Number Students Graduated	
Baccalaureate Degree Programs		
Bellarmine College (Opened 1985)	27	
Berea College	26	
Eastern Kentucky University	83	
Morehead State University (Opened Fall 1986)	--	
Murray State University	42	
Spalding University	54	
Thomas More College	14	
University of Kentucky	86	
University of Louisville	69	
Total Baccalaureate Graduates		401
Associate Degree Programs		
Ashland Community College	51	
Eastern Kentucky University	58	
Elizabethtown Community College	34	
Henderson Community College	44	
Jefferson Community College	71	
Kentucky State University	43	
Kentucky Wesleyan College	23	
Lexington Community College	46	
Maysville Community College	23	
Midway College	35	
Northern Kentucky University	56	
Paducah Community College	49	
Pennyrile Regional	53	
Pikeville College	9	
Prestonsburg Community College	25	
Somerset Community College	32	
Southeast Community College	54	
Western Kentucky University	76	
Total Associate Degree Graduates		782
Total Graduates from RN Programs		1183

TABLE 1 - Continued

Program Type	Number Students Graduated	
Practical Nurse Programs		
Ashland Area Vocational School of PN	27	
Central Kentucky Vocational School of PN	40	
Danville School of PN	48	
Glasgow School for PN	29	
Hazard School of PN	53	
Jefferson State Vocational-Technical School of PN	37	
Madisonville School for PN	35	
Mayo State Vocational-Technical School of PN	49	
Murray School of PN	14	
Northern Kentucky Health Occupations Center, School of PN	49	
Owensboro School for PN	20	
West Kentucky Vocational-Technical School of PN	27	
Pineville School of PN	37	
Rowan School of PN	36	
Somerset School of PN	30	
Spencerian College	29	
William Booth Memorial Hospital School of PN Educ.	34	
Total Graduates from PN Programs		594
Total Graduates from Kentucky Programs*		1777

* This number is not reflected in the number of candidates taking the examination. Graduation date and licensure examination date may not be in the same fiscal year.

KY PRELICENSURE PROGRAM GRADUATES 83-88

TABLE-2

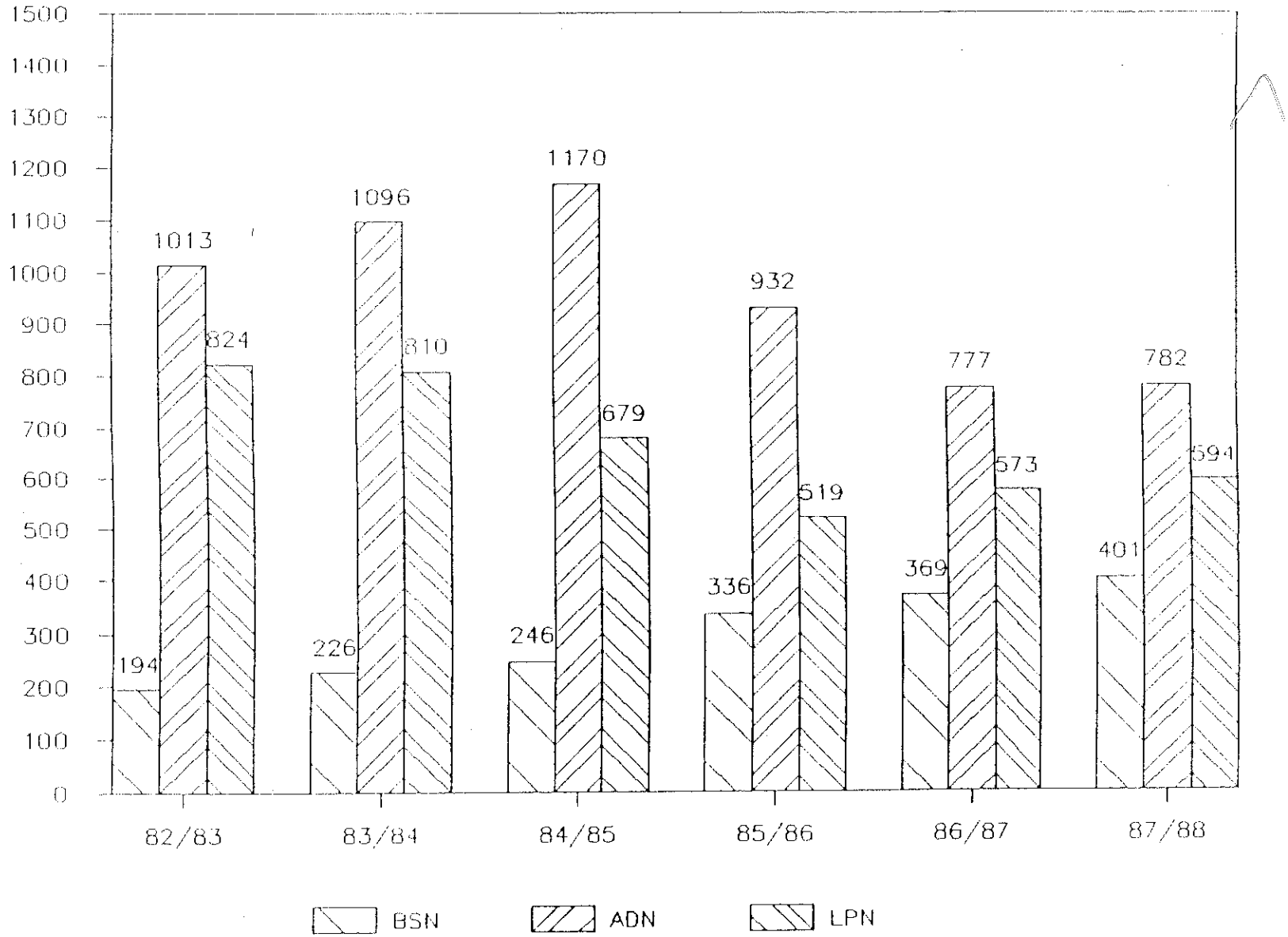


TABLE 3

PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1983-1988

	Year First Class Admitted	NUMBER OF GRADUATES				
NURSING PROGRAM - BSN		1983-84	1984-85	1985-86	1986-87	1987-88
Bellarmine College	1985			Opened	--	27
Berea College	1956	14	23	17	18	26
Eastern Kentucky University	1971	88	110	84	90	83
Morehead State University	1987				Opened	--
Murray State University	1964	47	38	49	48	42
Spalding University	1948	57	55	58	46	54
Thomas More College	1978	20	20	20	15	14
University of Kentucky	1960	0	0	59	106	86
University of Louisville	1983	0	0	49	46	69
Total Graduates (BSN)		226	246	336	369	401
NURSING PROGRAM - DIPLOMA						
Kentucky Baptist Hospital	1924	43	Closed	--	--	--
Total Graduates (DIPLOMA)		43	--	--	--	--
NURSING PROGRAM - ADN						
Ashland Community College	1975	75	77	59	51	51
Bellarmine College	1983	51	151	66	Closed	--
Cumberland College	1973	Closed	--	--	--	--
Eastern Kentucky University	1965	83	88	90	69	58
Elizabethtown Community College	1965	55	48	46	31	34
Henderson Community College	1963	33	28	33	22	44
Jefferson Community College	1967	90	90	78	83	71
Kentucky State University	1968	42	51	48	45	43
Kentucky Wesleyan College	1977	33	32	30	19	23
Lexington Community College	1965	77	86	53	69	46
Maysville Community College	1972	26	20	19	17	23
Midway College	1967	44	39	28	35	35
Morehead State University	1971	54	50	22	4	Closed
Northern Ky. State University	1964	104	98	62	58	56
Paducah Community College	1964	56	63	50	48	49
Pennyrile Regional	1970	53	39	39	31	53

TABLE 3 - Continued

NURSING PROGRAM - ADN Cont'd	Year First Class Admitted	NUMBER OF GRADUATES 1983-84	1984-85	1985-86	1986-87	1987-88
Pikeville College	1983	0	20	11	19	9
Prestonsburg Community College	1973	25	27	32	26	25
Somerset Community College	1969	29	20	33	23	32
Southeast Community College	1978	48	44	50	46	54
University of Louisville	1974	14	Closed	--	--	--
Western Ky. University	1964	104	99	83	81	76
Total Graduates (ADN)		1096	1170	932	777	782
NURSING PROGRAM - PN						
Ashland Area Voc. School of PN	1967	42	38	57	32	27
Central Ky. Voc-Tech School of PN	1951	100	17	24	16	40
Danville School of PN	1955	52	80	52	41	48
Glasgow School for PN	1957	63	35	38	39	29
Hazard School of PN	1964	38	53	27	38	53
Jefferson State School of PN	1957	53	54	41	60	37
Madisonville School for PN	1965	79	55	35	38	35
Mayo State School of PN	1955	131	73	47	47	49
Murray School of PN	1967	18	12	13	19	14
Northern Ky. Voc. School of PN	1962	67	87	28	70	49
Owensboro School for PN	1960	43	33	21	0	20
West Ky. Voc-Tech School of PN	1971	24	20	24	31	27
Pineville School of PN	1961	21	37	17	42	37
Rowan School of PN	1985			17	32	36
Somerset School of PN	1981	34	26	26	28	30
Spencerian College, PN Program	1978	27	16	12	20	29
Wm. Booth Hosp., School of PN Ed.	1959	18	43	40	20	34
Total Graduates (RN)		1365	1416	1268	1146	1183
Total Graduates (PN)		810	679	519	573	594
TOTAL GRADUATES		2175	2095	1787	1719	1777

Source: Annual Reports Submitted by Prelicensure Programs of Nursing 1983-1988.

Mandatory Continuing Education

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Practice Act (Kentucky Revised Statutes 314.073), the Board prescribes standards for both the providers of continuing education and for continuing education offerings/programs.

The approval program for providers of continuing education was initiated in 1981 to assure that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. Since that time, the number of approved providers has stabilized, with approximately ten entities seeking approval each fiscal year since 1981. In addition to those providers who were granted continued approval during the 1987-88 year, three new providers were approved while four providers ceased participation, and were designated as withdrawn ("WD"). At the close of the year on June 30, a total of 181 providers of continuing education held approval by the Board - one hundred sixty-eight (168) providers were located within the Commonwealth and thirteen (13) were located out-of-state. These providers represent seven categories of organizations or agencies (Exhibit 2). Each provider is identified by category in Table 4.

Effective June 1, 1986, the Board no longer records continuing education contact hours earned by Kentucky registered nurse licensees. The new process for verification of continuing education earning consists of a post-renewal audit procedure instituted following the 1987 licensed practical nurse licensure renewal, and which will be implemented following the 1988 registered nurse licensure renewal. The audit is conducted on a random basis and requires that those persons selected show documented evidence (certificate of attendance, transcript, grade report etc.) of approved contact hour earning. 91.7% of the audited 1987 licensed practical nurse population meet continuing earning requirements.

In addition to these ongoing process evaluation strategies, the Board has undertaken a descriptive research project, "The Impact of Mandatory Continuing Education in Nursing as Perceived by Kentucky Licensees", designed to assess the perceived impact of the mandatory continuing education system on the Kentucky registered nurse and licensed practical nurse populations.

Exhibit 2

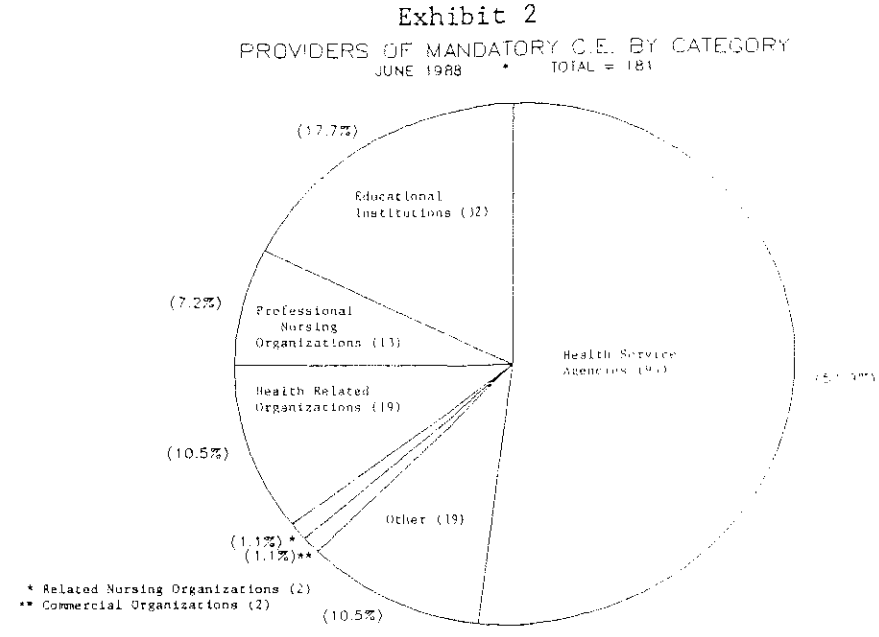


TABLE 4

APPROVED PROVIDERS OF MANDATORY CONTINUING EDUCATION
BY CATEGORY

CATEGORY 1
PROFESSIONAL NURSING ORGANIZATIONS (13)

CALIFORNIA
NEWPORT BEACH, American Association of Critical Care Nurses

ILLINOIS
PARK RIDGE, American Association of Nurse Anesthetists

KENTUCKY
HARRODSBURG, Bluegrass Chapter, AORN

LEXINGTON, Kentucky State Association of Licensed Practical Nurses

LOUISVILLE, American Association of Critical Care Nurses, Greater Louisville Chapter
Kentuckiana Association of Operating Room Nurses
Kentucky Association of Nurse Anesthetists
Kentucky Nurses Association
NAACOG, Kentucky Section
National Association of Orthopaedic Nurses, River Cities Chapter
Oncology Nurses Association (WD)

VALLEY STATION, Louisville Area Association of Occupational Health Nurses

NEW YORK
NEW YORK, National League for Nursing

CATEGORY 2
RELATED NURSING ORGANIZATIONS (2)

KENTUCKY
LEXINGTON, Bluegrass Emergency Nurses Association
LOUISVILLE, Kentuckiana Emergency Nurses Association

CATEGORY 3
EDUCATIONAL INSTITUTIONS (32)

KENTUCKY
ASHLAND, Ashland Community College
BEREA, Berea College
BOWLING GREEN, Western Kentucky University
CUMBERLAND, Cumberland College (WD)
Southeast Community College

TABLE 4 - Continued

CATEGORY 3 - Continued
EDUCATIONAL INSTITUTIONS

DANVILLE, Danville School of Practical Nursing
ELIZABETHTOWN, Elizabethtown Community College
FRANKFORT, Kentucky State University
GLASGOW, Glasgow School for Health Occupations
HAZARD, Hazard Community College
HENDERSON, Henderson Community College
HIGHLAND HEIGHTS, Northern Kentucky University
HOPKINSVILLE, Hopkinsville Community College
LEXINGTON, Central Kentucky State Vocational Technical School
Lexington Community College
University of Kentucky, College of Nursing
LOUISVILLE, Bellarmine College
Jefferson Community College
Spalding University
University of Louisville, School of Nursing
MADISONVILLE, Madisonville Community College
MAYSVILLE, Maysville Community College
MOREHEAD, Morehead State University
MURRAY, Murray State University
OWENSBORO, Kentucky Wesleyan College
PADUCAH, Paducah Community College
PINEVILLE, Pineville School for Practical Nurses
RICHMOND, Eastern Kentucky University
SOMERSET, Somerset Community College
Somerset School of Practical Nursing

TENNESSEE
CLARKSVILLE, Austin Peay State University, Department of Nursing
NASHVILLE, The University of Tennessee, Critical Care Center

CATEGORY 4
HEALTH SERVICE AGENCIES (94)

INDIANA
NEW ALBANY, Floyd Memorial Hospital

KENTUCKY
ASHLAND, King's Daughters Medical Center
Our Lady of Bellefonte Hospital
BARBOURVILLE, Knox County Hospital Operating Corp.
BEREA, Berea Hospital, Inc.
BOWLING GREEN, HCA Greenview Hospital
CAMPBELLSVILLE, Taylor County Hospital
COLUMBIA, Westlake Cumberland Hospital
CORBIN, Baptist Regional Medical Center
COVINGTON, St. Elizabeth Medical Center
CYNTHIANA, Harrison Memorial Hospital
DANVILLE, Ephraim McDowell Regional Medical Center
ELIZABETHTOWN, Hardin Memorial Hospital
FLEMINGSBURG, Fleming County Hospital
FLORENCE, William Booth Memorial Hospital
FORT THOMAS, St. Luke Hospital
FRANKFORT, Kings Daughters' Hospital
GLASGOW, T.J. Samson Community Hospital

TABLE 4 - Continued

CATEGORY 4 - Continued
HEALTH SERVICE AGENCIES

GREENVILLE, Coal Miner's Respiratory Clinic (WD)
HARLAN, Harlan Appalachian Regional Hospital
HARTFORD, Ohio County Hospital
HAZARD, ARH Regional Medical Center
HENDERSON, Community Methodist Hospital
HOPKINSVILLE, Jennie Stuart Medical Center
Western State Hospital
HYDEN, Frontier Nursing Service (WD)
JENKINS, Jenkins Community Hospital
LEITCHFIELD, Grayson County Hospital
LEXINGTON, Appalachian Regional Healthcare, Inc.
Cardinal Hill Hospital
Central Baptist Hospital
Charter Ridge Hospital
Eastern State Hospital
Good Samaritan Hospital
Humana Hospital - Lexington
St. Joseph Hospital
Shriners Hospital for Crippled Children
University of Kentucky, University Hospital
Veterans Administration Medical Center
LONDON, Cumberland Valley District Health Department
Marymount Hospital
LOUISA, Humana Hospital Louisa
LOUISVILLE, Baptist Hospital East
Baptist Hospital Highlands
Frazier Rehab Center
Hazelwood ICF/MR
Hillhaven Convalescent Center (WD)
Humana, Inc.
Humana Hospital Audubon
Humana Hospital Southwest
Humana Hospital Suburban
Humana Hospital University
Jewish Hospital
Kentucky Commission for Handicapped Children
Kosair Childrens Hospital
Lyndon Lane Nursing Center (WD)
Maxicare Kentucky, Inc.
Methodist Evangelical Hospital
Nazareth Home (WD)
Norton Memorial Infirmary
Our Lady of Peace Hospital
St. Anthony Medical Center
SS. Mary and Elizabeth Hospital
Veterans Administration Medical Center
MADISONVILLE, Regional Medical Center
MARTIN, Our Lady of the Way Hospital
MAYSVILLE, Meadowview Regional Hospital
MIDDLESBORO, Middlesboro Appalachian Regional Hospital
MONTICELLO, Wayne County Hospital, Inc. (WD)
MOREHEAD, St. Claire Medical Center
MT. VERNON, Rockcastle County Hospital
MURRAY, Murray-Calloway County Hospital

TABLE 4 - Continued

CATEGORY 4
HEALTH SERVICE AGENCIES - Continued

NAZARETH, Community Health Services (WD)
OWENSBORO, Mercy Hospital
Owensboro-Daviess County Hospital
PADUCAH, Lourdes Hospital, Nursing Division
Western Baptist Hospital
PARIS, Wedco Health Department
PIKEVILLE, Methodist Hospital of Kentucky
PRESTONSBURG, Highlands Regional Medical Center
RADCLIFF, Lincoln Trail Hospital
RICHMOND, Pattie A. Clay Hospital
RUSSELLVILLE, Logan Memorial Hospital
SHELBYVILLE, United Medical Center
SOMERSET, Humana Hospital Lake Cumberland, Nursing Department
Lake Cumberland District Health Department
Lake Cumberland Home Health Agency
Lifeline Home Health Care
STANFORD, Sunrise Manor
Fort Logan Hospital
WHITESBURG, Whitesburg Appalachian Regional Hospital
WILLIAMSTOWN, Grant County Hospital (WD)

OHIO
CINCINNATI, The Christ Hospital School of Nursing (WD)

TENNESSEE
MURFREESBORO, National HealthCorp L.P.

CATEGORY 5
HEALTH RELATED ORGANIZATIONS (19)

KENTUCKY
BOWLING GREEN, Western Kentucky Hospitals' C.E. Program (WD)
FORT MITCHELL, Northern Kentucky Division, American Cancer Society
FRANKFORT, Kentucky Association of Health Care Facilities
HARTFORD, APIC, West Kentucky
LEXINGTON, Dialysis Clinic, Inc.
Improved Pregnancy Project, UK (WD)
Kentucky Diabetes Foundation, Inc.
Kentucky Home Health Association
LOUISVILLE, American Heart Association, Kentucky Affiliate
American Red Cross, Blood Services Nursing (WD)
American Red Cross, Louisville Area Chapter
Association for Practitioners in Infection Control Kentuckiana Chapter (WD)
Heart Institute of Kentucky, Inc. (WD)
Hospice of Louisville, Inc. (WD)
Improved Pregnancy Outcome Project (WD)
Kentucky Association of Homes for the Aging
Seven Counties Services, Inc.
Visiting Nurses Association

MARYLAND
FREDERICK, The Gotach Center for Health (WD)

CATEGORY 6
COMMERCIAL ORGANIZATIONS (2)

KENTUCKY
LOUISVILLE, D & R Pharmaceutical Services, Inc.
Philip Morris Medical Department

CATEGORY 7
OTHER (19)

FLORIDA
HOLMES BEACH, C & T Seminars

KENTUCKY
BOWLING GREEN, Nurse Development Associates, Inc. (WD)
DANVILLE, Collins, Kubale, and Miles (WD)
GEORGETOWN, Patricia Rice, RN (Individual Provider)
GLASGOW, Wininger Associates
LEXINGTON, Gretchen E. LaGodna (Individual Provider) (WD)
LOUISVILLE, Carlin Institute of Weight Control and Health, Inc.
The C.E. Company (WD)
Health Care Promotions
Nurses for Christ
Nursing ContinuED (WD)
WHEN (WD)
MIDDLESBORO, Welch Consultants, Inc.
MURRAY, Erwin Associates
PRESTONSBURG, Prestonsburg Community College/KNA District 11 (WD)
SOMERSET, C E Partners

MARYLAND
BALTIMORE, Resource Applications

OHIO
COLUMBUS, Continuing Professional Education (WD)

SOUTH CAROLINA
COLUMBIA, OCEAN, Inc. (WD)

Nursing Practice

The Board interprets the legal scope of nursing practice according to Kentucky Revised Statutes Chapter 314 and Board of Nursing Administrative Regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth.

The Board through the work of the Practice Committee has published and disseminated formal advisory opinion statements on eighteen (18) specific nursing practice issues which had been determined to be of general applicability to nursing practice.

On a biennial basis, the Board reviews all published advisory opinion statements. As a result of this review, nine statements were revised, as follows:

1. Roles of Nurses in Intravenous Therapy Practice.

2. Roles of Registered Nurses and Advanced Registered Nurse Practitioners in the Administration of Medication Per Intraspinal Routes

3. The Performance of Advanced Life Support Procedures by Registered Nurses.

4. Roles of Nurses in the Care of Intrapartum Patients, Application of Fetal Scalp Leads, and Artificial Rupture of Membranes.

5. Roles of Nurses in the Insertion and Removal of a Gastric Tube and in the Reinsertion of a Gastrostomy Tube.

6. Advanced Registered Nurse Practitioner Prescription Authority.

7. Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel.

8. Roles of Nurses in the Administration of Medication Via Various Routes.

9. Roles of Nurses in the Administration of "PRN" Medication.

In response to numerous inquiries regarding the practice of nursing by persons who were enrolled in prelicensure education programs, the Board approved and published an advisory opinion statement entitled "Employment of Students in Nursing."

In addition, responses to twenty-eight (28) letters requesting opinions on various nursing practice issues were handled through the work of the Practice Committee.

In April 1988, the Board held its annual conference which included dissemination of information regarding nursing practice issues and Kentucky Board of Nursing advisory opinion statements to administrators of nursing services, prelicensure nursing education programs, and continuing education providerships. Information regarding opinions dealing with the practice of nursing was published in the Board newsletter, KBN COMMUNIQUE'.

At the close of the year, the Practice Committee was in the process of studying various nursing practice issues including the roles of nurses in: a) the determination/pronouncement of death, b) performance of peripherally inserted central venous lines, c) delegation of nursing acts to unlicensed personnel, d) acceptance or rejection of an assignment, e) utilization of Board approved guidelines for determining scope of practice, and f) the administration of intravenous therapy practice.

The Nursing Practice Act authorizes the Board to issue limited licenses to handicapped but otherwise qualified applicants for licensure. As of June 1988, twenty-seven (27) limited licenses were issued to individuals who reported handicaps that may impair their ability to safely perform the full scope of nursing practice.

Investigation and Disciplinary Action

The total number of complaints received increased by six percent (6%) during the past year. More applicants for licensure indicated previous criminal convictions. Such applications were reviewed by one (1) member of the Board before being processed. The caseload has not decreased significantly, due to the increase in the number of complaints and the volume carried forward from the previous year. Administrative regulations relevant to the investigation and disposition of complaints and procedures for disciplinary hearings, have been followed in the disposition of complaints through the use of hearings, agreed orders and consent decrees.

The increasing number of licensees with limited or probated licenses who were mandated to meet with a representative of the Board on a quarterly or semiannual basis, have written reports submitted during the probationary period and meet various other requirements, required additional staff time. The number of individuals with limited or probated licensees increased by thirty percent (30%) during the past year.

During 1988-89, disciplinary action will need to be considered for both the current caseload of 67 active cases and for the complaints projected to be received during the coming year. A third nurse investigator was employed in July 1987. The addition of this staff person has helped expedite cases in less time.

The Board revised the Guidelines for Determining the Need for Disciplinary Action on KRS 314 Violations and Conviction Records used for reviewing applications of those licensure applicants who have had a previous criminal conviction record, or previous disciplinary action in another jurisdiction. The guidelines assisted with the review of suspected violations and/or conviction records, and provided direction to staff for handling these situations in a timely manner.

In February 1988, the Board established a Credentials Review Panel with a membership of two (2) Board members. The purpose of the Credentials Review Panel is to consider those matters related to licensure credentials and disciplinary investigation and action not otherwise covered by guidelines set by the Board of Nursing and applicable laws. This panel's recommendations regarding cases which fall outside of available precedent also will aid in the processing of complaints.

During the year, there were no appeals of disciplinary orders of the Board.

Three members of the Board staff and one Board member have continued to serve on the Advisory Committee of Nurses Assisting Nurses (NAN), a project which was initiated by the University of Kentucky College of Nursing and designed to offer help to registered nurses with alcohol and drug problems and emotional stress.

Disciplinary Actions

The Kentucky Nursing Practice Act provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination or to require evidence of evaluation and therapy."

The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are engaging in unsafe or illegal practices.

The Board participates in the National Council of State Boards of Nursing Disciplinary Data Bank which provides monthly reports to all participants of disciplinary action taken by Boards of Nursing throughout the United States. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

Thirty-two (32) decisions were entered, forty-eight (48) agreed orders were approved, twenty (20) consent decrees were ratified and twenty-two (22) staff recommendations were accepted by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 5.

TABLE 5

DISCIPLINARY ACTIONS
1987-88

TYPE OF ACTION	LICENSE TYPE	
	RN	LPN
Licenses Revoked	4	4
Civil Penalty Imposed	4	4
Licenses Suspended	2	1
Civil Penalty Imposed	2	1
Licenses Suspended followed by Probation	8	3
Civil Penalty Imposed	8	2
Licenses Probated	11	5
Civil Penalty Imposed	10	5
Licenses Continued on Probation	0	3
Civil Penalty Imposed	0	3
Voluntary Surrender of License	4	2
Civil Penalty Imposed	4	2
Removed from Probation	0	1
Requests for Reinstatement of a Revoked/Suspended License - Granted on a Probationary Basis	7	2
Request for Reinstatement Denied	0	2
Civil Penalty Imposed	0	2
Request for Licensure/Endorsement Denied	1	2
Civil Penalty Imposed	1	2
Applicants Convicted of a Misdemeanor or Felony Admitted to Examination, License on Probation	3	2
Civil Penalty Imposed	3	2
Public Reprimand	5	3
Civil Penalty Imposed	5	3
Consent Decree/Civil Penalty	9	11
Limited License	2	1
Civil Penalty Imposed	2	1
Hearing/No Action on License	1	1

(Number of Complaints Received: 215)

Ninety-two (92) complaints for applicants with conviction records were handled on an informal basis during this period. No formal action was deemed necessary or possible for twenty-six (26) complaints. Six (6) applications were filed away in cases where individuals could not be located, were deceased or criminal charges were dismissed.

Active cases as of 6/30/88: 67

PART IV

LICENSURE AND REGISTRATION ACTIVITIES

Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. Administrative regulations relevant to licensure requirements have been followed during the past year.

Given the recent and ongoing national and statewide concern regarding the shortage of licensed nurses, the fiscal year licensure statistics have been given careful scrutiny. As illustrated in Table 19, the total number of registered nurse (RN) licensees increased 7% in fiscal year 1988. (Part of this increase may be attributable to the 3% increase in new graduates from Kentucky prelicensure registered nurse programs.) The number of advanced registered nurse practitioners (ARNPs) also increased significantly (15%) with the largest increase by specialty type occurring in nurse anesthetist registrations (18%).

While the number of new graduates from Kentucky prelicensure licensed practical nurse programs also increased slightly (3%), the total number of licensed practical nurses licensed in the Commonwealth declined by 6% during the past fiscal year.

A review of verification and endorsement data reveals that Kentucky continues to be a "feeder" state, with more licensees being verified for licensure in other jurisdictions (verification total 1,726) than being endorsed for Kentucky licensure from other jurisdictions (endorsement total 1,273). This pattern has been consistent since fiscal year 1980.

Finally, the number of licensees holding active licensure status (allows for active practice in Kentucky) has stabilized during the past two fiscal years. Eighty-five percent of both licensed practical nurse and registered nurse populations hold active licensure, a figure which fluctuates an average of 1-3% annually. This fluctuation is in all likelihood attributable to factors such as licensure renewal requirements, retirement, and the highly mobile nature of the combined population as reflected in verification data.

The licenses of nurses were monitored by checking over 700 lists of employed licensees submitted by employers of both registered and licensed practical nurses. This mechanism assists employers in the determination of qualifications of nurses both prior to employment and on an ongoing basis. In addition, 2143 registered nurses and 827 licensed practical nurse applicants for licensure were issued temporary work permits to expedite employment of nurses. (Permits are issued within three to five days after receipt of a completed application.)

Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing. Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). Since 1982, the examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations (NCLEX) are scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system.

The comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts and one score reported. Prior to 1982, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed.

As was expected with the initiation of the one score report for the total examination, the percentage pass-rate by the graduates on the licensure examination changed. The pass-rate of graduates from Kentucky programs increased and was found to be comparable to the national percentage pass-rate of all graduates who took the licensure examination for the first time.

A new Diagnostic Pretest to assist candidates to prepare for the licensure examination was developed by the test service to replace the Diagnostic Assessment Program. For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report is prepared. This Report illustrates areas of weakness according to the content requirements of the examination and indicates general testing areas for candidates to study in preparation for the next examination. The Diagnostic Assessment Program and the Diagnostic Profile should assist candidates in preparing to retake the examination and to achieve a passing score.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of handicapped candidates. This procedure provides for modification of the administration of the examination to accommodate handicapped candidates in compliance with the Rehabilitation Act of 1973.

Two Kentucky nurses were selected by the National Council of State Boards of Nursing to be item writers for the registered nurse licensure examination and one nurse was selected for the practical nurse licensure examination during 1987-88. One Board member was appointed to serve on the NCSBN Examination Committee.

Finally, it should be noted that the past year has shown a twelve percent (12%) decrease in the number of candidates (first time writers) for licensure by examination as registered nurses, while the number of candidates (first time writers) for licensure by examination as licensed practical nurses remained approximately the same in comparison to the previous year.

Registered Nurse Licensure by Examination

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 6

NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION		SCALE SCORE MEAN
JULY 1987 (FORM 787)		
Total Number of Candidates - All U.S. Jurisdictions	57,198	1996.0
Total Number of Candidates - Kentucky	982	1978.7
Percent Passing - All U.S. Jurisdictions	91.0	
Percent Passing - All Kentucky Graduates	91.0	
FEBRUARY 1988 (FORM 288)		
Total Number of Candidates - All U.S. Jurisdictions	10,538	1973.0
Total Number of Candidates - Kentucky	135	1747.9
Percent Passing - All U.S. Jurisdictions	87.0	
Percent Passing - All Kentucky Graduates	84.0	
MARCH 1988 (FORM DP288)		
Total Number of Candidates - All U.S. Jurisdictions	2,985	1941.7
Total Number of Candidates - Kentucky	2	1738.5
Percent Passing - All U.S. Jurisdictions	83.0	
Percent Passing - All Kentucky Graduates	100.0	

TABLE 7

NATIONAL COUNCIL LICENSURE EXAMINATION

REGISTERED NURSE NCLEX-RN PERCENT PASS RATE BY PROGRAM*

FORM 787 AND FORM 288/DP288

PROGRAM	NCLEX-RN 787			NCLEX-RN 288/DP288			Total FY		
	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed
BACCALAUREATE PROGRAMS									
Bellarmine College	--	--	--	10	8	80.0	10	8	80.0
Berea College	16	16	100.0	--	--	--	16	16	100.0
Eastern Ky. Univ.	37	32	86.0	29	23	79.0	66	55	83.0
Murray State Univ.	38	34	89.0	4	4	100.0	42	38	90.0
Spalding University	45	44	98.0	1	1	100.0	46	45	98.0
Thomas More College	14	14	100.0	--	--	--	14	14	100.0
University of Kentucky	70	62	89.0	1	0	0.0	71	62	87.0
University of Louisville	43	43	100.0	9	7	78.0	52	50	96.0
ALL BSN PROGRAMS	263	245	93.0	54	43	80.0	317	288	91.0
ASSOCIATE DEGREE PROGRAMS									
Ashland C.C.	51	45	88.0	--	--	--	51	45	88.0
Bellarmine College	7	6	86.0	--	--	--	7	6	86.0
Eastern Ky. Univ.	31	26	84.0	26	23	88.0	57	49	86.0
Elizabethtown C.C.	31	31	100.0	--	--	--	31	31	100.0
Henderson C.C.	22	20	91.0	--	--	--	22	20	91.0
Jefferson C.C.	83	78	94.0	--	--	--	83	78	94.0
Ky. State Univ.	45	32	71.0	--	--	--	45	32	71.0
Ky. Wesleyan College	20	19	95.0	1	1	100.0	21	20	95.0
Lexington C.C.	69	64	93.0	--	--	--	69	64	93.0
Maysville C.C.	16	12	75.0	--	--	--	16	12	75.0
Midway College	35	34	97.0	--	--	--	35	34	97.0
Morehead State Univ.	25	25	100.0	4	3	75.0	29	28	97.0
Northern Ky. Univ.	58	52	90.0	--	--	--	58	52	90.0
Paducah C.C.	48	47	98.0	--	--	--	48	47	98.0
Pennyrile Regional Program	31	31	100.0	--	--	--	31	31	100.0
Pikeville College	19	16	84.0	--	--	--	19	16	84.0
Prestonsburg C.C.	13	13	100.0	12	8	67.0	25	21	84.0
Somerset C.C.	23	22	96.0	--	--	--	23	22	96.0
Southeast C.C.	46	43	93.0	--	--	--	46	43	93.0
Western Ky. Univ.	46	32	70.0	38	35	92.0	84	67	80.0
ALL ADN PROGRAMS	719	648	89.0	81	70	86.0	800	718	90.0
ALL KENTUCKY PROGRAMS	982	893	90.0	135	113	84.0	1117	1006	90.0

*First Time Writers, Graduates of Kentucky Programs Taking NCLEX-RN.

Licensed Practical Nurse Licensure by Examination

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION
LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION	SCALE SCORE MEAN
OCTOBER 1987 (FORM 087)	
Total Number of Candidates - All U.S. Jurisdictions....20,656	490.2
Total Number of Candidates - Kentucky.....374	480.5
Percent Passing - All U.S. Jurisdictions.....87.0	
Percent Passing - All Kentucky Graduates.....87.0	
APRIL 1988 (FORM 488)	
Total Number of Candidates - All U.S. Jurisdictions....11,206	482.9
Total Number of Candidates - Kentucky.....237	506.4
Percent Passing - All U.S. Jurisdictions.....86.0	
Percent Passing - All Kentucky Graduates.....91.0	

TABLE 9
NATIONAL COUNCIL LICENSURE EXAMINATION
NCLEX-PN PERCENT PASS RATE BY PROGRAM*
LICENSED PRACTICAL NURSE
FORM 087 AND FORM 488

PROGRAM	NCLEX-PN 087			NCLEX-PN 488			TOTAL FY		
	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed
Ashland Area Vocational School	1	0	0.0	25	23	92.0	26	23	88.0
Central Kentucky St. Voc-Tech	29	22	76.0	11	10	91.0	40	32	80.0
Danville School	35	29	83.0	14	13	93.0	49	42	86.0
Glasgow School	39	33	85.0	--	--	--	39	33	85.0
Hazard School	20	18	90.0	35	34	97.0	55	52	95.0
Jefferson State Voc-Tech	15	15	100.0	25	21	84.0	40	36	90.0
Madisonville School	19	17	89.0	18	17	94.0	37	34	92.0
Mayo State Voc-Tech	47	38	81.0	--	--	--	47	38	81.0
Murray School	19	15	79.0	--	--	--	19	15	79.0
Northern Kentucky School	22	21	95.0	23	19	83.0	45	40	89.0
Owensboro School	21	17	81.0	--	--	--	21	17	81.0
Pineville School	22	20	91.0	16	16	100.0	38	36	95.0
Rowan State School	18	18	100.0	18	16	89.0	36	34	95.0
Somerset School	--	--	--	28	25	89.0	28	25	89.0
Spencerian School	14	12	86.0	12	11	92.0	26	23	88.0
West Kentucky State Voc-Tech	31	29	94.0	--	--	--	31	29	94.0
Wm. Booth Memorial Hospital	22	21	95.0	12	11	92.0	34	32	94.0
ALL KENTUCKY PROGRAMS	374	325	87.0	237	216	91.0	611	541	89.0

First Time Writers, Graduates of Kentucky Programs Taking NCLEX-PN.

Licensure by Endorsement

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country if in the opinion of the board the applicant is qualified to practice professional nursing in this state."

KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 12, during fiscal year 1987-88, 380 more RNs and 76 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

TABLE 10
ENDORSEMENT/VERIFICATION
ACTIVITY: RN AND LPN

	RN	LPN
ENDORSEMENT ACTIVITY	1987-88	1987-88
No. of licenses issued (Qualified by examination and a current license in another state)	997	273
No. temporary permits issued (Qualified by examination and a current license in another state)	1002	262
VERIFICATION ACTIVITY	1377	349

TABLE 11

LICENSEES BY ENDORSEMENT
BY
JURISDICTION OF ORIGINAL LICENSURE
7/1/87-6/30/88

JURISDICTION OF ORIGINAL LICENSURE	LICENSURE TYPE	
	RN	LPN
Alabama	27	6
Alaska	2	0
Arizona	6	2
Arkansas	6	7
California	18	2
Colorado	5	4
Connecticut	5	1
Delaware	0	0
District of Columbia	1	0
Florida	38	15
Georgia	13	5
Hawaii	0	0
Idaho	0	2
Illinois	58	31
Indiana	124	47
Iowa	15	2
Kansas	4	1
Kentucky	0	0
Louisiana	10	2
Maine	4	0
Maryland	7	2
Massachusetts	13	2
Michigan	22	6
Minnesota	9	0
Mississippi	10	3
Missouri	33	3
Montana	2	1
Nebraska	3	1
Nevada	0	0
New Hampshire	1	0
New Jersey	10	3
New Mexico	4	0
New York	39	5
North Carolina	19	0
North Dakota	1	0
Ohio	240	48
Oklahoma	5	4
Oregon	0	1
Pennsylvania	38	3
Rhode Island	2	1
South Carolina	12	2
South Dakota	1	0
Tennessee	71	31
Texas	23	4
Utah	3	1
Vermont	0	0
Virginia	17	3
Washington	5	2
West Virginia	52	18
Wisconsin	12	2
Wyoming	2	0
Canada	4	0
Guam	1	0
TOTALS	997	273

TABLE 12

KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS
7/1/87-6/30/88

JURISDICTION	LICENSURE TYPE	
	RN	LPN
Alabama	23	6
Alaska	6	1
Arizona	21	2
Arkansas	3	1
California	60	5
Colorado	9	3
Connecticut	19	12
Delaware	3	0
Dist. of Columbia	4	0
Florida	145	41
Georgia	68	17
Hawaii	16	0
Idaho	0	0
Illinois	59	21
Indiana	273	41
Iowa	5	0
Kansas	4	7
Louisiana	9	2
Maine	2	0
Maryland	16	2
Massachusetts	6	4
Michigan	25	4
Minnesota	7	1
Mississippi	8	0
Missouri	21	2
Montana	3	0
Nebraska	5	1
Nevada	7	1
New Hampshire	2	1
New Jersey	6	2
New Mexico	3	1
New York	12	1
North Carolina	39	9
North Dakota	1	0
Ohio	141	55
Oklahoma	7	1
Oregon	3	0
Pennsylvania	15	1
Rhode Island	0	0
South Carolina	15	3
South Dakota	1	0
Tennessee	139	72
Texas	46	6
Utah	6	0
Vermont	2	0
Virginia	49	18
Washington	11	0
West Virginia	38	5
Wisconsin	5	0
Wyoming	3	0
Out of United States:		
Canada	1	0
Ghana	1	0
Nigeria	1	0
United Kingdom	2	0
Virgin Islands	1	0
Zimbabwe	1	0
TOTALS	1,377	349

Advanced Registered Nurse Practitioners

Since 1978, Kentucky Revised Statutes 314.131(1) empower the Board to register and designate those persons qualified to engage in advanced nursing practice. KRS 314.011(6) and (7) define "advanced registered nurse practitioner" and "advanced registered nursing practice," respectively. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse-midwife, nurse practitioner, or nurse clinical specialist. During the past year 102 individuals were registered with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 13.

TABLE 13

ADVANCED REGISTERED
NURSE PRACTITIONER (ARNP)
REGISTRATIONS

FISCAL YEAR TOTAL		CUMULATIVE TOTAL	
ARNP registrations issued July 1987 - June 1988: 102		Total current registrations as of June 30, 1988: 787	
Designations:		Designations:	
Anesthetist	81	Anesthetist	503
Midwife	3	Midwife	45
Practitioner	16	Practitioner	215
Clinical Specialist	1	Clinical Specialist	11
Combinations*	1	Combinations*	13

Total ARNP registrations issued through June 30, 1988: 1165

*Hold designations as practitioner and midwife.

Kentucky Nursing Licensees*

The Kentucky Nursing Practice Act provides that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 to October 31.
KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 14 depicts licensure totals for the fiscal year.

TABLE 14

LICENSURE TOTALS
BY LICENSURE TYPE AND STATUS
1987-88

	RN		LPN	
Total Current Licensees	Active	Inactive	Active	Inactive
As of June 30, 1988	26,824	4,615	9,736	1,701
Total Out-of-Country	17	9	2	0
Total Out-of-State	4,160	2,845	727	531
Total Residing in Ky.	22,647	1,761	9,007	1,170

Active Status Licensees Residing in Ky.	20,364	7,938
Inactive Status Licensees Residing in Ky.	4,044	2,239
Licenses Issued by Reinstatement	250	276
Licenses Issued by Activation	177	91

*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1987 to June 30, 1988. Also included are registered nurse and licensed practical nurse licenses issued by reinstatement and activation.

TABLE 15

KENTUCKY LICENSEES
BY GENDER AND
MARITAL STATUS

	Number	Percent
Registered Nurses (Total = 31,439)		
By Gender:		
Female	30,296	96.4
Male	1,143	3.6
Total	31,439	100.0
By Marital Status:		
Single	4,765	15.2
Married	22,602	71.9
Widowed	849	2.7
Div/Sep	3,220	10.2
Not Reported	3	0
Total	31,439	100.0
Licensed Practical Nurses (Total = 11,437)		
By Gender:		
Female	11,090	97.0
Male	347	3.0
Total	11,437	100.0
By Marital Status:		
Single	1,143	10.0
Married	7,854	68.7
Widowed	530	4.6
Div/Sep	1,906	16.7
Not reported	4	0
Total	11,437	100.0

TABLE 16

KENTUCKY REGISTERED NURSES
BY HIGHEST EDUCATIONAL LEVEL
AS OF JUNE 30, 1988

Educational Preparation	Number	Percent
Diploma	9,363	29.8
Associate Degree	12,707	40.4
BS in Nursing	6,222	19.8
BS in Other Area	1,375	4.4
Masters in Nursing	974	3.1
Masters in Other Area	574	1.8
Doctorate	116	.4
Not Reported	108	.3
Total	31,439	100.0

TABLE 17

1987-1988 KENTUCKY NURSE LICENSEES
BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

County	RN	LPN	County	RN	LPN	County	RN	LPN
Adair	56	44	Grant	58	42	Mason	132	31
Allen	40	43	Graves	157	125	Meade	65	10
Anderson	74	17	Grayson	119	27	Menifee	12	15
Ballard	46	29	Green	41	32	Mercer	99	99
Barren	138	234	Greenup	205	129	Metcalfe	23	37
Bath	36	32	Hancock	28	18	Monroe	28	33
Bell	157	164	Hardin	496	130	Montgomery	94	38
Boone	380	181	Harlan	199	131	Morgan	40	19
Bourbon	114	45	Harrison	93	39	Muhlenberg	119	158
Boyd	494	250	Hart	48	56	Nelson	164	40
Boyle	167	187	Henderson	315	122	Nicholas	32	16
Bracken	47	25	Henry	54	15	Ohio	91	62
Breathitt	40	39	Hickman	16	12	Oldham	295	61
Breckinridge	66	19	Hopkins	301	231	Owen	32	10
Bullitt	172	69	Jackson	20	6	Owsley	8	5
Butler	33	19	Jefferson	6558	1331	Pendleton	29	21
Caldwell	54	44	Jessamine	243	95	Perry	119	185
Calloway	167	123	Johnson	98	103	Pike	214	293
Campbell	595	236	Kenton	1082	456	Powell	19	22
Carlisle	36	12	Knott	43	88	Pulaski	259	177
Carroll	36	14	Knox	78	88	Robertson	11	9
Carter	105	44	Larue	60	20	Rockcastle	48	37
Casey	41	47	Laurel	131	76	Rowan	120	46
Christian	306	213	Lawrence	49	55	Russell	46	35
Clark	156	55	Lee	8	8	Scott	143	51
Clay	48	49	Leslie	78	32	Shelby	122	17
Clinton	32	21	Letcher	118	163	Simpson	58	15
Crittenden	33	19	Lewis	21	15	Spencer	27	4
Cumberland	19	25	Lincoln	59	102	Taylor	78	28
Daviess	685	310	Livingston	67	27	Todd	21	26
Edmonson	20	15	Logan	79	62	Trigg	54	28
Elliott	14	14	Lyon	30	18	Trimble	19	5
Estill	45	19	McCracken	667	270	Union	79	34
Fayette	3083	612	McCreary	26	21	Warren	637	133
Fleming	67	27	McLean	60	51	Washington	31	32
Floyd	239	237	Madison	425	71	Wayne	53	34
Franklin	267	57	Magoffin	27	21	Webster	57	63
Fulton	22	11	Marion	59	59	Whitley	162	77
Gallatin	15	7	Marshall	130	109	Wolfe	12	8
Garrard	54	50	Martin	29	7	Woodford	182	42
						In-State Totals	24,408	10,177
						Out-of-State	7,005	1,258
						Out-of-Country	26	2
						GRAND TOTALS	31,439	11,437

TABLE 18

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1988

	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Adair	11	36	9	10	35	8	1	2	0	0
Allen	9	29	2	9	23	3	1	3	0	0
Anderson	15	48	11	4	45	12	1	1	1	0
Ballard	4	34	8	2	35	7	1	0	0	0
Barren	47	81	10	42	74	16	3	1	1	0
Bath	11	25	0	10	22	2	1	0	1	0
Bell	65	84	8	55	80	10	9	0	3	0
Boone	134	179	67	114	161	71	16	8	6	0
Bourbon	32	61	21	28	56	22	2	5	0	0
Boyd	201	260	33	187	239	38	12	3	10	2
Boyle	70	71	26	60	65	27	8	6	1	0
Bracken	8	35	4	7	34	5	1	0	0	0
Breathitt	14	19	7	12	17	7	2	1	1	0
Breckinridge	21	36	9	20	32	13	1	0	0	0
Bullitt	60	89	23	57	86	25	0	3	0	0
Butler	8	24	1	7	24	1	1	0	0	0
Caldwell	9	34	11	6	29	12	5	1	1	0
Calloway	46	33	88	29	29	74	7	16	6	3
Campbell	226	310	59	198	274	70	33	14	2	2
Carlisle	2	27	7	0	25	9	2	0	0	0
Carroll	17	14	5	17	13	4	1	0	1	0
Carter	22	79	4	20	74	3	4	1	1	0
Casey	4	35	2	4	30	6	0	0	0	0
Christian	87	184	35	75	169	46	8	6	1	0
Clark	50	80	26	43	73	27	6	4	1	2
Clay	16	23	9	12	21	9	2	1	3	0
Clinton	2	25	5	1	23	7	0	0	1	0
Crittenden	5	22	6	5	21	6	1	0	0	0
Cumberland	2	15	2	3	13	2	0	0	0	0
Daviess	245	362	78	206	324	88	24	15	8	0
Edmonson	4	15	1	5	14	1	0	0	0	0
Elliott	0	13	1	0	12	1	0	1	0	0
Estill	4	30	11	3	29	9	1	2	1	0
Fayette	922	1352	809	778	1071	874	152	142	43	12
Fleming	15	50	2	14	50	2	1	0	0	0
Floyd	43	179	17	35	167	17	13	4	3	0
Franklin	100	137	30	84	115	37	12	11	5	1
Fulton	6	11	5	6	10	5	1	0	0	0
Gallatin	7	8	0	5	8	0	1	0	1	0
Garrard	10	33	11	8	29	13	3	1	0	0
Grant	17	37	4	17	35	5	0	0	0	0
Graves	33	93	31	27	89	35	1	3	1	0

TABLE 18 - CONTINUED

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1988

	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Grayson	36	79	4	35	72	6	3	1	1	0
Green	15	24	2	11	24	4	0	0	1	1
Greenup	74	111	20	68	104	20	9	1	2	1
Hancock	7	18	3	6	16	5	1	0	0	0
Hardin	109	313	74	95	293	81	9	7	8	1
Harlan	116	68	15	110	65	10	5	2	6	0
Harrison	37	42	14	35	40	14	0	2	0	0
Hart	13	32	3	12	30	3	3	0	0	0
Henderson	75	211	29	66	182	42	13	9	3	0
Henry	16	29	9	16	29	8	0	0	1	0
Hickman	3	8	5	3	8	4	0	1	0	0
Hopkins	75	189	37	56	169	50	16	7	3	0
Jackson	6	11	3	7	9	3	0	1	0	0
Jefferson	2708	2387	1463	2299	2040	1588	268	178	138	25
Jessamine	60	110	73	50	90	76	13	7	5	1
Johnson	18	73	7	17	69	5	3	3	1	0
Kenton	436	513	133	397	443	138	62	24	8	3
Knott	7	30	6	6	28	3	2	1	2	0
Knox	16	54	8	14	48	5	9	1	1	0
Larue	11	45	4	11	44	4	0	0	1	0
Laurel	33	80	18	32	73	20	3	1	2	0
Lawrence	18	30	1	16	29	1	2	0	1	0
Lee	3	3	2	3	3	2	0	0	0	0
Leslie	29	19	30	18	17	19	5	10	7	1
Letcher	30	79	9	29	75	9	1	2	1	0
Lewis	3	15	3	2	15	3	0	1	0	0
Lincoln	12	42	5	12	40	6	1	0	0	0
Livingston	18	38	11	17	34	12	2	1	1	0
Logan	21	52	6	19	45	8	6	0	1	0
Lyon	4	17	9	4	15	9	1	0	0	0
McCracken	154	411	102	141	379	92	26	15	11	0
McCreary	3	19	4	2	18	4	1	0	1	0
McClean	15	42	3	14	41	2	2	0	1	0
Madison	91	193	141	73	158	128	19	25	16	4
Magoffin	1	26	0	0	26	0	1	0	0	0
Marion	23	22	14	22	22	12	2	0	1	0
Marshall	35	65	30	30	59	27	8	3	2	0
Martin	3	21	5	3	20	6	0	0	0	0
Mason	49	69	14	42	62	13	4	6	4	0
Meade	25	35	5	24	34	5	1	0	0	0
Menifee	3	6	3	3	6	2	0	1	0	0
Mercer	38	48	13	36	44	14	2	3	0	0
Metcalfe	6	17	0	6	14	0	3	0	0	0
Monroe	8	18	2	8	15	4	1	0	0	0

TABLE 18 - CONTINUED

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1988

	PRELICENSURE EDUCATIONAL PREPARATION			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Montgomery	26	54	14	23	50	13	3	3	1	0
Morgan	5	33	2	5	29	2	3	0	0	1
Muhlenberg	23	84	12	22	74	14	4	3	1	0
Nelson	56	80	28	50	76	29	6	1	2	0
Nicholas	10	21	1	10	20	1	1	0	0	0
Ohio	27	61	3	24	58	5	3	0	1	0
Oldham	132	108	55	116	92	62	10	8	6	1
Owen	10	20	2	10	18	2	1	0	0	0
Owsley	2	2	4	2	2	3	0	0	1	0
Pendleton	6	15	8	6	14	7	1	0	1	0
Perry	46	54	19	42	51	16	5	3	1	0
Pike	50	149	15	43	146	17	3	3	2	0
Powell	3	13	3	3	11	4	1	0	0	0
Pulaski	60	169	30	52	160	27	7	8	4	1
Robertson	0	10	1	0	9	2	0	0	0	0
Rockcastle	10	31	7	11	29	5	2	0	1	0
Rowan	30	77	13	21	67	13	8	5	5	1
Russell	7	39	0	5	38	1	1	1	0	0
Scott	43	76	24	42	67	22	5	6	1	0
Shelby	47	52	23	47	43	21	8	1	2	0
Simpson	14	38	6	14	36	6	1	1	0	0
Spencer	11	12	4	9	11	7	0	0	0	0
Taylor	28	43	7	24	40	11	1	0	2	0
Todd	4	16	1	5	13	1	0	2	0	0
Trigg	11	35	8	10	34	8	0	1	1	0
Trimble	7	8	4	5	9	4	0	1	0	0
Union	21	50	8	20	48	7	2	0	2	0
Warren	150	435	52	122	359	71	47	21	12	4
Washington	13	15	3	12	14	4	0	0	1	0
Wayne	12	36	5	9	34	7	2	0	1	0
Webster	5	47	5	4	43	8	1	0	0	0
Whitley	39	100	23	34	93	19	8	4	4	0
Wolfe	3	7	2	2	6	3	1	0	0	0
Woodford	58	93	31	45	76	38	8	9	2	4
Out-of-State	2966	2411	1628	2382	2007	1662	385	323	187	43
Out-of-Country	9	10	7	7	8	4	2	2	1	1
Grand Totals	11011	14530	5898	9363	12707	6222	1375	974	574	116

Total Current RNs 6/15/88	31,439
Unreported	108
	31,331

TABLE 19

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year

	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88
Staff Full Time Permanent	13	14	16	18	20	21	23	24	24	26
Support	9	12	13	14	15	16	16	17	17	18
RN, JD	4	2	3	4	5	5	7	7	7	8
Licensees (Total)	34,168	34,758	35,819	37,025	36,867	38,925	39,390	41,035	41,249	42,876
RN active	24,233	20,372	21,347	19,781	20,916	21,997	22,737	25,196	24,399	26,824
inactive	---	4,010	3,936	5,818	4,937	5,910	4,691	4,599	4,757	4,615
LPN active	9,935	9,076	9,449	8,751	9,228	8,335	10,432	9,509	10,426	9,736
inactive	---	1,300	1,087	2,675	1,786	2,683	1,530	1,731	1,667	1,701
ARNP (Total)	160	299	427	530	552	656	649	712	672	787
Anesthetist	60	184	265	320	330	393	392	429	413	503
Midwife	35	37	41	36	39	51	43	47	43	45
Practitioner	65	66	100	149	159	185	191	211	195	215
Clinical Specialist	---	2	3	6	8	8	8	9	10	11
Combination	---	---	18	19	16	19	15	16	11	13
Programs of Nursing										
RN (Total)	26	27	26	26	29	27	27	29	27	27
BSN	5	5	5	7	7	7	7	9	9	9
BSN Extension	---	---	---	---	---	---	---	---	---	1
Diploma	2	2	1	1	1	---	---	---	---	---
ADN	19	20	20	20	21	20	20	20	18	18
ADN Extension	1	2	2	2	2	2	2	1	2	2
PN	15	15	15	16	16	16	17	17	17	17
PN Extension	5	5	6	7	7	7	4	4	3	2
Nursing Graduates (Total)	1,882	1,805	1,789	2,041	2,103	2,098	2,095	1,787	1,719	1,777
RN (Total)	1,380	1,299	1,184	1,199	1,313	1,365	1,416	1,268	1,146	1,183
BSN	357	379	195	203	194	226	246	336	369	401
Diploma	80	88	90	88	106	43	---	---	---	---
ADN	943	832	899	908	1,013	1,096	1,170	932	777	782
PN	502	506	605	842	790	776	679	519	573	594
C.E. Providers	---	---	98	126	140	153	151	170	178	181
C.E. Offerings	---	---	291	652	376	311	235	224	---	---
C.E. Programs	---	---	36	67	61	74	53	52	---	---

TABLE 19 - Continued

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year Continued

	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88
Exam Candidates (Total)	1,837	2,203	2,178	2,102	2,189	2,087	2,186	2,077	2,044	1,730
RN Total	1,348	1,612	1,472	1,336	1,272	1,305	1,398	1,425	1,405	1,119
PN Total	489	591	706	766	917	782	788	652	639	611
RN First Time				1,078	1,103	1,206	1,231	1,231	1,239	1,082
PN First Time				701	807	747	711	595	558	584
Endorsements	848	956	946	914	818	740	1,053	969	1,022	997
RN	269	269	224	224	200	184	205	241	201	273
PN										
Reinstatements	348	436	474	533	681	261	1,318	188	1,265	250
RN	152	253	285	264	479	457	81	904	116	276
PN										
Verifications	946	999	1,147	1,164	1,068	1,230	1,091	1,135	1,243	1,377
RN	226	321	272	329	352	312	269	300	352	349
PN										
Board Meeting Days	23	22	14	11	12	13	14	14	12	13
Committee Meeting Days	---	30	20	25	23	19	25	24	15	15
Hearing Panel Days	---	---	---	11	15	21	15	21	14	17
Hearings	15	20	16	42	42	31	28	45	33	35
Agreed Orders	---	---	2	5	10	28	31	48	56	48
Consent Decrees	---	---	---	---	---	---	3	14	31	20
Disc. Complaints Received	50	54	59	90	105	120	140	196	202	215
Disc. Complaints Resolved	47	53	41	82	95	112	143	204	267	226
Regulations	---	---	1	7	1	3	12	3	1	1
New	1	7	1	2	2	2	15	1	1	25
Revised										

PART V
KENTUCKY BOARD OF NURSING
LONG RANGE PLAN

INTRODUCTION

The purpose of long range planning is to provide direction for the agency based on its statutory charges and mission. To accomplish this purpose, the Study and Planning Committee of the Kentucky Board of Nursing prepared a comprehensive document which reflects current activities and future directions for the operation of the total agency.

MISSION AND ASSUMPTIONS

A statement on the mission and assumptions introduces the document. This part of the document includes broad goals adopted by the Board.

STRATEGIC PLAN

The strategic plan includes three major parts:
- Statement of broad goals.
- Statement of components (strategic goals) of each broad goal.
- Statement of strategic approaches to accomplish the broad goals and respective components.

OPERATIONAL PLAN

The operational plan further specifies the strategic plan by the addition of the following:
- Major activities for strategic approaches
- Responsible work body
- Decision-making body
- Target date

The Strategic Plan extends over a three to five year period; the Operational Plan extends over a two to three year period. The latter may need revision/updating annually while the former should be reviewed and updated at least biennially.

DEFINITIONS

Mission Statement: The fundamental reasons for the existence of the organization. The statement defines the uniqueness of the organization and serves as a guide for the future.

Goal: A broad statement of outcome that contributes to the achievement of the mission.

Assumptions: Temporary estimates regarding important probable developments which cannot be predicted with accuracy and over which there is no significant control by the organization.

Strategy: A course of action to accomplish a goal.
a. Strategic Goal: A statement which defines the components of a broad goal.
b. Strategic Approach: A statement which includes selected methods for achieving a goal.

Major Activity: A specific work effort that results in a measurable outcome contributing to the achievement of a goal.

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN 1987-1992

MISSION

The mission of the Commonwealth of Kentucky Board of Nursing is to enforce public policy related to the safe and effective practice of nursing in the interest of public welfare. As a regulatory agency of state government, the Board of Nursing accomplishes this mission as authorized by Kentucky Revised Statutes and attendant administrative regulations. In accomplishing its aims, the Board of Nursing licenses and registers qualified nurses and advanced registered nurse practitioners, approves providerships for mandatory continuing education and prelicensure programs of nursing, enforces the Nursing Practice Act, and issues nursing practice opinions. In addition, the Board of Nursing cooperates with individuals, groups, organizations, and other state and national entities by the provision of appropriate services to promote safe and effective nursing care for the citizens of the Commonwealth.

GOALS AND ASSUMPTIONS

GOAL I ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

ASSUMPTIONS:

1. Method of licensure examination administration will change.
2. More practice complaints will be reported.
3. Registered nursing practice will expand to include current scopes of advanced nursing practice.
4. Emphasis on determination of competency will continue.
5. Questioning of mandatory continuing education for validation of competency will increase.
6. Changes in educational requirements for licensure will occur.
7. Scope of nursing practice will expand for licensees.
8. Nursing curricula will change to reflect non-traditional delivery systems.
9. Prelicensure educational programs will require an internship/ preceptorship component.

GOAL II OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

ASSUMPTIONS:

1. Automation will enhance Board operation.
2. Nurse manpower data will be valued and used.
3. An increase in fees or identification of other sources of revenue to maintain current level of services will be needed.
4. Difficulty for nurses and consumers to serve on KBN relative to time, energy, and conflicts will occur.
5. Changes in educational requirements for licensure will have ramifications for Board composition.

GOAL III ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

ASSUMPTIONS:

1. Shortages of nursing manpower will intensify.
2. Qualified students will select other professions.
3. A resurgence of monitoring KBN activities by other groups will occur.
4. The need for education regarding issues surrounding the regulation of nursing will continue.
5. Kentucky nurses will gain national prominence.
6. More nurses will be in independent practice.
7. The number of nurses employed outside of hospitals will increase.
8. Increase in non-licensed persons performing nursing duties will continue.
9. Efforts to implement institutional licensure will resurface.
10. Kentucky Legislature will consider reorganization of state government.
11. Inaccessability of health care for citizens will jeopardize public safety.
12. Corporate control of health care delivery systems will expand.

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KENTUCKY BOARD OF NURSING

STRATEGIC PLAN 1987-1992

GOAL I. ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IA. Promote high quality prelicensure nursing education programs.	IA1. Promulgate administrative regulations for prelicensure programs of nursing approval.
	IA2. Study prelicensure educational requirements for eligibility for licensure as a nurse.
	IA3. Assist prelicensure programs of nursing education with compliance with administrative regulations.
IB. Assure high quality mandatory continuing education for nurses.	IB1. Promulgate administrative regulations for mandatory continuing education for nurses.
	IB2. Determine comparability of standards of other organizations with those of the Board administrative regulations for mandatory continuing education.
	IB3. Assist approved providers with compliance with administrative regulations for mandatory continuing education.
IC. Determine competency of applicants for licensure and registration.	IC1. Investigate methods for determining competence of applicants/licensees/ registrants.
	IC2. Audit licensees for compliance with continuing education requirements for renewal of licensure.
	IC3. Monitor impact of limited licensure/handicap status.
ID. Enforce mandatory licensure of individuals practicing as nurses.	ID1. Examine mechanisms for monitoring licensure status.
	ID2. Cooperate with employers, regulatory and other official agencies regarding licensure of nurses.

IE. Enhance disciplinary action program to safeguard the public and to ensure due process rights of applicants/licensees/ registrants.	IE1. Study statutes and administrative regulations regarding investigation and disciplinary activities.
	IE2. Analyze data on disciplinary actions and limitation of licenses.
	IE3. Analyze types of complaints reported for implications for nursing practice.

GOAL II. OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIA. Ensure optimal development of human resources.	IIA1. Study organization of Board agency and operation.
	IIA2. Provide orientation and development program for members of the Board, councils and committees.
	IIA3. Provide orientation and development program for staff.
	IIA4. Evaluate effectiveness of master staffing plan to provide needed services.
	IIA5. Institute recognition program for service as volunteer committee and council, staff and Board members.
IIB. Assure sound fiscal planning for agency operation.	IIB1. Maintain fiscal soundness and stability.
	IIB2. Monitor fiscal effectiveness of agency operation.
IIC. Provide facilities to enhance the Board and agency operation.	IIC1. Evaluate environmental needs for the Board and agency operation.
	IIC2. Develop comprehensive plan for office automation.
	IIC3. Evaluate effectiveness of master plan for office automation.
IID. Maximize effectiveness of operational systems for implementing statutory mandates.	IID1. Examine feasibility and impact of alternate methods of staggered licensure renewal periods.
	IID2. Revise recordkeeping system to eliminate duplication.
	IID3. Review operational systems for implementing policy.
IIE. Strengthen planning processes for agency effectiveness.	IIE1. Utilize established planning process for agency.
	IIE2. Evaluate effectiveness of total agency operation.

GOAL III. ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION, AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIIA. Support sound legislation for the regulation of nurses, nursing education and nursing practice.	IIIA1. Study provisions of Nursing Practice Act and related statutes for the purpose of needed revisions.
	IIIA2. Plan strategy for passage of statutory changes as needed.
	IIIA3. Monitor regulatory proposals and enactments.
IIIB. Participate as a Member Board of the National Council of State Boards of Nursing.	IIIB1. Participate in activities to fulfill membership responsibilities and as requested by NCSBN.
	IIIB2. Promote involvement of volunteers and selected individuals for the various offices, committees and work groups of NCSBN.
	IIIB3. Provide representation for NCSBN meetings and assemblies.
IIIC. Interpret and promote integrity of legal scope of nursing practice.	IIIC1. Study issues involving the legal scope of nursing practice.
	IIIC2. Update advisory opinion statements issued by the Board.
IIID. Cooperate with individuals, groups and organizations to address nursing issues and concerns.	IIID1. Enhance communication strategies with appropriate individuals and groups.
	IIID2. Strengthen relationship with programs for impaired nurses.
	IIID3. Support research relevant to the regulation of nurses, nursing education and nursing practice.
	IIID4. Develop innovative services for the promotion of public protection.
	IIID5. Increase the public and affected parties' understanding of the regulation of nursing.

IIIE. Disseminate information on the regulation of nurses and advanced registered nurse practitioners, and nursing education and practice.	IIIE1. Evaluate information needed by applicants/licensees/registrants/ approved entities for compliance with regulations.
	IIIE2. Enhance communication strategies with individuals and entities affected by regulation.
IIIF. Establish a comprehensive data base of prelicensure and licensure populations.	IIIF1. Study existing system for collection and maintenance of data.
	IIIF2. Cooperate with individuals and local/state/national organizations and agencies involved in data collection and research.
IIIG. Celebrate the Seventy-Fifth Anniversary of the Board of Nursing in 1989.	IIIG1. Plan for observance of the Seventy-Fifth Anniversary of the Board of Nursing in 1989.

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