THE COMMONWEALTH OF KENTUCKY
BOARD OF NURSING

ANNUAL REPORT
1990-1991

Prepared by Staff of the
Kentucky Board of Nursing
October 1991

KENTUCKY BOARD OF NURSING
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KENTUCKY BOARD OF NURSING

(502) 897-5143

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Louisville, Kentucky 40207-4875

BRERETON C. JONES
GOVERNOR

October 29, 1991

The Honorable Wallace G. Wilkinson
Office of the Governor
Commonwealth of Kentucky
State Capitol Building
Frankfort, KY 40601

Dear Governor Wilkinson:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for Fiscal Year 1990-91.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

Very sincerely yours,

M. SUSAN JONES, MSN, RN
PRESIDENT

Sharon M. Weisenbeck

By: Sharon M. Weisenbeck, MS, RN
Executive Director

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ACKNOWLEDGEMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1990-91 Annual Report. This report reflects the ongoing commitment to insure safe and effective nursing services for the citizens of the Commonwealth. Many governmental entities have directed concerted efforts toward the continued improvement of nursing education and nursing services. They include the following:

Kentucky General Assembly
Legislative Research Commission
Office of the Governor
Governor's Office for Policy and Management
Office of the Attorney General
Office of Auditor of Public Accounts
Kentucky Higher Education Assistance Authority
Cabinet for Finance and Administration
Department for Facilities Management
Office for Investment and Debt Management
Cabinet for Workforce Development
Cabinet for Human Resources
Department of Personnel
Council on Higher Education
Department of Information Systems
Kentucky Information Systems Commission
Department for Libraries and Archives

In addition, private agencies, professional and voluntary associations, and individuals have invested time and energy in support of the activities of the Board of Nursing. Likewise, the statutory mandates of the Board of Nursing have been met through the contributions by the members of the Advisory Council to the Board and the Nurse Practice Council, and volunteer committee members and staff to the Board. With the dedicated assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for this interest, cooperation, and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October 1991

KENTUCKY BOARD OF NURSING

PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314 (Kentucky Nursing Laws), to approve and regulate nursing education and practice, to administer licensure examinations and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

Four major goals provide guidance in fulfilling the statutory mission of the Board of Nursing. The 1990-91 ANNUAL REPORT of the Board of Nursing summarizes the functions carried out by the Board to accomplish its mission and goals. The major programs and activities of the Board of Nursing are encompassed within the mission and goals as described in this Report and include: prelicensure nursing education, mandatory continuing education, nursing scholarship program, nursing practice, credentials and licensure, investigation and disciplinary action, administrative regulations of the Board, office operation, and state and national involvements. Information is also provided on agency structures and finances.

Information contained throughout this 1990-91 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of Board members and staff, and it highlights the multi-faceted involvements of the Board of Nursing. The Report information documents that the Board of Nursing is achieving its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees.

The ongoing development and implementation of sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky, is a dynamic process. The Long Range Plan 1989-1994 document (included on pages through) sets forth the goals and strategic approaches to meet the continuing need for protection of the public as mandated by the statutory mission of the Board.

Sharon M. Weisenbeck
Executive Director
Kentucky Board of Nursing

KENTUCKY BOARD OF NURSING

OPERATIONAL DEFINITIONS

LICENSURE STATUS

CURRENT: A license which has been renewed for a biennial period which includes the current date.

ACTIVE: Licensure status which authorizes the holder to use the appropriate licensure title designation (registered nurse, advanced registered nurse practitioner or licensed practical nurse) and engage in the legal scope of practice in the Commonwealth.

INACTIVE: Licensure status which authorizes the holder to use the appropriate licensure title, but not to engage in the legal scope of nursing practice in the Commonwealth. N.B. Individuals holding inactive licensure status, regardless of state of residence receive all routine mailings from the Board including the newsletter (Communique') which is published three times annually.

EMPLOYMENT STATUS

FULL TIME: Employed in nursing practice 40 hours or more per week or in full time capacity as designated by employer.

PART TIME: Employed in nursing practice less than 40 hours per week or in part time capacity as designated by employer.

NON-NURSING FIELD: Employed in an capacity not requiring nursing education and licensure.

UNEMPLOYED: Not employed in any capacity; not officially retired.

RETIRED: Retired from employment arena.

"UNKN": Unknown, missing data.

REGISTERED NURSE: An individual licensed in the Commonwealth as a registered nurse as authorized and defined by KRS 314.

LICENSED PRACTICAL NURSE: An individual licensed in the Commonwealth as a licensed practical nurse as authorized and defined by KRS 314.

ADVANCED REGISTERED NURSE PRACTITIONER: An individual who holds licensure as a registered nurse and is registered and designated as an advanced registered nurse practitioner as authorized and defined in KRS 314. Advanced registered nursing practice includes but is not limited to the designations of: nurse anesthetist, nurse midwife, nurse practitioner, and clinical specialist. "Combination" designation denotes an individual who is

authorized to practice in two or more designations. The designations are noted as:

ARNP A - nurse anesthetist
ARNP M - nurse midwife
ARNP P - nurse practitioner
ARNP S - clinical specialist
ARNP C - combination

EDUCATIONAL PREPARATION DATA

DIPLOMA RN: Documentation of completion of an educational program designated by the provider as a "diploma program." Historically, a three-year program housed in a hospital rather than an academic institution.

ASSOC: Associate Degree. Documentation of completion of a two-year educational program housed in an academic institution. Unless "other" is listed, refers to associate degree in nursing.

BSN: Bachelor's of Science Degree in Nursing. Documentation of completion of a four-year baccalaureate program in nursing housed in an academic institution.

BACC OTHER: Baccalaureate Degree earned in field other than nursing.

MSN: Master's of Science Degree in Nursing. Documentation of completion of a master's program in nursing awarded by an institution of higher learning.

MS OTHER: Master's of Science Degree earned in field other than nursing.

DOCT: Doctoral degree earned in any field (PhD, DNSc, DNS, etc.)

PN/VOC SCH: Practical nurse vocational school. Type of prelicensure education program (school) preparing candidate for licensed practical nurse licensure examination. All but two of these prelicensure programs in the Commonwealth are housed in the vocational educational system; two are private institutions.

ED. EQUIV: Educational equivalent. Indicates those licensed practical nurses originally licensed under the provisions of a 1950 legislative exemption from demonstrating completion of a Board approved prelicensure program.

NSG EXP: Nursing Experience. Indicates those licensed practical nurses originally licensed under the provisions of a 1950 legislative exemption from demonstrating completion of a Board approved prelicensure program. (During the two-year exemption period, nursing experience may have substituted for "educational equivalent" above.)

HS INCOMP: High school incomplete.

HS EQUIV:	High school equivalent. Documentation of earning of a course of study equivalent to a high school diploma, i.e., GED.
HS DIPL:	High school diploma.
ASSOC NSG:	See associate degree in nursing.
PREPARATION:	Educational program type completed in preparation for licensure examination.
HIGHEST LEVEL:	Most advanced education credential currently held.

PART I

COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

BOARD OF NURSING - STRUCTURES AND OPERATION

Implementation of legislation passed by the 1990 Kentucky General Assembly that affected the Board structure and operations continued during this second year of the biennium. In addition to the mandated scholarship program and AIDS education requirement, attention focused on planning efforts and efficient use of resources.

Of high significance was the development and implementation of the Nursing Incentive Scholarship Fund Program (NISF). A total of $102,640 was awarded by the NISF Committee to 65 prelicensure nursing students (63 prelicensure registered nursing and 2 licensed practical nursing students). Of the 65 scholarship recipients, 27 were licensed practical nurses enrolled in registered nursing programs. The degree of interest in this program was evidenced by over 1200 application forms mailed to requesting parties, 109 completed applications received, and an additional 49 incomplete applications received as of June 6, 1991. Overall, there has been a very positive response to the program by both applicants and sponsors who match the monies collected and awarded through this program. In the coming year, further breakdown of data will be computed to show type of RN program, type of sponsoring facility, and geographic distribution.

Another time consuming but worthwhile project was implementation of the 1990 legislated AIDS education requirement for all licensure applicants. Board staff worked closely with staff of the Cabinet for Human Resources which administers the program and approves the two hour minimum requirement. This mutually cooperative effort resulted in a more effective and efficient process for all affected health care licensees including nurses. Also, qualifications for faculty of associate degree nursing programs were mandated to change by the passage of legislation. Administrative regulations were promulgated by the Board to reflect the changes that permitted eighty percent of the ADN program faculties to hold registered nursing education preparation at any level.

An accomplishment of note was the adoption of a Statement of Philosophy by the Board. This document provides direction in dealing with the many complex issues before the Board, and it has already assisted in the planning and evaluation processes in place for the agency operation.

Through its study and planning activities, the Board continues to update the Long Range Plan which consists of three documents: 1) Statement on Mission, Broad Goals and Assumptions; 2) Strategic Plan 1989-1994; and 3) Operational Plan 1990-1992. The long range planning process includes not only updating of the plan but evaluation of the total agency operation as well. An Information Resources Plan, as mandated by the Kentucky Information Systems Commission, also was updated to provide continuing direction for efficiency in operations. Further, the plan for development of personnel resources, including the Affirmative Action Plan for the Board, was revised, and the biennial budget was revised to accommodate fiscal changes mandated by the 1990 Kentucky General Assembly.

All meetings of the Board and its committees and councils were held in open session except for the few exemptions as allowed in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held one special and six regular meetings including the annual meeting. The standing and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making processes. The composition of the committees included volunteer members who provided a broader based perspective and viewpoint of interested parties and groups affected by regulatory practices.

The orientation program, as expanded in 1986, was continued. A dinner meeting for all Board, committee and council members was held as part of the orientation program. This general session included a discussion of regulatory issues and information on Board structures and operation. In addition, sessions held at the time of the first meeting of the various groups, enhanced the orientation for each group by focusing on specific programs and issues.

In a time of continuing fiscal constraint, the finances of the Board were again monitored carefully. As part of the budgetary planning process, revenues and expenditures were projected for a five year period, and the past ten year finances of the Board were reviewed. Additionally, investment of the agency's fund balance, as authorized by the revision to the Nursing Practice Act passed by the 1986 General Assembly, was diligently carried out according to approved procedures of the Office for Investment and Debt Management.

In compliance with the enactment of the 1986 Personnel Omnibus Bill, which mandated revisions to KRS Chapter 18A, the Kentucky Employee Performance Evaluation System, implemented during the 1987 year, was once again refined by staff managers and supervisors. This refinement of the system included participation in the audits of staff evaluations performed by the Department of Personnel.

The commitment of the members of the Board and the dedication of its staff continued in unabated fashion. Appreciation for this service by Board staff and members was expressed through the recognition programs of the agency and executive branch of state government. The following staff were awarded pins in recognition of years of service:

Dolores M. Kopp, Office Coordinator - 15 years
Mary A. Romelfanger, Deputy Executive Director - 10 years
Grace M. Scott, C.E./Licensure Coordinator - 10 years
Darlene F. Chilton, Licensure Branch Secretary - 5 years
Cynthia R. Marlow, Credentials Clerk - 5 years
Maria D. Wheat, Executive Secretary - 5 years

The Employee of the Quarter Recognition Program was initiated as a staff effort in January 1990. The following individuals were selected by their fellow staff persons as recipients of the award during the year:

Beverly A. Owen, Data Control Supervisor
Darlene F. Chilton, Licensure Branch Secretary
Grace M. Scott, C.E./Licensure Coordinator
Pamela R. Dean, Administrative Specialist

Alta P. Haunsz, Credentials Director, was recognized by Governor Wallace G. Wilkinson for completion of twenty years of service to the Commonwealth of Kentucky, with the immediate past twelve years as an exemplary employee with the Board of Nursing.

Retiring Board members Virginia Jenkins, RN; Angela Lasley, RN; and Patricia Maggard, LPN; were honored and thanked for their service. These members, each completing one four-year term, contributed substantially by their very active participation in carrying out member responsibilities.

Of particular note, the agency was granted a Gubernatorial Award for "the achievement of the greatest strides toward compliance with the goals for minorities and females in the workplace" for the second consecutive year. Additionally, the Kentucky Easter Seal Society cited with acclaim the Kentucky Board of Nursing for contributions to the 1991 State Employees Easter Seal Campaign, and lastly, Board and staff members participated in the March of Dimes Walk America and the United Way Campaign.

KENTUCKY BOARD OF NURSING

Membership

The members of the Kentucky Board of Nursing for the period ending June 30, 1991 included:

Board Member	Address	Term Expires
Susan Hockenberger, ARNP	Louisville, Kentucky	1993
Virginia Jenkins, RN	Richmond, Kentucky	1991
M. Susan Jones, RN	Bowling Green, Kentucky	1992
Wilma Jones, RN	Hazard, Kentucky	1992
Angela Lasley, RN	Munfordville, Kentucky	1991
Patricia Maggard, LPN	Grayson, Kentucky	1991
T. Sue Milburn, RN	Danville, Kentucky	1994
Janice Oster, LPN	Danville, Kentucky	1992
Mary Ousley, RN	Richmond, Kentucky	1993
Diane Payne, Citizen-at-Large	Lexington, Kentucky	1993
Roberta Scherer, RN	Ashland, Kentucky	1994
Ruth Ann Steele, LPN	LaGrange, Kentucky	1994

Officers

Elected June, 1991	Immediate Past	Past
President: M. Susan Jones	Angela Lasley	Virginia Jenkins
Vice President: Susan Hockenberger	M. Susan Jones	Angela Lasley
Secretary: Janice Oster	Patricia Maggard	Patricia Maggard
Financial Officer: Wilma Jones	Virginia Jenkins	Mauhee Edmondson

Board Meetings

The Kentucky Nursing Practice Act states that the Board shall meet at least annually.

During the 1990-91 fiscal year, the Board met on the following dates:

Date	Type of Meeting
August 2 and 3, 1990	Regular Meeting
September 12, 1990	Advisory Council
October 18 and 19, 1990	Regular Meeting
December 6 and 7, 1990	Regular Meeting
February 14, 1991	Regular Meeting
March 14, 1991	Special Meeting
April 4, 1991	Regular Meeting
June 20 and 21, 1991	Annual Meeting

The Board met eight times during the year 1990-91 for a total of twelve days. The Board members also participated in other activities including examinations and committee meetings. Hearings were conducted by hearing panels which consisted of two Board members each. The members served equal time on the hearing panels. The estimated average time for each member to attend meetings, administer examinations, serve on hearing panels and represent the Board was 54 days for the year.

ADVISORY COUNCIL

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states:

> The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association. The members of the Advisory Council and their respective organizations for the period ending June 30, 1991 included:

Advisory Council Member	Organization
Laura Stone	Kentucky Pharmacy Association
Mary Gail Wilder	Kentucky Nurses Association
Bernard Tamme	Kentucky Hospital Association
Elizabeth A. Fultz	Kentucky State Association of Licensed Practical Nurses
S. Randolph Scheen	Kentucky Medical Association
Brenda Williams	Kentucky Association of Health Care Facilities
Fred Look	Kentucky Dental Association

During 1990-91, the Advisory Council met on September 12, 1990.

Nurse Practice Council

The Nurse Practice Council as an advisory body to the Board of Nursing, has the duty of recommending standards in the performance of acts by advanced registered nurse practitioners (ARNP) which require additional education and are recognized jointly by the nursing and medical professions.

Membership
1990-91

Advanced Registered Nurse Practitioner-Anesthetist
Larry Owens, ARNP

Advanced Registered Nurse Practitioner-Midwife
Marilyn J. Musacchio, ARNP

Advanced Registered Nurse Practitioner-Practitioner
Pamela King, ARNP

Kentucky Board of Nursing
Susan J. Hockenberger, ARNP, Chairperson
Wilma Jones, RN

Kentucky Medical Association
John D. Noonan, MD

Kentucky Board of Medical Licensure
Walter R. Brewer, MD
Frank M. Gaines, Jr. MD

Kentucky Board of Pharmacy
Richard L. Ross, RPh

The Nurse Practice Council met once during 1990-91. Through the work of the Council, the Board promulgated revisions to 201 KAR 20:056 ARNP registration, program requirements, recognition of a national certifying organization, and issued advisory opinions on advanced registered nursing practice.

KBN Committees and Membership

Standing Committees*

Education Committee

Susan Jones, RN, Chairperson
Sue Milburn, RN
Ruth Ann Steele, LPN
Susan Hockenberger, ARNP
Celia Fish, RN, RN Prelicensure Education
Mondella Woods, RN, LPN Prelicensure Education
Barbara Mason, RN, RN Continuing Education
Mary Steuber, RN, LPN Continuing Education

Study and Planning Committee

Patricia Maggard, LPN, Chairperson
Susan Jones, RN
Wilma Jones, RN
Susan Hockenberger, ARNP
Diane Payne, Citizen-at-Large
Janice Oster, LPN
Ruth Ann Steele, LPN Alternate
Virginia Jenkins, RN

Practice Committee

Wilma Jones, RN, Chairperson
Janice Oster, LPN
Virginia Jenkins, RN
Roberta Scherer, RN
Mary Ousley, RN
Karen Thrasher, RN, LPN Educator
Linda Marsh, RN, KNA Representative
Delores Voskuhl, LPN, KSALPN Representative
Freda Kilburn, RN, RN Educator

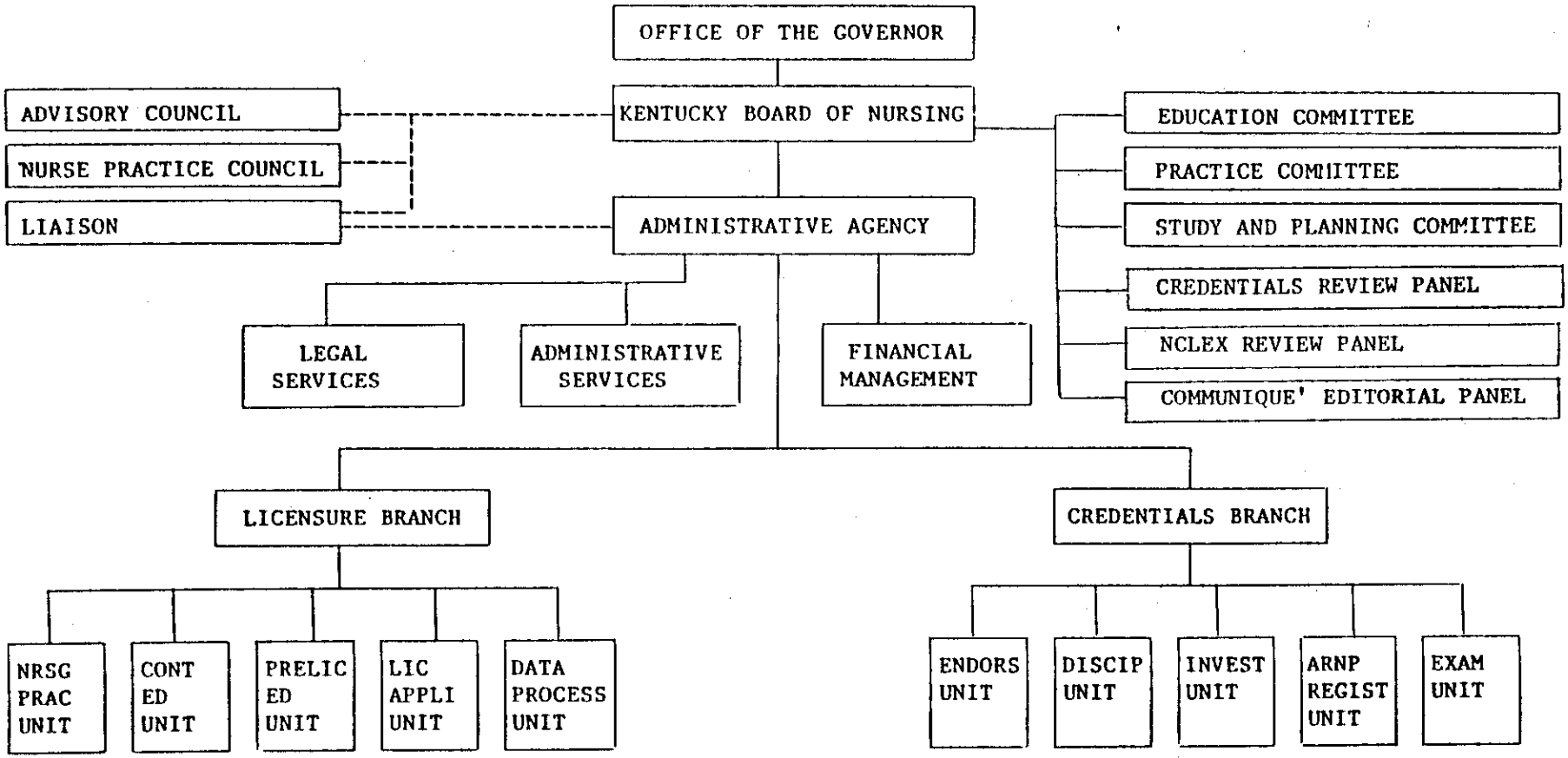
The KBN standing committees met during 1990-1991 as follows:

Committee	No. Meetings	No. Days
Education	5	5
Practice	5	5
Study and Planning	5	5

*KBN President and Executive Director serve as Ex Officio Members.

ORGANIZATION CHART
OF PROGRAMS

REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE



Legend: ———— Direct Relationship
---------- Advisory Relationship

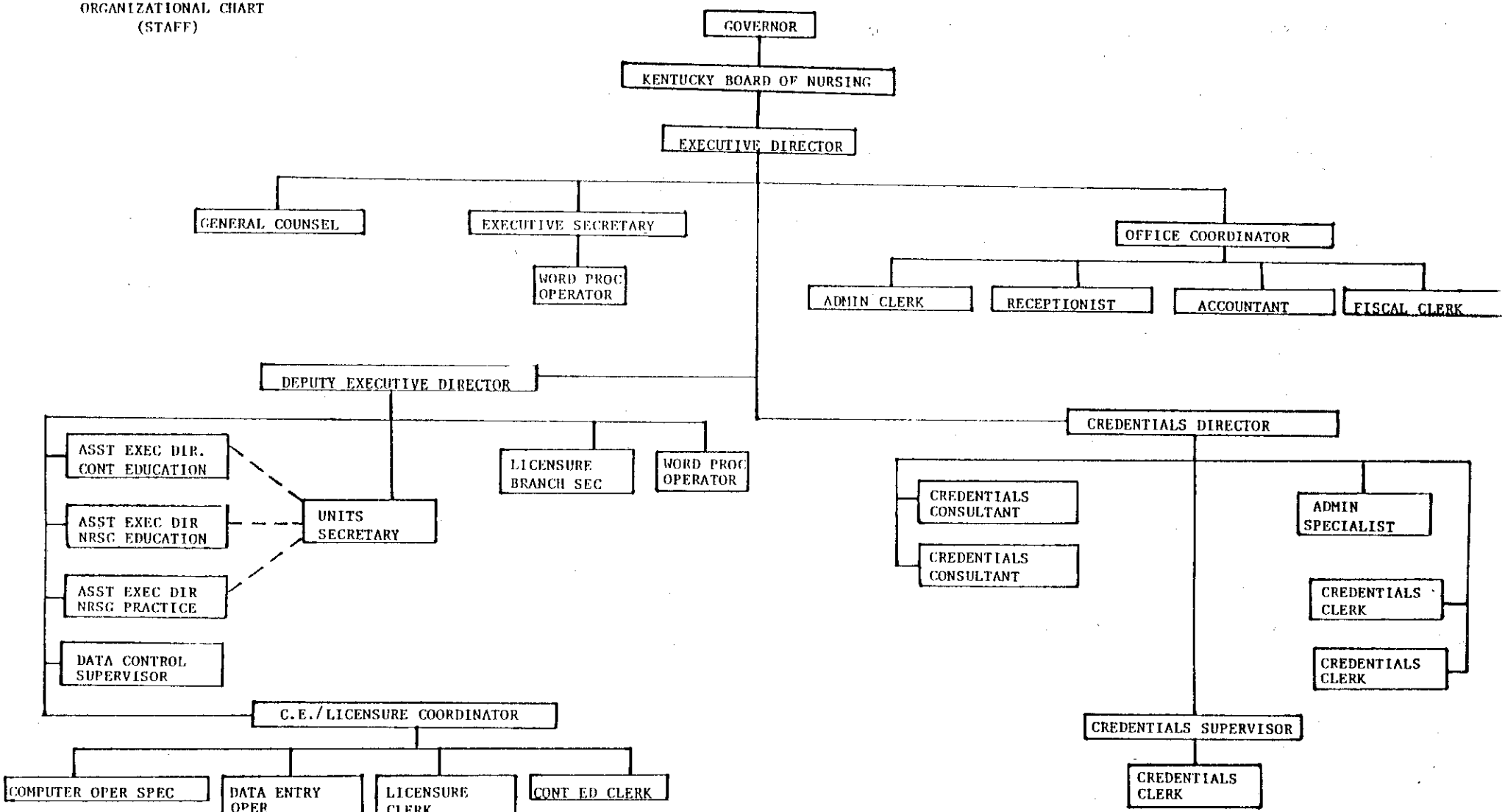
Revised: 2/90

STATE GOVERNMENT STRUCTURE
CABINET
DEPARTMENT
DIVISION
BRANCH
SECTION
UNIT

Board of Nursing is placed under the General Government Cabinet.

COMMONWEALTH OF KENTUCKY

ORGANIZATIONAL CHART
(STAFF)



5/91

Administrative Staff

The administrative staff of the Kentucky Board of Nursing included:

Name	Title
Sharon Weisenbeck, RN	Executive Director
Mary Romelfanger, RN	Deputy Executive Director
Alta Haunsz, RN	Credentials Director
Bernadette Sutherland, RN	Assistant Executive Director/Practice
Carol McGuire, RN	Assistant Executive Director/Education
M. Pamela Troutman, RN	Credentials Consultant (Resigned 12/90)
Sandra Johnson, RN	Credentials Consultant (Appt. 1/91)
Constance Lusher, RN	Credentials Consultant
Paula Stone, RN	Assistant Executive Director/CE (Appt. 5/91)
Nathan Goldman, JD	General Counsel
Dolores Kopp	Office Coordinator
Cheryl Weixler	Credentials Clerk (Promoted to Education & Practice Units Secy. 4/91)
Grace Scott	CE/Licensure Coordinator
Pamela Dean	Credentials Administrative Specialist
Beverly Owen	Data Control Supervisor
R. Scott Bailey	Computer Operations Specialist
Mary Yates	Credentials Supervisor
Sheron Schickinger	Word Processor Operator
Betty Buckman	Licensure Clerk
Cynthia Marlow	Credentials Clerk
Maria Wheat	Executive Secretary
L. Alethea Taylor	Education and Practice Units Secretary (Resigned 2/91)
Sharon Minniefield	Administrative Clerk (Promoted to Word Processor Operator 11/90)
Virginia Burckle	Receptionist
Darlene Chilton	Licensure Branch Secretary
Carol Minter	Licensure Clerk (Resigned 5/91)
Victor York	Data Entry Operator
Rosemary Smith	Accountant
M. Lou Yates	Licensure Clerk (Appt. 6/91)
Margaret Webb	Administrative Clerk (Appt. 12/90)
Cara Withers	Credentials Clerk (Appt. 12/90)
Carolyn Jeffries	Fiscal Clerk (Appt. 5/91)
Melissa Jeffries	Fiscal Clerk (Appt. 7/90 - Promoted to Credentials Clerk 4/91)
Julia Schlie	Licensure Clerk (Temporary)

State Government Advisors

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included:

Martin Glazer, Assistant Attorney General

Bob Babbage, Auditor of Public Accounts

Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission

Gregory Karambellas, Legislative Analyst, Legislative Research Commission

Thomas Greenwell, Commissioner, Department of Personnel

Chalmer Vineyard, Director, Classification and Compensation, Department of Personnel

Jim Stanley, Analyst, Department of Personnel

Klara Harris, Payroll Assistance, Department of Personnel

Tyrone Redden, Policy Advisor, Governor's Office for Policy and Management

Edgar Ross, Director of Accounts, Finance and Administration Cabinet

Roy Clifton, Buyer, Finance and Administration Cabinet

Reid Moore, Buyer, Finance and Administration Cabinet

Sharon Parker, Buyer, Finance and Administration Cabinet

Diana Moses, Department for Libraries and Archives

Kathy Gilliland, Department for Libraries and Archives

Stephen Dooley, Commissioner, Department of Information Systems

Maria Bush, Agency Consultant, Department of Information Systems

Barbara Carr, Financial and Investment Program Specialist, Office of Investment and Debt Management

Ron Cook, Printing Operations Administrator, Finance and Administration Cabinet

James Butler, Division for Real Properties, Finance and Administration Cabinet

Phil Nally, Division of Accounts, Finance and Administration Cabinet

Financial Report

Balance Forwarded July 1, 1990		$ 889,900
Receipts:		
Program	$1,677,700	
Interest Income	79,300	
Non-Revenue (KNISF)*	19,000	
Total		$1,776,000
Total Operating Fund		$2,665,900

Object Expenditures:	Budget	Actual
Personnel/Professional Contracts	$ 922,000	$ 896,600
Operating Expenses	302,500	328,800
Capital Outlay	14,200	14,100
Capital Project	114,700	70,300
Total	$1,353,400	$1,309,800
Available Balance June 30, 1991		$1,356,100

Fee Schedule

Application Fees:	RN	LPN
Endorsement	$60	$60
Reinstatement	60	60
Active License Renewal**	40	40
Inactive License Renewal**	30	30
Examination		
Licensure	60	60
Administration	35	15
ARNP Registration	60	
ARNP Reinstatement	60	
ARNP Renewal**	40	
Duplicate License Letter	10	10
Verification to Other States	15	15

Continuing Education Approval Fees:	
Initial Provider Approval	$100
Reinstatement of Provider Approval	100
Renewal of Provider Approval**	50
Offering Approval Via Staff Review	35
Program Approval Via Staff Review	100

* Kentucky Nursing Incentive Scholarship Fund
**Issued for a two-year period.

PART II

BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

The continuing need for nurse manpower was the focus of many activities this past year. Legislative and other proposals abounded with particular attention being given to the use of assistive personnel both at the federal and state levels. This issue was studied in depth with results that have significantly affected the use of assistive personnel relative to the medication nurse aide curriculum project with the Cabinet for Human Resources and the proposed administrative regulation on the use of assistive personnel. Though resolution of these issues seems slow, there is progress. Maintaining the integrity of the regulation of nursing is an overriding concern, however, other relevant groups have demonstrated an increasing recognition of the existence and need for involvement of the regulatory body charged with the regulation of nursing in the Commonwealth.

Recent federal mandates affecting nursing regulation include the national practitioner data bank (1986 and 1988) and the training and evaluation of nurse aides (1987 and 1989). It can be expected that federal mandates will increasingly involve the regulation of nursing. Thus, it is incumbent upon nursing groups to be prepared to respond in a proactive and decisive manner and to maintain ongoing open communications with the various groups involved.

Other issues tracked included the National Practitioner Data Bank implementation progress, implementation of the Americans with Disabilities Act, and the "old" registered technologist proposal (now called care technician) of the American Medical Association. In-state specifically, issues followed and worked on, included emergency medical technicians, board composition and structure, physician assistants, advanced registered nurse prescription privileges, and pharmacy administrative regulations. These issues were discussed in depth at Board discussion sessions and the work of the Board committees and councils and the registered nurse and attorney staff has facilitated the policy-making process of the Board. It is anticipated that the 1992 legislative session will deal with a number of these issues.

As previously reported, development work on the proposal for a statewide demonstration project using a case management and differentiated nursing practice model was finalized in late 1990. A proposal for funding this project, known as the Kentucky Nursing Practice Project, was submitted to the US Department of Health and Human Services. During this past year, information received on the status of the project has indicated a highly favorable funding possibility.

KBN members and staff actively participated in the National Council of State Boards of Nursing (NCSBN). A resolution to defer consideration of the administration of a third regularly scheduled examination for NCLEX-RN/PN annually was adopted by the 1990 NCSBN Delegate Assembly. The primary reason was cost in lieu of the computer testing project on which the 1991 NCSBN Delegate Assembly is scheduled to take action. (This project will change the administration of NCLEX-RN to a computerized adaptive mode whereby the examination will be tailored to individual candidate competency.) In addition, licensure examinations administered to candidates were reviewed by the Board and

comments were forwarded to the National Council. These efforts, along with other Board member and staff involvements in NCSBN activities, have provided a strong voice from Kentucky at the national level.

At the urging of the Board, the Office of the Governor issued an executive order to assist licensees serving outside the United States and/or in support of Operation Desert Storm. This order extended deadlines by 90 days for meeting licensure and other governmental requirements.

Mini workshops held this past year in lieu of the annual conference provided an opportunity to reach a different target audience along with those persons usually attending the annual conference. The number of attendees at the 26 mini workshops in 13 different locations was 1049 which far exceeded the 250-300 attendance rate for annual conferences. Evaluation of the effectiveness of this approach is being conducted, however, ongoing efforts will concentrate on mechanisms for involvement of the Board and its agency with various groups from several perspectives in order to assure continuing success in communication.

The need for education about the regulation of nurses and nursing continued to be emphasized. It is apparent that data collected on nurses by the Board is valued as evidenced by the frequency of requests for such data received from a variety of individuals and groups. Aside from this acknowledgement of Board capabilities, the active influence of statutory authority on policy formulation continues to need enhancement even though a great deal of ground work has been done. Cooperation regarding the use of medication nurse aides, discussion of work place matters and delegation, resolution of such issues as LPN IV Therapy and other practice matters have occurred. The mechanisms in place to accomplish increased influence are working although constant vigilance is of paramount importance. In addition, sensitivity by the Board to the impact regulatory decisions exert on policy formation and affected parties has positioned the Board very well to continue promotion of public protection.

The establishment of the Governor's Interdisciplinary Task Force on Nursing in 1988 signaled an unprecedented effort. Representatives from the Board of Nursing participated in the intense work of this Task Force from which emanated a report with recommendations for both short and long-term resolution of nursing issues in the Commonwealth. Implementation of these recommendations has been spearheaded by a group called the Kentucky Commission on Availability of Nurses (KCAN). Productive results are anticipated from such cooperative efforts by KCAN, which includes in its membership representatives from numerous groups interested in the delivery of safe and effective health care.

Communications of Board actions were enhanced by providing a Summary of Major Actions within two weeks of each meeting held by the Board. Though the minutes of the meetings have been and continue to be widely distributed, the Summary disseminates information in a more timely manner.

Of critical concern to nurses, officials in the public and private sectors, and employers of nurses, is the persistent supply shortage of nurses to meet demand. In addition to the ever increasing demand for nursing services, the shortage of nurses was aggravated by decreased enrollments and graduations prior to the 1989-90 year. Again, this past year's data indicate a continued reverse in nursing student enrollment and graduation trends.

Prelicensure programs of registered nursing in Kentucky reported a 26% increase in 1990-91 admissions over those in 1989-1990; a 1% increase in admissions was reported by practical nursing programs. There was a 7% increase in first-time writers for NCLEX-RN from fiscal year 1989-90 to 1990-91, and a 6% increase in NCLEX-PN first-time writers for 1990-91 in comparison with 1989-90. The 11% increase in first time writers projected for the July 1991 NCLEX-RN over July 1990 verifies the student data trends. Additionally, the 96% pass rate on NCLEX-RN bodes well for the Commonwealth. The Kentucky educators are to be commended for this achievement.

The Board continued cooperation with local, state and national organizations involved with health data collection for nursing manpower needs. Also, data were released to the National Council of State Boards of Nursing on nurse licensure and disciplinary actions taken by the Board.

Members and staff of the Board of Nursing actively participated in various local, state and national groups during the 1990-91 year. Representation to the following groups was continued: Kentucky Council of Associate Degree Nursing, Kentucky Nurses Association Board of Directors, KNA Cabinet on Nursing Education, KNA Cabinet on Practice, KNA Cabinet on Continuing Education, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Advisory Committee of Nurses Assisting Nurses (NAN). In addition, individuals from the Board and staff served on the National Council of State Boards of Nursing Administration of Examination Committee and Nurse Information System Committee, as members of the Health Fraud Task Force of the Office of the Attorney General in Kentucky, as members of the Council on Licensure Enforcement and Regulation (CLEAR) committees, as a member of Kentucky Champions Against Drugs Statewide Action Group of the Office of the Governor, and as members of the Nurse Aide Training Advisory Committee of the Cabinet for Human Resources. (See complete listing on next pages.)

Kentucky Board of Nursing
Appointed Representatives

AMERICAN NURSE'S ASSOCIATION

Task Force on Assistive Personnel to the Registered Nurse - Sharon Weisenbeck, RN

CABINET FOR HUMAN RESOURCES

KBN/CHR Medication Nurse Aide Course Committee - Janice Oster, LPN; Connie Lusher, RN; Bernadette Sutherland, RN; Carol McGuire, RN
Nurse Aide Training Advisory Committee - Sharon Weisenbeck, RN; Carol McGuire, RN
Kentucky Board of Family Health Care Providers - Annette Castle, RN

COMMISSION ON GRADUATES OF FOREIGN NURSING SCHOOLS

Credentials Committee - Sharon Weisenbeck, RN

COUNCIL ON LICENSURE ENFORCEMENT AND REGULATION (CLEAR)

CLEAR Council of State Governments, Board of Directors - Mary Romelfanger, RN
CLEAR, Council of State Governments, Information Systems Advisory Committee - Mary Romelfanger, RN
CLEAR, Council of State Governments, Bylaws Committee - Mary Romelfanger, RN
CLEAR, Council of State Governments, National Certified Investigator Training (NCIT) Advisory Committee - Alta Haunsz, RN
CLEAR, Council of State Governments, Professional Discipline Program Sub-Committee - Alta Haunsz, RN
CLEAR, Council of State Governments, NCIT Marketing Sub-Committee - Alta Haunsz, RN

JEFFERSON COUNTY

Nurse Day Recognition Committee - Sharon Weisenbeck, RN

KENTUCKY COALITION ON AVAILABILITY OF NURSES

Mary Romelfanger, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

Carol McGuire, RN

KENTUCKY MEDICAL LICENSURE BOARD PHYSICIAN ASSISTANT ADVISORY COMMITTEE

Ellen Bailey, ARNP

KENTUCKY NURSES ASSOCIATION

Board of Directors - Angela Lasley, RN
Cabinet on Continuing Education - Carol McGuire, RN
Cabinet on Nursing Education - Susan Hockenberger, ARNP
Cabinet on Nursing Practice - Bernadette Sutherland, RN
Nurse Day Committee - Pamela Troutman, RN
Task Force to Develop Statewide Plan for Impaired Nurses - Alta Haunsz, RN

KENTUCKY NURSING CONTINUING EDUCATION NETWORK

Susan Jones, RN

KBN Appointed Representatives Continued

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Janice Oster, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Virginia Jenkins, RN
Delegate Representative - Sharon Weisenbeck, RN
Alternate Delegate Representative - Susan Jones, RN
Alternate Delegate Representative - Mary Romelfanger, RN
NCSBN Nurse Aide Competency Evaluation Program Committee - Sharon Weisenbeck, RN, Chairperson
NCSBN Administration of Examination Committee - Alta Haunsz, RN
NCSBN Nursing Information Systems Committee - Carol McGuire, RN

NURSES ASSISTING NURSES (NAN)

Advisory Committee - Wilma Jones, RN; Connie Lusher, RN

OFFICE OF THE ATTORNEY GENERAL

Health Fraud Task Force - Bernadette Sutherland, RN

OFFICE OF THE GOVERNOR

Champions Against Drugs - Sharon Weisenbeck, RN

PART III

BOARD ADMINISTRATIVE PROGRAMS

Introduction

The programmatic functions of the Board of Nursing expanded not only in volume and complexity but increased by new programs mandated by legislation. Additionally, the shortage of nurses has precipitated a need to expedite regulatory processes in an effort to conserve scarce manpower resources while at the same time maintaining standards to assure safe and effective care. A review of all regulatory procedures currently in effect was continued with the objective to both facilitate and enhance sound regulatory practices in view of budget restraints and workload.

A post-renewal audit to determine licensee compliance with continuing education earning requirements was implemented following both the 1987 and 1989 LPN licensure renewal periods and the 1988 and 1990 RN licensure renewal periods. An average of 3% of the audited population has had disciplinary action imposed by the Board for failure by licensees to comply with continuing education earning requirements.

Seven on-site survey visits of prelicensure programs of nursing were conducted. There are currently 49 educational institutions which operate a total of 11 BSN, 24 ADN, and 22 LPN prelicensure programs of nursing in the state. In addition, one application to establish an associate degree extension program was accepted.

In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published a total of 25 advisory opinion statements as guidelines for safe practice. During 1990-91, the Board in response to questions on mandatory overtime and patient abandonment issued an Advisory Opinion Statement entitled: "Responsibility and Accountability for Assuring Safe Patient Care by Nurses Employed in Health Care Facilities" (AOS 90-24). An advisory opinion statement entitled "Peripheral Insertion of Central and Long Line Catheters by Nurses" (AOS 91-25) was also issued.

The Kentucky Board of Nursing participated with representatives of involved state agencies and organizations to revise the state approved course preparing unlicensed persons to administer specific medications. Following approval of this course, the Board revised Advisory Opinion Statements as follows: "Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel" (AOS 87-15) and "Roles of Nurses in the Administration of Medications Via Various Routes" (AOS 87-16). This fiscal year, the Board has studied and issued individual advisory opinions on 18 specific nursing practice issues. An administrative regulation on delegation of nursing activities to unlicensed persons was drafted and will be further considered next year. In addition, the roles of registered nurses in the delivery of pre-hospital emergency care via ambulance services, and components of registered nursing practice and licensed practical nursing practice are other practice issues currently being studied.

A major issue facing the Board of Nursing revolves around the processing of complaints against nurses who are impaired by chemical use and/or stress. The Board has developed a survey tool to send to nurses who have had disciplinary action taken on their licenses. The purpose of the survey is to collect data which could assist the Board in making decisions regarding disciplinary action in cases involving impaired nurses. The survey is expected to be mailed in early FY '92.

The investigation and disciplinary action program of the Board continued to grow during the past year. There were significant increases in the numbers of complaints received (41%) and processed (21%) in 1990-91 in comparison to 1989-90 data. The number of nurses monitored by the Board increased by 10%. The Credentials Review Panel, by considering and making recommendations regarding cases which fall outside precedent, has continued to assist in the processing of complaints in a timely manner.

Significant issues are facing the profession of nursing with attendant implications for the regulation of nurses. The members and staff of the Board of Nursing look forward to continued cooperative efforts for resolution of the issues to ensure safe practice of nursing for the citizens of the Commonwealth. Again, the Board and staff members are appreciative of the many individuals and groups whose interest, cooperation, and support assist the Board in achieving sound regulatory practices in the interest of public protection.

Kentucky Administrative Regulations

During fiscal year 1990-91, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included two revised regulations and one new regulation.

Number and Title	Regulation	Effective Date
201 KAR 20:056.	Advanced registered nurse practitioner registration.	4-17-86
201 KAR 20:057.	Scope and standards of practice of advanced registered nurse practitioners.	9-8-87
201 KAR 20:070.	Licensure by examination.	11-6-87
201 KAR 20:085.	Licensure periods.	6-4-85
201 KAR 20:090.	Temporary work permit.	11-6-87
201 KAR 20:095.	Inactive nurse licensure status.	3-10-88
201 KAR 20:110.	Licensure by endorsement.	3-10-88
201 KAR 20:115.	Limited licensure.	11-6-87
201 KAR 20:161.	Investigation & disposition of complaints.	4-11-91
201 KAR 20:162.	Procedures for disciplinary hearings pursuant to KRS 314.091.	4-11-91
201 KAR 20:200.	Definitions for mandatory continuing education.	6-4-85
201 KAR 20:205.	Standards for continuing education offerings.	11-6-87
201 KAR 20:210.	Standards for a program of continuing education.	11-6-87
201 KAR 20:215.	Contact hours.	8-5-88
201 KAR 20:220.	Provider approval.	11-6-87
201 KAR 20:225.	Reinstatement of license.	3-10-88
201 KAR 20:230.	Renewal of licenses.	11-6-87
201 KAR 20:240.	Fees for applications and for services.	11-6-87
201 KAR 20:250.	Definitions for registered and practical nurse prelicensure programs of nursing.	6-4-85
201 KAR 20:260.	Organization and administration standards for prelicensure programs of nursing.	6-4-85
201 KAR 20:270.	Programs of nursing surveys.	11-6-87
201 KAR 20:280.	Standards for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:290.	Standards for prelicensure registered nurse and practical nurse extension programs.	11-6-87
201 KAR 20:300.	Standards for prelicensure experimental programs of nursing.	6-4-85
201 KAR 20:310.	Faculty for prelicensure registered nurse and practical nurse programs.	3-8-90
201 KAR 20:320.	Standards for curriculum of prelicensure registered nurse programs.	11-6-87
201 KAR 20:330.	Standards for curriculum of prelicensure practical nurse programs.	3-10-89
201 KAR 20:340.	Students in prelicensure registered nurse and practical nurse programs.	6-4-85

Kentucky Administrative Regulations Continued

Number and Title	Regulation	Effective Date
201 KAR 20:350.	Education facilities and resources for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:360.	Evaluation of prelicensure registered nurse and practical nurse programs.	11-6-87
201 KAR 20:370.	Applications for licensure and registration.	11-6-87
201 KAR 20:380.	Standards for refresher course approval.	11-6-87
201 KAR 20:390.	Nursing Incentive Scholarship Fund.	2-7-91

Nursing Education

The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Practice Act, (KRS 314.011, 314.031, 314.111 and 314.131), the Board prescribes standards for schools of nursing preparing candidates for licensure as nurses. It provides for survey visits and other methods of determining program compliance with statutory and regulatory provisions. Consultation to nursing education programs was provided by the staff and members of the Board.

Monitoring of the nursing education programs' compliance with Board regulations and guidelines was accomplished through the review of Annual Reports and Annual Faculty Summaries submitted by all nursing education programs preparing individuals for licensure as registered or licensed practical nurses. Seven (7) program visit reports were acted on by the Board. Reports submitted by various nursing education programs to show evidence of compliance with requirements, were also considered by the Board. Nursing education programs determined to be out of compliance with regulations of the Board were required to study and analyze the areas of noncompliance and to implement plans for corrective action.

During the past year, approval was granted to one (1) associate degree nursing extension program and one (1) practical nursing extension program. The new nursing programs are located at Owensboro Community College, Owensboro as an ADN Extension site of Henderson Community College, and at Carrollton Area Vocational School, Carrollton as an Extension of the Practical Nursing Program of the Northern Kentucky Health Occupations Center.

An application to establish a Mt. Vernon Extension of the Practical Nursing Program, Cumberland Valley Health Occupations Center, Pineville was accepted by the Board.

As of June 30, 1991, there were forty-nine (49) educational institutions operating eleven (11) generic baccalaureate, twenty-four (24) associate degree, and twenty-three (23) practical nursing programs.

List of Prelicensure Nursing Education Programs

Baccalaureate Degree Nursing Programs (10 + 1 Extension Program)

Bellarmine College, Louisville
Berea College, Berea
Eastern Kentucky University, Richmond
Morehead State University, Morehead
Murray State University, Murray
Spalding College, Louisville
Thomas More College, Crestview Hills with Extension Program, Providence Hospital, Cincinnati, Ohio
Western Kentucky University, Bowling Green
University of Kentucky, Lexington
University of Louisville, Louisville

Associate Degree Nursing Programs (21 + 3 Extension Programs)

Ashland Community College, Ashland
Eastern Kentucky University, Richmond
Elizabethtown Community College, Elizabethtown
Hazard Community College, Hazard
Henderson Community College, Henderson with Extension Program, Owensboro
Jefferson Community College, Louisville
Kentucky State University, Frankfort
Kentucky Wesleyan College, Owensboro
Lees College, Jackson
Lexington Community College, Lexington
Lincoln Memorial University Extension to Corbin
Maysville Community College, Maysville
Midway Community College, Midway with Extension Program, Danville
Northern Kentucky University, Highland Heights
Paducah Community College, Paducah
Pennyrile Regional Program, Hopkinsville and Madisonville
Pikeville College, Pikeville
Prestonsburg Community College, Prestonsburg
Somerset Community College, Somerset
Southeast Community College, Cumberland
Western Kentucky University, Bowling Green with Extension Program, Glasgow

Practical Nursing Programs (18 + 5 Extension Programs)

Ashland State Vocational-Technical School, Ashland
Central Kentucky State Vocational-Technical School, Lexington
Cumberland Valley Health Occupations Center, Pineville
Danville School of Health Occupations, Danville
Glasgow School for Health Occupations, Glasgow with Extension Program, Elizabethtown
Hazard State Vocational-Technical School, Hazard with Extension Program, Whitesburg
Humana Health Institutes, Inc.-Louisville
Jefferson State Vocational-Technical School, Louisville
Madisonville Health Occupations School, Madisonville
Mayo State Vocational-Technical School, Paintsville with Extension Program, Pikeville
Murray Area Vocational Educational Center, Murray
Northern Kentucky Health Occupations Center, Edgewood with Extension Program, Carrollton
Owensboro State Vocational-Technical School, Owensboro
Rowan State Vocational-Technical School, Morehead with Extension Program, Maysville
Somerset State Vocational-Technical School, Somerset
Spencerian College, Louisville
West Kentucky State Vocational-Technical School, Paducah
Wm. Booth School, Florence

TABLE 1

PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1990-1991

Program Type	Number Students Graduated	
Baccalaureate Degree Programs		
Bellarmine College	18	
Berea College	9	
Eastern Kentucky University	44	
Morehead State University	32	
Murray State University	23	
Spalding University	27	
Thomas More College	11	
University of Kentucky	71	
University of Louisville	85	
Total Baccalaureate Graduates*		320
Associate Degree Programs		
Ashland Community College	67	
Eastern Kentucky University	90	
Elizabethtown Community College	58	
Hazard Community College	42	
Henderson Community College	51	
Jefferson Community College	149	
Kentucky State University	22	
Kentucky Wesleyan College	32	
Lexington Community College	69	
Lincoln Memorial University Corbin Extension	24	
Maysville Community College	25	
Midway College	44	
Northern Kentucky University	82	
Paducah Community College	68	
Pennyrile Regional	84	
Pikeville College	22	
Prestonsburg Community College	40	
Somerset Community College	27	
Southeast Community College	34	
Western Kentucky University	88	
Total Associate Degree Graduates*		1164
Total Graduates from RN Programs		1484

*This number varies from the number of candidates taking the examination. Graduation date and licensure examination date may not be in the same fiscal year.

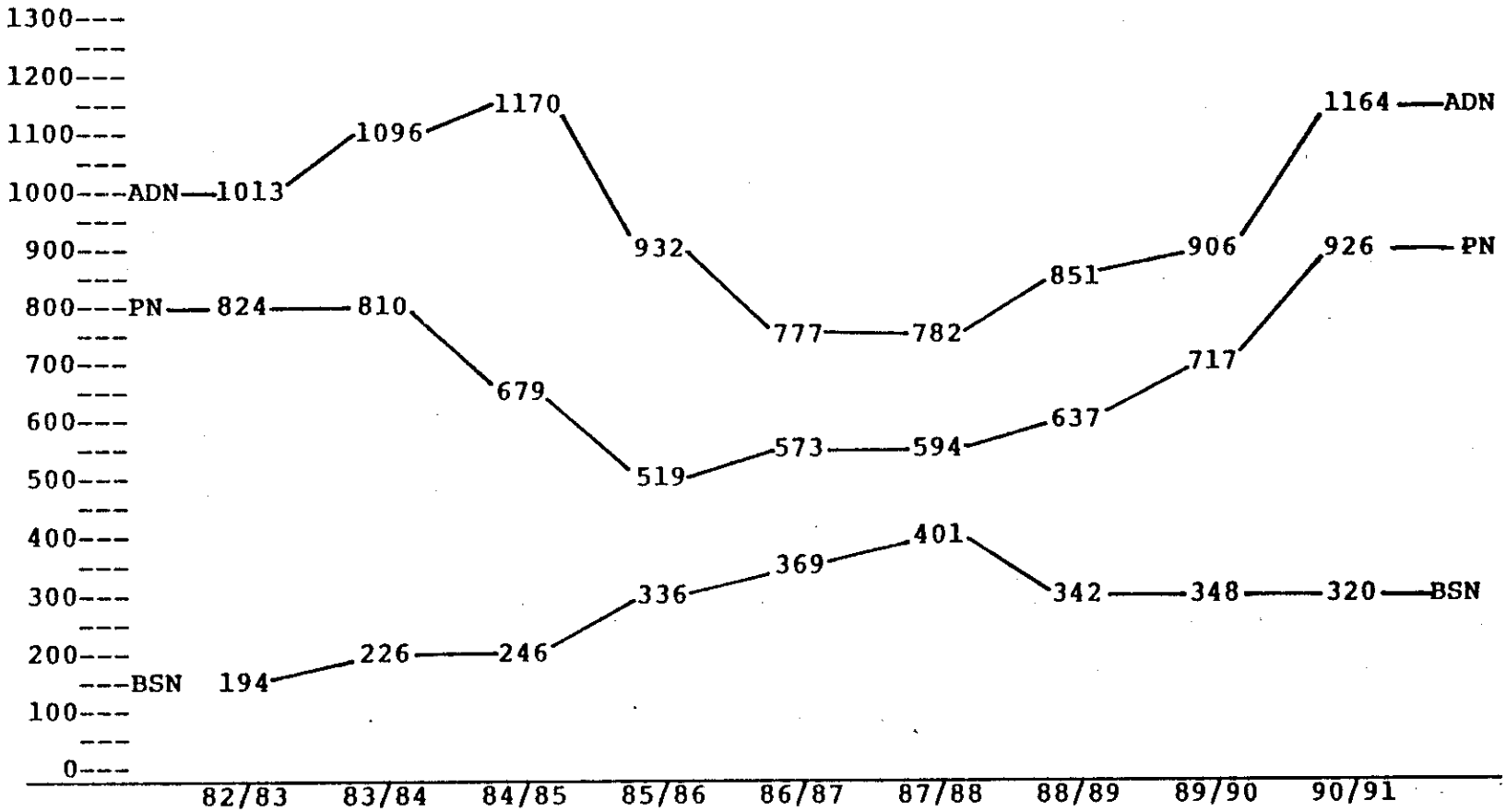
TABLE 1 Continued
PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1990-1991

Program Type	Number Students Graduated
Practical Nurse Programs	
Ashland Area Vocational School	64
Central Kentucky State Vocational School	91
Cumberland Valley Health Occupations Center	38
Danville School of Health Occupations	57
Glasgow School for Health Occupations	67
Hazard State Vocational-Technical School	57
Humana Health Institutes, Inc.	26
Jefferson State Vocational-Technical School	98
Madisonville Health Occupations School	52
Mayo State Vocational-Technical School	39
Murray Area Vocational Education Center	31
Northern Kentucky Health Occupations Center	52
Owensboro State Vocational-Technical School	28
Rowan State Vocational-Technical School	35
St. Luke School of Practical Nursing	33
Somerset State Vocational-Technical School	26
Spencerian College	86
West Kentucky State Vocational-Technical School	26
Total Graduates from PN Programs*	906
Total Graduates from Kentucky Programs	2366

* This number varies from the number of candidates taking the examination. Graduation date and licensure examination date may not be in the same fiscal year.

KENTUCKY PRELICENSURE PROGRAM GRADUATES 1983-1991

Table-2



Source: 1991 Annual Reports from Kentucky Programs of Nursing
Kentucky Board of Nursing, 4010 Dupont Circle, Louisville, KY 40207
October 1991

TABLE 2a

COMPARATIVE DATA: KENTUCKY PRELICENSURE

PROGRAM GRADUATES BY PROGRAM TYPE

FISCAL YEARS 1985-1991

PROGRAM TYPE / YEAR:	84/85	85/86	86/87	87/88	88/89	89/90	90/91
BSN	246 (+20) 9%	336 (+90) 37%	369 (+33) 10%	401 (+32) 8%	342 (-59) 15%	348 (+ 6) 2%	320 (- 28) 8%
ADN	1170 (+74) 7%	932 (-238) 20%	777 (-155) 16%	782 (+ 5) 1%	851 (+69) 9%	906 (+55) 6%	1164 (+ 258) 28.5%
RN TOTAL	1416 (+51) 4%	1268 (-148) 10%	1146 (-140) 11%	1183 (+37) 3%	1193 (+10) 1%	1254 (+61) 5%	1484 (+ 230) 18.3%
LPN TOTAL	679 (-131) 16%	519 (-160) 24%	574 (+55) 11%	594 (+20) 3%	637 (+43) 7%	717 (+80) 11%	906 (+ 189) 26.4%
RN & LPN TOTAL	2095 (-80) 4%	1787 (-308) 15%	1720 (-67) 4%	1777 (+57) 3%	1830 (+53) 3%	1971 (+141) 7%	2390 (+ 419) 21.3%

All percentages rounded

TABLE 3

PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1987-1991

NURSING PROGRAM - BSN	Year First Class Admitted	NUMBER OF GRADUATES 1986-87	1987-88	1988-89	1989-90	1990-91
Bellarmine College	1985	--	27	32	34	18
Berea College	1956	18	26	14	21	9
Eastern Kentucky University	1971	90	83	49	51	44
Morehead State University	1987	Opened	--	--	14	32
Murray State University	1964	48	42	28	28	23
Spalding University	1948	46	54	40	39	27
Thomas More College	1978	15	14	10	06	11
University of Kentucky	1960	106	86	87	72	71
University of Louisville	1983	46	69	82	83	85
Western Kentucky University	1989	---	---	---	Opened	---
Total Graduates (BSN)		369	401	342	348	320
NURSING PROGRAM - ADN						
Ashland Community College	1975	51	51	41	61	67
Eastern Kentucky University	1965	69	58	74	79	90
Elizabethtown Community College	1965	31	34	49	44	58
Hazard Community College	1989*			35	31	42
Henderson Community College	1963	22	44	39	43	51
Jefferson Community College	1967	83	71	86	90	149
Kentucky State University	1968	45	43	37	29	22
Kentucky Wesleyan College	1977	19	23	20	20	32
Lexington Community College	1965	69	46	57	57	69
Lincoln Memorial University Corbin, Kentucky Extension	1990	---	---	---	Opened	24
Maysville Community College	1972	17	23	23	29	25
Midway College	1967	35	35	29	31	44
Morehead State University	1971	4	Closed	--	--	Reopened
Northern Ky. State University	1964	58	56	70	70	82
Paducah Community College	1964	48	49	59	59	68
Pennyrile Regional	1970	31	53	53	70	84

*Formerly Extension of Southeast Community College

TABLE 3 Continued

PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1986-1990

NURSING PROGRAM - ADN Cont'd	Year First Class Admitted	NUMBER OF GRADUATES 1986-87	1987-88	1988-89	1989-90	1990-91
Pikeville College	1983	19	9	18	18	22
Prestonsburg Community College	1973	26	25	27	26	40
Somerset Community College	1969	23	32	29	33	27
Southeast Community College	1978	46	54	14	22	34
Western Ky. University	1964	81	76	91	94	88
Total Graduates (ADN)		777	782	851	906	1164
Total Graduates (RN)		1146	1183	1193	1254	1484
NURSING PROGRAM - PN						
Ashland State Voc.-Tech. School	1967	32	27	21	34	64
Central Ky. State Voc-Tech School	1951	16	40	43	42	91
Cumberland Valley Health Occupations Ctr	1961	42	37	27	30	38
Danville School of Health Occupations	1955	41	48	81	61	57
Glasgow School for Health Occupations	1957	39	29	53	44	67
Hazard State Voc.-Tech. School	1964	38	53	55	48	57
Humana Health Institute - Louisville	1990	---	---	---	Opened	26
Jefferson State Voc.-Tech. School	1957	60	37	41	49	98
Madisonville Health Occupations School	1965	38	35	45	53	52
Mayo State Voc.-Tech. School	1955	47	49	22	48	39
Murray Area Voc. Ed. Center	1967	19	14	19	31	31
Northern Ky. Health Occupations Center	1962	70	49	55	53	52
Owensboro State Voc.-Tech. School	1960	0	20	26	42	28
Rowan State Voc.-Tech. School	1985	32	36	42	37	35
St. Luke School of PN Education	1959	20	34	28	32	33
formerly Wm. Booth School of PN Education						
Somerset State Voc.-Tech. School	1981	28	30	26	26	86
Spencerian College	1978	20	29	23	55	26
West Ky. State Voc-Tech School	1971	31	27	30	32	26
Total Graduates (PN)		573	594	637	717	906

Mandatory Continuing Education

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Practice Act (Kentucky Revised Statutes 314.073), the Board prescribes standards for both the providers of continuing education and for continuing education offerings/programs.

The approval of providers of continuing education was initiated in 1981 to assure that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. In addition to those providers who were granted continued approval during the 1990-91 year, five new providers were approved while no providers ceased participation. At the close of the year on June 30, a total of 155 active providers of continuing education held approval by the Board. One hundred forty-seven (147) providers were located within the Commonwealth and eight (8) were located out-of-state.

Effective June 1, 1986, the Board discontinued recording the continuing education contact hours earned by individual Kentucky nurse licensees. The process for verification of continuing education earning now consists of a post-renewal audit procedure instituted following the 1987 licensed practical nurse licensure renewal, and the 1988 registered nurse licensure renewal periods. The audit is conducted on a random basis and requires that those persons selected show documented evidence (certificate of attendance, transcript, grade report, etc.) of approved contact hour earning.

TABLE 4

APPROVED PROVIDERS OF MANDATORY CONTINUING EDUCATION
BY CATEGORY

CATEGORY 1
PROFESSIONAL NURSING ORGANIZATIONS (13)

ILLINOIS
CHICAGO, American Association of Neuroscience Nurses
PARK RIDGE, American Association of Nurse Anesthetists

KENTUCKY
LEXINGTON, Bluegrass Chapter, AORN

SCOTTSVILLE, Kentucky State Association of Licensed Practical Nurses

LOUISVILLE, American Association of Critical Care Nurses, Greater Louisville Chapter
Kentuckiana Association of Operating Room Nurses
Kentucky Association of Nurse Anesthetists
Kentucky Dermatology Nurses' Association
Kentucky Nurses Association
Louisville Area Association of Occupational Health Nurses
NAACOG, Kentucky Section
National Association of Orthopaedic Nurses, River Cities Chapter

CATEGORY 2
RELATED NURSING ORGANIZATIONS (2)

KENTUCKY
LEXINGTON, Emergency Nurses Association, Bluegrass Chapter
LOUISVILLE, Kentuckiana Emergency Nurses Association, Inc.

CATEGORY 3
EDUCATIONAL INSTITUTIONS (32)

KENTUCKY
ASHLAND, Ashland Community College
BEREA, Berea College
BOWLING GREEN, Western Kentucky University
CUMBERLAND, Southeast Community College

TABLE 4 Continued

CATEGORY 3 Continued
EDUCATIONAL INSTITUTIONS

DANVILLE, Danville School of Practical Nursing
ELIZABETHTOWN, Elizabethtown Community College
FRANKFORT, Kentucky State University
GLASGOW, Glasgow School for Health Occupations
HAZARD, Hazard Community College
HENDERSON, Henderson Community College
HOPKINSVILLE, Hopkinsville Community College
LEXINGTON, Central Kentucky State Vocational Technical School
Lexington Community College
University of Kentucky, College of Nursing
LOUISVILLE, Bellarmine College
Jefferson Community College
Kentucky Health Care Training Institute
Kentucky Tech-Jefferson State Campus
Spalding University
University of Louisville, School of Nursing
MAYSVILLE, Maysville Community College
MOREHEAD, Morehead State University
MURRAY, Murray State University
PADUCAH, Paducah Community College
PAINTSVILLE, Mayo State Vocational-Technical School
RICHMOND, Eastern Kentucky University
SOMERSET, Somerset School of Practical Nursing

TENNESSEE
CLARKSVILLE, Austin Peay State University, Department of Nursing
NASHVILLE, The University of Tennessee, Critical Care Program

CATEGORY 4
HEALTH SERVICE AGENCIES (93)

KENTUCKY
ASHLAND, King's Daughters Medical Center
Our Lady of Bellefonte Hospital
BENTON, Marshall County Hospital
BEREA, Berea Hospital, Inc.
BOWLING GREEN, HCA Greenview Hospital
Medical Center at Bowling Green
CAMPBELLSVILLE, Taylor County Hospital
COLUMBIA, Westlake Cumberland Hospital
CORBIN, Baptist Regional Medical Center
COVINGTON, St. Charles Care Center
CYNTHIANA, Harrison Memorial Hospital
DANVILLE, Ephraim McDowell Regional Medical Center
EDGEWOOD, St. Elizabeth Medical Center
ELIZABETHTOWN, Hardin Memorial Hospital
FLEMINGSBURG, Fleming County Hospital
FLORENCE, St. Luke Hospital West

TABLE 4 Continued

CATEGORY 4 Continued
HEALTH SERVICE AGENCIES

FORT THOMAS, St. Luke Hospital East
FRANKFORT, Kings Daughters' Hospital
GEORGETOWN, Scott General Hospital
GLASGOW, T.J. Samson Community Hospital
HARLAN, Harlan Appalachian Regional Hospital
HARTFORD, Ohio County Hospital
HAZARD, ARH Regional Medical Center
HENDERSON, Community Methodist Hospital
HOPKINSVILLE, Jennie Stuart Medical Center
Western State Hospital
JENKINS, Jenkins Community Hospital
LAGRANGE, Tri-County Community Hospital
LEBANON, SpringView Hospital
LEITCHFIELD, Grayson County Hospital
LEXINGTON, Appalachian Regional Healthcare, Inc.
Cardinal Hill Hospital
Central Baptist Hospital
Charter Ridge Hospital
Eastern State Hospital
Good Samaritan Hospital
Humana Hospital - Lexington
St. Joseph Hospital
Shriners Hospital for Crippled Children
University of Kentucky, University Hospital
Veterans Administration Medical Center
LONDON, Cumberland Valley District Health Department
Marymount Hospital
LOUISA, Humana Hospital Louisa
LOUISVILLE, Baptist Hospital East
Brooklawn, Inc.
Central State Hospital
Frazier Rehab Center
Hazelwood ICF/MR
Humana, Inc.
Humana Hospital Audubon
Humana Hospital Southwest
Humana Hospital Suburban
Humana Hospital University
Jewish Hospital
Kentucky Commission for Handicapped Children
Kosair Childrens Hospital
Methodist Evangelical Hospital
Norton Hospital
Our Lady of Peace Hospital
St. Anthony Medical Center
SS. Mary and Elizabeth Hospital
Veterans Administration Medical Center

TABLE 4 Continued

CATEGORY 4 Continued
HEALTH SERVICE AGENCIES

MADISONVILLE, Regional Medical Center
MARTIN, Our Lady of the Way Hospital
MAYSVILLE, Meadowview Regional Hospital
MOREHEAD, St. Claire Medical Center
MT. STERLING, Mary Chiles Hospital
MT. VERNON, Rockcastle County Hospital
MURRAY, Murray-Calloway County Hospital
OWENSBORO, Mercy Hospital
Owensboro-Daviess County Hospital
PADUCAH, Lourdes Hospital
Western Baptist Hospital
PARIS, Wedco Health Department
PIKEVILLE, Methodist Hospital of Kentucky
PRESTONSBURG, Highlands Regional Medical Center
RADCLIFF, Lincoln Trail Hospital
RICHMOND, Pattie A. Clay Hospital
RUSSELLVILLE, Logan Memorial Hospital
SHELBYVILLE, United Medical Center
SOMERSET, Humana Hospital Lake Cumberland
Lake Cumberland District Health Department
Lake Cumberland Home Health Agency
Lifeline Home Health Care
Oakwood
STANFORD, Fort Logan Hospital
WILLIAMSTOWN, Grant County Hospital
WINCHESTER, Clark Regional Medical Center

TENNESSEE
MURFREESBORO, National HealthCorp L.P.

CATEGORY 5
HEALTH RELATED ORGANIZATIONS (10)

KENTUCKY
ERLANGER, Northern Kentucky Division, American Cancer Society
HARTFORD, APIC, West Kentucky
LEXINGTON, Dialysis Clinic, Inc.
Kentucky Home Health Association
LOUISVILLE, American Heart Association, Kentucky Affiliate
American Red Cross, Louisville Area Chapter
Kentucky Association of Health Care Facilities

TABLE 4 Continued

CATEGORY 5 Continued
HEALTH RELATED ORGANIZATIONS Continued

KENTUCKY continued
LOUISVILLE, Kentucky Association of Homes for the Aging

CATEGORY 6
COMMERCIAL ORGANIZATIONS (2)

KENTUCKY
LOUISVILLE, D & R Pharmaceutical Services, Inc.
Philip Morris Medical Department
Advanced Nursing Services of Kentucky
PADUCAH Carter Healthcare Specialists

MINESOTA
GOLDEN VALLEY, Redline Medical Supply

CATEGORY 7
OTHER (11)

CALIFORNIA
SAN DIEGO, Western Schools

KENTUCKY
LOUISVILLE, Carlin Institute of Weight Control and Health, Inc.
Division of Licensing and Regulation, Region B
Health Care Promotions

MARYLAND
HANOVER, Resource Applications

(WD) Voluntary withdrawal of providership approval

Nursing Practice

The Board interprets the legal scope of nursing practice according to Kentucky Revised Statutes Chapter 314 and Board of Nursing Administrative Regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth.

In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published and disseminated a total of twenty-five (25) advisory opinion statements as guidelines for safe practice. During 1990-91, the Board approved Advisory Opinion Statements as follow: "Responsibility and Accountability for Assuring Safe Patient Care by Nurses Employed in Healthcare Facilities" (AOS 90-24), and "Peripheral Insertion of Central and Long Line Intravenous Catheters by Nurses" (AOS 91-25).

In addition, the following statements were revised: "Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel" (AOS 87-15), and "Roles of Nurses in the Administration of Medication Via Various Routes" (AOS 87-16).

Board representatives met with various state agencies and professional organizations to revise the state-approved curriculum preparing unlicensed personnel to administer medications. The curriculum was expanded from a 72-hour course to an 80-hour course.

The Board held meetings with an ad hoc committee to address the role and scope of practice of nurses in the delivery of pre-hospital emergency medical care. The work of the committee should be completed in 1991-1992.

At the close of the year, the Practice Committee was in the process of studying various nursing practice issues including the promulgation of administrative regulations governing the delegation of nursing activities, and standards of practice. The committee is studying the need for statutory change in the definitions of registered nursing and licensed practical nursing practice, and nursing assistance.

In addition, responses to twenty-five (25) letters requesting opinions on various nursing practice issues were handled through the work of the Practice Committee.

The Nursing Practice Act authorizes the Board to issue limited licenses to handicapped but otherwise qualified applicants for licensure. As of June 1991, limited licenses were issued to twenty-seven (27) individuals who reported handicaps that may impair their ability to safely perform the full scope of nursing practice. The Board is continuing to collect data on individuals who self-report health conditions which may affect practice as a nurse.

Investigation and Disciplinary Action

The total number of complaints received increased by forty-three percent (43%) during the past year. The caseload has not decreased significantly, due to the large increase in the number of complaints and the volume carried forward from the previous year. Sixty complaints were entered for individuals who failed to meet continuing education requirements as specified in KRS Chapter 314. Administrative regulations relevant to the investigation and disposition of complaints and procedures for disciplinary hearings, have been followed in the disposition of complaints through the use of hearings, agreed orders and consent decrees. Records for applicants who indicated previous criminal convictions were reviewed by one (1) member of the Board before being processed.

The fifteen percent (15%) increase in the number of licensees with limited or probated licenses who were mandated to meet with a representative of the Board on a quarterly or semiannual basis, have written reports submitted during the probationary period and meet various other requirements, required additional staff time.

During 1991-92, disciplinary action will need to be considered for both the current caseload of 162 active cases and for the complaints projected to be received during the coming year. Please refer to Table 5.

Board Guidelines for Determining the Need for Disciplinary Action on KRS 314 Violations and Conviction Records were used for reviewing applications of those licensure applicants who have had a previous criminal conviction record, or previous disciplinary action in another jurisdiction. These guidelines have assisted with the review of conviction records, and provided direction to staff for handling these situations in a timely manner.

During the past year, a Credentials Review Panel with a membership of two (2) Board members considered those matters related to licensure credentials and disciplinary investigation and action not otherwise covered by guidelines set by the Board of Nursing and applicable laws and regulations. This panel's recommendations regarding cases which fall outside of available precedent have continued to aid in the processing of complaints.

During the year, there were no appeals of disciplinary orders of the Board.

Three members of the Board staff and one Board member continued to serve on the Advisory Committee of Nurses Assisting Nurses (NAN), a project initiated by the University of Kentucky College of Nursing in 1983, which was designed to offer help to registered nurses with alcohol and drug problems and emotional stress. One staff person served on the Kentucky Nurses Association Task Force to Develop a Statewide Plan for Impaired Nurses.

Disciplinary Actions

The Kentucky Nursing Practice Act provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy..."

The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are suspected of engaging in unsafe or illegal practices.

All disciplinary actions are published in the Kentucky Board of Nursing newsletter. The Board participates in the National Council of State Boards of Nursing Disciplinary Data Bank which provides monthly reports to all participants of disciplinary action taken by Boards of Nursing throughout the United States. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

Forty-six (46) decisions were entered, fifty-three (53) agreed orders were approved, and ninety (90) consent decrees were ratified by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 5. Thirty-four (34) staff recommendations for removal from probation were approved by the Board.

TABLE 5

DISCIPLINARY ACTIONS
1990-91

TYPE OF ACTION	LICENSE TYPE RN	LPN
Licenses Revoked	0	5
Licenses Suspended	5	17
Immediate Temporary Suspension of License	0	0
Licenses Suspended followed by Probation	5	4
Licenses Suspended followed by Limitation/Probation	2	1
Licenses Probated	13	9
Licenses Limited	0	1
Licenses Limited/Probated	4	2
Licenses Continued on Probation	2	2
Voluntary Surrender of License	2	0
Requests for Reinstatement of a Revoked/Suspended License - Granted on a Probationary Basis	4	7
Licenses Reinstated on Probation	3	1
License Reinstatement Denied	4	2
Public Reprimand	1	3
Consent Decree/Civil Penalty	51	39

Number of Complaints Received: 411

Complaints for applicants with conviction records handled on an informal basis.....144

Complaints/No formal action deemed necessary or possible..... 31

Applications filed away in cases where individuals could not be located, were deceased or criminal charges were dismissed..... 13

Active cases as of 6/30/91: 162*

Forty-five (45) cases, including sixteen (16) consent decrees for individuals who failed to meet continuing education requirements, are scheduled for final action during the August 1991 Board meeting.

PART IV

LICENSURE AND REGISTRATION ACTIVITIES

Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. Administrative regulations relevant to licensure requirements have been followed during the past year.

REGISTERED NURSE/ADVANCED REGISTERED NURSE DATA

Given the continuing national and statewide concern regarding the shortage of licensed nurses, the fiscal year licensure statistics have been given careful scrutiny. As illustrated in Table 20, the total number of registered nurse (RN) licensees increased by slightly less than 1% in fiscal year 1991 following an 8% increase the prior year. The number of advanced registered nurse practitioners (ARNPs) increased slightly (1%) with the largest percentage increase by specialty type occurring in nurse anesthetist registrations (1.2%).

LICENSED PRACTICAL NURSE DATA

While the number of new graduates from Kentucky prelicensure licensed practical nurse programs increased by (26%) from the previous year, the total number of licensed practical nurses licensed in the Commonwealth increased by 10% during fiscal year 1991 following a 4% decrease the previous year.

VERIFICATION/ENDORSEMENT DATA

A review of verification and endorsement data reveals that Kentucky continues to be a "supplier" state, with more licensees being verified for licensure in other jurisdictions (verification total 1,789) than being endorsed for Kentucky licensure from other jurisdictions (endorsement total 1,551). This pattern has been consistent for the past decade.

ACTIVE LICENSURE DATA

Finally, the percentage of licensees holding active licensure status (which allows for active practice in Kentucky) has remained stable during the past two fiscal years. Eighty-eight percent (88%) of both the licensed practical nurse and the registered nurse populations hold active licensure, figures which fluctuate an average of 1-3% annually. This high percentage of licensure population in the available employment pool is consistent with national nursing licensure population norms.

TEMPORARY WORK PERMIT DATA

During 1990-91, registered nurse and licensed practical nurse applicants for licensure were issued temporary work permits to expedite nursing employment. (Permits are issued within five days of receipt of a completed application form.)

Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing, Inc. (NCSBN). Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). Since 1982, the examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations (NCLEX) are scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system. Effective with the October 1988 examination, the National Council of State Boards of Nursing instituted pass/fail reporting of examination results; scores are no longer reported by the test service.

The comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts with one score/result reported. Prior to 1982, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed. Candidates who do not pass the comprehensive NCLEX examination must retake all four parts. There is no limit to the number of times a candidate may take the examination. The 1988 NCSBN Delegate Assembly authorized the investigation of computerized adaptive testing (CAT) for nursing licensure examinations. Large scale CAT field tests were conducted in July 1990 and February 1991. At the annual meeting in August 1991, delegates are to consider a recommendation for the NCSBN to proceed with implementation of CAT for future licensing examinations.

During the past several years, the pass-rate of graduates from Kentucky programs has been comparable to or above the national percentage pass-rate of all graduates who took the licensure examination for the first time.

For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report is prepared. This profile reports the candidates' performance in each test plan category according to the content requirements of the examination and indicates test plan areas for candidates to study in preparation for the next examination. The Diagnostic Profile should assist candidates in preparing to retake the examination and to achieve a passing result.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of handicapped candidates. This procedure provides for modification of the administration of the examination to accommodate handicapped candidates in compliance with the U.S. Rehabilitation Act of 1973.

Three Kentucky nurses were selected by the National Council of State Boards of Nursing to be on the Panel of Content Experts during 1990-91. In addition, one staff person served on the NCSBN Administration of Examination Committee.

Finally, it should be noted that the past year has shown a ten percent (10%) increase in the number of candidates (first time writers) for licensure by examination as registered nurses, while the number of candidates (first time writers) for licensure by examination as licensed practical nurses increased by twenty-two percent (22%) in comparison to the previous year.

Registered Nurse Licensure by Examination

The Kentucky Nursing Laws state, "An applicant shall be required to pass a written examination in such subjects as the board may prescribe." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of registered nurse candidates writing for the first time and percent passing the examination follow.

TABLE 6

NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION

JULY 1990
(FORM 790)

Total Number of Candidates - All U.S. Jurisdictions	52,286
Number of Kentucky Educated Candidates	1,067
Total Number of Candidates Writing in Kentucky	1,027
Percent Passing - All U.S. Jurisdictions	91.9
Percent Passing - All Kentucky Educated Candidates	96.2

FEBRUARY 1991
(FORM 291)

Total Number of Candidates - All U.S. Jurisdictions	15,192
Number of Kentucky Educated Candidates	241
Total Number of Candidates Writing in Kentucky	241
Percent Passing - All U.S. Jurisdictions	91.1
Percent Passing - All Kentucky Educated Candidates	95.4

TABLE 7
NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) PERCENT PASS RATE BY PROGRAM*
FORM 790 AND FORM 291

PROGRAM	NCLEX-RN 790			NCLEX-RN 291			Total FY 91		
	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed
BACCALAUREATE DEGREE PROGRAMS									
Bellarmine College	25	21	84.0	8	7	88.0	33	28	85.0
Berea College	21	19	91.0	--	--	--	21	19	91.0
Eastern Kentucky University	21	21	100.0	21	19	91.0	42	40	95.0
Morehead State University	13	13	100.0	--	--	--	13	13	100.0
Murray State University	22	21	96.0	4	3	75.0	26	24	92.0
Spalding University	39	36	92.0	10	10	100.0	49	46	94.0
Thomas More College	7	7	100.0	--	--	--	7	7	100.0
University of Kentucky	66	63	96.0	11	11	100.0	77	74	96.0
University of Louisville	45	43	96.0	18	17	94.0	63	60	95.0
ALL BSN PROGRAMS	259	244	94.0	72	67	93.0	331	311	94.0
ASSOCIATE DEGREE PROGRAMS									
Ashland Community College	61	60	98.0	--	--	--	61	60	98.0
Eastern Kentucky University	46	43	94.0	34	33	97.0	80	76	95.0
Elizabethtown Community Coll.	44	44	100.0	16	16	100.0	60	60	100.0
Hazard Community College	31	29	94.0	--	--	--	31	29	94.0
Henderson Community College	43	43	100.0	9	9	100.0	52	52	100.0
Jefferson Community College	90	86	96.0	56	53	95.0	146	139	95.0
Kentucky State University	28	28	100.0	--	--	--	28	28	100.0
Kentucky Wesleyan College	20	19	95.0	1	1	100.0	21	20	95.0
Lexington Community College	57	57	100.0	--	--	--	57	57	100.0
Maysville Community College	29	29	100.0	--	--	--	29	29	100.0
Midway College	31	26	84.0	1	1	100.00	32	27	84.0
Northern Kentucky University	70	69	99.0	--	--	--	70	69	99.0
Paducah Community College	59	58	98.0	--	--	--	59	58	98.0
Pennyrile Regional Program	65	64	99.0	--	--	--	65	64	99.0
Pikeville College	18	17	94.0	--	--	--	18	17	94.0
Prestonsburg Community Coll.	13	13	100.0	10	10	100.0	23	23	100.0
Somerset Community College	32	31	97.0	1	1	100.0	33	32	97.0
Southeast Community College	22	21	96.0	--	--	--	22	21	96.0
Western Kentucky University	49	45	92.0	41	39	95.0	90	84	93.0
ALL ADN PROGRAMS	808	782	97.0	169	163	96.0	977	945	97.0
ALL KENTUCKY PROGRAMS	1067	1026	96.0	241	230	95.0	1308	1256	96.0

*First Time Writers, Graduates of Kentucky Programs Taking NCLEX-RN; all percentages rounded.

Licensed Practical Nurse Licensure by Examination

The Kentucky Nursing Laws state, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of licensed practical nurse candidates writing for the first time and percent passing the examination follow.

TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION
LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION	
OCTOBER 1990 (FORM 090)	
Total Number of Candidates - All U.S. Jurisdictions	27,528
Number of Kentucky Educated Candidates	482
Total Number of Candidates Writing in Kentucky	457
Percent Passing - All U.S. Jurisdictions	87.0
Percent Passing - All Kentucky Educated Candidates	87.6
APRIL 1991 (FORM 491)	
Total Number of Candidates - All U.S. Jurisdictions	16,096
Number of Kentucky Educated Candidates	354
Total Number of Candidates Writing in Kentucky	327
Percent Passing - All U.S. Jurisdictions	85.8
Percent Passing - All Kentucky Educated Candidates	92.4

TABLE 9
NATIONAL COUNCIL LICENSURE EXAMINATION
NCLEX-PN PERCENT PASS RATE BY PROGRAM*
LICENSED PRACTICAL NURSE*
FORM 090 AND FORM 491

PRACTICAL NURSING

PROGRAM	NCLEX-PN 090			NCLEX-PN 491			TOTAL FY 91		
	No. Cand.	No. Passed	% * Passed	No. Cand.	No. Passed	% * Passed	No. Cand.	No. Passed	% * Passed
Ashland State Voc-Tech School	32	29	91.0	--	--	--	32	29	91.0
Central Kentucky State	24	22	92.0	32	28	88.0	56	50	89.0
Cumberland Valley Health Occupations Center	28	27	96.0	--	--	--	28	27	96.0
Danville Health Occupations	30	29	97.0	27	26	96.0	57	55	97.0
Glasgow Health Occupations	43	38	88.0	27	26	96.0	70	64	97.0
Hazard State Voc-Tech	35	31	89.0	17	16	94.0	52	47	90.0
Humana Health Institute	--	--	--	26	26	100.0	26	26	100.0
Jefferson State Voc-Tech	16	16	100.0	74	65	88.0	90	81	90.0
Madisonville Health Occupations	25	21	84.0	26	25	96.0	51	46	90.0
Mayo State Voc-Tech	47	40	85.0	--	--	--	47	40	85.0
Murray Area Vocational Center	30	27	90.0	--	--	--	30	27	90.0
Northern Kentucky Health Occupations Center	22	19	86.0	35	33	94.0	57	52	91.0
Owensboro State Voc-Tech	29	22	76.0	1	1	100.0	30	23	77.0
Rowan State Voc-Tech	36	33	92.0	--	--	--	36	33	92.0
Somerset Voc-Tech	--	--	--	26	26	100.0	26	26	100.0
Spencerian College	34	24	71.0	47	41	87.0	81	65	80.0
St. Luke Hospital School of Practical Nursing**	17	17	100.0	16	16	100.0	33	33	100.0
West Kentucky State Voc-Tech	33	26	79.0	--	--	--	33	26	79.0
Candidate with Invalid Program Code	1	1	100.0	--	--	--	1	1	100.0
ALL KENTUCKY PROGRAMS	482	422	88.0	354	327	92.0	836	749	90.0

First-time Writers Graduating from Kentucky Programs

* Percent (%) Rounded to Nearest Whole Number
** Formerly William Booth School of PN Education

Licensure by Endorsement

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country, if in the opinion of the board, the applicant is qualified to practice professional nursing in this state."

KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states, "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 10, during fiscal year 1990-91, 74 more RNs and 64 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

TABLE 10
ENDORSEMENT/VERIFICATION
ACTIVITY: RN AND LPN

	RN	LPN
ENDORSEMENT ACTIVITY	1990-91	1990-91
No. of Licenses Issued (Qualified by education, examination and a current active license in another state)	1,365	286
No. Temporary Permits Issued (Qualified by education, examination and a current active license in another state)	1,257	338
VERIFICATION ACTIVITY		
No. Licensees Verified to Other Jurisdictions	1,439	350

TABLE 11

LICENSEES BY ENDORSEMENT
BY
JURISDICTION OF ORIGINAL LICENSURE
7/1/90-6/30/91

JURISDICTION OF ORIGINAL LICENSURE	LICENSURE TYPE	
	RN	LPN
Alabama	36	6
Alaska	0	1
Arizona	11	0
Arkansas	15	4
California	24	1
Colorado	5	2
Connecticut	7	0
Delaware	2	1
District of Columbia	6	0
Florida	61	6
Georgia	40	9
Hawaii	1	0
Idaho	3	2
Illinois	89	22
Indiana	108	37
Iowa	15	3
Kansas	9	3
Kentucky	0	0
Louisiana	19	6
Maine	4	0
Maryland	8	0
Massachusetts	27	3
Michigan	40	6
Minnesota	12	3
Mississippi	10	2
Missouri	49	6
Montana	1	0
Nebraska	11	1
Nevada	1	0
New Hampshire	1	1
New Jersey	11	2
New Mexico	4	1
New York	53	2
North Carolina	35	3
North Dakota	4	2
Ohio	233	36
Oklahoma	9	4
Oregon	6	0
Pennsylvania	54	5
Rhode Island	2	0
South Carolina	12	1
South Dakota	4	0
Tennessee	117	58
Texas	48	13
Utah	3	1
Vermont	1	0
Virginia	26	7
Washington	10	2
West Virginia	73	20
Wisconsin	17	4
Wyoming	0	0
Canada	28	0
Guam	0	0
TOTALS	1365	286

TABLE 12

KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS
7/1/90-6/30/91

JURISDICTION	LICENSURE TYPE	
	RN	LPN
Alabama	33	4
Alaska	7	0
Arizona	12	2
Arkansas	6	4
California	55	11
Colorado	11	4
Connecticut	13	2
Delaware	4	0
Dist. of Columbia	6	0
Florida	111	21
Georgia	46	25
Hawaii	10	0
Idaho	0	1
Illinois	71	16
Indiana	335	72
Iowa	3	1
Kansas	6	4
Louisiana	17	8
Maine	4	0
Maryland	10	0
Massachusetts	5	0
Michigan	34	9
Minnesota	5	1
Mississippi	13	1
Missouri	27	4
Montana	3	0
Nebraska	3	1
Nevada	9	1
New Hampshire	0	0
New Jersey	7	1
New Mexico	7	1
New York	13	1
North Carolina	50	5
North Dakota	3	0
Ohio	151	60
Oklahoma	3	1
Oregon	4	1
Pennsylvania	8	3
Rhode Island	0	0
South Carolina	35	4
South Dakota	0	0
Tennessee	141	40
Texas	55	10
Utah	3	0
Vermont	1	0
Virginia	44	12
Washington	8	4
West Virginia	29	13
Wisconsin	9	2
Wyoming	4	0
Out of United States:		
Canada	3	0
United Kingdom	1	0
Virgin Islands	1	0
TOTALS	1,439	350

Advanced Registered Nurse Practitioners

Since 1978, Kentucky Revised Statutes 314.131(1) empower the Board to register and designate those persons qualified to engage in advanced nursing practice. KRS 314.011(6) and (7) define "advanced registered nurse practitioner" and "advanced registered nursing practice," respectively. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse-midwife, nurse practitioner, or nurse clinical specialist. During the past year, 139 individuals were registered with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 13.

TABLE 13

ADVANCED REGISTERED NURSE PRACTITIONER (ARNP) REGISTRATIONS

FISCAL YEAR TOTAL		CUMULATIVE TOTAL	
ARNP Registrations Issued July 1990 - June 1991: 130		Total Current Registrations as of June 30, 1991: 946	
Designations:		Designations:	
Anesthetist	98	Anesthetist	657
Midwife	7	Midwife	40
Practitioner	31	Practitioner	227
Clinical Specialist	2	Clinical Specialist	10
Combination*	1	Combinations*	12

Total ARNP Registrations Issued through June 30, 1991: 1554

*Holds designations as practitioner and midwife.

Kentucky Nurse Licensees

The Kentucky Nursing Practice Act provides that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 to October 31.
KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 14 depicts licensure totals for the fiscal year.

TABLE 14

LICENSURE TOTALS
BY LICENSURE TYPE AND STATUS
1990-91

	RN		LPN	
Total Current Licensees As of June 1991*	Active 29,215	Inactive 4,327	Active 11,607	Inactive 1,490
Total Out-of-Country	34	12	0	1
Total Out-of-State	4,483	2,559	1,186	492
Total Residing in Kentucky	24,698	1,756	10,421	997
Licenses Issued by Reinstatement	429	30	136	5
Licenses Issued by Activation	140		67	

*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1990 to June 30, 1991. Also included are registered nurse and licensed practical nurse licenses issued by reinstatement and activation.

Tables 15 through 19 provide demographic data on licensees and a summary of Board activities.

TABLE 15

KENTUCKY LICENSEES BY GENDER

	Number	Percent
Registered Nurses (Total = 33,542)		
By Gender:		
Female	32,174	96.0
Male	1,368	4.0
Total	33,542	100.0
Licensed Practical Nurses (Total = 13,097)		
By Gender:		
Female	12,618	96.0
Male	479	4.0
Total	13,097	100.0

TABLE 16

KENTUCKY REGISTERED NURSES BY HIGHEST EDUCATIONAL LEVEL AS OF JUNE 30, 1991

Educational Preparation	Number	Percent
Diploma	8,120	24
Associate Degree	13,975	42
BS in Nursing	7,569	23
BS in Other Area	1,573	5
Masters in Nursing	1,336	4
Masters in Other Area	753	2
Doctorate	179	0
Not Reported	37	0
Total	33,542	100

TABLE 17

1989-1990 KENTUCKY NURSE LICENSEES
BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

County	RN	LPN	County	RN	LPN	County	RN	LPN
Adair	73	47	Grant	60	50	Mason	124	44
Allen	49	47	Graves	198	138	Meade	82	14
Anderson	94	21	Grayson	141	30	Menifee	12	18
Ballard	48	28	Green	46	39	Mercer	105	119
Barren	177	255	Greenup	236	134	Metcalfe	25	41
Bath	38	37	Hancock	36	23	Monroe	26	40
Bell	159	167	Hardin	576	236	Montgomery	96	31
Boone	438	214	Harlan	194	117	Morgan	34	26
Bourbon	118	49	Harrison	106	46	Muhlenberg	147	169
Boyd	517	270	Hart	63	70	Nelson	182	45
Boyle	175	205	Henderson	335	132	Nicholas	33	17
Bracken	51	30	Henry	56	17	Ohio	112	74
Breathitt	50	49	Hickman	22	19	Oldham	413	76
Breckinridge	69	27	Hopkins	333	242	Owen	41	13
Bullitt	240	91	Jackson	29	11	Owsley	7	4
Butler	37	19	Jefferson	6794	1496	Pendleton	35	22
Caldwell	54	48	Jessamine	277	117	Perry	147	182
Calloway	186	139	Johnson	101	107	Pike	227	326
Campbell	602	245	Kenton	1155	473	Powell	26	26
Carlisle	37	16	Knott	52	94	Pulaski	292	197
Carroll	38	18	Knox	93	101	Robertson	12	11
Carter	113	60	Larue	66	28	Rockcastle	52	48
Casey	41	56	Laurel	146	78	Rowan	128	60
Christian	319	235	Lawrence	55	65	Russell	55	37
Clark	202	71	Lee	13	12	Scott	164	64
Clay	63	59	Leslie	58	33	Shelby	153	25
Clinton	34	26	Letcher	127	169	Simpson	57	20
Crittenden	47	25	Lewis	27	24	Spencer	38	9
Cumberland	21	31	Lincoln	75	138	Taylor	84	33
Daviess	757	337	Livingston	72	31	Todd	25	22
Edmonson	20	19	Logan	108	55	Trigg	68	31
Elliott	16	15	Lyon	35	20	Trimble	17	8
Estill	48	17	McCracken	719	289	Union	87	34
Fayette	3160	661	McCreary	40	45	Warren	687	157
Fleming	74	29	McLean	72	52	Washington	26	36
Floyd	237	238	Madison	469	86	Wayne	60	50
Franklin	298	58	Magoffin	30	25	Webster	65	66
Fulton	28	12	Marion	68	65	Whitley	171	88
Gallatin	12	9	Marshall	165	130	Wolfe	15	12
Garrard	71	49	Martin	36	12	Woodford	229	45
						In-State Totals	26,454	11,418
						Out-of-State	7,042	1,678
						Out-of-Country	46	1
						GRAND TOTALS	33,542	13,097

TABLE 18
KENTUCKY BOARD OF NURSING
STATISTICS BY COUNTY OF RESIDENCE
RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
1	ADAIR	51	17	3	2	0	0	29	7	7	3	1	0
2	ALLEN	34	9	4	0	1	1	35	1	7	0	3	1
3	ANDERSON	70	14	4	3	2	1	15	2	1	3	0	0
4	BALLARD	35	9	3	1	0	0	19	4	3	2	0	0
5	BARREN	113	33	8	8	14	1	176	40	27	7	2	3
6	BATH	31	0	2	2	3	0	25	5	6	0	1	0
7	BELL	123	13	15	2	5	1	104	16	35	5	5	2
8	BOONE	231	150	27	21	9	0	97	60	28	12	3	14
9	BOURBON	80	18	4	4	11	1	35	8	3	1	1	1
10	BOYD	360	88	49	13	6	1	130	50	54	5	9	22
11	BOYLE	103	33	15	8	16	0	121	29	21	26	7	1
12	BRACKEN	42	8	1	0	0	0	23	2	3	0	0	2
13	BREATHITT	38	6	4	1	1	0	29	14	4	2	0	0
14	BRECKINRIDGE	43	13	11	0	2	0	16	5	6	0	0	0
15	BULLITT	180	43	10	4	1	2	58	17	13	0	1	2
16	BUTLER	28	4	1	1	3	0	11	3	1	2	0	2
17	CALDWELL	41	10	2	1	0	0	30	7	7	2	0	2
18	CALLOWAY	122	34	18	2	9	1	93	20	10	5	8	3
19	CAMPBELL	340	199	30	12	21	0	126	68	27	9	3	12
20	CARLISLE	31	4	1	1	0	0	11	0	4	1	0	0
21	CARROLL	21	12	3	1	1	0	12	3	1	1	1	0
22	CARTER	93	9	8	2	1	0	37	10	11	1	0	1
23	CASEY	37	3	0	1	0	0	30	10	12	2	1	1
24	CHRISTIAN	227	42	28	9	12	1	165	17	29	11	9	4
25	CLARK	141	43	12	4	1	1	47	9	10	3	1	1

TABLE 18 Continued

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNION	FULL	PART	UNEMP	OTHER	RETIRED	UNION
26	CLAY	44	9	5	2	2	1	36	13	8	0	1	1
27	CLINTON	29	1	3	0	1	0	21	3	2	0	0	0
28	CRITTENDEN	35	9	2	1	0	0	17	2	6	0	0	0
29	CUMBERLAND	19	0	1	0	1	0	26	4	1	0	0	0
30	DAVIESS	496	144	63	18	35	1	201	55	59	11	9	2
31	EDMONSON	16	2	1	0	1	0	15	1	1	1	0	1
32	ELLIOTT	12	2	0	1	1	0	9	3	3	0	0	0
33	ESTILL	39	4	2	2	1	0	11	1	2	3	0	0
34	FAYETTE	2132	560	227	116	114	11	456	69	76	33	16	11
35	FLEMING	59	8	4	3	0	0	19	5	3	1	0	1
36	FLOYD	186	20	18	8	5	0	153	23	47	11	1	3
37	FRANKLIN	189	53	26	16	14	0	31	11	7	8	1	0
38	FULTON	13	3	5	4	2	1	9	2	0	0	1	0
39	GALLATIN	9	1	2	0	0	0	5	4	0	0	0	0
40	GARRARD	62	5	1	2	0	1	32	5	9	2	1	0
41	GRANT	41	10	7	1	1	0	30	14	3	2	0	1
42	GRAVES	137	35	11	7	8	0	96	24	14	2	1	1
43	GRAYSON	101	25	5	4	5	1	11	14	4	1	0	0
44	GREEN	38	3	2	2	1	0	32	2	4	1	0	0
45	GREENUP	163	44	16	0	10	3	68	30	23	4	3	6
46	HANCOCK	19	7	5	1	4	0	10	5	4	1	2	1
47	HARDIN	407	112	38	12	5	2	151	28	36	8	2	11
48	HARLAN	141	16	21	10	6	0	74	14	19	3	5	2
49	HARRISON	66	18	5	6	11	0	29	12	4	1	0	0
50	HART	49	12	2	0	0	0	42	15	8	3	0	2

TABLE 18 Continued

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNION	FULL	PART	UNEMP	OTHER	RETIRED	UNION
51	HENDERSON	239	64	16	10	6	0	91	20	9	3	3	6
52	HENRY	42	4	8	1	1	0	14	1	1	0	1	0
53	HICKMAN	16	4	1	1	0	0	16	1	2	0	0	0
54	HOPKINS	222	67	22	10	12	0	139	37	36	15	11	4
55	JACKSON	25	1	2	0	1	0	7	2	2	0	0	0
56	JEFFERSON	4429	1389	482	238	235	21	987	201	169	55	50	34
57	JESSAMINE	172	64	26	11	3	1	74	14	15	11	2	1
58	JOHNSON	76	7	8	5	5	0	54	15	32	1	2	3
59	KENTON	626	363	94	41	27	4	240	121	52	22	5	33
60	KNOTT	42	4	5	0	0	1	50	13	26	3	2	0
61	KNOX	78	7	3	3	1	1	76	8	11	1	1	4
62	LARUE	43	17	3	3	0	0	21	3	2	1	0	1
63	LAUREL	112	15	13	4	2	0	52	8	11	3	4	0
64	LAWRENCE	42	10	2	1	0	0	37	11	12	4	1	0
65	LEE	10	1	1	0	1	0	10	0	2	0	0	0
66	LESLIE	45	7	2	3	1	0	20	7	6	0	0	0
67	LETCHER	101	10	10	5	1	0	92	13	48	3	3	10
68	LEWIS	24	1	0	1	1	0	21	0	2	1	0	0
69	LINCOLN	61	11	2	1	0	0	91	15	21	5	3	3
70	LIVINGSTON	50	14	2	2	4	0	20	2	5	1	2	1
71	LOGAN	82	15	7	4	0	0	36	7	7	1	1	3
72	LYON	26	4	3	1	1	0	12	1	4	2	0	1
73	MCCRACKEN	518	99	54	22	25	1	201	42	25	3	10	8
74	MCCREARY	35	3	0	2	0	0	21	4	16	4	0	0
75	MCLEAN	53	11	3	1	4	0	31	9	8	1	1	2

TABLE 18 Continued
KENTUCKY BOARD OF NURSING
STATISTICS BY COUNTY OF RESIDENCE
RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNION	FULL	PART	UNEMP	OTHER	RETIRED	UNION
76	MADISON	349	77	22	13	8	0	60	11	10	3	1	1
77	MAGOFFIN	27	2	0	1	0	0	12	2	8	2	0	1
78	MARION	51	9	3	2	3	0	40	12	6	6	1	0
79	MARSHALL	119	18	16	7	3	2	92	19	9	6	1	3
80	MARTIN	29	4	2	0	1	0	5	2	4	0	0	1
81	MASON	80	26	10	1	7	0	28	3	7	2	2	2
82	MEADE	55	17	8	1	1	0	9	1	1	2	0	1
83	MENIFEE	9	0	1	0	2	0	15	0	2	0	1	0
84	MERCER	73	17	5	3	7	0	68	21	16	8	4	2
85	METCALFE	15	6	3	1	0	0	32	5	2	0	1	1
86	MONROE	25	1	0	0	0	0	34	4	1	1	0	0
87	MONTGOMERY	75	12	5	3	1	0	23	4	3	0	1	0
88	MORGAN	28	3	1	2	0	0	18	3	4	1	0	0
89	MUHLENBERG	100	26	12	4	5	0	100	29	23	8	5	4
90	NELSON	122	37	12	10	0	1	30	5	8	1	0	1
91	NICHOLAS	27	3	0	2	1	0	14	0	1	0	1	1
92	OHIO	77	14	11	4	4	2	41	17	11	0	2	3
93	OLDHAM	240	107	41	18	6	1	41	19	10	4	2	0
94	OWEN	32	5	2	0	2	0	12	0	0	1	0	0
95	OWSLEY	5	1	1	0	0	0	3	1	0	0	0	0
96	PENDLETON	24	8	3	0	0	0	10	6	3	1	1	1
97	PERRY	124	14	4	3	2	0	119	22	35	5	0	1
98	PIKE	177	20	17	8	2	3	202	24	74	17	4	5
99	POWELL	21	3	0	1	1	0	19	4	3	0	0	0
100	PULASKI	208	44	21	9	10	0	139	14	24	10	6	4

TABLE 18 Continued
KENTUCKY BOARD OF NURSING
STATISTICS BY COUNTY OF RESIDENCE
RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNION	FULL	PART	UNEMP	OTHER	RETIRED	UNION
101	ROBERTSON	9	0	2	1	0	0	7	2	0	1	0	1
102	ROCKCASTLE	42	6	0	2	2	0	30	13	1	2	0	2
103	ROWAN	108	7	7	2	4	0	31	9	12	5	1	2
104	RUSSELL	41	5	3	3	2	1	20	10	6	1	0	0
105	SCOTT	103	33	12	8	7	1	42	12	5	1	0	4
106	SHELBY	95	43	10	3	2	0	11	1	6	3	2	2
107	SIMPSON	45	8	4	0	0	0	16	2	2	0	0	0
108	SPENCER	31	3	0	4	0	0	4	2	2	1	0	0
109	TAYLOR	62	14	3	2	3	0	20	7	1	3	1	1
110	TODD	15	4	4	1	1	0	17	1	4	0	0	0
111	TRIGG	53	5	7	2	0	1	25	0	4	2	0	0
112	TRIMBLE	14	0	0	0	3	0	6	0	1	0	0	1
113	UNION	52	18	11	2	4	0	27	1	5	1	0	0
114	WARREN	496	112	40	25	13	1	95	34	20	4	2	2
115	WASHINGTON	17	5	2	1	1	0	22	4	4	4	1	1
116	WAYNE	51	6	2	1	0	0	33	7	8	1	0	1
117	WEBSTER	44	12	3	4	2	0	27	19	12	6	2	0
118	WHITLEY	120	24	13	9	4	1	65	7	10	2	2	2
119	WOLFE	11	2	1	0	1	0	10	0	2	0	0	0
120	WOODFORD	148	43	21	11	5	1	25	9	3	5	2	1
777	UNKNOWN/INVALID	0	0	0	0	0	0	0	0	0	0	0	0
888	OUT-OF-COUNTRY	31	9	4	1	0	1	0	0	0	0	0	1
999	OUT-OF-STATE	4587	1190	690	266	272	37	806	192	259	87	32	302
	GRAND TOTALS	22553	6132	2543	1130	1070	114	7976	1881	1829	546	279	586

TABLE 19

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE

AND EDUCATIONAL DATA: JUNE, 1991

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Adair	15	50	8	14	43	12	3	1	0	0
Allen	9	36	4	8	26	8	2	4	1	0
Anderson	16	67	11	15	57	16	2	2	1	1
Ballard	4	35	9	3	35	9	1	0	0	0
Barren	47	120	10	41	98	28	6	2	2	0
Bath	7	30	1	6	27	2	1	0	2	0
Bell	56	94	9	44	92	10	8	2	3	0
Boone	141	215	82	116	174	98	22	16	11	1
Bourbon	22	75	21	18	67	22	3	7	1	0
Boyd	175	301	41	149	267	64	15	11	9	2
Boyle	63	82	30	51	72	36	8	7	1	0
Bracken	8	41	2	7	39	4	1	0	0	0
Breathitt	14	24	12	13	22	10	2	2	1	0
Breckinridge	19	41	9	18	38	12	0	0	1	0
Bullitt	63	130	47	55	123	54	2	5	1	0
Butler	6	30	1	5	27	4	0	1	0	0
Caldwell	7	37	10	5	32	10	5	2	0	0
Calloway	42	48	96	23	39	84	10	20	6	4
Campbell	196	333	73	169	269	101	31	22	3	6
Carlisle	3	25	9	1	23	11	2	0	0	0
Carroll	16	14	8	15	12	7	1	1	2	0
Carter	18	90	5	17	81	8	5	0	2	0
Casey	4	35	2	4	30	7	0	0	0	0
Christian	69	204	46	58	184	52	10	14	1	0
Clark	48	117	37	39	99	45	7	8	2	2
Clay	16	33	14	11	24	21	3	1	3	0
Clinton	2	26	6	1	23	8	1	0	0	0
Crittenden	7	35	5	7	33	5	2	0	0	0
Cumberland	2	17	2	2	16	3	0	0	0	0
Daviess	227	453	77	202	398	101	24	21	9	0
Edmonson	4	16	0	5	15	0	0	0	0	0
Elliott	3	11	2	3	10	2	0	1	0	0
Estill	4	31	13	3	27	13	3	2	0	0
Fayette	831	1443	886	666	1045	986	166	210	60	25
Fleming	12	58	4	11	56	5	0	1	1	0
Floyd	36	187	14	27	166	20	14	7	3	0
Franklin	99	162	37	76	135	49	17	13	6	2
Fulton	5	17	6	4	14	9	0	0	1	0
Gallatin	5	7	0	3	7	0	1	0	1	0
Garrard	13	49	9	10	45	9	5	2	0	0
Grant	18	38	4	16	34	5	2	1	2	0
Graves	31	123	44	24	118	45	2	5	2	0

TABLE 19 Continued

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1991

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Grayson	35	98	8	34	90	6	4	2	2	0
Green	15	30	1	10	26	6	2	0	1	1
Greenup	70	147	19	60	138	23	10	3	1	1
Hancock	8	26	2	7	22	5	1	1	0	0
Hardin	108	378	90	88	335	110	17	11	12	1
Harlan	105	75	14	96	70	12	6	5	5	0
Harrison	37	55	14	34	51	18	1	2	0	0
Hart	12	46	5	10	39	10	3	0	1	0
Henderson	68	231	36	59	192	51	12	15	3	2
Henry	15	32	9	15	32	8	0	1	0	0
Hickman	3	13	6	3	12	5	1	1	0	0
Hopkins	69	221	43	43	195	66	12	11	6	0
Jackson	4	22	3	5	20	2	0	1	1	0
Jefferson	2477	2562	1755	1971	2031	2025	297	238	186	38
Jessamine	60	134	83	45	112	79	16	13	8	3
Johnson	13	80	8	11	69	13	4	1	2	0
Kenton	422	573	160	366	452	207	71	35	17	6
Knott	7	39	6	6	38	4	1	1	2	0
Knox	19	65	9	16	57	9	8	1	2	0
Larue	12	48	6	12	43	7	2	1	1	0
Laurel	31	83	32	29	72	34	5	3	2	1
Lawrence	17	36	2	15	34	3	1	0	2	0
Lee	4	6	3	4	6	3	0	0	0	0
Leslie	19	26	13	13	23	8	7	5	2	0
Letcher	29	90	8	25	86	9	4	2	1	0
Lewis	4	20	3	3	16	6	1	1	0	0
Lincoln	13	54	8	11	49	10	5	0	0	0
Livingston	17	45	10	16	39	11	3	3	0	0
Logan	22	73	13	19	64	16	7	1	1	0
Lyon	5	25	5	3	21	8	2	1	0	0
McCracken	122	482	115	105	434	121	27	20	10	0
McCreary	3	32	5	2	31	5	1	0	1	0
McLean	11	56	5	10	51	7	2	0	2	0
Madison	83	242	144	65	185	136	25	29	22	7
Magoffin	0	29	1	0	29	1	0	0	0	0
Marion	18	34	16	16	34	15	2	0	1	0
Marshall	35	93	37	31	87	31	8	6	1	0
Martin	5	29	2	5	28	3	0	0	0	0
Mason	45	70	9	38	64	9	6	3	4	0
Meade	21	44	17	21	43	15	1	0	2	0
Menifee	4	4	4	4	4	3	0	1	0	0
Mercer	33	55	17	32	51	19	1	2	0	0
Metcalfe	6	18	1	4	13	4	3	0	1	0
Monroe	5	17	4	5	12	7	2	0	0	0

TABLE 19 Continued

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1991

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Montgomery	18	65	13	15	59	14	3	3	1	1
Morgan	4	29	1	4	25	2	2	0	0	1
Muhlenberg	22	115	10	20	98	20	4	3	1	0
Nelson	53	96	33	45	86	41	5	2	3	0
Nicholas	11	20	2	10	17	4	2	0	0	0
Ohio	28	79	5	22	76	11	3	0	0	0
Oldham	151	160	102	127	132	111	20	13	8	1
Owen	13	24	4	12	21	5	2	1	0	0
Owsley	1	3	3	1	3	2	0	0	1	0
Pendleton	8	21	6	8	17	9	1	0	0	0
Perry	43	86	18	39	80	15	7	4	2	0
Pike	41	174	12	35	167	14	5	4	2	0
Powell	7	16	3	5	14	6	1	0	0	0
Pulaski	63	194	35	53	185	32	6	10	6	0
Robertson	0	11	1	0	10	2	0	0	0	0
Rockcastle	10	36	6	9	34	7	1	0	1	0
Rowan	28	83	17	18	69	17	8	9	6	1
Russell	9	43	3	8	37	6	1	1	0	0
Scott	37	96	31	31	85	32	4	9	2	1
Shelby	48	70	35	46	58	32	10	3	4	0
Simpson	12	37	8	11	32	10	3	0	0	1
Spencer	11	18	9	8	16	13	1	0	0	0
Taylor	19	57	8	17	51	9	3	2	2	0
Todd	5	18	2	6	14	3	0	2	0	0
Trigg	14	46	8	11	42	9	0	2	4	0
Trimble	8	6	3	6	5	5	0	1	0	0
Union	21	55	11	20	52	10	2	0	3	0
Warren	139	491	57	110	377	105	50	24	18	3
Washington	10	11	5	9	9	7	0	0	1	0
Wayne	10	47	3	9	45	4	1	0	1	0
Webster	6	54	5	4	50	10	1	0	0	0
Whitley	41	106	24	35	96	24	5	8	3	0
Wolfe	4	10	1	2	9	3	1	0	0	0
Woodford	67	127	35	53	105	46	12	7	3	3
Out-of-State	2609	2748	1685	1956	2153	1773	437	415	240	63
Out-of-Country	28	6	12	23	4	11	4	2	1	1
Unknown	0	0	0	0	0	0	0	0	0	0
Grand Totals	10093	16776	6673	8120	13975	7569	1573	1336	753	179
				Total Current RNs 6/91			33,505			
				Unreported			37			
							33,542			

TABLE 20

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year

	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91
Staff Full Time Permanent	18	20	21	23	24	24	26	26	26	30
Support	14	15	16	16	17	17	18	18	18	21
RN, JD	4	5	5	7	7	7	8	8	8	9
Licensees (Total)	37,025	36,867	38,925	39,390	41,035	41,249	42,876	43,533	45,556	46,773
RN active	19,781	20,916	21,997	22,737	25,196	24,399	26,824	26,562	29,158	29,374
inactive	5,818	4,937	5,910	4,691	4,599	4,757	4,615	4,588	4,469	4,307
LPN active	8,751	9,228	8,335	10,432	9,509	10,426	9,736	10,779	10,378	11,602
inactive	2,675	1,786	2,683	1,530	1,731	1,667	1,701	1,604	1,551	1,490
ARNP (Total)	530	552	656	649	712	672	787	796	937	946
Anesthetist	320	330	393	392	429	413	503	533	649	657
Midwife	36	39	51	43	47	43	45	39	45	40
Practitioner	149	159	185	191	211	195	215	201	217	227
Clinical Specialist	6	8	8	8	9	10	11	10	11	10
Combination	19	16	19	15	16	11	13	13	15	12
Programs of Nursing										
RN (Total) *Including RN extension programs	26	29	27	27	29	27	27	30	34	36
BSN	7	7	7	7	9	9	9	10	10	10
BSN Extension	---	---	---	---	---	---	---	1	1	1
Diploma	1	1	---	---	---	---	---	---	---	---
ADN	20	21	20	20	20	18	18	20	20	21
ADN Extension	2	2	2	2	1	2	2	2	3	4
PN (Total) *Including PN extension programs	23	23	23	21	21	20	19	20	22	23
PN Programs	16	16	16	17	17	17	17	17	18	18
PN Extension	7	7	7	4	4	3	2	3	4	5
Nursing Graduates (Total)	2,041	2,103	2,098	2,095	1,787	1,719	1,777	1,830	1,971	2,366
RN (Total)	1,199	1,313	1,365	1,416	1,268	1,146	1,183	1,193	1,254	1,460
BSN	203	194	226	246	336	369	401	342	348	320
Diploma	88	106	43	---	---	---	---	---	---	---
ADN	908	1,013	1,096	1,170	932	777	782	851	906	1,140
PN	842	790	776	679	519	573	594	637	717	906

TABLE 20 Continued

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year

	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91
C.E. Providers	126	140	153	151	170	178	181	187	163	154
New Nursing Practice Opinions	---	2	5	4	2	4	1	2	3	2
Total Opinions	---	---	7	11	13	17	18	20	23	25
Exam Candidates (Total)	2,102	2,189	2,087	2,186	2,077	2,044	1,730	1,958	2,133	2,353
RN Total Writing in Ky	1,336	1,272	1,305	1,398	1,425	1,405	1,119	1,338	1,388	1,440
PN Total	766	917	782	788	652	639	611	620	754	913
RN First Time	1,078	1,103	1,206	1,231	1,231	1,239	1,082	1,077	1,145	1,268
PN First Time	01	807	747	711	595	558	584	519	642	784
Endorsements										
RN	914	818	740	1,053	969	1,022	997	1,128	1,058	1,365
PN	224	200	184	205	241	201	273	269	300	286
Reinstatements										
RN	533	681	261	1,318	188	1,265	250	359	259	459
PN	264	479	457	81	904	116	276	140	256	141
Verifications										
RN	1,164	1,068	1,230	1,091	1,135	1,243	1,377	1,508	1,401	1,439
PN	329	352	312	269	300	352	349	381	350	350
Board Meeting Days	11	12	13	14	14	12	13	14	14	12
Committee Meeting Days	25	23	19	25	24	15	15	15	15	15
Hearing Panel Days	11	15	21	15	21	14	17	24	14	17
Hearings	42	42	31	28	45	33	35	46	36	44
Agreed Orders	5	10	28	31	48	56	48	48	59	53
Consent Decrees	---	---	---	3	14	31	20	32	81	90
Disc. Complaints Received	90	105	120	140	196	202	215	273	288	411
Disc. Complaints Resolved	82	95	112	143	204	267	226	228	296	377
Administrative Regulations										
New	7	1	3	12	3	1	1	0	0	1
Revised	2	2	2	15	1	1	25	3	1	2

KENTUCKY BOARD OF NURSING
STATEMENT OF PHILOSOPHY

It is the philosophy of the Kentucky Board of Nursing that the regulation of the practice of nursing shall achieve public protection by ensuring the competency of licensees who provide nursing care. To that end, the regulation of nursing should be responsive to the changing health needs and priorities of the public by requiring that practitioners demonstrate competency in the application of knowledge, skills, and behavior to meet those needs and priorities. As public protection is the essential role of the Board, the public should have a voice in the action taken to promote its protection.

Licensure establishes an essential level of competency, and indicates that nurses share a common core of knowledge. As such, the purpose of licensure is to set standards for practice and education of individuals in order to protect the public from dishonest and incompetent practitioners. These standards are established in the Kentucky Nursing Practice Act and its attendant administrative regulations. Nursing practice and behavior inconsistent with these standards should lead to disciplinary action.

Critical elements of the regulation of nursing practice include a coherent, generally acceptable definition of nursing, as well as definitions of professional scope and accountability. These definitions should make explicit that the nurse is responsible and accountable for the practice of nursing according to individual preparation and experience, with nursing auxiliaries assisting under prescribed conditions. Further, the licensed nurse is responsible and accountable for continued professional learning throughout her/his career continuum.

Essential components of the regulation of prelicensure nursing education include sufficient qualified faculty and appropriate program curricula and clinical practice laboratories. The curricula should reflect the activities, functions, duties, and responsibilities of the practicing nurse. The clinical practice laboratories should allow prelicensure students opportunities to both generate new knowledge and demonstrate their practice abilities.

As the standards governing nursing practice, continuing education, and prelicensure education are established through the legislative process, the Board has a responsibility to maintain ongoing communication with the legislative branch of government. Concurrently, the complex and dynamic changes occurring in the health care delivery system require that effective communication be maintained with licensees and with local, state and national nursing organizations, health care providers and agencies, governmental units, and nursing education programs.

In summary, the Kentucky Board of Nursing believes that the protection of the public can best be accomplished through ensuring the competency of licensees who provide nursing care, and by establishing standards that allow for the fullest development of nursing practice, commensurate with its potential social contribution.

Adopted: August 1990

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN

INTRODUCTION

The purpose of long range planning is to provide direction for the agency based on its statutory charges and mission. To accomplish this purpose, the Study and Planning Committee of the Kentucky Board of Nursing prepared a comprehensive document which reflects current activities and future directions for the operation of the total agency.

MISSION AND ASSUMPTIONS

A statement on the mission and assumptions introduces the document. This part of the document includes broad goals adopted by the Board.

STRATEGIC PLAN

The strategic plan includes three major parts:
- Statement of broad goals.
- Statement of components (strategic goals) of each broad goal.
- Statement of strategic approaches to accomplish the broad goals and respective components.

OPERATIONAL PLAN

The operational plan further specifies the strategic plan by the addition of the following:
- Major activities for strategic approaches
- Responsible work body
- Decision-making body
- Target date

The Strategic Plan extends over a three to five year period; the Operational Plan extends over a two to three year period. The latter may need revision/updating annually while the former should be reviewed and updated at least biennially.

DEFINITIONS

Mission Statement: The fundamental reasons for the existence of the organization. The statement defines the uniqueness of the organization and serves as a guide for the future.

Goal: A broad statement of outcome that contributes to the achievement of the mission.

Assumptions: Temporary estimates regarding important probable developments which cannot be predicted with accuracy and over which there is no significant control by the organization.

Strategy: A course of action to accomplish a goal.

a. Strategic Goal: A statement which defines the components of a broad goal.

b. Strategic Approach: A statement which includes selected methods for achieving a goal.

Major Activity: A specific work effort that results in a measurable outcome contributing to the achievement of a goal.

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN 1989-1994

MISSION

The mission of the Commonwealth of Kentucky Board of Nursing is to enforce public policy related to the safe and effective practice of nursing in the interest of public welfare. As a regulatory agency of state government, the Board of Nursing accomplishes this mission as authorized by Kentucky Revised Statutes and attendant administrative regulations. In accomplishing its aims, the Board of Nursing licenses and registers qualified nurses and advanced registered nurse practitioners, approves providerships for mandatory continuing education and prelicensure programs of nursing, enforces the Nursing Practice Act, and issues nursing practice opinions. In addition, the Board of Nursing cooperates with individuals, groups, organizations, and other state and national entities by the provision of appropriate services to promote safe and effective nursing care for the citizens of the Commonwealth.

GOALS AND ASSUMPTIONS

GOAL I ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

ASSUMPTIONS:

1. Method of licensure examination administration will change.
2. More practice complaints will be reported.
3. Registered nursing practice will expand to include current scopes of advanced nursing practice.
4. Emphasis on determination of competency will continue.
5. Questioning of mandatory continuing education for validation of competency will increase.
6. Changes in educational requirements for licensure will occur.
7. Scope of nursing practice will expand for licensees.
8. Nursing curricula will change to reflect non-traditional delivery systems.
9. Prelicensure educational programs will require an internship/ preceptorship component.

GOAL II OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

ASSUMPTIONS:

1. Automation will enhance Board operation.
2. Nurse manpower data will be valued and used.
3. An increase in fees or identification of other sources of revenue to maintain current level of services will be needed.
4. Difficulty for nurses and consumers to serve on KBN relative to time, energy, and conflicts will occur.
5. Changes in educational requirements for licensure will have ramifications for Board composition.

GOAL III ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

ASSUMPTIONS:

1. Shortages of nursing manpower will intensify.
2. Qualified students will select other professions.
3. A resurgence of monitoring KBN activities by other groups will occur.
4. The need for education regarding issues surrounding the regulation of nursing will continue.
5. Kentucky nurses will gain national prominence.
6. More nurses will be in independent practice.
7. The number of nurses employed outside of hospitals will increase.
8. Increase in non-licensed persons performing nursing duties will continue.
9. Efforts to implement institutional licensure will resurface.
10. Kentucky Legislature will consider reorganization of state government.
11. Inaccessability of health care for citizens will jeopardize public safety.
12. Corporate control of health care delivery systems will expand.

Approved 6/89

KENTUCKY BOARD OF NURSING

STRATEGIC PLAN 1989-1994

GOAL I. ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IA. Promote high quality prelicensure nursing education programs.	IA1. Promulgate administrative regulations for prelicensure programs of nursing approval.
	IA2. Study prelicensure educational requirements for eligibility for licensure as a nurse.
	IA3. Assist prelicensure programs of nursing education with compliance with administrative regulations.
IB. Assure high quality mandatory continuing education for for nurses.	IB1. Promulgate administrative regulations for mandatory continuing education for nurses.
	IB2. Determine comparability of standards of other organizations with those of the Board administrative regulations for mandatory continuing education.
	IB3. Assist approved providers with compliance with administrative regulations for mandatory continuing education.
IC. Determine competency of applicants for licensure and registration.	IC1. Investigate methods for determining competence of applicants/licensees/ registrants.
	IC2. Audit licensees for compliance with continuing education requirements for renewal of licensure.
	IC3. Monitor impact of limited licensure/handicap status.

		IC4. Maintain sound regulatory requirements for licensure and registration.
ID.	Enforce mandatory licensure of individuals practicing as nurses.	ID1. Examine mechanisms for monitoring licensure status.
		ID2. Cooperate with employers, regulatory and other official agencies regarding licensure of nurses.
IE.	Enhance disciplinary action program to safeguard the public and to ensure due process rights of applicants/licensees/ registrants.	IE1. Study statutes and administrative regulations regarding investigation and disciplinary activities.
		IE2. Analyze data on disciplinary actions and limitation of licenses.
		IE3. Analyze types of complaints reported for implications for nursing practice.
		IE4. Maintain a sound investigation and disciplinary action program.

GOAL II. OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIA. Ensure optimal development of human resources.	IIA1. Study organization of Board agency and operation.
	IIA2. Provide orientation and development program for members of the Board, councils and committees.
	IIA3. Provide orientation and development program for staff.
	IIA4. Implement state affirmative action plan.
	IIA5. Evaluate effectiveness of master staffing plan to provide needed services and revise as needed.
	IIA6. Maintain recognition program for service as volunteer committee and council, staff and Board members.
IIB. Assure sound fiscal planning for agency operation.	IIB1. Maintain fiscal soundness and stability.
	IIB2. Monitor fiscal effectiveness of agency operation.
IIC. Provide facilities to enhance the Board and agency operation.	IIC1. Evaluate environmental needs for the Board and agency operation.
	IIC2. Maintain comprehensive plan for office automation.
	IIC3. Evaluate effectiveness of master plan for office automation.
IID. Maximize effectiveness of operational systems for implementing statutory mandates.	IID1. Revise recordkeeping system to eliminate duplication.

IID2. Review operational systems for implementing policy.

IIE. Strengthen planning processes for agency effectiveness.

IIE1. Utilize established planning process for agency.

IIE2. Evaluate effectiveness of total agency operation.

GOAL III. ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION, AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

Strategic Goals (3-5 years)	Strategic Approaches (3-5 years)
IIIA. Support sound legislation for the regulation of nurses, nursing education and nursing practice.	IIIA1. Study provisions of Nursing Practice Act and related statutes for the purpose of needed revisions.
	IIIA2. Plan strategy for passage of statutory changes as needed.
	IIIA3. Monitor regulatory proposals and enactments.
IIIB. Participate as a Member Board of the National Council of State Boards of Nursing.	IIIB1. Participate in activities to fulfill membership responsibilities and as requested by NCSBN.
	IIIB2. Promote involvement of volunteers and selected individuals for the various offices, committees and work groups of NCSBN.
	IIIB3. Provide representation for NCSBN meetings and assemblies.
IIIC. Interpret and promote integrity of legal scope of nursing practice.	IIIC1. Study issues involving the legal scope of nursing practice.
	IIIC2. Update advisory opinion statements issued by the Board.
IIID. Cooperate with individuals, groups and organizations to address nursing issues and concerns.	IIID1. Enhance communication strategies with appropriate individuals and groups.
	IIID2. Strengthen relationship with programs for impaired nurses.
	IIID3. Support research relevant to the regulation of nurses, nursing education and nursing practice.

		IIID4.	Develop innovative services for the promotion of public protection.
		IIID5.	Increase the public and affected parties' understanding of the regulation of nursing and the contribution of nursing to society.
IIIE.	Disseminate information on the regulation of nurses and advanced registered nurse practitioners, and nursing education and practice.	IIIE1.	Evaluate information needed by applicants/licensees/registrants/ approved entities for compliance with regulations.
		IIIE2.	Enhance communication strategies with individuals and entities affected by regulation.
IIIF.	Establish a comprehensive data base of prelicensure and licensure populations.	IIIF1.	Study existing system for collection and maintenance of data.
		IIIF2.	Cooperate with individuals and local/state/national organizations and agencies involved in data collection and research.
IIIG.	Celebrate the Seventy-Fifth Anniversary of the Board of Nursing in 1989.	IIIG1.	Plan for observance of the Seventy-Fifth Anniversary of the Board of Nursing in 1989.

Approved 6/89