THE COMMONWEALTH OF KENTUCKY
BOARD OF NURSING

ANNUAL REPORT
1991-1992

Prepared by Staff of the
Kentucky Board of Nursing
October 1992

KENTUCKY BOARD OF NURSING
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KENTUCKY BOARD OF NURSING

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BRERETON C. JONES
GOVERNOR

October 2, 1992

The Honorable Brereton C. Jones
Office of the Governor
Commonwealth of Kentucky
State Capitol Building
Frankfort, KY 40601

Dear Governor Jones:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for Fiscal Year 1991-92.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

Very sincerely yours,

SUSAN J. HOCKENBERGER, RN, EdD
PRESIDENT

Sharon M. Weisenbeck

By: Sharon M. Weisenbeck, MS, RN
Executive Director

ss

AN EQUAL OPPORTUNITY EMPLOYER M/F/D
Printed on recycled paper

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ACKNOWLEDGEMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1991-92 Annual Report. This report reflects the ongoing commitment to insure safe and effective nursing services for the citizens of the Commonwealth. Many governmental entities have directed concerted efforts toward the continued improvement of nursing education and nursing services. They include the following:

Kentucky General Assembly
Legislative Research Commission
Office of the Governor
Governor's Office for Policy and Management
Office of the Attorney General
Office of Auditor of Public Accounts
Kentucky Higher Education Assistance Authority
Cabinet for Finance and Administration
Department for Facilities Management
Office for Investment and Debt Management
Cabinet for Workforce Development
Cabinet for Human Resources
Department of Personnel
Council on Higher Education
Department of Information Systems
Kentucky Information Systems Commission
Department for Libraries and Archives

In addition, private agencies, professional and voluntary associations, and individuals have invested time and energy in support of the activities of the Board of Nursing. Likewise, the statutory mandates of the Board of Nursing have been met through the contributions by the members of the Advisory Council to the Board and the Nurse Practice Council, and volunteer committee members and staff to the Board. With the dedicated assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for this interest, cooperation, and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October 1992

KENTUCKY BOARD OF NURSING

PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314 (Kentucky Nursing Laws), to approve and regulate nursing education and practice, to administer licensure examinations and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

Four major goals provide guidance in fulfilling the statutory mission of the Board of Nursing. The 1991-92 ANNUAL REPORT of the Board of Nursing summarizes the functions carried out by the Board to accomplish its mission and goals. The major programs and activities of the Board of Nursing are encompassed within the mission and goals as described in this Report and include: prelicensure nursing education, mandatory continuing education, nursing scholarship program, nursing practice, credentials and licensure, investigation and disciplinary action, administrative regulations of the Board, office operation, and state and national involvements. Information is also provided on agency structures and finances.

Information contained throughout this 1991-92 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of Board members and staff, and it highlights the multi-faceted involvements of the Board of Nursing. The Report information documents that the Board of Nursing is achieving its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees.

The ongoing development and implementation of sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky, is a dynamic process. The Long Range Plan 1993-1997 document (included on pages 81 through 87) sets forth the goals and strategic approaches to meet the continuing need for protection of the public as mandated by the statutory mission of the Board.

Sharon M. Weisenbeck
Executive Director
Kentucky Board of Nursing

KENTUCKY BOARD OF NURSING

OPERATIONAL DEFINITIONS

LICENSURE STATUS

CURRENT: A license which has been renewed for a biennial period which includes the current date.

ACTIVE: Licensure status which authorizes the holder to use the appropriate licensure title designation (registered nurse, advanced registered nurse practitioner or licensed practical nurse) and engage in the legal scope of practice in the Commonwealth.

INACTIVE: Licensure status which authorizes the holder to use the appropriate licensure title, but not to engage in the legal scope of nursing practice in the Commonwealth. N.B. Individuals holding inactive licensure status, regardless of state of residence receive all routine mailings from the Board including the newsletter (Communique') which is published three times annually.

EMPLOYMENT STATUS

FULL TIME: Employed in nursing practice 40 hours or more per week or in full time capacity as designated by employer.

PART TIME: Employed in nursing practice less than 40 hours per week or in part time capacity as designated by employer.

NON-NURSING FIELD: Employed in an capacity not requiring nursing education and licensure.

UNEMPLOYED: Not employed in any capacity; not officially retired.

RETIRED: Retired from employment arena.

"UNKN": Unknown, missing data.

REGISTERED NURSE: An individual licensed in the Commonwealth as a registered nurse as authorized and defined by KRS 314.

LICENSED PRACTICAL NURSE: An individual licensed in the Commonwealth as a licensed practical nurse as authorized and defined by KRS 314.

ADVANCED REGISTERED NURSE PRACTITIONER: An individual who holds licensure as a registered nurse and is registered and designated as an advanced registered nurse practitioner as authorized and defined in KRS 314. Advanced registered nursing practice includes but is not limited to the designations of: nurse anesthetist, nurse midwife, nurse practitioner, and clinical specialist. "Combination" designation denotes an individual who is

authorized to practice in two or more designations. The designations are noted as:

ARNP A = nurse anesthetist
ARNP M = nurse midwife
ARNP P = nurse practitioner
ARNP S = clinical specialist
ARNP C = combination

EDUCATIONAL PREPARATION DATA

DIPLOMA RN: Documentation of completion of an educational program designated by the provider as a "diploma program." Historically, a three-year program housed in a hospital rather than an academic institution.

ASSOC: Associate Degree. Documentation of completion of a two-year educational program housed in an academic institution. Unless "other" is listed, refers to associate degree in nursing.

BSN: Bachelor's of Science Degree in Nursing. Documentation of completion of a four-year baccalaureate program in nursing housed in an academic institution.

BACC OTHER: Baccalaureate Degree earned in field other than nursing.

MSN: Master's of Science Degree in Nursing. Documentation of completion of a master's program in nursing awarded by an institution of higher learning.

MS OTHER: Master's of Science Degree earned in field other than nursing.

DOCT: Doctoral degree earned in any field (PhD, DNSc, DNS, etc.)

PN/VOC SCH: Practical nurse vocational school. Type of prelicensure education program (school) preparing candidate for licensed practical nurse licensure examination. All but two of these prelicensure programs in the Commonwealth are housed in the vocational educational system; two are private institutions.

ED. EQUIV: Educational equivalent. Indicates those licensed practical nurses originally licensed under the provisions of a 1950 legislative exemption from demonstrating completion of a Board approved prelicensure program.

NSG EXP: Nursing Experience. Indicates those licensed practical nurses originally licensed under the provisions of a 1950 legislative exemption from demonstrating completion of a Board approved prelicensure program. (During the two-year exemption period, nursing experience may have substituted for "educational equivalent" above.)

HS INCOMP: High school incomplete.

HS EQUIV:	High school equivalent. Documentation of earning of a course of study equivalent to a high school diploma, i.e., GED.
HS DIPL:	High school diploma.
ASSOC NSG:	See associate degree in nursing.
PREPARATION:	Educational program type completed in preparation for licensure examination.
HIGHEST LEVEL:	Most advanced education credential currently held.

PART I

COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

BOARD OF NURSING - STRUCTURES AND OPERATION

The past year was a year of change for the Board of Nursing. In addition to the ongoing issues facing all regulatory agencies at this time, Kentucky Nursing Laws (KRS Chapter 314) were amended and the Board of Nursing agency moved to a new location.

Negotiation of the agency office lease was handled through the Division of Real Properties of the Finance and Administration Cabinet after bids were let for the lease. The lease, in effect for the past six years, was to expire on June 30, 1992. After receipt of proposals, the agency was directed to move to its new location according to regulatory procedures involving the negotiation of leases for office space within state government.

The 1992 Kentucky General Assembly enacted a number of revisions to Kentucky Nursing Laws (KRS Chapter 314) effective July 15, 1992. The revisions to the Laws included the addition of a definition for "delegation", and the amendment of definitions for registered nursing practice and licensed practical nursing practice by adding the components of medication administration and delegation language. A number of the laws were updated to use current language. Changes made to the laws covering the Nursing Incentive Scholarship Fund should expedite procedures for the award of such scholarships. A requirement that licensure applicants be able to understandably speak, read, and write English was included. Changes were made in the laws to reflect current practices and to streamline the provider approval process concerning the mandatory continuing education program. The revised laws for handling complaints against nurses should expedite disciplinary procedures. The new Laws provide for exemptions from licensure to allow students enrolled in graduate programs of nursing to engage in the practice of nursing, which is incidental to their course of study. The composition of the Board membership included the addition of a new registered nurse member who will be nominated by the Kentucky Association of Nonprofit Homes and Services for the Aging, Inc. With this change, the Board of Nursing membership increases to thirteen members. Another new provision allows the Board to order a mental or physical examination of a nurse when there is a question of the nurse's competency or a matter involving drug or alcohol abuse. The maximum civil penalty which the Board can levy for a violation of the Nursing Laws was increased from $1,000 to $10,000. Lastly, two new nurse members were added to the Nurse Practice Council to represent the Kentucky Hospital Association and the Kentucky Association of Health Care Facilities.

The development and implementation of the Nursing Incentive Scholarship Fund Program, enacted by 1990 legislation, involved intense work with gratifying results. A total of $87,050 was awarded to 58 prelicensure nursing students (56 prelicensure registered nursing students and 2 licensed practical nursing students). Of the 58 scholarship recipients, 24 were licensed practical nurses enrolled in registered nursing programs. The Board is pleased to announce that 15 of the scholarship recipients completed their program of nursing and graduated in May 1992. The volume of application forms (1200) mailed and applications (154) received in 1991 demonstrates the need for this program. Overall, there has been a highly favorable response to the program by both applicants and sponsors who match the monies collected and awarded through this program. Data on 1991 scholarship recipients by type of RN

prelicensure program, type of sponsoring facility, and geographic distribution indicate a mix of programs and facilities statewide.

As of June 16, 1992, again a high volume of application forms (1,069) were requested and 93 completed application forms have been returned. Fifty-four recipients awarded scholarships in 1991 are eligible for continuation and are being considered for scholarships during the coming year. Decisions on the 1992 scholarship awards will be made in July 1992. Parenthetically, scholarships may be awarded for graduate nursing studies as enacted by 1992 legislation to become effective in July 1992.

Through its study and planning activities, the Board continues to update the Long Range Plan which consists of three documents: 1) Statement on Mission, Broad Goals and Assumptions; 2) Strategic Plan 1993-1997; and 3) Operational Plan 1993-1995. The long range planning process includes not only updating of the plan but evaluation of the total agency operation as well. An Information Resources Plan, as mandated by the Kentucky Information Systems Commission, also was updated to provide continuing direction for efficiency in operations. Further, the plan for development of personnel resources, including the Affirmative Action Plan for the Board, was revised, and the biennial budget was revised to accommodate fiscal changes mandated by the 1992 Kentucky General Assembly.

All meetings of the Board and its committees and councils were held in open session except for the few exemptions as allowed in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held one special and six regular meetings including the annual meeting. The standing and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making processes. The composition of the committees included volunteer members who provided a broader based perspective and viewpoint of interested parties and groups affected by regulatory practices.

The orientation program, as expanded in 1986, was continued. A dinner meeting for all Board, committee and council members was held as part of the orientation program. This general session included a discussion of regulatory issues and information on Board structures and operation. In addition, sessions held at the time of the first meeting of the various groups, enhanced the orientation for each group by focusing on specific programs and issues.

In a time of continuing fiscal constraint, the finances of the Board were again monitored carefully. As part of the budgetary planning process, revenues and expenditures were projected for a five year period, and the past ten year finances of the Board were reviewed. Additionally, investment of the agency's fund balance, as authorized by the revision to the Nursing Practice Act passed by the 1986 General Assembly, was diligently carried out according to approved procedures of the Office for Investment and Debt Management.

In compliance with the enactment of the 1986 Personnel Omnibus Bill, which mandated revisions to KRS Chapter 18A, the Kentucky Employee Performance Evaluation System, implemented during the 1987 year, was once again refined by staff managers and supervisors. This refinement of the system included participation in the audits of staff evaluations performed by the Department of Personnel.

The commitment of the members of the Board and the dedication of its staff continued in unabated fashion. Appreciation for this service by Board staff and members was expressed through the recognition programs of the agency and executive branch of state government. The following staff were awarded pins in recognition of years of service:

Betty Buckman, Licensure Clerk - 10 years
Virginia Burckle, Receptionist - 10 years
Pamela Dean, Administrative Specialist - 10 years
Alta Haunsz, Credentials Director - 15 years
Carol McGuire, Nursing Education Consultant - 5 years
Cheryl Weixler, Chief Secretary - 5 years

The Employee of the Quarter Recognition Program was initiated as a staff effort in January 1990. The following individuals were selected by their fellow staff persons as recipients of the award during the year:

Victor York, Computer Operations Specialist
Dolores Kopp, Office Coordinator
Connie K. Lusher, Credentials Consultant
Betty N. Buckman, Licensure Clerk

Retiring Board members Susan Jones, RN; Wilma Jones, RN; and Janice Oster, LPN; were honored and thanked for their service. These members, each completing one four-year term, contributed substantially by their very active participation in carrying out member responsibilities.

KENTUCKY BOARD OF NURSING

Membership

The members of the Kentucky Board of Nursing for the period ending June 30, 1992 included:

Board Member	Address	Term Expires
Kathleen Bellinger, RN	Louisville, Kentucky	1995
Patricia Burge, RN	Louisville, Kentucky	1995
Karen Gee, LPN	Frankfort, Kentucky	1995
Susan Hockenberger, ARNP	Louisville, Kentucky	1993
M. Susan Jones, RN	Bowling Green, Kentucky	1992
Wilma Jones, RN	Hazard, Kentucky	1992
T. Sue Milburn, RN	Danville, Kentucky	1994
Janice Oster, LPN	Danville, Kentucky	1992
Mary Ousley, RN	Richmond, Kentucky	1993
Diane Payne, Citizen-at-Large	Lexington, Kentucky	1993
Roberta Scherer, RN	Ashland, Kentucky	1994
Ruth Ann Steele, LPN	LaGrange, Kentucky	1994

Officers

Elected June, 1992	Immediate Past	Past
President: Susan Hockenberger	M. Susan Jones	Angela Lasley
Vice President: Roberta Scherer	Susan Hockenberger	M. Susan Jones
Secretary: Karen Gee	Janice Oster	Patricia Maggard
Financial Officer: T. Sue Milburn	Wilma Jones	Virginia Jenkins

Board Meetings

The Kentucky Nursing Laws state that the Board shall meet at least annually.

During the 1991-92 fiscal year, the Board met on the following dates:

Date	Type of Meeting
August 15, 1991	Regular Meeting
September 11, 1991	Advisory Council
October 3, 1991	Regular Meeting
December 5, 1991	Regular Meeting
February 13, 1992	Regular Meeting
April 23, 1992	Regular Meeting
June 11, 1992	Annual Meeting

The Board met seven times during the year 1991-92 for a total of seven days. The Board members also participated in other activities including examinations and committee meetings. Hearings were conducted by hearing panels which consisted of two Board members each. The members served equal time on the hearing panels. The estimated average time for each member to attend meetings, administer examinations, serve on hearing panels and represent the Board was 54 days for the year.

ADVISORY COUNCIL

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states:

> The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association. The members of the Advisory Council and their respective organizations for the period ending June 30, 1992 included:

Advisory Council Member	Organization
Laura Stone	Kentucky Pharmacy Association
Mary Gail Wilder	Kentucky Nurses Association
William K. Massie	Kentucky Hospital Association
Elizabeth A. Fultz	Kentucky State Association of Licensed Practical Nurses
William B. Monnig	Kentucky Medical Association
Brenda Williams	Kentucky Association of Health Care Facilities
Fred Look	Kentucky Dental Association

During 1991-92, the Advisory Council met on September 11, 1991.

Nurse Practice Council

The Nurse Practice Council as an advisory body to the Board of Nursing, has the duty of recommending standards in the performance of acts by advanced registered nurse practitioners (ARNP) which require additional education and are recognized jointly by the nursing and medical professions.

Membership
1991-92

Advanced Registered Nurse Practitioner-Anesthetist
Larry Owens, ARNP

Advanced Registered Nurse Practitioner-Midwife
Marilyn J. Musacchio, ARNP (July, 91-February, 92)
Sheila Ward, ARNP (Appointed February 1992)

Advanced Registered Nurse Practitioner-Practitioner
Pamela King, ARNP

Kentucky Board of Nursing
Susan J. Hockenberger, ARNP, Chairperson
Wilma Jones, RN

Kentucky Medical Association
John D. Noonan, MD

Kentucky Board of Medical Licensure
Walter R. Brewer, MD
Frank M. Gaines, Jr. MD

Kentucky Board of Pharmacy
Richard L. Ross, RPh

KBN Committees and Membership

Standing Committees*

Education Committee

Sue Milburn, RN, Chairperson
Kathleen Bellinger, RN
Karen Gee, LPN
Susan Hockenberger, ARNP
Deborah Whitehouse, RN, RN Prelicensure Education
Jane Kelly, RN, LPN Prelicensure Education
Cynthia Crabtree, RN, RN Continuing Education
Mary Steuber, RN, LPN Continuing Education

Study and Planning Committee

Patricia Maggard, LPN, Chairperson
Susan Jones, RN
Wilma Jones, RN
Susan Hockenberger, ARNP
Diane Payne, Citizen-at-Large
Janice Oster, LPN
Ruth Ann Steele, LPN Alternate
Virginia Jenkins, RN

Practice Committee

Wilma Jones, RN, Chairperson
Janice Oster, LPN
Patricia Burge, RN
Roberta Scherer, RN
Mary Ousley, RN
Karen Thrasher, RN, LPN Educator
Anne Powell, RN, KNA Representative
Delores Voskuhl, LPN, KSALPN Representative
Freda Kilburn, RN, RN Educator

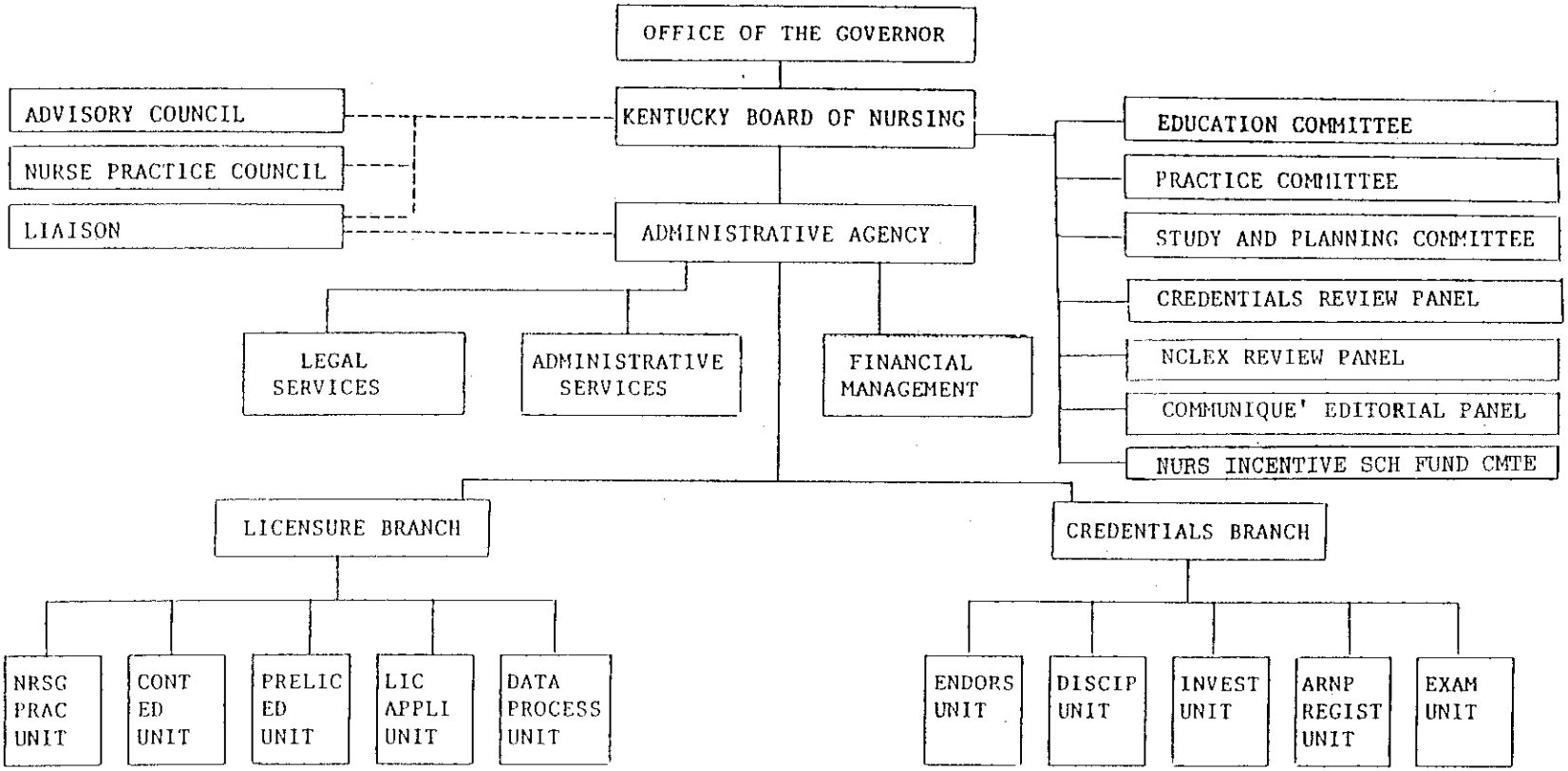
The KBN standing committees met during 1991-1992 as follows:

Committee	No. Meetings	No. Days
Education	5	5
Practice	5	5
Study and Planning	5	5

*KBN President and Executive Director serve as Ex Officio Members.

ORGANIZATION CHART
OF PROGRAMS

REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE



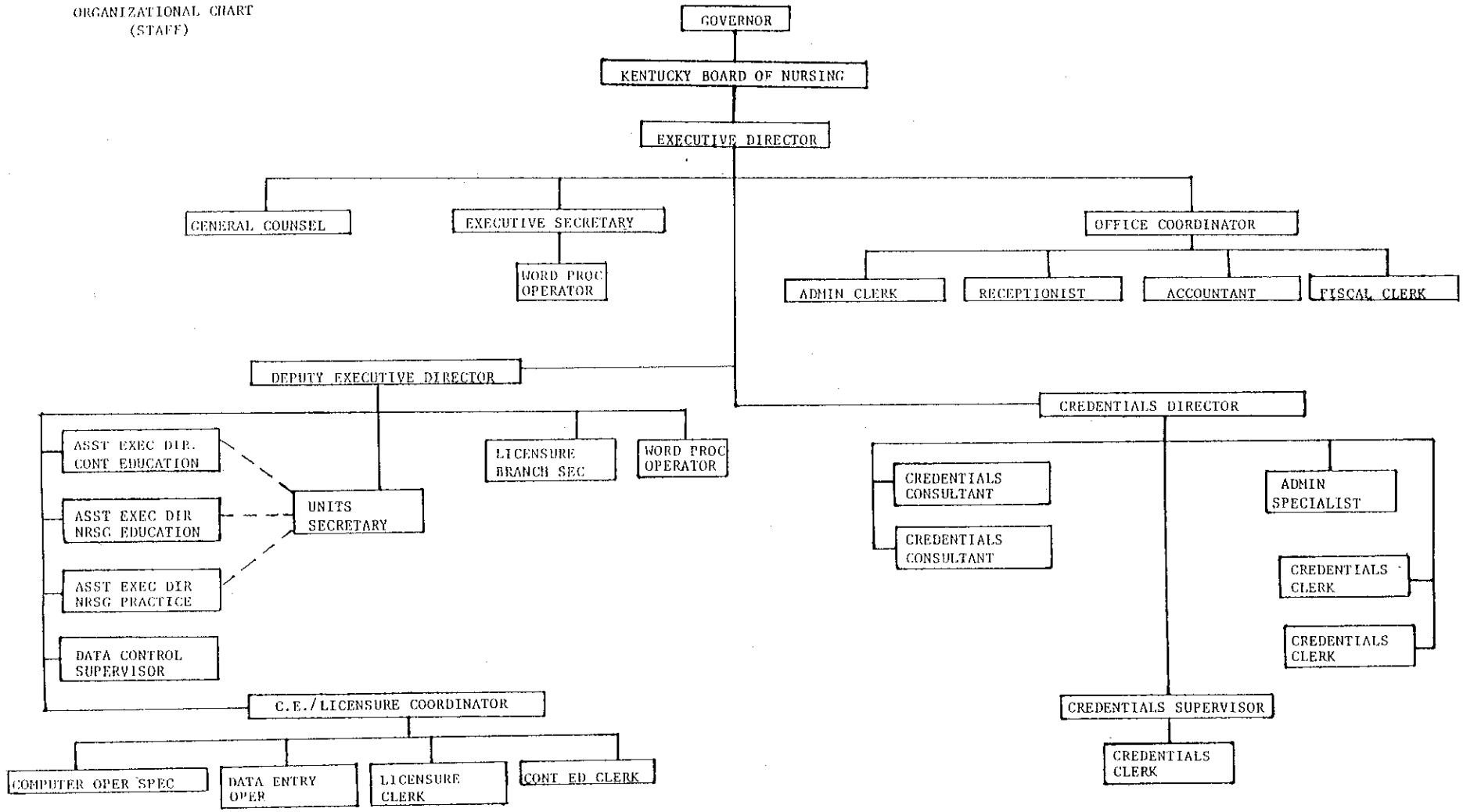
Legend: ———— Direct Relationship
---------- Advisory Relationship

STATE GOVERNMENT STRUCTURE
CABINET
DEPARTMENT
DIVISION
BRANCH
SECTION
UNIT

Board of Nursing is placed under the General Government Cabinet.

COMMONWEALTH OF KENTUCKY

ORGANIZATIONAL CHART
(STAFF)



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Administrative Staff

The administrative staff of the Kentucky Board of Nursing included:

Name	Title
Sharon Weisenbeck, RN	Executive Director
Mary Romelfanger, RN	Deputy Executive Director
Alta Haunsz, RN	Credentials Director
Bernadette Sutherland, RN	Assistant Executive Director/Practice
Carol McGuire, RN	Assistant Executive Director/Education
Sandra Johanson, RN	Credentials Consultant
Constance Lusher, RN	Credentials Consultant
Paula Stone, RN	Assistant Executive Director/CE
Nathan Goldman, JD	General Counsel
Dolores Kopp	Office Coordinator
Cheryl Weixler	Education & Practice Units Secy.
Grace Scott	CE/Licensure Coordinator
Pamela Dean	Credentials Administrative Specialist
Beverly Owen	Data Control Supervisor (Reclassed to Computer Programmer Analyst Senior 1/92)
R. Scott Bailey	Computer Operations Specialist (Reclassed to Computer Programmer Analyst 1/92)
Mary Yates	Credentials Supervisor
Sheron Schickinger	Word Processor Operator
Betty Buckman	Licensure Clerk
Cynthia Marlow	Credentials Clerk (resigned 6/92)
Maria Wheat	Executive Secretary
Sharon Minniefield	Word Processor Operator
Virginia Burckle	Receptionist (Resigned 5/92)
Darlene Chilton	Licensure Branch Secretary
Victor York	Data Entry Operator (Reclassed to Computer Operations Specialist 1/92)
Rosemary Smith	Accountant
M. Lou Yates	Licensure Clerk
Margaret Webb	Administrative Clerk
Cara Straub	Credentials Clerk
Carolyn Jeffries	Fiscal Clerk
Melissa Jeffries	Credentials Clerk
Mynette Withers	Receptionist (Appt 6/92)
Judith Lock	Clerk Principal (Temporary)
Julia Schlie	Data Entry Operator (Temporary)

State Government Advisors

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included:

Martin Glazer, Assistant Attorney General

Bob Babbage, Auditor of Public Accounts

Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission

Gregory Karambellas, Legislative Analyst, Legislative Research Commission

Shirley J. Clark, Commissioner, Department of Personnel

Jim Stanley, Branch Manager, Classification and Compensation, Department of Personnel

Klara Harris, Payroll Assistance, Department of Personnel

Tyrone Redden, Policy Advisor, Governor's Office for Policy and Management

Edgar Ross, Director of Accounts, Finance and Administration Cabinet

Roy Clifton, Branch Manager, Purchasing, Finance and Administration Cabinet

Reid Moore, Buyer, Finance and Administration Cabinet

Sharon Parker, Buyer, Finance and Administration Cabinet

Diana Moses, Branch Manager, State Records, Department for Libraries and Archives

Kathy Gilliland, Analyst, State Records, Department for Libraries and Archives

Stephen Dooley, Commissioner, Department of Information Systems

Maria Bush, Agency Consultant, Department of Information Systems

Barbara Carr, Financial and Investment Program Specialist, Office of Investment and Debt Management

Ron Cook, Printing Operations Administrator, Finance and Administration Cabinet

James Butler, Branch Manager, Division for Real Properties, Finance and Administration Cabinet

Phil Nally, Supervisor, Division of Accounts, Finance and Administration Cabinet

Don Wade, Branch Manager, Local Services, Telecommunications, Finance and Administration Cabinet

Bill Davies, Branch Manager, Planning/Engineering, Telecommunications, Finance and Administration Cabinet

Financial Report

Balance Forwarded July 1, 1991		$ 1,383,014
Receipts:		
Program	$ 990,547	
Interest Income	47,147	
Non-Revenue (KNISF)*	22,190	
Total		$1,059,884
Total Operating Fund		$2,442,898

Object Expenditures:	Budget	Actual
Personnel/Professional Contracts	$1,018,000	$1,012,150
Operating Expenses	337,100	327,374
Capital Outlay	26,600	26,757
Capital Project	100,900	77,503
Grants	141,725	88,050
Total	$1,624,325	$1,531,834
Imprest Cash Fund		(500)
Available Balance June 30, 1992		$ 910,564

Fee Schedule

Application Fees:	RN	LPN
Endorsement	$60	$60
Reinstatement	60	60
Active License Renewal**	40	40
Inactive License Renewal**	30	30
Examination		
Licensure	60	60
Administration	35	15
ARNP Registration	60	
ARNP Reinstatement	60	
ARNP Renewal**	35	
Duplicate License Letter	10	10
Verification to Other States	15	15

Continuing Education Approval Fees:	
Initial Provider Approval	$100
Reinstatement of Provider Approval	100
Renewal of Provider Approval**	50
Offering Approval Via Staff Review	35
Program Approval Via Staff Review	100

* Kentucky Nursing Incentive Scholarship Fund
**Issued for a two-year period.

PART II

BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

The continuing need for nurse manpower was the focus of many activities this past year. Legislative and other proposals abounded with particular attention being given to the use of assistive personnel both at the federal and state levels. This issue was studied in depth with results that have significantly affected the use of assistive personnel relative to the medication nurse aide curriculum project with the Cabinet for Human Resources and the proposed administrative regulation on the use of assistive personnel. Though resolution of these issues seems slow, there is progress. Maintaining the integrity of the regulation of nursing is an overriding concern, however, other relevant groups have demonstrated an increasing recognition of the existence and need for involvement of the regulatory body charged with the regulation of nursing in the Commonwealth.

Recent federal mandates affecting nursing regulation include the national practitioner data bank (1986 and 1988), persons with disabilities (1990), the training and evaluation of nurse aides (1987, 1989 and 1990) and nurse practitioner reimbursement (1991). It can be expected that federal mandates will increasingly involve the regulation of nursing. Thus, it is incumbent upon nursing groups to be prepared to respond proactively and to continue communication and liaison relationships with the various groups involved.

Issues involving continued work with other groups included delegation and assistive personnel, faculty/student nurse ratios and faculty qualifications, school health, emergency medical technicians and services, physician assistants, advanced registered nurse prescription privileges, and pharmacy administrative regulations. These issues were discussed in depth at Board discussion sessions, public forums, and at Board committee and regular meetings.

As previously reported, development work on the proposal for a statewide demonstration project using a case management and differentiated nursing practice model was finalized in late 1990. A proposal for funding this project, known as the Kentucky Nursing Practice Project, was submitted to the Department of Health and Human Services in October 1989. During this past year, information was received that the project was not funded despite the very high rating given by reviewers. Though the option to resubmit the proposal exists, it is not being given consideration at this time. Again, the Board expresses appreciation to the many individuals and groups who contributed to this excellent and worthwhile project.

KBN members and staff actively participated in the National Council of State Boards of Nursing (NCSBN). During the past year, the computer adaptive testing (CAT) project was approved for implementation by the August 1991 NCSBN Delegate Assembly. This CAT project, projected to begin in 1994, will change the administration of NCLEX to a computerized adaptive mode whereby the examination will be tailored to individual candidate competency. In addition, licensure examinations administered to candidates were reviewed by the Board and comments were forwarded to the National Council. Based on a revised NCLEX-RN Test Plan, the passing standard for the examination was increased effective July 1992. These efforts, along with other Board member and staff involvements in NCSBN activities, have provided a strong voice from Kentucky at the national level.

Communications of Board actions were enhanced by providing a Summary of Major Actions within two weeks of each meeting held by the Board. Though the minutes of the meetings have been and continue to be widely distributed, the Summary disseminates information in a more timely manner.

The 1992 KBN Annual Conference, "Reshaping Nursing Resources for the Future", was held in Louisville April 2 and 3, 1992 with 204 Kentucky licensees in attendance. Guest speakers included Wenifred Carson (ANA Nurse Practice Counsel), Colleen Conway-Welch and Marilyn Dubree (Vanderbilt University School of Nursing and Hospital respectively), and Fran Roberts (Arizona State Board of Nursing). From their various perspectives, the speakers encouraged participants to identify nursing resources and initiatives needed to positively influence the future delivery of nursing care to the citizens of the Commonwealth and of this country.

The need for education about the regulation of nurses and nursing continues to be one that the Board members and staff give priority by both formal (annual conference, speeches, etc.) and informal (provision of data, information, etc.) methods. In response to the Governor's Task Force on Health Care Access and Affordability, the Board submitted data on licensed nurses and advanced registered nurse practitioners along with documentation of nursing's numerous and diverse contributions to health care. Also, nurses' potential for delivery of essential services as providers of health was not only emphasized but also obstacles to provision of such services were clearly identified.

The Board continued cooperation with local, state and national organizations involved with health data collection for nursing manpower needs. Also, data were released to the National Council of State Boards of Nursing on nurse licensure and disciplinary actions taken by the Board.

Members and staff of the Board of Nursing actively participated in various local, state and national groups during the 1991-92 year. Representation to the following groups was continued: Kentucky Council of Associate Degree Nursing, Kentucky Nurses Association Board of Directors, KNA Cabinet on Nursing Education, KNA Cabinet on Practice, KNA Cabinet on Continuing Education, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Advisory Committee of Nurses Assisting Nurses (NAN). In addition, individuals from the Board and staff served on the National Council of State Boards of Nursing Administration of Examination Committee and Nurse Information System Committee, as members of the Health Fraud Task Force of the Office of the Attorney General in Kentucky, as members of the Council on Licensure Enforcement and Regulation (CLEAR) committees, as a member of Kentucky Champions Against Drugs Statewide Action Group of the Office of the Governor, and as members of the Nurse Aide Training Advisory Committee of the Cabinet for Human Resources. (See complete listing on next pages.)

Of critical concern to nurses, officials in the public and private sectors, and employers of nurses, is the ever increasing demand for nursing services. Since the 1989-90 academic year, the data indicate a continued growth in nursing student enrollments and graduations.

Prelicensure programs of nursing in Kentucky reported an 18% increase in registered nurse graduates and a 29% increase in practical nurse graduates during 1990-91. There was a 16% increase in first-time writers for NCLEX-RN from fiscal year 1990-91 to 1991-92, and a 12.5% increase in NCLEX-PN first-time writers for 1991-92 in comparison with 1990-91. There is a 23% increase in first time writers projected for the July 1992 NCLEX-RN as compared to July 1991. Kentucky educated first-time NCLEX-RN writers averaged a 96% pass rate during 1990-91 while NCLEX-PN first-time writers averaged a 90% pass rate. (The average pass rates nationally for RN and PN first-time writers are about 91% and 86% respectively.) The Kentucky nursing educators are to be commended for this achievement.

Kentucky Board of Nursing
Appointed Representatives

AMERICAN NURSE'S ASSOCIATION

Task Force on Assistive Personnel to the Registered Nurse - Sharon Weisenbeck, RN

CABINET FOR HUMAN RESOURCES

Kentucky Board of Family Health Care Providers - Annette Castle, RN

COMMISSION ON GRADUATES OF FOREIGN NURSING SCHOOLS

Credentials Committee - Sharon Weisenbeck, RN

COUNCIL ON LICENSURE ENFORCEMENT AND REGULATION (CLEAR)

CLEAR Council of State Governments, Board of Directors - Mary Romelfanger, RN
CLEAR, Council of State Governments, Finance Committee - Mary Romelfanger, RN
CLEAR, Council of State Governments, National Certified Investigator Training (NCIT) Advisory Committee - Alta Haunsz, RN
CLEAR, Council of State Governments, Professional Discipline Program Sub-Committee - Alta Haunsz, RN
CLEAR, Council of State Governments, NCIT Marketing Sub-Committee - Alta Haunsz, RN
CLEAR, Council of State Governments, Nominating Committee - Alta Haunsz, RN

JEFFERSON COUNTY

Nurse Day Recognition Committee - Sharon Weisenbeck, RN

KENTUCKY COALITION ON AVAILABILITY OF NURSES

Mary Romelfanger, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

Carol McGuire, RN

KENTUCKY COUNCIL OF PRACTICAL NURSING

Ruth Ann Steele, LPN

KENTUCKY MEDICAL LICENSURE BOARD PHYSICIAN ASSISTANT ADVISORY COMMITTEE

Ellen Bailey, ARNP

KENTUCKY NURSES ASSOCIATION

Board of Directors - Susan Jones, RN
Cabinet on Continuing Education - Paula Stone, RN
Cabinet on Nursing Education - Carol McGuire, RN
Cabinet on Nursing Practice - Bernadette Sutherland, RN
Nurse Day Committee - Connie Lusher, RN
Task Force to Develop Statewide Plan for Impaired Nurses - Alta Haunsz, RN
Task Force on Federation Model - Sharon Weisenbeck, RN

KENTUCKY NURSING CONTINUING EDUCATION NETWORK

Sue Milburn, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Janice Oster, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Susan Jones, RN
Delegate Representative - Sharon Weisenbeck, RN
Alternate Delegate Representative - Susan Hockenberger, ARNP
Alternate Delegate Representative - Mary Romelfanger, RN
NCSBN Nurse Aide Competency Evaluation Program Committee - Sharon Weisenbeck, RN, Chairperson
NCSBN Administration of Examination Committee - Alta Haunsz, RN
NCSBN Nursing Information Systems Committee - Carol McGuire, RN

NURSES ASSISTING NURSES (NAN)

Advisory Committee - Wilma Jones, RN; Connie Lusher, RN

OFFICE OF THE ATTORNEY GENERAL

Health Fraud Task Force - Bernadette Sutherland, RN

PART III

BOARD ADMINISTRATIVE PROGRAMS

Introduction

The programmatic functions of the Board of Nursing expanded not only in volume and complexity but increased by new programs mandated by legislation. Additionally, the shortage of nurses has precipitated a need to expedite regulatory processes in an effort to conserve scarce manpower resources while at the same time maintaining standards to assure safe and effective care. A review of all regulatory procedures currently in effect was continued with the objective to both facilitate and enhance sound regulatory practices in view of budget restraints and workload.

A post-renewal audit to determine licensee compliance with continuing education earning requirements was conducted following the 1990 RN and 1991 LPN licensure renewal periods and will be conducted again following the 1992 RN licensure renewal period. An average of 3% of the audited population has had disciplinary action by the Board for failure to comply with continuing education earning requirements.

Ten on-site survey visits of prelicensure programs of nursing were conducted to monitor compliance with requirements. There are currently 49 educational institutions which operate a total of 11 BSN, 26 ADN, and 25 LPN prelicensure programs of nursing. In addition, one application to establish an associate degree extension program was accepted.

In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published a total of 28 advisory opinion statements as guidelines for safe practice. Also, during this past year in response to inquiries, the Board issued the following Advisory Opinion Statements: "Roles of Nurses in the Delivery of Pre-hospital Emergency Medical Care Via Ambulance Services", "Components of Licensed Practical Nursing Practice", and "Roles of Nurses and Unlicensed Personnel in Endoscopic Procedures." The Board studied and issued individual advisory opinions on 23 specific nursing practice issues.

An administrative regulation on delegation of nursing activities to unlicensed persons was drafted and distributed for public comment. The Board continues to seek comment on the draft regulation and will consider promulgation of the regulation in the coming year. In addition, during the coming year the following issues will continue to be addressed: the roles and educational preparation of registered nurses in the delivery of pre-hospital emergency care via ambulance services, supplying and dispensing medications to clients, performance of copper vapor laser procedures by RNs, and school health issues.

A major issue facing the Board of Nursing concerns the processing of complaints against nurses who are impaired by chemical use and/or stress. In its continuing study of this matter, the Board developed a survey tool which was sent to nurses who have completed terms for disciplinary action taken on their licenses during the preceding five years. The purpose was to collect data to assist the Board in making decisions regarding disciplinary action in cases involving impairment. The Board is reviewing the questionnaire results for internal study and possible publication of aggregate data.

The investigation and disciplinary action program of the Board continued to grow during the past year. There continued to be an increase in the number of

complaints received and processed in 1991-92 in comparison to 1990-91 data. The number of nurses monitored by the Board increased by 26%. The Credentials Review Panel, by considering and making recommendations regarding cases which fall outside precedent, has assisted with processing of complaints in a timely manner.

Another time consuming project was implementation of the AIDS mandatory education requirement enacted into law in 1990 for all nurse licensees. Board staff worked closely with staff of the Cabinet for Human Resources who approve content to meet the two hour requirement. This mutually cooperative effort has resulted in a more effective and efficient process for all affected health care licensees.

Significant issues are facing the profession of nursing with attendant implications for the regulation of nurses. The members and staff of the Board of Nursing look forward to continued cooperative efforts with the Kentucky Nurses Association for resolution of these issues to ensure safe practice of nursing for the citizens of the Commonwealth. Again, the Board and staff members are appreciative of the many individuals and groups whose interest, cooperation and support assist the Board in achieving sound regulatory practices in the interest of public protection.

Kentucky Administrative Regulations

During fiscal year 1991-92, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included two revised regulations.

Number and Title	Regulation	Effective Date
201 KAR 20:056.	Advanced registered nurse practitioner registration.	9-24-91
201 KAR 20:057.	Scope and standards of practice of advanced registered nurse practitioners.	9-8-87
201 KAR 20:070.	Licensure by examination.	11-6-87
201 KAR 20:085.	Licensure periods.	6-4-85
201 KAR 20:090.	Temporary work permit.	11-6-87
201 KAR 20:095.	Inactive nurse licensure status.	3-10-88
201 KAR 20:110.	Licensure by endorsement.	3-10-88
201 KAR 20:115.	Limited licensure.	11-6-87
201 KAR 20:161.	Investigation & disposition of complaints.	4-11-91
201 KAR 20:162.	Procedures for disciplinary hearings pursuant to KRS 314.091.	4-11-91
201 KAR 20:200.	Definitions for mandatory continuing education.	6-4-85
201 KAR 20:205.	Standards for continuing education offerings.	11-6-87
201 KAR 20:210.	Standards for a program of continuing education.	11-6-87
201 KAR 20:215.	Contact hours.	8-5-88
201 KAR 20:220.	Provider approval.	11-6-87
201 KAR 20:225.	Reinstatement of license.	3-10-88
201 KAR 20:230.	Renewal of licenses.	11-6-87
201 KAR 20:240.	Fees for applications and for services.	11-6-87
201 KAR 20:250.	Definitions for registered and practical nurse prelicensure programs of nursing.	6-4-85
201 KAR 20:260.	Organization and administration standards for prelicensure programs of nursing.	6-4-85
201 KAR 20:270.	Programs of nursing surveys.	11-6-87
201 KAR 20:280.	Standards for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:290.	Standards for prelicensure registered nurse and practical nurse extension programs.	11-6-87
201 KAR 20:300.	Standards for prelicensure experimental programs of nursing.	6-4-85
201 KAR 20:310.	Faculty for prelicensure registered nurse and practical nurse programs.	3-8-90
201 KAR 20:320.	Standards for curriculum of prelicensure registered nurse programs.	11-6-87
201 KAR 20:330.	Standards for curriculum of prelicensure practical nurse programs.	3-10-89
201 KAR 20:340.	Students in prelicensure registered nurse and practical nurse programs.	6-4-85

Kentucky Administrative Regulations Continued

Number and Title	Regulation	Effective Date
201 KAR 20:350.	Education facilities and resources for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:360.	Evaluation of prelicensure registered nurse and practical nurse programs.	11-6-87
201 KAR 20:370.	Applications for licensure and registration.	11-6-87
201 KAR 20:380.	Standards for refresher course approval.	11-6-87
201 KAR 20:390.	Nursing Incentive Scholarship Fund.	5-1-92

Nursing Education

The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Laws, (KRS 314.011, 314.031, 314.111 and 314.131), the Board prescribes standards for schools of nursing preparing candidates for licensure as nurses. It provides for survey visits and other methods of determining program compliance with statutory and regulatory provisions. Consultation to nursing education programs was provided by the staff and members of the Board.

Monitoring of the nursing education programs' compliance with Board regulations and guidelines was accomplished through the review of Annual Reports and Annual Faculty Summaries submitted by all nursing education programs preparing individuals for licensure as registered or licensed practical nurses. Nine (9) program visit reports were acted on by the Board. Reports submitted by various nursing education programs to show evidence of compliance with requirements, were also considered by the Board. Nursing education programs determined to be out of compliance with regulations of the Board were required to study and analyze the areas of noncompliance and to implement plans for corrective action.

During the past year, applications to establish two (2) associate degree nursing (ADN) programs were accepted by the Board. Initial approval was granted to one (1) associate degree nursing program experimental tract (Southeast Community College in conjunction with Cumberland Valley Health Occupations Center) and two (2) practical nursing extension programs (Mt. Vernon Extension of the Cumberland Valley Health Occupations Center, and Mt. Sterling Extension of the Rowan State Vocational Technical School). The Pennyrile Regional Associate Degree Nursing Program changed governance to become two (2) separate ADN programs at Hopkinsville Community College and Madisonville Community College.

As of June 30, 1992, there were forty-eight (48) educational institutions operating eleven (11) generic baccalaureate, twenty-six (26) associate degree, and twenty-five (25) practical nursing programs.

List of Prelicensure Nursing Education Programs

Baccalaureate Degree Nursing Programs (10 + 1 Extension Program)

Bellarmine College, Louisville
Berea College, Berea
Eastern Kentucky University, Richmond
Morehead State University, Morehead
Murray State University, Murray
Spalding College, Louisville
Thomas More College, Crestview Hills with Extension Program, Providence Hospital, Cincinnati, Ohio
Western Kentucky University, Bowling Green
University of Kentucky, Lexington
University of Louisville, Louisville

Associate Degree Nursing Programs (22 + 4 Extension Programs)

Ashland Community College, Ashland
Eastern Kentucky University, Richmond
Elizabethtown Community College, Elizabethtown
Hazard Community College, Hazard
Henderson Community College, Henderson with Extension Program, Owensboro
Hopkinsville Community College, Hopkinsville
Jefferson Community College, Louisville
Kentucky State University, Frankfort
Kentucky Wesleyan College, Owensboro
Lees College, Jackson
Lexington Community College, Lexington
Lincoln Memorial University Extension to Corbin
Madisonville Community College, Madisonville
Maysville Community College, Maysville
Midway Community College, Midway with Extension Program, Danville
Morehead State University, Morehead
Northern Kentucky University, Highland Heights
Paducah Community College, Paducah
Pikeville College, Pikeville
Prestonsburg Community College, Prestonsburg
Somerset Community College, Somerset
Southeast Community College, Cumberland
Western Kentucky University, Bowling Green with Extension Program, Glasgow

Practical Nursing Programs (18 + 7 Extension Programs)

Ashland State Vocational-Technical School, Ashland
Central Kentucky State Vocational-Technical School, Lexington
Cumberland Valley Health Occupations Center, Pineville with Extension Program, Mt. Vernon
Danville School of Health Occupations, Danville
Glasgow School for Health Occupations, Glasgow with Extension Program, Elizabethtown
Hazard State Vocational-Technical School, Hazard with Extension Program, Whitesburg
Humana Health Institutes, Inc., Louisville
Jefferson State Vocational-Technical School, Louisville
Madisonville Health Occupations School, Madisonville
Mayo State Vocational-Technical School, Paintsville with Extension Program, Pikeville
Murray Area Vocational Educational Center, Murray
Northern Kentucky Health Occupations Center, Edgewood with Extension Program, Carrollton
Owensboro State Vocational-Technical School, Owensboro
Rowan State Vocational-Technical School, Morehead with Extension Programs, Maysville and Mt. Sterling
Saint Luke Hospital School of Practical Nursing, Florence (nee Wm. Booth School)
Somerset State Vocational-Technical School, Somerset with Extension Program, Greensburg
Spencerian College, Louisville
West Kentucky State Vocational-Technical School, Paducah

TABLE 1

PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1991-1992

Program Type	Number Students Graduated	
Baccalaureate Degree Programs		
Bellarmine College	17	
Berea College	12	
Eastern Kentucky University	37	
Morehead State University	22	
Murray State University	29	
Spalding University	34	
Thomas More College	7	
University of Kentucky	77	
University of Louisville	94	
Western Kentucky University	36	
Total Baccalaureate Graduates*		365
Associate Degree Programs		
Ashland Community College	68	
Eastern Kentucky University	108	
Elizabethtown Community College	58	
Hazard Community College	57	
Henderson Community College	60	
Hopkinsville Community College	63	
Jefferson Community College	144	
Kentucky State University	47	
Kentucky Wesleyan College	38	
Lees College	27	
Lexington Community College	77	
Lincoln Memorial University Corbin Extension	34	
Madisonville Community College	86	
Maysville Community College	32	
Midway College	70	
Morehead State University	27	
Northern Kentucky University	105	
Paducah Community College	61	
Pikeville College	17	
Prestonsburg Community College	37	
Somerset Community College	35	
Southeast Community College	41	
Western Kentucky University	87	
Total Associate Degree Graduates*		1379
Total Graduates from RN Programs		1744

*This number varies from the number of candidates taking the examination. Graduation date and licensure examination date may not be in the same fiscal year.

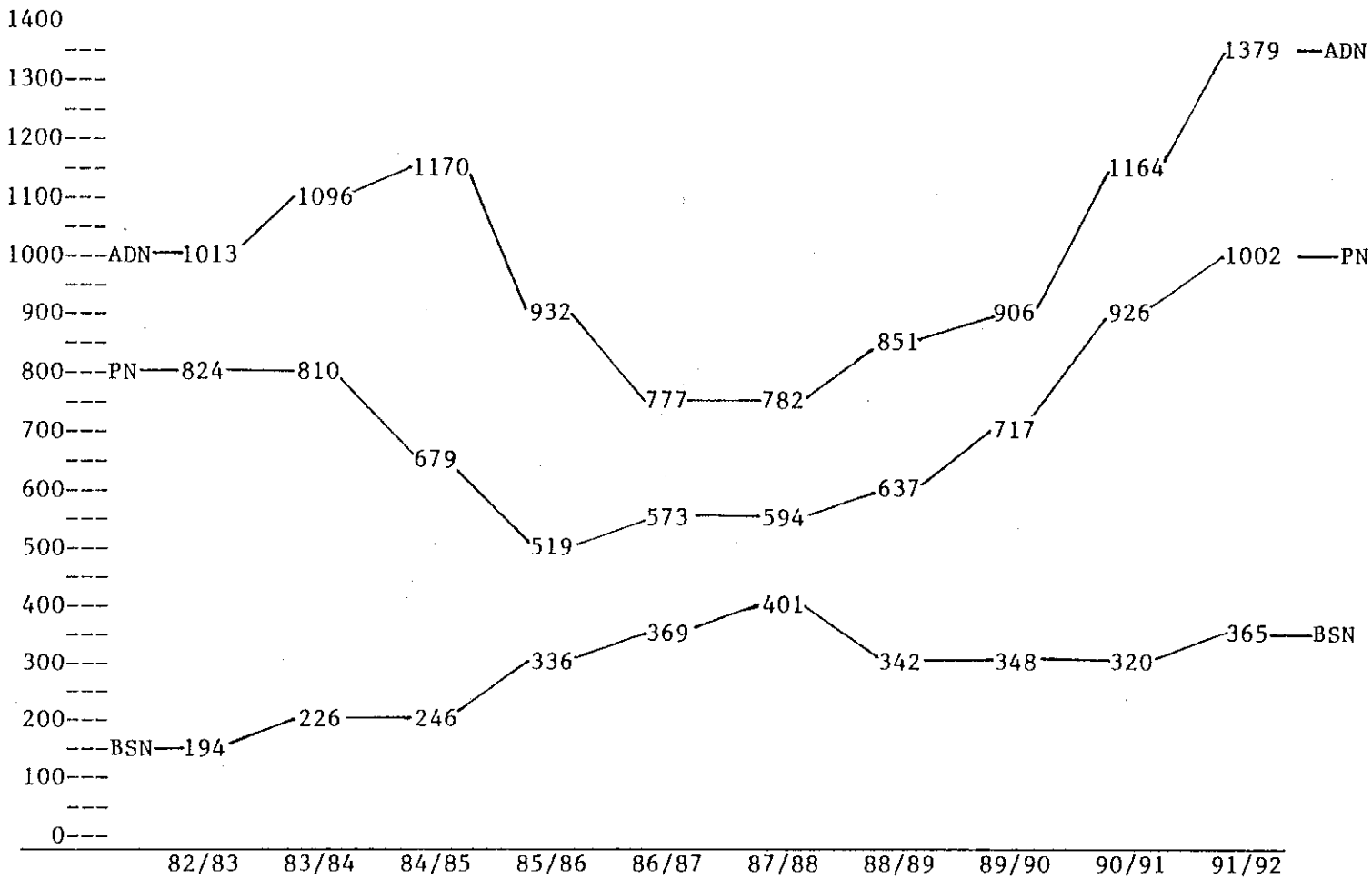
TABLE 1 Continued
PRELICENSURE PROGRAMS OF NURSING
GRADUATES BY TYPE OF PROGRAM
1991-1992

Program Type	Number Students Graduated	
Practical Nurse Programs		
Ashland Area Vocational School	43	
Central Kentucky State Vocational School	58	
Cumberland Valley Health Occupations Center	40	
Danville School of Health Occupations	73	
Glasgow School for Health Occupations	91	
Hazard State Vocational-Technical School	57	
Humana Health Institutes, Inc.	84	
Jefferson State Vocational-Technical School	83	
Madisonville Health Occupations School	58	
Mayo State Vocational-Technical School	37	
Murray Area Vocational Education Center	30	
Northern Kentucky Health Occupations Center	51	
Owensboro State Vocational-Technical School	33	
Rowan State Vocational-Technical School	34	
St. Luke School of Practical Nursing	39	
Somerset State Vocational-Technical School	44	
Spencerian College	123	
West Kentucky State Vocational-Technical School	24	
Total Graduates from PN Programs*		1002
Total Graduates from Kentucky Programs		2746

* This number varies from the number of candidates taking the examination. Graduation date and licensure examination date may not be in the same fiscal year.

KENTUCKY PRELICENSURE PROGRAM GRADUATES 1983-1992

Table 2



Source: 1992 Annual Reports from Kentucky Prelicensure Programs of Nursing

COMPARATIVE DATA: KENTUCKY PRELICENSURE
PROGRAM GRADUATES BY PROGRAM TYPE
FISCAL YEARS 1987-1992

TABLE 2A

PROGRAM TYPE YEAR:	86/87	87/88	88/89	89/90	90/91	91/92
BSN	369 (+33) 10%	401 (+32) 8%	342 (-59) 15%	348 (+6) 2%	320 (-28) 8%	365 (+45) 14%
ADN	777 (-155) 16%	782 (+5) 1%	851 (+69) 9%	906 (+55) 6%	1164 (+258) 28%	1389 (+225) 19%
RN TOTAL	1146 (-140) 11%	1183 (+37) 3%	1193 (+10) 1%	1254 (+61) 5%	1484 (+230) 18%	1754 (+270) 18%
LPN TOTAL	574 (+55) 11%	594 (+20) 3%	637 (+43) 7%	717 (+80) 13%	926 (+209) 24%	1002 (+76) 8%
RN & LPN TOTAL	1720 (-67) 4%	1777 (+57) 3%	1830 (+53) 3%	1971 (+141) 8%	2410 (+439) 22%	2756 (+346) 14%

All percentages rounded

SOURCE: Annual Reports from Kentucky Prelicensure Programs of Nursing, 1987-1992

TABLE 3

PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1988-1992

NURSING PROGRAM - BSN	Year First Class Admitted	NUMBER OF GRADUATES 1987-88	1988-89	1989-90	1990-91	1991-92
Bellarmine College	1985	27	32	34	18	17
Berea College	1956	26	14	21	9	12
Eastern Kentucky University	1971	83	49	51	44	37
Morehead State University	1987	--	--	14	32	22
Murray State University	1964	42	28	28	23	29
Spalding University	1948	54	40	39	27	34
Thomas More College	1978	14	10	06	11	07
University of Kentucky	1960	86	87	72	71	77
University of Louisville	1983	69	82	83	85	94
Western Kentucky University	1989	---	---	Opened	---	36
Total Graduates (BSN)		401	342	348	320	365
NURSING PROGRAM - ADN						
Ashland Community College	1975	51	41	61	67	68
Eastern Kentucky University	1965	58	74	79	90	108
Elizabethtown Community College	1965	34	49	44	58	58
Hazard Community College	1989		35	31	42	57
Henderson Community College	1963	44	39	43	51	60
Hopkinsville Community College* (nee Pennyrile Regional)	1990					63
Jefferson Community College	1967	71	86	90	149	144
Kentucky State University	1968	43	37	29	22	47
Kentucky Wesleyan College	1977	23	20	20	32	38
Lees College	1990					27
Lexington Community College	1965	46	57	57	69	77
Lincoln Memorial University Corbin, Kentucky Extension	1990	---	---	Opened	24	34
Madisonville Community College* (nee Pennyrile Regional)						86
Maysville Community College	1972	23	23	29	25	32
Midway College	1967	35	29	31	44	70
Morehead State University	1971	Closed	---	--	Reopened	27
Northern Ky. State University	1964	56	70	70	82	105
Paducah Community College	1964	49	59	59	68	61
Pennyrile Regional	1970	53	53	70	84	*

*Change of Governance From Pennyrile Regional to Madisonville and Hopkinsville Community Colleges

TABLE 3 Continued

PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1988-1992

NURSING PROGRAM - ADN Cont'd	Year First Class Admitted	NUMBER OF GRADUATES 1987-88	1988-89	1989-90	1990-91	1991-92
Pikeville College	1983	9	18	18	22	17
Prestonsburg Community College	1973	25	27	26	40	37
Somerset Community College	1969	32	29	33	27	35
Southeast Community College	1978	54	14	22	34	41
Western Ky. University	1964	76	91	94	88	87
Total Graduates (ADN)		782	851	906	1164	1379
Total Graduates (RN)		1183	1193	1254	1484	1744
NURSING PROGRAM - PN						
Ashland State Voc.-Tech. School	1967	27	21	34	64	43
Central Ky. State Voc-Tech School	1951	40	43	42	91	58
Cumberland Valley Health Occupations Ctr	1961	37	27	30	38	40
Danville School of Health Occupations	1955	48	81	61	57	73
Glasgow School for Health Occupations	1957	29	53	44	67	91
Hazard State Voc.-Tech. School	1964	53	55	48	57	57
Humana Health Institute - Louisville	1990	---	---	Opened	26	84
Jefferson State Voc.-Tech. School	1957	37	41	49	98	83
Madisonville Health Occupations School	1965	35	45	53	52	58
Mayo State Voc.-Tech. School	1955	49	22	48	39	37
Murray Area Voc. Ed. Center	1967	14	19	31	31	30
Northern Ky. Health Occupations Center	1962	49	55	53	52	51
Owensboro State Voc.-Tech. School	1960	20	26	42	28	33
Rowan State Voc.-Tech. School	1985	36	42	37	35	34
St. Luke School of PN Education formerly Wm. Booth School of PN Education	1959	34	28	32	33	39
Somerset State Voc.-Tech. School	1981	30	26	26	86	44
Spencerian College	1978	29	23	55	26	123
West Ky. State Voc-Tech School	1971	27	30	32	26	24
Total Graduates (PN)		594	637	717	906	1002

Mandatory Continuing Education

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Laws (Kentucky Revised Statutes 314.073), the Board prescribes standards for the providers of nursing continuing education.

The approval of providers of continuing education was initiated in 1981 to assure that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. In addition to those providers who were granted continued approval during the 1991-92 year, ten new providers were approved while two providers ceased participation. At the close of the year on June 30, a total of 163 active providers of continuing education held approval by the Board. Geographically, these providers are located throughout 58 instate communities and 8 other states.

The process for verification of continuing education earning by Kentucky nurse licensees consists of a post-renewal audit procedure. This process used for verification of earning of both the 30 contact hour and the newly required 2 contact hour programming in Acquired Immunodeficiency Syndrome (AIDS) mandated for all health care licensees by the 1990 General Assembly. The audit is conducted on a random basis and requires that those persons selected show documented evidence (certificate of attendance, transcript, grade report, etc.) of approved contact hour earning.

TABLE 4

APPROVED PROVIDERS OF MANDATORY CONTINUING EDUCATION
BY CATEGORY

CATEGORY 1
PROFESSIONAL NURSING ORGANIZATIONS (13)

ILLINOIS
- CHICAGO, American Association of Neuroscience Nurses
- PARK RIDGE, American Association of Nurse Anesthetists

KENTUCKY
- LEXINGTON, Bluegrass Chapter, AORN
- SCOTTSVILLE, Kentucky State Association of Licensed Practical Nurses
- LOUISVILLE, American Association of Critical Care Nurses, Greater Louisville Chapter
  Kentuckiana Association of Operating Room Nurses
  Kentucky Association of Nurse Anesthetists
  Kentucky Dermatology Nurses' Association
  Kentucky Nurses Association
  Louisville Area Association of Occupational Health Nurses
  NAACOG, Kentucky Section
  National Association of Orthopaedic Nurses, River Cities Chapter

CATEGORY 2
RELATED NURSING ORGANIZATIONS (2)

KENTUCKY
- LEXINGTON, Emergency Nurses Association, Bluegrass Chapter
- LOUISVILLE, Kentuckiana Emergency Nurses Association, Inc.

CATEGORY 3
EDUCATIONAL INSTITUTIONS (32)

KENTUCKY
- ASHLAND, Ashland Community College
- BEREA, Berea College
- BOWLING GREEN, Western Kentucky University
- CUMBERLAND, Southeast Community College

TABLE 4 Continued

CATEGORY 3 Continued
EDUCATIONAL INSTITUTIONS

DANVILLE, Danville School of Practical Nursing
ELIZABETHTOWN, Elizabethtown Community College
FRANKFORT, Kentucky State University
GLASGOW, Glasgow School for Health Occupations
HAZARD, Hazard Community College
HENDERSON, Henderson Community College
HOPKINSVILLE, Hopkinsville Community College
LEXINGTON, Central Kentucky State Vocational Technical School
Lexington Community College
University of Kentucky, College of Nursing
LOUISVILLE, Bellarmine College
Jefferson Community College
Kentucky Health Care Training Institute
Kentucky Tech-Jefferson State Campus
Spalding University
University of Louisville, School of Nursing
MAYSVILLE, Maysville Community College
MOREHEAD, Morehead State University
MURRAY, Murray State University
PADUCAH, Paducah Community College
PAINTSVILLE, Mayo State Vocational-Technical School
RICHMOND, Eastern Kentucky University
SOMERSET, Somerset School of Practical Nursing

TENNESSEE
CLARKSVILLE, Austin Peay State University, Department of Nursing
NASHVILLE, The University of Tennessee, Critical Care Program

CATEGORY 4
HEALTH SERVICE AGENCIES (93)

KENTUCKY
ASHLAND, King's Daughters Medical Center
Our Lady of Bellefonte Hospital
BENTON, Marshall County Hospital
BEREA, Berea Hospital, Inc.
BOWLING GREEN, HCA Greenview Hospital
Medical Center at Bowling Green
CAMPBELLSVILLE, Taylor County Hospital
COLUMBIA, Westlake Cumberland Hospital
CORBIN, Baptist Regional Medical Center
COVINGTON, St. Charles Care Center
CYNTHIANA, Harrison Memorial Hospital
DANVILLE, Ephraim McDowell Regional Medical Center
EDGEWOOD, St. Elizabeth Medical Center
ELIZABETHTOWN, Hardin Memorial Hospital
FLEMINGSBURG, Fleming County Hospital
FLORENCE, St. Luke Hospital West

TABLE 4 Continued

CATEGORY 4 Continued
HEALTH SERVICE AGENCIES

FORT THOMAS, St. Luke Hospital East
FRANKFORT, Kings Daughters' Hospital
GEORGETOWN, Scott General Hospital
GLASGOW, T.J. Samson Community Hospital
HARLAN, Harlan Appalachian Regional Hospital
HARTFORD, Ohio County Hospital
HAZARD, ARH Regional Medical Center
HENDERSON, Community Methodist Hospital
HOPKINSVILLE, Jennie Stuart Medical Center
Western State Hospital
JENKINS, Jenkins Community Hospital
LAGRANGE, Tri-County Community Hospital
LEBANON, SpringView Hospital
LEITCHFIELD, Grayson County Hospital
LEXINGTON, Appalachian Regional Healthcare, Inc.
Cardinal Hill Hospital
Central Baptist Hospital
Charter Ridge Hospital
Eastern State Hospital
Good Samaritan Hospital
Humana Hospital - Lexington
St. Joseph Hospital
Shriners Hospital for Crippled Children
University of Kentucky, University Hospital
Veterans Administration Medical Center
LONDON, Cumberland Valley District Health Department
Marymount Hospital
LOUISA, Humana Hospital Louisa
LOUISVILLE, Baptist Hospital East
Central State Hospital
Frazier Rehab Center
Hazelwood ICF/MR
Humana, Inc.
Humana Hospital Audubon
Humana Hospital Southwest
Humana Hospital Suburban
Humana Hospital University
Jewish Hospital
Kentucky Commission for Handicapped Children
Kosair Childrens Hospital
Norton Hospital
Our Lady of Peace Hospital
St. Anthony Medical Center
SS. Mary and Elizabeth Hospital
Veterans Administration Medical Center

TABLE 4 Continued

CATEGORY 4 Continued
HEALTH SERVICE AGENCIES

MADISONVILLE, Regional Medical Center
MARTIN, Our Lady of the Way Hospital
MAYSVILLE, Meadowview Regional Hospital
MOREHEAD, St. Claire Medical Center
MT. STERLING, Mary Chiles Hospital
MT. VERNON, Rockcastle County Hospital
MURRAY, Murray-Calloway County Hospital
OWENSBORO, Mercy Hospital
Owensboro-Daviess County Hospital
PADUCAH, Lourdes Hospital
Western Baptist Hospital
PARIS, Wedco Health Department
PIKEVILLE, Methodist Hospital of Kentucky
PRESTONSBURG, Highlands Regional Medical Center
RADCLIFF, Lincoln Trail Hospital
RICHMOND, Pattie A. Clay Hospital
RUSSELLVILLE, Logan Memorial Hospital
SHELBYVILLE, United Medical Center
SOMERSET, Humana Hospital Lake Cumberland
Lake Cumberland District Health Department
Lake Cumberland Home Health Agency
Lifeline Home Health Care
Oakwood
STANFORD, Fort Logan Hospital
WILLIAMSTOWN, Grant County Hospital
WINCHESTER, Clark Regional Medical Center

TENNESSEE
MURFREESBORO, National HealthCorp L.P.

CATEGORY 5
HEALTH RELATED ORGANIZATIONS (10)

KENTUCKY
ERLANGER, Northern Kentucky Division, American Cancer Society
HARTFORD, APIC, West Kentucky
LEXINGTON, Dialysis Clinic, Inc.
Kentucky Home Health Association
LOUISVILLE, American Heart Association, Kentucky Affiliate
American Red Cross, Louisville Area Chapter
Kentucky Association of Health Care Facilities

TABLE 4 Continued

CATEGORY 5 Continued
HEALTH RELATED ORGANIZATIONS Continued

KENTUCKY continued
LOUISVILLE, Kentucky Association of Homes for the Aging

CATEGORY 6
COMMERCIAL ORGANIZATIONS (2)

KENTUCKY
LOUISVILLE, D & R Pharmaceutical Services, Inc.
Philip Morris Medical Department
Advanced Nursing Services of Kentucky
PADUCAH Carter Healthcare Specialists

MINESOTA
GOLDEN VALLEY, Redline Medical Supply

CATEGORY 7
OTHER (11)

CALIFORNIA
SAN DIEGO, Western Schools

KENTUCKY
LOUISVILLE, Carlin Institute of Weight Control and Health, Inc.
Division of Licensing and Regulation, Region B
Health Care Promotions

MARYLAND
HANOVER, Resource Applications

(WD) Voluntary withdrawal of providership approval

Nursing Practice

The Board interprets the legal scope of nursing practice according to Kentucky Revised Statutes Chapter 314 and Board of Nursing Administrative Regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth.

In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published and disseminated a total of twenty-eight (28) advisory opinion statements as guidelines for safe practice. During 1991-92, the Board approved Advisory Opinion Statements as follow: "Roles of Nurses in the Delivery of Prehospital Emergency Medical Care Via Ambulance Services" (AOS 91-26), "Components of Licensed Practical Nursing Practice" (AOS 92-27), and "Roles of Nurses and Unlicensed Personnel in Endoscopic Procedures" (AOS 92-28).

In addition, the following statements were revised: "Roles of Nurses in Intravenous Therapy Practice" (AOS 83/89 B-03), "Roles of RNs and ARNPs in the Administration of Medication via Intraspinal Routes" (AOS 84-04), "Roles of Nurses in the Care of Intrapartum Patients" (85-10), "Roles of Nurses in the Administration of Medication Via Various Routes" (AOS 87-16), and "Roles of Nurses in the Administration of 'PRN' Medication (AOS 87-17).

The Board held meetings with an ad hoc committee to address the role and scope of practice of nurses in the delivery of prehospital emergency medical care.

At the close of the year, the Practice Committee was in the process of studying various nursing practice issues including the promulgation of administrative regulations governing the delegation of nursing activities to unlicensed persons; school nursing practice; dispensing of medications via an emergency room; limited licensure status for the disabled and licensure of nurses who are HIV or HBV seropositive.

In addition, responses to twenty-three (23) letters requesting opinions on various nursing practice issues were handled through the work of the Practice Committee.

The Kentucky Nursing Laws authorize the Board to issue limited licenses to handicapped but otherwise qualified applicants for licensure. As of June 1992, limited licenses were issued to twenty-seven (27) individuals who reported handicaps that may impair their ability to safely perform the full scope of nursing practice. The Board is continuing to collect data on individuals who self-report health conditions which may affect practice as a nurse, and to evaluate the issuance of a limited license to the disabled nurse.

Investigation and Disciplinary Action

The total number of complaints received increased by eleven percent (11%) during the past year. The caseload has not decreased significantly, due to the large increase in the number of complaints and the volume carried forward from the previous year. Twenty-seven (27) complaints were entered for individuals who failed to meet continuing education requirements for renewal of license and forty-six (46) for new licensees who did not meet the requirement for AIDS continuing education within a six month period as specified in KRS Chapter 314. Administrative regulations relevant to the investigation and disposition of complaints and procedures for disciplinary hearings, have been followed in the disposition of complaints through the use of hearings, agreed orders and consent decrees. Records for applicants who indicated previous criminal convictions were reviewed by one (1) member of the Board before being processed.

The twenty-two percent (22%) increase in the number of licensees with limited or probated licenses who were mandated to meet with a representative of the Board on a quarterly or semiannual basis, have written reports submitted during the probationary period and meet various other requirements, required additional staff time.

During 1992-93 disciplinary action will need to be considered for both the current caseload of 215 active cases and for the complaints projected to be received during the coming year. Please refer to Table 5.

Board Guidelines for Determining the Need for Disciplinary Action on KRS 314 Violations and Conviction Records were used for reviewing applications of those licensure applicants who have had a previous criminal conviction record, or previous disciplinary action in another jurisdiction. These guidelines have assisted with the review of conviction records, and provided direction to staff for handling these situations in a timely manner.

During the past year, a Credentials Review Panel with a membership of two (2) Board members considered those matters related to licensure credentials and disciplinary investigation and action not otherwise covered by guidelines set by the Board of Nursing and applicable laws and regulations. This panel's recommendations regarding cases which fall outside of available precedent have continued to aid in the processing of complaints.

During the year, there were three (3) appeals of disciplinary orders of the Board.

Disciplinary Actions

The Kentucky Nursing Laws provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy..."

The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are suspected of engaging in unsafe or illegal practices.

All disciplinary actions are published in the Kentucky Board of Nursing newsletter. The Board participates in the National Council of State Boards of Nursing Disciplinary Data Bank which provides monthly reports to all participants of disciplinary action taken by Boards of Nursing throughout the United States. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

Forty-six (46) decisions were entered, seventy-seven (77) agreed orders were approved, and sixty-eight (68) consent decrees were ratified by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 5. Thirty (30) staff recommendations for removal from probation were approved by the Board.

TABLE 5

DISCIPLINARY ACTIONS
1991-92

TYPE OF ACTION	LICENSE TYPE RN	LPN
Licenses Revoked	4	2
Licenses Suspended	15	0
Immediate Temporary Suspension of License	0	0
Licenses Suspended followed by Probation	2	1
Licenses Suspended followed by Limitation/Probation	11	2
Licenses Probated	11	10
Licenses Limited	3	1
Licenses Limited/Probated	9	8
Licenses Continued on Probation	3	1
Voluntary Surrender of License	6	2
Requests for Reinstatement of a Revoked/Suspended License - Granted on a Probationary Basis	4	1
Admitted to NCLEX/Licenses Probated	2	6
License Reinstatement Denied	0	5
Public Reprimand	3	7
Licensure Granted	0	1
Consent Decree/Civil Penalty	50	18
No Action Taken	1	2

Number of Complaints Received: 455

Complaints for applicants with conviction records handled on an informal basis..... 168

Complaints/No formal action deemed necessary or possible..... 36

Applications filed away in cases where individuals could not be located, were deceased or criminal charges were dismissed..... 22

Active cases as of 6/30/92: 215*

PART IV

LICENSURE AND REGISTRATION ACTIVITIES

Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. Administrative regulations relevant to licensure requirements have been followed during the past year.

REGISTERED NURSE/ADVANCED REGISTERED NURSE DATA

Given the continuing national and statewide concern regarding the shortage of licensed nurses, the fiscal year licensure statistics have been given careful scrutiny. As illustrated in Table 20, the total number of registered nurse (RN) licensees increased by 8.5% in fiscal year 1992 following less than 1% increase the prior year. The number of advanced registered nurse practitioners (ARNPs) increased from 946 to 1,087 with the largest percentage increase by specialty type occurring in nurse anesthetist registrations (15%).

LICENSED PRACTICAL NURSE DATA

While the number of new graduates from Kentucky prelicensure licensed practical nurse programs increased (10%) from the previous year, the total number of licensed practical nurses licensed in the Commonwealth increased by 10% during fiscal year 1991 following a 10% increase the previous year.

VERIFICATION/ENDORSEMENT DATA

A review of verification and endorsement data reveals that Kentucky continues to be a "supplier" state, with more licensees being verified for licensure in other jurisdictions (verification total 1,547) than being endorsed for Kentucky licensure from other jurisdictions (endorsement total 1,551). This pattern has been consistent for the past decade.

ACTIVE LICENSURE DATA

Finally, the percentage of licensees holding active licensure status (which allows for active practice in Kentucky) has remained stable during the past two fiscal years. Eighty-eight percent (88%) of both the licensed practical nurse and the registered nurse populations hold active licensure, figures which fluctuate an average of 1-3% annually. This high percentage of licensure population in the available employment pool is consistent with national nursing licensure population norms.

TEMPORARY WORK PERMIT DATA

During 1991-92, registered nurse and licensed practical nurse applicants for licensure were issued temporary work permits to expedite nursing employment. (Permits are issued within five days of receipt of a completed application form.)

Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing, Inc. (NCSBN). Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). Since 1982, the examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations (NCLEX) are scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system. Effective with the October 1988 examination, the National Council of State Boards of Nursing instituted pass/fail reporting of examination results; scores are no longer reported by the test service.

The comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts with one score/result reported. Prior to 1982, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed. Candidates who do not pass the comprehensive NCLEX examination must retake all four parts. There is no limit to the number of times a candidate may take the examination. The 1988 NCSBN Delegate Assembly authorized the investigation of computerized adaptive testing (CAT) for nursing licensure examinations. Large scale CAT field tests were conducted in July 1990 and February 1991. At the annual meeting in August 1991, delegates directed the NCSBN to proceed with implementation of CAT for future licensing examinations. Beta testing will begin in June 1993 with the implementation of CAT for all candidates scheduled for April 1994.

During the past several years, the pass-rate of graduates from Kentucky programs has been comparable to or above the national percentage pass-rate of all graduates who took the licensure examination for the first time.

For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report is prepared. This profile reports the candidates' performance in each test plan category according to the content requirements of the examination and indicates test plan areas for candidates to study in preparation for the next examination. The Diagnostic Profile should assist candidates in preparing to retake the examination and to achieve a passing result.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of disabled candidates. This procedure provides for modification of the administration of the examination to accommodate candidates with disabilities in compliance with the U.S. Rehabilitation Act of 1973 and the Americans With Disabilities Act.

One Kentucky nurse was selected by the National Council of State Boards of Nursing to be on the Panel of Content Experts during 1991-92. In addition, one staff person served on the NCSBN Administration of Examination Committee.

Finally, it should be noted that the past year has shown a sixteen percent (16%) increase in the number of candidates (first time writers) for licensure by examination as registered nurses, while the number of candidates (first time writers) for licensure by examination as licensed practical nurses increased by twelve percent (12%) in comparison to the previous year.

Registered Nurse Licensure by Examination

The Kentucky Nursing Laws state, "An applicant shall be required to pass a written examination in such subjects as the board may prescribe." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of registered nurse candidates writing for the first time and percent passing the examination follow.

TABLE 6

NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION

JULY 1991
(FORM 791)

Total Number of Candidates - All U.S. Jurisdictions	57,287
Number of Kentucky Educated Candidates	1,182
Total Number of Candidates Writing in Kentucky	1,155
Percent Passing - All U.S. Jurisdictions	91.2
Percent Passing - All Kentucky Educated Candidates	93.8

FEBRUARY 1992
(FORM 292)

Total Number of Candidates - All U.S. Jurisdictions	17,827
Number of Kentucky Educated Candidates	305
Total Number of Candidates Writing in Kentucky	319
Percent Passing - All U.S. Jurisdictions	91.4
Percent Passing - All Kentucky Educated Candidates	96.1

NATIONAL COUNCIL LICENSURE EXAMINATION
REGISTERED NURSE (NCLEX-RN) PERCENT PASS RATE BY PROGRAM
FORM 791 AND FORM 292*
TABLE 7

PROGRAM	NCLEX-RN 791			NCLEX-RN 292			TOTAL FY 92		
	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed
BACCALAUREATE DEGREE PROGRAMS									
Bellarmine College	10	9	90	3	3	100	13	12	92
Berea College	9	8	89	--	--	--	9	8	89
Eastern Kentucky University	22	19	86	17	17	100	39	36	92
Morehead State University	23	19	83	--	--	--	23	19	83
Murray State University	19	19	100	13	13	100	32	32	100
Spalding University	17	17	100	1	1	100	18	18	100
Thomas More College	9	9	100	--	--	--	9	9	100
University of Kentucky	64	59	92	7	7	100	71	66	93
University of Louisville	58	56	97	24	19	79	82	75	92
ALL BSN PROGRAMS	231	215	93	65	60	92	296	275	93
ASSOCIATE DEGREE PROGRAMS									
Ashland Community College	66	58	88	1	1	100	67	59	88
Eastern Kentucky University	57	54	95	54	50	92	111	104	93
Elizabethtown Community College	42	41	98	22	22	100	64	63	98
Hazard Community College	42	40	95	--	--	--	42	40	95
Henderson Community College	42	40	95	9	9	100	51	49	95
Jefferson Community College	93	89	96	51	49	96	144	138	96
Kentucky State University	22	22	100	--	--	--	22	22	100
Kentucky Wesleyan College	31	31	100	--	--	--	31	31	100
Lexington Community College	69	68	99	--	--	--	69	68	99
Maysville Community College	25	24	96	--	--	--	25	24	96
Midway College	43	39	91	--	--	--	43	39	91
Northern Kentucky University	82	78	95	1	1	100	83	79	91
Paducah Community College	68	66	97	--	--	--	68	66	97
Pennyrile Regional Program	86	79	92	37	37	100	123	116	94
Pikeville College	22	20	91	--	--	--	22	20	91
Prestonsburg Community College	30	25	83	21	21	100	51	46	90
Somerset Community College	27	27	100	--	--	--	27	27	100
Southeast Community College	34	29	85	--	--	--	34	29	85
Western Kentucky University	70	64	91	44	43	98	114	107	94
ALL ADN PROGRAMS	951	894	94	240	233	97	1191	1127	95
ALL KENTUCKY PROGRAMS	1182	1109	94	305	293	96	1487	1402	94

* First Time Writers, Graduates of Kentucky Programs. Percent (%) rounded to the nearest whole number.

Licensed Practical Nurse Licensure by Examination

The Kentucky Nursing Laws state, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of licensed practical nurse candidates writing for the first time and percent passing the examination follow.

TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION
LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS:
ALL U.S. JURISDICTIONS AND KENTUCKY
FIRST TIME WRITERS

EXAMINATION	
OCTOBER 1991 (FORM 091)	
Total Number of Candidates - All U.S. Jurisdictions	27,528
Number of Kentucky Educated Candidates	482
Total Number of Candidates Writing in Kentucky	457
Percent Passing - All U.S. Jurisdictions	87.0
Percent Passing - All Kentucky Educated Candidates	87.6
APRIL 1992 (FORM 492)	
Total Number of Candidates - All U.S. Jurisdictions	16,783
Number of Kentucky Educated Candidates	354
Total Number of Candidates Writing in Kentucky	327
Percent Passing - All U.S. Jurisdictions	87.9
Percent Passing - All Kentucky Educated Candidates	91.0

NATIONAL COUNCIL LICENSURE EXAMINATION
NCLEX-PN PERCENT PASS RATE BY PROGRAMS
LICENSED PRACTICAL NURSE
FORM 091 AND FORM 492*
TABLE 9

PRACTICAL NURSING PROGRAM	NCLEX-PN 091			NCLEX-PN 492			TOTAL FY 92		
	# Cand	# Pass	% Pass	# Cand	# Pass	% Pass	# Cand	# Pass	% Pass
ASHLAND STATE VOC TECH	31	27	87	---	---	---	31	27	87
CENTRAL KY STATE VOC TECH	35	28	80	33	33	100	68	61	90
CUMBERLAND VALLEY HLTH. OCC.	39	36	92	1	0	0	40	36	90
DANVILLE SCHOOL OF HLTH. OCC.	42	36	86	34	32	94	76	68	89
GLASGOW SCHOOL FOR HEALTH OCC. & ELIZABETHTOWN EXTENSION	43	38	88	28	28	100	71	66	93
HAZARD STATE VOC TECH SCHOOL & LETCHER COUNTY AREA VOC CTR	41	39	95	18	18	100	59	57	97
HUMANA HEALTH INSTITUTES, INC.	30	29	97	22	20	91	52	51	98
JEFFERSON STATE VOC TECH SCHOOL	32	30	94	50	49	98	82	79	96
MADISONVILLE HEALTH OCC. SCHOOL	25	23	92	23	19	83	48	42	88
MAYO STATE VOC TECH SCHOOL & PIKEVILLE EXTENSION	39	37	95	---	---	---	39	37	95
MURRAY AREA VOC EDUC. CENTER	30	26	87	1	1	100	31	27	87
NORTHERN KY HEALTH OCC. CENTER	22	21	96	29	24	83	51	45	88
OWENSBORO STATE VOC TECH SCHOOL	30	28	93	1	1	100	31	29	94
ROWAN STATE VOC TECH SCHOOL & MAYSVILLE EXTENSION & MT STERLING EXTENSION	35	35	100	---	---	---	35	35	100
**ST. LUKE HOSPITAL SCHOOL FOR PN	17	17	100	22	20	91	39	37	95
SOMERSET STATE VOC TECH SCHOOL	---	---	---	44	38	86	44	38	86
SPENCERIAN COLLEGE	52	41	79	48	39	81	100	80	80
WEST KY STATE VOC TECH SCHOOL	26	21	81	---	---	---	26	21	81
ALL KENTUCKY PROGRAMS	569	512	90	354	329	93	923	841	91

First-Time Writers, Graduates from Kentucky Programs
* Percent (%) Rounded to Nearest Whole Number
** Formerly William Booth School of Practical Nurse Education

Licensure by Endorsement

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country, if in the opinion of the board, the applicant is qualified to practice professional nursing in this state."

KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states, "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 10, during fiscal year 1991-92, 127 more RNs and 32 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

TABLE 10
ENDORSEMENT/VERIFICATION
ACTIVITY: RN AND LPN
1991-92

	RN	LPN
ENDORSEMENT ACTIVITY		
No. of Licenses Issued (Qualified by education, examination and a current active license in another state)	1,201	346
No. Temporary Permits Issued (Qualified by education, examination and a current active license in another state)	1,1201	346
VERIFICATION ACTIVITY		
No. Licensees Verified to Other Jurisdictions	1,328	378

TABLE 11

LICENSEES BY ENDORSEMENT
BY
JURISDICTION OF ORIGINAL LICENSURE
7/1/91-6/30/92

JURISDICTION OF ORIGINAL LICENSURE	LICENSURE TYPE	
	RN	LPN
Alabama	22	9
Alaska	1	0
Arizona	11	1
Arkansas	12	1
California	29	4
Colorado	9	1
Connecticut	7	1
Delaware	2	6
District of Columbia	1	0
Florida	48	12
Georgia	22	5
Hawaii	3	1
Idaho	3	0
Illinois	57	31
Indiana	96	46
Iowa	27	3
Kansas	11	1
Kentucky	0	0
Louisiana	15	7
Maine	7	1
Maryland	14	2
Massachusetts	16	1
Michigan	24	13
Minnesota	13	2
Mississippi	11	2
Missouri	27	7
Guam	0	0
Montana	3	0
Nebraska	7	0
Nevada	3	1
New Hampshire	5	0
New Jersey	6	2
New Mexico	4	1
New York	49	10
North Carolina	37	6
North Dakota	0	0
Ohio	277	59
Oklahoma	7	5
Oregon	1	0
Pennsylvania	46	5
Rhode Island	2	0
South Carolina	15	2
South Dakota	2	1
Tennessee	67	44
Texas	37	15
Utah	5	0
Vermont	1	2
Virginia	17	8
Washington	6	6
West Virginia	76	20
Wisconsin	15	2
Wyoming	0	0
Out of Country	25	0
TOTALS	1,201	346

TABLE 12

KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS
7/1/91-6/30/92

JURISDICTION	LICENSURE TYPE	
	RN	LPN
Alabama	25	4
Alaska	7	1
Arizona	21	3
Arkansas	3	2
California	33	8
Colorado	16	3
Connecticut	12	1
Delaware	2	0
Dist. of Columbia	10	2
Florida	85	29
Georgia	64	8
Hawaii	12	2
Idaho	1	0
Illinois	73	22
Indiana	339	103
Iowa	6	0
Kansas	8	2
Louisiana	15	3
Maine	1	0
Maryland	11	5
Massachusetts	3	1
Michigan	40	6
Minnesota	4	1
Mississippi	5	4
Missouri	35	6
Montana	6	0
Nebraska	2	2
Nevada	7	2
New Hampshire	2	0
New Jersey	5	1
New Mexico	7	0
New York	9	1
North Carolina	37	9
North Dakota	1	0
Ohio	111	47
Oklahoma	4	1
Oregon	3	1
Pennsylvania	15	1
Rhode Island	0	1
South Carolina	25	7
South Dakota	1	0
Tennessee	113	40
Texas	40	16
Utah	4	0
Vermont	0	0
Virginia	48	16
Washington	10	2
West Virginia	34	9
Wisconsin	7	4
Wyoming	2	1
Out of United States:		
Canada	3	0
England	2	0
Virgin Islands	1	1
TOTALS	1,328	378

Advanced Registered Nurse Practitioners

Since 1978, Kentucky Revised Statutes 314.131(1) empower the Board to register and designate those persons qualified to engage in advanced nursing practice. KRS 314.011(6) and (7) define "advanced registered nurse practitioner" and "advanced registered nursing practice," respectively. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse-midwife, nurse practitioner, or nurse clinical specialist. During the past year, 132 individuals were registered with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 13.

TABLE 13

ADVANCED REGISTERED
NURSE PRACTITIONER (ARNP)
REGISTRATIONS

FISCAL YEAR TOTAL		CUMULATIVE TOTAL	
ARNP Registrations Issued July 1991 - June 1992: 132		Total Current Registrations as of June 30, 1992: 1,087	
Designations:		Designations:	
Anesthetist	91	Anesthetist	757
Midwife	10	Midwife	49
Practitioner	28	Practitioner	253
Clinical Specialist	3	Clinical Specialist	13
Combination*	0	Combinations*	15

Total ARNP Registrations Issued through June 30, 1992: 1696

*Holds designations as practitioner and midwife.

Kentucky Nurse Licensees

The Kentucky Nursing Laws provide that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 to October 31.
KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 14 depicts licensure totals for the fiscal year.

TABLE 14

LICENSURE TOTALS
BY LICENSURE TYPE AND STATUS
1991-92

	RN		LPN	
Total Current Licensees As of June 1992*	Active 32,364	Inactive 4,210	Active 11,459	Inactive 1,388
Total Out-of-Country	63	12	1	1
Total Out-of-State	5,537	2,510	1,085	444
Total Residing in Kentucky	26,764	1,688	10,373	943
Licenses Issued by Reinstatement	256	10	248	25
Licenses Issued by Activation	104		74	

*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1991 to June 30, 1992. Also included are registered nurse and licensed practical nurse licenses issued by reinstatement and activation.

Tables 15 through 19 provide demographic data on licensees and a summary of Board activities.

TABLE 15

KENTUCKY LICENSEES
BY GENDER

	Number	Percent
Registered Nurses (Total = 36,574)		
By Gender:		
Female	34,957	95.6
Male	1,617	4.4
Total	36,574	100.0
Licensed Practical Nurses (Total = 12,847)		
By Gender:		
Female	12,352	96.1
Male	495	3.9
Total	12,847	100.0

TABLE 16

KENTUCKY REGISTERED NURSES
BY HIGHEST EDUCATIONAL LEVEL
AS OF JUNE 30, 1992

Educational Preparation	Number	Percent
Diploma	8,526	23
Associate Degree	15,708	43
BS in Nursing	8,262	23
BS in Other Area	1,699	5
Masters in Nursing	1,365	4
Masters in Other Area	789	2
Doctorate	185	0
Not Reported	40	0
Total	36,574	100

TABLE 17

1991-1992 KENTUCKY NURSE LICENSEES
BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

County	RN	LPN	County	RN	LPN	County	RN	LPN
Adair	79	47	Grant	62	46	Mason	135	43
Allen	56	59	Graves	218	144	Meade	91	16
Anderson	96	21	Grayson	147	31	Menifee	11	16
Ballard	53	33	Green	48	40	Mercer	115	125
Barren	196	256	Greenup	254	126	Metcalfe	32	38
Bath	40	36	Hancock	40	26	Monroe	31	40
Bell	186	156	Hardin	657	230	Montgomery	98	42
Boone	483	199	Harlan	211	106	Morgan	41	23
Bourbon	122	45	Harrison	115	46	Muhlenberg	169	150
Boyd	554	254	Hart	65	72	Nelson	195	52
Boyle	177	212	Henderson	364	118	Nicholas	35	16
Bracken	57	30	Henry	60	19	Ohio	129	74
Breathitt	54	57	Hickman	26	17	Oldham	440	85
Breckinridge	73	30	Hopkins	366	232	Owen	43	19
Bullitt	257	97	Jackson	31	13	Owsley	9	6
Butler	41	23	Jefferson	7177	1511	Pendleton	37	27
Caldwell	66	46	Jessamine	290	126	Perry	154	176
Calloway	203	151	Johnson	117	97	Pike	253	303
Campbell	647	225	Kenton	1220	449	Powell	28	25
Carlisle	38	17	Knott	73	85	Pulaski	310	203
Carroll	40	20	Knox	104	95	Robertson	13	11
Carter	128	63	Larue	74	27	Rockcastle	59	49
Casey	44	59	Laurel	164	80	Rowan	146	55
Christian	350	233	Lawrence	64	60	Russell	59	42
Clark	221	76	Lee	17	12	Scott	176	70
Clay	68	66	Leslie	68	36	Shelby	166	35
Clinton	38	27	Letcher	143	170	Simpson	61	21
Crittenden	53	22	Lewis	34	25	Spencer	42	10
Cumberland	28	34	Lincoln	86	139	Taylor	92	41
Daviess	807	330	Livingston	75	28	Todd	27	20
Edmonson	21	21	Logan	112	50	Trigg	73	35
Elliott	17	14	Lyon	37	16	Trimble	16	8
Estill	50	20	McCracken	761	268	Union	95	39
Fayette	3371	646	McCreary	46	52	Warren	725	145
Fleming	80	28	McLean	84	47	Washington	27	42
Floyd	262	235	Madison	507	87	Wayne	63	47
Franklin	305	48	Magoffin	32	30	Webster	77	63
Fulton	28	15	Marion	74	62	Whitley	202	79
Gallatin	14	16	Marshall	180	123	Wolfe	18	12
Garrard	76	51	Martin	42	12	Woodford	235	45
						In-State Totals	28,468	11,319
						Out-of-State	8,031	1,526
						Out-of-Country	75	2
						GRAND TOTALS	36,574	12,847

TABLE 10

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
1	ADAIR	56	17	4	2	0	0	31	7	5	4	0	0
2	ALLEN	40	9	5	0	1	1	42	10	4	1	2	0
3	ANDERSON	75	12	3	3	2	1	16	3	0	2	0	0
4	BALLARD	39	8	4	2	0	0	22	8	2	1	0	0
5	BARREN	130	35	7	8	15	1	186	36	20	8	4	2
6	BATH	34	0	2	1	3	0	31	1	4	0	0	0
7	BELL	149	12	15	2	5	3	100	23	22	4	3	4
8	BOONE	252	163	34	22	10	2	108	50	21	14	3	3
9	BOURBON	83	17	5	4	11	2	39	5	0	1	0	0
10	BOYD	387	92	53	13	6	3	145	50	41	4	10	4
11	BOYLE	105	34	15	7	16	0	131	29	21	21	8	2
12	BRACKEN	47	9	1	0	0	0	23	4	2	0	0	1
13	BREATHITT	41	5	6	1	1	0	50	3	3	1	0	0
14	BRECKINRIDGE	45	14	12	0	2	0	18	8	3	0	0	1
15	BULLITT	198	42	10	4	1	2	67	18	9	2	1	0
16	BUTLER	31	5	1	1	3	0	14	3	2	3	0	1
17	CALDWELL	50	11	3	1	0	1	31	7	5	2	0	1
18	CALLOWAY	134	38	19	2	9	1	106	23	8	7	7	0
19	CAMPBELL	374	205	32	12	23	1	127	56	27	9	3	3
20	CARLISLE	32	4	1	1	0	0	14	2	0	1	0	0
21	CARROLL	22	13	3	1	1	0	14	3	3	0	0	0
22	CARTER	105	12	7	2	1	1	47	6	10	0	0	0
23	CASEY	40	3	0	1	0	0	41	4	10	3	1	0
24	CHRISTIAN	249	47	32	9	12	1	175	16	19	10	9	4
25	CLARK	154	44	17	4	1	1	58	11	3	3	1	0

TABLE 18 Continued
KENTUCKY BOARD OF NURSING
STATISTICS BY COUNTY OF RESIDENCE
RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
26	CLAY	47	9	7	2	2	1	53	4	8	0	1	0
27	CLINTON	32	1	3	0	1	1	24	1	2	0	0	0
28	CRITTENDEN	41	9	2	1	0	0	16	1	5	0	0	0
29	CUMBERLAND	25	0	1	0	1	0	28	4	2	0	0	0
30	DAVIESS	527	157	66	19	34	4	219	49	41	12	8	1
31	EDMONSON	18	1	1	0	1	0	17	3	1	0	0	0
32	ELLIOTT	13	2	0	1	1	0	12	1	1	0	0	0
33	ESTILL	41	4	2	2	1	0	13	2	1	4	0	0
34	FAYETTE	2288	587	248	112	112	24	465	73	60	23	19	6
35	FLEMING	63	8	5	4	0	0	20	5	3	0	0	0
36	FLOYD	210	19	19	8	5	1	156	25	40	8	4	2
37	FRANKLIN	197	52	26	16	14	0	29	9	3	5	2	0
38	FULTON	14	3	4	4	2	1	12	3	0	0	0	0
39	GALLATIN	11	1	2	0	0	0	8	4	3	1	0	0
40	GARRARD	67	5	2	1	0	1	38	6	5	1	0	1
41	GRANT	42	11	7	1	1	0	25	16	4	1	0	0
42	GRAVES	152	37	13	7	8	1	104	24	12	4	0	0
43	GRAYSON	106	26	5	4	5	1	12	13	4	1	1	0
44	GREEN	40	3	2	2	1	0	35	3	1	1	0	0
45	GREENUP	181	45	15	0	10	3	71	22	18	5	4	4
46	HANCOCK	22	8	5	1	4	0	13	8	3	1	0	0
47	HARDIN	461	121	51	13	5	6	160	30	27	6	1	6
48	HARLAN	155	16	23	11	6	0	72	10	16	3	4	1
49	HARRISON	73	18	6	6	11	1	30	4	6	3	3	0
50	HART	51	12	2	0	0	0	53	8	5	3	0	1

TABLE 18 CONTINUED

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
51	HENDERSON	262	68	17	10	7	0	96	10	5	5	2	0
52	HENRY	46	5	8	0	1	0	16	1	1	0	1	0
53	HICKMAN	20	4	1	1	0	0	15	2	0	0	0	0
54	HOPKINS	250	68	25	10	12	1	144	37	29	12	9	1
55	JACKSON	27	1	2	0	1	0	9	2	2	0	0	0
56	JEFFERSON	4734	1405	533	238	234	33	1071	209	120	53	47	11
57	JESSAMINE	182	64	27	11	3	3	82	14	18	11	1	0
58	JOHNSON	90	7	9	6	5	0	56	12	22	4	3	0
59	KENTON	662	384	96	40	26	12	257	112	41	25	5	9
60	KNOTT	61	4	5	0	0	3	51	11	21	2	0	0
61	KNOX	89	6	4	3	1	1	80	7	6	1	0	1
62	LARUE	51	17	2	3	0	1	19	6	1	1	0	0
63	LAUREL	127	17	13	4	3	0	55	8	11	3	3	0
64	LAURENCE	50	10	3	1	0	0	35	14	7	2	1	1
65	LEE	14	1	1	0	1	0	11	0	1	0	0	0
66	LESLIE	55	8	1	3	1	0	30	4	2	0	0	0
67	LETCHER	113	10	12	5	1	2	101	16	44	5	2	2
68	LEWIS	29	1	2	1	1	0	24	1	0	0	0	0
69	LINCOLN	70	13	1	1	0	1	100	15	15	4	3	2
70	LIVINGSTON	53	15	2	1	4	0	19	2	4	1	2	0
71	LOGAN	85	16	7	4	0	0	35	8	6	0	1	0
72	LYON	28	4	3	1	1	0	11	1	2	2	0	0
73	MCCRACKEN	553	103	57	21	25	2	185	40	29	2	9	3
74	MCCREARY	39	4	0	3	0	0	37	7	7	1	0	0
75	MCLEAN	64	12	3	1	4	0	32	6	5	3	1	0

TABLE 18 Continued

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
76	MADISON	381	81	22	13	7	3	60	17	5	4	1	0
77	MAGOFFIN	29	2	0	1	0	0	21	4	4	1	0	0
78	MARION	57	9	3	2	3	0	40	12	7	2	0	1
79	MARSHALL	129	21	17	7	3	3	90	16	8	5	1	3
80	MARTIN	35	3	3	0	1	0	8	0	4	0	0	0
81	MASON	89	26	12	1	7	0	29	2	8	2	2	0
82	MEADE	61	19	9	1	1	0	10	3	3	0	0	0
83	MENIFEE	8	0	1	0	2	0	12	2	1	0	1	0
84	MERCER	83	18	5	2	7	0	89	14	13	6	3	0
85	METCALFE	21	6	4	1	0	0	30	5	2	0	1	0
86	MONROE	29	2	0	0	0	0	33	2	2	2	1	0
87	MONTGOMERY	78	11	5	3	1	0	33	5	3	0	1	0
88	MORGAN	35	3	1	2	0	0	21	1	1	0	0	0
89	MUHLENBERG	117	29	13	4	5	1	90	32	15	10	2	1
90	NELSON	130	40	12	10	0	3	39	5	5	2	0	1
91	NICHOLAS	29	3	0	2	1	0	14	0	1	0	1	0
92	OHIO	93	15	9	4	4	4	51	12	6	1	4	0
93	OLDHAM	259	112	43	16	6	4	53	17	6	7	2	0
94	OWEN	34	5	2	0	2	0	17	0	1	1	0	0
95	OWSLEY	7	1	1	0	0	0	4	1	0	0	1	0
96	PENDLETON	24	9	3	1	0	0	19	5	0	2	1	0
97	PERRY	132	14	3	3	2	0	126	16	27	5	2	0
98	PIKE	193	21	25	7	2	5	202	32	46	15	4	4
99	POWELL	24	2	0	1	1	0	18	4	3	0	0	0
100	PULASKI	223	46	22	9	10	0	155	15	24	5	3	1

TABLE 18 Continued

KENTUCKY BOARD OF NURSING

STATISTICS BY COUNTY OF RESIDENCE

RN AND LPN EMPLOYMENT DATA

		REGISTERED						LICENSED PRACTICAL					
CO.	COUNTY NAME	FULL	PART	UNEMP	OTHER	RETIRED	UNKN	FULL	PART	UNEMP	OTHER	RETIRED	UNKN
101	ROBERTSON	10	0	2	1	0	0	8	2	0	1	0	0
102	ROCKCASTLE	47	8	1	2	1	0	36	10	1	1	1	0
103	ROWAN	124	9	6	2	4	1	35	8	7	3	1	1
104	RUSSELL	44	5	3	3	2	2	25	9	3	5	0	0
105	SCOTT	109	36	14	9	7	1	43	10	8	1	0	3
106	SHELBY	106	46	9	3	2	0	26	6	1	1	1	0
107	SIMPSON	47	9	5	0	0	0	15	2	4	0	0	0
108	SPENCER	34	4	0	4	0	0	6	2	2	0	0	0
109	TAYLOR	69	14	5	1	3	0	28	5	2	5	0	1
110	TODD	17	4	4	1	1	0	13	5	2	0	0	0
111	TRIGG	56	5	8	2	0	2	31	0	3	1	0	0
112	TRIMBLE	13	0	0	0	3	0	6	1	0	1	0	0
113	UNION	60	19	10	2	4	0	29	5	4	1	0	0
114	WARREN	524	115	45	26	13	2	94	23	24	2	2	0
115	WASHINGTON	18	5	2	1	1	0	29	3	5	3	2	0
116	WAYNE	54	6	2	1	0	0	37	4	4	2	0	0
117	WEBSTER	53	14	4	4	1	1	31	17	9	4	2	0
118	WHITLEY	150	25	14	9	4	0	60	10	3	3	2	1
119	WOLFE	11	3	3	0	1	0	11	0	1	0	0	0
120	WOODFORD	151	45	22	10	5	2	28	8	3	5	1	0
777	UNKNOWN/INVALID	0	0	0	0	0	0	0	0	0	0	0	0
888	OUT-OF-COUNTRY	51	16	6	1	0	1	1	0	1	0	0	0
999	OUT-OF-STATE	5331	1343	747	272	270	84	956	229	189	82	29	44
	GRAND TOTALS	24882	6482	2769	1130	1066	245	8709	1840	1385	513	261	139

TABLE 19

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE

AND EDUCATIONAL DATA: JUNE, 1992

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Adair	15	54	10	14	47	12	3	3	0	0
Allen	9	41	6	8	31	10	2	4	1	0
Anderson	15	70	11	14	60	16	2	2	1	1
Ballard	4	40	9	3	40	9	1	0	0	0
Barren	49	138	9	43	117	27	6	1	2	0
Bath	7	32	1	6	29	2	1	0	2	0
Bell	57	119	10	45	115	11	10	2	3	0
Boone	154	238	91	127	195	108	25	16	11	1
Bourbon	22	76	24	18	69	25	2	7	1	0
Boyd	181	329	44	154	291	69	18	11	9	2
Boyle	62	83	32	50	74	38	8	6	1	0
Bracken	8	46	3	7	44	5	1	0	0	0
Breathitt	14	27	13	13	25	11	2	2	1	0
Breckinridge	20	44	9	19	41	12	0	0	1	0
Bullitt	60	146	51	53	137	59	3	4	1	0
Butler	6	34	1	5	31	4	0	1	0	0
Caldwell	7	48	11	5	42	11	6	2	0	0
Calloway	44	53	106	25	44	93	11	20	6	4
Campbell	212	353	82	183	291	108	33	21	4	6
Carlisle	3	26	9	1	24	11	2	0	0	0
Carroll	17	16	7	16	14	6	1	1	2	0
Carter	19	101	8	18	92	11	5	0	2	0
Casey	4	36	4	4	31	9	0	0	0	0
Christian	74	227	49	62	205	57	11	14	1	0
Clark	50	133	38	41	114	48	6	8	2	2
Clay	17	36	15	12	28	21	3	1	3	0
Clinton	2	29	7	1	25	9	1	0	1	0
Crittenden	8	38	7	7	35	8	3	0	0	0
Cumberland	3	22	3	3	21	3	0	1	0	0
Daviess	231	496	80	204	440	104	27	22	9	0
Edmonson	4	17	0	5	16	0	0	0	0	0
Elliott	3	11	3	3	10	4	0	1	0	0
Estill	3	35	12	3	31	12	3	1	0	0
Fayette	860	1561	950	690	1153	1047	176	213	63	27
Fleming	12	63	5	11	61	6	0	1	1	0
Floyd	37	209	16	29	189	21	14	6	3	0
Franklin	99	168	38	75	140	50	19	12	7	2
Fulton	5	17	6	4	14	9	0	0	1	0
Gallatin	5	9	0	3	9	0	1	0	1	0
Garrard	13	54	9	10	50	9	5	2	0	0
Grant	18	39	5	16	35	6	2	1	2	0
Graves	33	137	48	26	132	49	2	5	2	0

TABLE 19 Continued

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1992

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Grayson	35	104	8	34	96	6	4	2	2	0
Green	15	32	1	10	29	6	1	0	1	1
Greenup	72	164	18	62	156	22	9	3	1	1
Hancock	8	30	2	7	26	5	1	1	0	0
Hardin	114	427	116	92	383	134	19	13	13	1
Harlan	104	92	15	95	87	13	6	5	5	0
Harrison	36	65	14	33	61	18	1	2	0	0
Hart	12	48	5	10	40	11	3	0	1	0
Henderson	70	256	38	60	216	55	11	16	3	2
Henry	16	34	10	15	34	10	0	1	0	0
Hickman	3	16	7	3	14	6	2	1	0	0
Hopkins	70	250	46	44	220	69	17	10	6	0
Jackson	4	24	3	5	22	3	0	0	1	0
Jefferson	2514	2760	1903	2000	2208	2176	309	244	192	38
Jessamine	62	146	82	48	123	79	15	13	8	3
Johnson	13	95	9	11	84	14	4	1	2	0
Kenton	434	614	172	376	491	220	74	34	18	6
Knott	7	60	6	6	57	4	1	1	2	0
Knox	19	74	11	16	67	10	8	1	2	0
Larue	12	54	8	12	48	9	3	1	1	0
Laurel	30	103	31	28	93	33	5	3	2	1
Lawrence	18	44	2	16	41	3	2	0	2	0
Lee	4	9	4	4	9	4	0	0	0	0
Leslie	21	34	13	14	30	6	8	5	3	2
Letcher	28	106	9	24	102	10	4	2	1	0
Lewis	5	26	3	3	22	7	1	1	0	0
Lincoln	14	63	9	12	58	11	5	0	0	0
Livingston	17	48	10	16	42	11	3	3	0	0
Logan	23	77	12	19	68	15	8	1	1	0
Lyon	6	26	5	4	23	7	2	1	0	0
McCracken	124	519	118	108	468	125	29	19	10	0
McCreary	3	38	5	2	37	5	1	0	1	0
McLean	12	66	6	11	61	8	2	0	2	0
Madison	88	260	160	67	205	147	27	32	22	7
Magoffin	0	31	1	0	31	1	0	0	0	0
Marion	19	39	16	16	39	15	3	0	1	0
Marshall	36	106	38	32	100	32	8	6	1	0
Martin	5	35	2	5	34	3	0	0	0	0
Mason	47	76	12	40	71	10	6	4	4	0
Meade	26	49	16	26	48	14	1	0	2	0
Menifee	4	4	3	4	4	3	0	0	0	0
Mercer	34	62	19	33	58	20	1	2	1	0
Metcalfe	7	24	1	5	19	4	3	0	1	0
Monroe	6	22	3	6	17	6	2	0	0	0

TABLE 19 Continued

REGISTERED NURSE STATISTICS BY COUNTY OF RESIDENCE
AND EDUCATIONAL DATA: JUNE, 1992

	PRELICENSURE EDUCATIONAL PREPARATION (N)			HIGHEST EDUCATION LEVEL ATTAINED (N)						
COUNTY	DIPLOMA	ASSOC DEGREE	BACC DEGREE	DIPLOMA	ASSOC DEGREE	BACC NURSING	BACC OTHER	MASTERS NURSING	MASTERS OTHER	DOCT
Montgomery	17	68	13	15	65	12	1	3	1	1
Morgan	6	32	3	4	28	4	4	0	0	1
Muhlenberg	22	137	10	18	122	20	4	3	1	0
Nelson	55	104	36	46	94	44	6	2	3	0
Nicholas	12	21	2	11	18	4	2	0	0	0
Ohio	28	95	6	22	91	11	3	1	0	0
Oldham	154	170	116	129	144	124	19	15	7	1
Owen	13	26	4	12	23	5	2	1	0	0
Owsley	1	5	3	1	5	2	0	0	1	0
Pendleton	10	21	6	10	17	9	1	0	0	0
Perry	44	93	17	39	87	15	7	4	2	0
Pike	41	199	13	35	192	15	5	4	2	0
Powell	6	19	3	5	16	6	1	0	0	0
Pulaski	64	205	41	54	195	38	6	11	6	0
Robertson	0	12	1	0	11	2	0	0	0	0
Rockcastle	11	42	6	10	40	7	1	0	1	0
Rowan	30	94	22	19	78	23	9	10	6	1
Russell	9	46	4	8	39	8	1	1	0	0
Scott	41	104	31	34	92	32	5	9	3	1
Shelby	50	78	38	48	66	35	10	3	4	0
Simpson	14	38	9	13	33	11	3	0	0	1
Spencer	11	20	11	8	18	15	1	0	0	0
Taylor	21	62	9	18	56	10	4	2	2	0
Todd	6	19	2	7	15	3	0	2	0	0
Trigg	15	50	8	12	45	9	1	2	4	0
Trimble	7	6	3	6	4	5	0	1	0	0
Union	21	62	12	20	59	11	2	0	3	0
Warren	145	519	61	116	407	104	52	24	19	3
Washington	10	12	5	9	10	7	0	0	1	0
Wayne	11	48	4	10	46	5	1	0	1	0
Webster	6	66	5	4	62	10	1	0	0	0
Whitley	42	133	27	36	120	26	8	8	4	0
Wolfe	4	10	4	2	9	6	1	0	0	0
Woodford	71	127	37	57	104	47	14	7	3	3
Out-of-State	2868	3222	1957	2170	2555	2066	496	430	258	66
Out-of-Country	54	8	13	48	6	12	4	3	1	1
Unknown	0	0	0	0	0	0	0	0	0	0
Grand Totals	10582	18636	7356	8526	15708	8262	1699	1365	789	185

Total Current RNs 6/92	36,534
Unreported	40
	36,574

TABLE 20

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year

	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92
Staff Full Time Permanent	20	21	23	24	24	26	26	26	30	30
Support	15	16	16	17	17	18	18	18	21	21
RN, JD	5	5	7	7	7	8	8	8	9	9
Licensees (Total)	36,867	38,925	39,390	41,035	41,249	42,876	43,533	45,556	46,773	49,421
RN active	20,916	21,997	22,737	25,196	24,399	26,824	26,562	29,158	29,374	32,364
inactive	4,937	5,910	4,691	4,599	4,757	4,615	4,588	4,469	4,307	4,210
LPN active	9,228	8,335	10,432	9,509	10,426	9,736	10,779	10,378	11,602	11,459
inactive	1,786	2,683	1,530	1,731	1,667	1,701	1,604	1,551	1,490	1,388
ARNP (Total)	552	656	649	712	672	787	796	937	946	1,087
Anesthetist	330	393	392	429	413	503	533	649	657	757
Midwife	39	51	43	47	43	45	39	45	40	49
Practitioner	159	185	191	211	195	215	201	217	227	253
Clinical Specialist	8	8	8	9	10	11	10	11	10	13
Combination	16	19	15	16	11	13	13	15	12	15
Programs of Nursing										
RN (Total) *Including RN extension programs	29	27	27	29	27	27	30	34	36	37
BSN	7	7	7	9	9	9	10	10	10	10
BSN Extension	---	---	---	---	---	---	1	1	1	1
Diploma	1	---	---	---	---	---	---	---	---	---
ADN	21	20	20	20	18	18	20	20	21	22
ADN Extension	2	2	2	1	2	2	2	3	4	4
PN (Total) *Including PN extension programs	23	23	21	21	20	19	20	22	23	25
PN Programs	16	16	17	17	17	17	17	18	18	18
PN Extension	7	7	4	4	3	2	3	4	5	7
Nursing Graduates (Total)	2,103	2,098	2,095	1,787	1,719	1,777	1,830	1,971	2,366	2,746
RN (Total)	1,313	1,365	1,416	1,268	1,146	1,183	1,193	1,254	1,460	1,744
BSN	194	226	246	336	369	401	342	348	320	365
Diploma	106	43	---	---	---	---	---	---	---	---
ADN	1,013	1,096	1,170	932	777	782	851	906	1,140	1,379
PN	790	776	679	519	573	594	637	717	906	1,002

TABLE 20 Continued

KENTUCKY BOARD OF NURSING

Summary of Ten Year Comparative Data by Fiscal Year

	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92
C.E. Providers	140	153	151	170	178	181	187	163	154	163
New Nursing Practice Opinions	2	5	4	2	4	1	2	3	2	3
Total Opinions	---	7	11	13	17	18	20	23	25	28
Exam Candidates (Total)	2,189	2,087	2,186	2,077	2,044	1,730	1,958	2,133	2,353	2,652
RN Total Writing in Ky	1,272	1,305	1,398	1,425	1,405	1,119	1,338	1,388	1,440	1,622
PN Total	917	782	788	652	639	611	620	754	913	1,030
RN First Time	1,103	1,206	1,231	1,231	1,239	1,082	1,077	1,145	1,268	1,474
PN First Time	807	747	711	595	558	584	519	642	784	882
Endorsements										
RN	818	740	1,053	969	1,022	997	1,128	1,058	1,365	1,201
PN	200	184	205	241	201	273	269	300	286	346
Reinstatements										
RN	681	261	1,318	188	1,265	250	359	259	459	266
PN	479	457	81	904	116	276	140	256	141	273
Verifications										
RN	1,068	1,230	1,091	1,135	1,243	1,377	1,508	1,401	1,439	1,367
PN	352	312	269	300	352	349	381	350	350	389
Board Meeting Days	12	13	14	14	12	13	14	14	12	7
Committee Meeting Days	23	19	25	24	15	15	15	15	15	15
Hearing Panel Days	15	21	15	21	14	17	24	14	17	22
Hearings	42	31	28	45	33	35	46	36	44	46
Agreed Orders	10	28	31	48	56	48	48	59	53	77
Consent Decrees	---	---	3	14	31	20	32	81	90	68
Disc. Complaints Received	105	120	140	196	202	215	273	288	411	455
Disc. Complaints Resolved	95	112	143	204	267	226	228	296	377	406
Administrative Regulations										
New	1	3	12	3	1	1	0	0	1	0

KENTUCKY BOARD OF NURSING
STATEMENT OF PHILOSOPHY

It is the philosophy of the Kentucky Board of Nursing that the regulation of the practice of nursing shall achieve public protection by ensuring the competency of licensees who provide nursing care. To that end, the regulation of nursing should be responsive to the changing health needs and priorities of the public by requiring that practitioners demonstrate competency in the application of knowledge, skills, and behavior to meet those needs and priorities. As public protection is the essential role of the Board, the public should have a voice in the action taken to promote its protection.

Licensure establishes an essential level of competency, and indicates that nurses share a common core of knowledge. As such, the purpose of licensure is to set standards for practice and education of individuals in order to protect the public from dishonest and incompetent practitioners. These standards are established in the Kentucky Nursing Laws and its attendant administrative regulations. Nursing practice and behavior inconsistent with these standards should lead to disciplinary action.

Critical elements of the regulation of nursing practice include a coherent, generally acceptable definition of nursing, as well as definitions of professional scope and accountability. These definitions should make explicit that the nurse is responsible and accountable for the practice of nursing according to individual preparation and experience, with nursing auxiliaries assisting under prescribed conditions. Further, the licensed nurse is responsible and accountable for continued professional learning throughout her/his career continuum.

Essential components of the regulation of prelicensure nursing education include sufficient qualified faculty and appropriate program curricula and clinical practice laboratories. The curricula should reflect the activities, functions, duties, and responsibilities of the practicing nurse. The clinical practice laboratories should allow prelicensure students opportunities to both generate new knowledge and demonstrate their practice abilities.

As the standards governing nursing practice, continuing education, and prelicensure education are established through the legislative process, the Board has a responsibility to maintain ongoing communication with the legislative branch of government. Concurrently, the complex and dynamic changes occurring in the health care delivery system require that effective communication be maintained with licensees and with local, state and national nursing organizations, health care providers and agencies, governmental units, and nursing education programs.

In summary, the Kentucky Board of Nursing believes that the protection of the public can best be accomplished through ensuring the competency of licensees who provide nursing care, and by establishing standards that allow for the fullest development of nursing practice, commensurate with its potential social contribution.

Adopted: August 1990

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN

INTRODUCTION

The purpose of long range planning is to provide direction for the agency based on its statutory charges and mission. To accomplish this purpose, the Study and Planning Committee of the Kentucky Board of Nursing prepares for Board action a comprehensive document which reflects current activities and future directions for the operation of the total agency.

MISSION, ASSUMPTIONS AND GOALS

A statement on the mission and assumptions introduces the document and includes broad goals adopted by the Board.

STRATEGIC PLAN

The strategic plan includes three major parts:

Statement of broad goals.
Statement of components (strategic goals) for each broad goal.
Statement of strategic approaches to accomplish the broad goals and respective components.

OPERATIONAL PLAN

The operational plan further specifies the strategic plan by the addition of the following:

Major activities for strategic approaches
Responsible work body
Decision-making body
Target date

The Strategic Plan extends over a three to five year period; the Operational Plan extends over a two to three year period. The latter may need revision/updating annually while the former should be reviewed and updated at least biennially.

DEFINITIONS

Mission Statement: The fundamental reasons for the existence of the organization. The statement defines the uniqueness of the organization and serves as a guide for the future.

Goal: A broad statement of outcome that contributes to the achievement of the mission.

Assumptions: Temporary estimates regarding important probable developments which cannot be predicted with accuracy and over which there is no significant control by the organization.

Strategy: A course of action to accomplish a goal.

a. Strategic Goal: A statement which defines the components of a broad goal.
b. Strategic Approach: A statement which includes selected methods for achieving a goal.

Major Activity: A specific work effort that results in a measurable outcome contributing to the achievement of a goal.

KENTUCKY BOARD OF NURSING

LONG RANGE PLAN 1993-1997

MISSION

The mission of the Commonwealth of Kentucky Board of Nursing is to enforce public policy related to the safe and effective practice of nursing in the interest of public welfare. As a regulatory agency of state government, the Board of Nursing accomplishes this mission as authorized by Kentucky Revised Statutes and attendant administrative regulations. In accomplishing its aims, the Board of Nursing licenses and registers qualified nurses and advanced registered nurse practitioners, approves providerships for mandatory continuing education and prelicensure programs of nursing, enforces the Nursing Practice Act, and issues nursing practice opinions. In addition, the Board of Nursing cooperates with individuals, groups, organizations, and other state and national entities by the provision of appropriate services to promote safe and effective nursing care for the citizens of the Commonwealth.

GOALS AND ASSUMPTIONS

GOAL I ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

ASSUMPTIONS:

1. Method of licensure examination administration will change.
2. More practice complaints will be reported.
3. Registered nursing practice will expand to include current scopes of advanced nursing practice.
4. Emphasis on determination of competency will continue.
5. Questioning of mandatory continuing education for validation of competency will increase.
6. Changes in educational requirements for licensure will occur.
7. Scope of nursing practice will expand for licensees.
8. Nursing curricula will change to reflect non-traditional delivery systems.
9. Prelicensure educational programs will require an internship/ preceptorship component.
10. There will be an increased societal interest in the arena of infectious diseases.
11. The role of regulatory agencies will be affected by the 1991 Americans With Disabilities Act.
12. Geopolitical events will dictate new approaches to the credentialing of foreign candidates for professional and occupational licensure.

GOAL II OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

ASSUMPTIONS:

1. Automation will enhance Board operation.
2. Nurse manpower data will be valued and used.
3. An increase in fees or identification of other sources of revenue to maintain current level of services will be needed.

4. Difficulty for nurses and consumers to serve on KBN relative to time, energy, and conflicts will occur.
5. Changes in educational requirements for licensure will have ramifications for Board composition.

GOAL III ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

ASSUMPTIONS:

1. Shortages of nursing manpower will intensify.
2. Qualified students will select other professions.
3. A resurgence of monitoring KBN activities by other groups will occur.
4. The need for education regarding issues surrounding the regulation of nursing will continue.
5. Kentucky nurses will gain national prominence.
6. More nurses will be in independent practice.
7. The number of nurses employed outside of hospitals will increase.
8. Increase in non-licensed persons performing nursing duties will continue.
9. Efforts to implement institutional licensure will resurface.
10. Kentucky Legislature will consider reorganization of state government.
11. Inaccessability of health care for citizens will jeopardize public safety.
12. Corporate control of health care delivery systems will expand.
13. The expansion of interdisciplinary approaches to health care delivery will impact and change the role and practice of nurse licensees.

Approved 6/89
Revised 6/92

KENTUCKY BOARD OF NURSING

STRATEGIC PLAN 1993-1997

GOAL I. ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTU(TO REQUIREMENTS TO PROVIDE THE CITIZENS SAFE AND EFFECTIVE NURSING CARE.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IA. Promote high quality prelicensure nursing education programs.	IA1. Promulgate administrative regulations for prelicensure programs of nursing approval.
	IA2. Study prelicensure educational requirements for eligibility for licensure as a nurse.
	IA3. Assist prelicensure programs of nursing education with compliance with administrative regulations.
IB. Assure high quality mandatory continuing education for for nurses.	IB1. Promulgate administrative regulations for mandatory continuing education for nurses.
	IB2. Determine comparability of standards of other organizations with those of the Board administrative regulations for mandatory continuing education.
	IB3. Assist approved providers with compliance with administrative regulations for mandatory continuing education.
IC. Determine competency of applicants for licensure and registration.	IC1. Investigate methods for determining competence of applicants/licensees/ registrants.
	IC2. Audit licensees for compliance with continuing education (including AIDS education) requirements for renewal of licensure.
	IC3. Monitor impact of limited licensure/disability status.
	IC4. Maintain sound regulatory requirements for licensure and registration.

ID.	Enforce mandatory licensure of individuals practicing as nurses.	ID1. Examine mechanisms for monitoring licensure status.
		ID2. Cooperate with employers, regulatory and other official agencies regarding licensure of nurses.
IE.	Enhance disciplinary action program to safeguard the public and to ensure due process rights of applicants/licensees/ registrants.	IE1. Study statutes and administrative regulations regarding investigation and disciplinary activities.
		IE2. Analyze data on disciplinary actions and limitation of licenses.
		IE3. Analyze types of complaints reported for implications for nursing practice.
		IE4. Maintain a sound investigation and disciplinary action program.

GOAL II. OPTIMIZE HUMAN AND FISCAL RESOURCES TO IMPROVE SERVICES AND CONTROL COSTS.

Strategic Goals (3-5 years)	Strategic Approaches (1-3 years)
IIA. Ensure optimal development of human resources.	IIA1. Study organization of Board agency and operation.
	IIA2. Provide orientation and development program for members of the Board, councils and committees.
	IIA3. Provide orientation and development program for staff.
	IIA4. Implement state affirmative action plan.
	IIA5. Evaluate effectiveness of master staffing plan to provide needed services and revise as needed.
	IIA6. Maintain recognition program for service as volunteer committee and council, staff and Board members.
IIB. Assure sound fiscal planning for agency operation.	IIB1. Maintain fiscal soundness and stability.
	IIB2. Monitor fiscal effectiveness of agency operation.
IIC. Provide facilities to enhance the Board and agency operation.	IIC1. Evaluate environmental needs for the Board and agency operation.
	IIC2. Maintain comprehensive plan for office automation.
	IIC3. Evaluate effectiveness of master plan for office automation.
IID. Maximize effectiveness of operational systems for implementing statutory mandates.	IID1. Revise recordkeeping system to eliminate duplication.
	IID2. Review operational systems for implementing policy.
IIE. Strengthen planning processes for agency effectiveness.	IIE1. Utilize established planning process for agency.
	IIE2. Evaluate effectiveness of total agency operation.

GOAL III. ASSERT LEADERSHIP IN STATE GOVERNMENT AND THE PUBLIC ARENA IN THE REGULATION OF NURSES, NURSING EDUCATION, AND NURSING PRACTICE TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

Strategic Goals (3-5 years)	Strategic Approaches (3-5 years)
IIIA. Support sound legislation for the regulation of nurses, nursing education and nursing practice.	IIIA1. Study provisions of Kentucky Nursing Laws and related statutes for the purpose of needed revisions.
	IIIA2. Plan strategy for passage of statutory changes as needed.
	IIIA3. Monitor regulatory proposals and enactments.
IIIB. Participate as a Member Board of the National Council of State Boards of Nursing (NCSBN).	IIIB1. Participate in activities to fulfill membership responsibilities and as requested by NCSBN.
	IIIB2. Promote involvement of volunteers and selected individuals for the various offices, committees and work groups of NCSBN.
	IIIB3. Provide representation for NCSBN meetings and assemblies.
IIIC. Interpret and promote integrity of legal scope of nursing practice.	IIIC1. Study issues involving the legal scope of nursing practice.
	IIIC2. Update advisory opinion statements issued by the Board.
IIID. Cooperate with individuals, groups and organizations to address nursing issues and concerns.	IIID1. Enhance communication strategies with appropriate individuals and groups.
	IIID2. Strengthen relationship with programs for impaired nurses.
	IIID3. Support research relevant to the regulation of nurses, nursing education and nursing practice.
	IIID4. Develop innovative services for the promotion of public protection.
	IIID5. Increase the public and affected parties' understanding of the regulation of nursing and the contribution of nursing to society.

IIIE. Disseminate information on the regulation of nurses and advanced registered nurse practitioners, and nursing education and practice.	IIIE. Evaluate information needed by applicants/licensees/registrants/ approved entities for compliance with regulations.
	IIIE2. Enhance communication strategies with individuals and entities affected by regulation.
IIIF. Establish a comprehensive data base of prelicensure and licensure populations.	IIIF1. Study existing system for collection and maintenance of data.
	IIIF2. Cooperate with individuals and local/state/national organizations and agencies involved in data collection and research.
IIIG. Participate in activities aimed at sound health care reforms.	IIIG1. Study proposals on health care reform.
	IIIG2. Provide data as needed to requesting parties.
	IIIG3. Provide representation as needed/ requested.

Approved 6/89
Revised 6/92