ANNUAL REPORT
1998-1999

KENTUCKY BOARD OF NURSING
312 Whittington Pky, Suite 300
Louisville, KY 40222-5172
(502) 329-7000

Board Members

Susan H. Davis, RN, President
Louisville

June Bell, RN, President-Elect
Owensboro

Michael Carr, RN, Secretary
Elizabethtown (Resigned 1/99)

Linda DeVries, RN, Financial Officer
Elizabethtown

Mabel Ballinger, Citizen-at-Large
Covington

Lori Davis, Citizen-at-Large
Lexington

Clara Dorris, RN
Dixon

Phyllis Caudill-Eppenstein, LPN
Ashland

Peggy Fishburn, LPN
Scottsville

Sharon Ford, RN
Louisville

Nancy Held, RN
Cold Spring

Marcia Hobbs, RN
Murray

Elizabeth Partin, ARNP
Columbia

Tena Payne, RN
Paducah

Dorothy Thomas, LPN
Ashland

Board Meetings

August 13-14, 1998
Regular Meeting

October 15-16, 1998
Regular Meeting

December 10-11, 1998
Regular Meeting

February 18-19, 1999
Regular Meeting

April 22-23, 1999
Regular Meeting

June 10-11, 1999
Annual Meeting

PREPARED BY STAFF
OF THE KENTUCKY BOARD OF NURSING

DESIGN & LAYOUT:
DARLENE CHILTON

COST OF PRINTING PAID FROM STATE FUNDS

KENTUCKY BOARD OF NURSING

MISSION . . .

The Kentucky Board of Nursing protects public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

CORE VALUES . . .

Excellence — We are committed to quality and consistency in delivering effective and efficient services.

Integrity — We are committed to honesty, fairness, and objectivity in the development and enforcement of laws and regulations.

Responsiveness — We are committed to taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

Collaboration — We are committed to working in a cooperative spirit and promoting teamwork while maintaining respect for individuals.

VISION . . .

We aspire to:

Deliver benchmark quality services in healthcare regulation.

Meet the challenges of a dynamic and ever-changing healthcare environment.

Have an organizational environment that fosters creativity, innovation, and outstanding leadership.

Have a committed and appropriately compensated board and staff who have exceptional knowledge and skills.

Achieve integration of regulatory efforts in the public sector.

Have state-of-the-art technology that promotes effectiveness and efficiency.

Goal 1: *Sound defensible, regulatory practices that protect the public.*

- Create opportunities for interagency policy development and collaboration.
- Develop a plan to enhance disciplinary action processes.
- Conduct a comprehensive analysis of KRS Chapter 314 and attendant administrative regulations.
- Increase public awareness and understanding of the role and purpose of the Board of Nursing.
- Develop a plan for addressing nursing education and competency issues.
- Increase the public's participation in regulatory decision making.
- Develop a plan for implementation of domestic violence training requirement (HB 309).
- Implement prescriptive authority for advanced registered nurse practitioners.
- Establish a Sexual Assault Nurse Examiner credentialing program.

Goal 2: *Efficient delivery of services that meets the needs of consumers and regulated entities.*

- Develop organizational structure that promotes effective utilization of agency human and fiscal resources.
- Enhance mechanisms for internal communications.
- Develop a plan to enhance communication with consumers and regulated entities.
- Implement workflow redesign for selected agency services.
- Study the feasibility of implementing an electronic licensure system.
- Expand Nursing Incentive Scholarship Fund for Kentucky residents (HB 363).
- Evaluate hearing officer services.
- Establish educational program concerning Board functions and activities for nursing servic administrators.
- Negotiate lease for office space for 1997-2002.
- Implement administrative law changes (HB 363).
- Develop contract for establishment of a Peer Assistance Program for Nurses.

Goal 3: *Optimal use of technology that supports agency services.*

- Continue implementation of the agency Information Resources Plan, 1996-98.
- Develop the agency Information Resources Plan for 1998-2002 and beyond.
- Improve utilization of communications technology.
- Increase staff competency in utilizing agency technology.
- Explore use of teleconferencing to accomplish agency functions.

Goal 4: *An organizational culture that promotes job satisfaction and career development.*

- Increase staff involvement in agency planning and policy implementation.
- Enhance orientation and development programs for members of the board, committees, and councils.
- Implement process for creating individual staff development plans.
- Develop a tuition assistance plan within state employee guidelines, and budget accordingly.
- Develop a plan to increase service recognition of volunteers and Board and staff members.
- Monitor and maintain appropriate compensation for employees and Board members.
- Develop a plan to increase understanding of job functions throughout the agency.

Board of Nursing Statement of Philosophy

It is the philosophy of the Kentucky Board of Nursing that the regulation of the practice of nursing shall achieve public protection by ensuring the competency of licensees who provide nursing care. To that end, the regulation of nursing should be responsive to the changing health application of knowledge, skills, and behavior to meet those needs and priorities. As public protection is the essential role of the Board, the public should have a voice in the action taken to promote its protection.

Licensure establishes an essential level of competency, and indicates that nurses have a common core of knowledge. As such, the purpose of licensure is to set standards for practice and education of individuals in order to protect the public from dishonest and incompetent practitioners. These standards are established in the *Kentucky Nursing Laws* (Kentucky Revised Statutes Chapter 314) and its attendant administrative regulations. Nursing practice and behavior inconsistent with these standards should lead to disciplinary action.

Critical elements of the regulation of nursing practice include a coherent, generally acceptable definition of nursing, as well as definitions of professional scope and accountability. These definitions should make explicit that the nurse is responsible and accountable for the practice of nursing according to individual preparation and experience, with nursing auxiliaries assisting under prescribed conditions. Further, the licensed nurse is responsible and accountable for continued professional learning throughout her/his career continuum.

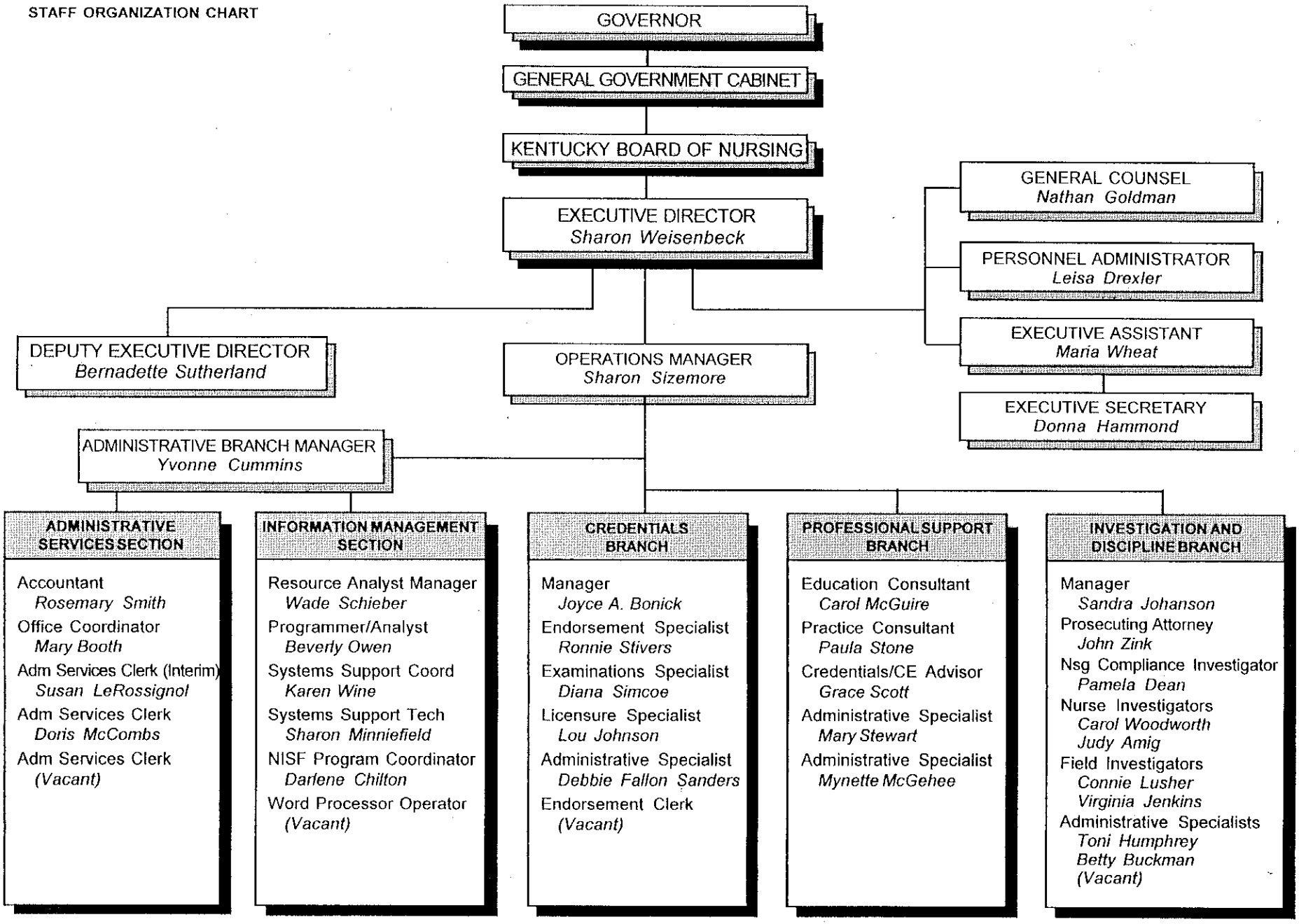
Essential components of the regulation of prelicensure nursing education include sufficient, qualified faculty and appropriate program curricula and clinical practice laboratories. The curricula should reflect the activities, functions, duties, and responsibilities of the practicing nurse. The clinical practice laboratories should allow prelicensure students opportunities to both generate new knowledge and demonstrate their practice abilities.

As the standards governing nursing practice, continuing education, and prelicensure education are established through the legislative process, the Board has a responsibility to maintain ongoing communication with the legislative branch of government. Concurrently, the complex and dynamic changes occurring in the health care delivery system require that effective communication be maintained with licensees and with local, state and national nursing organizations, health care providers and agencies, governmental units, and nursing education programs.

In summary, the Kentucky Board of Nursing believes that the protection of the public can best be accomplished through ensuring the competency of licensees who provide nursing care, and by establishing standards that allow for the fullest development of nursing practice, commensurate with its potential social contribution.

Adopted: August 1990

STAFF ORGANIZATION CHART



Overview

All meetings of the Board and its committees and councils were held in open session as required by the open meetings law.

The commitment of the members of the Board and the dedication of its staff continued in unabated fashion. Appreciation for this service by Board staff and members was expressed through the recognition programs of the agency and executive branch of state government.

Retiring Board members Linda DeVries, RN; Dorothy Thomas, LPN; and Michael Carr, RN (resigned 1/99), were honored and thanked for their substantial contributions to the Board. Mabel Ballinger, Citizen-at-Large, was reappointed to a four-year term.

Beverly Owen, Programmer Analyst was recognized for 25 years of service with the Board. Bernadette Sutherland, Deputy Executive Director, and Veronica Stivers, Administrative Specialist, were recognized as Career Service Employees for 16 years of service with the Commonwealth. The following staff were recipients of the Employee Excellence Award: Donna Hammond, Executive Secretary, and Sandra Johanson, Investigation and Discipline Branch Manager.

Committee Meetings

1998

Sep 10 ..... Education/Practice Committees
Sep 11 ..... Consumer Protection/Study & Planning Committees
Nov 11 ..... Education/Practice Committees
Nov 12 ..... Consumer Protection/Study & Planning Committees

1999

Mar 18 ..... Education/Practice Committees
Mar 19 ..... Consumer Protection/Study & Planning Committees
May 18 ..... Consumer Protection/Study & Planning Committees
May 19 ..... Education/Practice Committees

Board Officers

Elected April 1999	Immediate Past	Past
President: June Bell	Susan H. Davis	Marcia Stanhope
President-Elect: Tena Payne	June Bell	Susan H. Davis
Secretary: Peggy Fishburn	Michael Carr	Sr. Margaret Ann Seasly
Financial Officer: Clara Dorris	Linda DeVries	Linda DeVries

Councils/Committees/Groups/Panels

Advanced Registered Nurse Practice Council

Membership	Designation/Organization
Elizabeth Partin, ARNP	Ky Board of Nursing, Chair
Suvas Desai, MD	Ky Board of Medical Licensure
Melinda Joyce, RPh	Ky Board of Pharmacy
Brenda Farmer, ARNP	ARNP - Anesthetist
Laure Schadler, ARNP	ARNP - Midwife
Marianne Hutti, ARNP	ARNP - Practitioner
Susan Hamilton Smith, ARNP	ARNP - Practitioner
Don Rountree, ARNP	ARNP - Clinical Nurse Specialist
Kathleen Saylor, ARNP	ARNP - Clinical Nurse Specialist

Related organizations nominate representatives for membership on the **Advanced Registered Nurse Practice Council**, as an advisory body to the Board of Nursing. The council advises and recommends practice standards regarding the performance of acts relative to nurse anesthesia, nurse-midwifery, nurse practitioner and clinical nurse specialist practice.

The **Communique' Editorial Panel** considers those matters related to planning for the preparation and publication of the official Board of Nursing newsletter, which is published 3 times annually (fall, winter, and spring).

Communique' Editorial Panel

Nancy Held, RN, Chairperson
Lori Davis, Citizen-at-Large
Clara Dorris, RN

Credentials Review Panel

Michael Carr, RN, Chairperson
Susan H. Davis, RN
Elizabeth Partin, ARNP

The **Credentials Review Panel** considers those matters related to licensure and registration credentials and disciplinary investigation and action not otherwise covered by applicable laws and/or guidelines set by the Board of Nursing.

The **Consumer Protection Committee** considers those matters related to investigation and disciplinary processes and preparation of hearing panel members.

Consumer Protection Committee

June Bell, RN, Chairperson
Mabel Ballinger, Citizen-at-Large
Bonnie Cox Bryant, RN
Linda DeVries, RN
Judy Williams

Peer Assistance Liaison Group

Susan H. Davis, RN, Chairperson
Lori Davis, Citizen-at-Large
Connie Lusher, RN
Sharon Weisenbeck, RN

The **Peer Assistance Liaison Group** considers those matters related to KRS 314.171 which grants authority to the Board to establish, or enter into a contractual agreement for, an impaired nurse committee, Ky Peer Assistance Program for Nurses [KPAPN]. The Liaison Group facilitates communications between the Board and KPAPN, and assures that the contractual terms are met.

Education Committee

Tena Payne, RN, Chairperson
Clara Dorris, RN
Marcia Hobbs, RN
Dorothy Thomas, LPN
Pam Farley, RN, BSN Educator
Middy Judd, RN, ADN Educator
Rebecca Forrest, RN, LPN Educator
Sheila Van Vactor, RN, RN Continuing Education
Rose Patrick, RN, LPN Continuing Education

The **Education Committee** considers those matters related to mandatory continuing education and prelicensure nursing education in the Commonwealth. An additional membership category was added so that all levels of prelicensure nursing education are now represented on one committee.

The **Nursing Incentive Scholarship Fund** was created to increase the number of licensed nurses in medically underserved areas of the state, to decrease the number of vacant licensed nurse positions in all service sectors, and to increase the pool of master's prepared registered nurses for faculty positions.

Nursing Incentive Scholarship Fund Committee

Sharon Ford, RN, Chairperson
Barbara Harrison, RN
Marjorie Perrin, RN
Deborah Scott, RN
Ruth Ann Steele, LPN
Sandra Thornton, LPN

Practice Committee

Peggy Fishburn, LPN, Chairperson
Nancy Held, RN
Michael Carr, RN
Linda DeVries, RN
Sharon Ford, RN
Patricia Holden, RN, RN Educator
Maurita Roper, RN, LPN Educator
Anne Fultz, LPN, KSALPN Representative
Diane Enzweiler, ARNP, KNA Representative

The **Practice Committee** considers those matters related to the interpretation of the legal scope of nursing practice as defined in *Kentucky Nursing Laws* and Board of Nursing administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

The **SANE Program** was created to provide a partnering of nursing, forensic medicine, law enforcement, and victim services across the Commonwealth. It is a statewide commitment to provide compassionate and comprehensive care for individuals 14 years and older who have been the victims of sexual assault.

Sexual Assault Nurse Examiner Advisory Council

Peggy Arvin, RN, Chairperson
Capt. Charles Bowman
Viola Brown, ARNP
Tracey Corey-Handy, MD
Tamra Gormley
Carol Jordan
David MacKnight
Phyllis Millspaugh
Betty Porter, ARNP
Gary Rose
Lisa Sampson
Marigail Sexton
Carol Smith-Rupe, RN
Kimothy Sparks, RN
Susan Stout Tamme
June Bell, RN (Ex-officio)
Sharon Weisenbeck, RN

Study & Planning Committee

June Bell, RN, Chairperson
Mabel Ballinger, Citizen-at-Large
Linda DeVries, RN
Peggy Fishburn, LPN
Elizabeth Partin, ARNP
Tena Payne, RN
Dorothy Thomas, LPN
Phyllis Caudill-Eppenstein, LPN, Alternate

The **Study and Planning Committee** considers those matters related to the needs of the Board and its operation for enhancement of monitoring statutory and regulatory compliance and in planning for the predictable future.

Board Structure Work Group

Nancy Held, RN, Chairperson
Michael Carr, RN
Elizabeth Partin, ARNP
Phyllis Caudill-Eppenstein, LPN
Nathan Goldman, JD
Sandy Johanson, RN
Maria Wheat

The **Board Structure Work Group** was established as a temporary group to review the existing mission, values, and vision statements; edit the existing strategic plan goals; conduct a customer service survey in February/March 1999; assure plan provides for introduction of the Board to the consumer; and update the plan with new objectives by June 1999.

Continued Competency Task Force

Michael Carr, RN, Chairperson
June Bell, RN
Jeanetta Berry, RN
Phyllis Caudill-Eppenstein, LPN
Lori Davis, Citizen-at-Large
Ann Fultz, LPN
Liz Grabowski, ARNP
Marcia Hobbs, RN
Marianane Hutti, ARNP
Cynthia Keeney, RN
Ann Liechty, RN
Elizabeth Partin, ARNP
Tena Payne, RN
Sheila Van Vactor, RN
Deborah Whitehouse, RN
Nathan Goldman, JD
Carol McGuire, RN
Paula Stone, RN

The **Continued Competency Task Force** was established to address continued nursing competence from a regulatory perspective. The mission of the task force is to "Reach consensus on a regulatory approach to validate nursing competence."

IV Therapy Work Group

Michael Carr, RN, Chairperson
Phyllis Caudill-Eppenstein, LPN
Sharon Ford, RN
Nancy Held, RN
Gail Jennings, RN
Anne Liechty, RN
Dorothy Thomas, LPN
Judy Vititow, RN

The **IV Therapy Work Group** was established to review and revise the Board's advisory opinion statement entitled "Roles of Nurses in Intravenous Therapy Practice" as related to the legal scope of licensed practical nursing practice. The group disbanded in 1999.

Strategic Planning Work Group

Linda DeVries, RN, Chairperson
Mabel Ballinger, Citizen-at-Large
Susan H. Davis, RN
Clara Doris, RN
Dorothy Thomas, LPN
Joyce Bonick, RN
Bernadette Sutherland, RN

The **Strategic Planning Work Group** was established to address strategic planning matters. The membership is composed of various Study and Planning Committee members and staff. The group utilizes a facilitator as necessary to assist in revising the current strategic plan and in studying the current Board structure.

Highlights of Board Activities

This Annual Report provides a synopsis of the various activities conducted by this agency to fulfill its charge to regulate the practice of nursing in order to protect and safeguard the health and safety of the citizens of the Commonwealth of Kentucky [Reference: KRS 314.021(1)].

Highlights of this years' activities are listed below.

- At the invitation of the Kentucky Hospital Association Center for Nursing and Allied Health Professions, agreed to participate as a member of a task force to study the use of unlicensed assistive personnel in Kentucky.
- Directed that prelicensure programs of nursing may elect to have domestic violence curriculum content reviewed and validated for consistency with statutory requirements [KRS 194.540(2)]. If the curriculum content is judged to meet statutory requirements, subsequent graduates of the program will be determined to have met the one-time mandatory domestic violence continuing education requirement.
- Directed that terms in Agreed Orders be changed to require return of the license or ARNP registration card within 15 days of the date of a final Board order. Failure to return the license or ARNP registration card within 15 calendar days would result in immediate suspension/revocation of the license or ARNP registration.
- Approved stayed suspension language for immediate use in Agreed Orders.
- Directed that appointment of a KBN hearing officer position be pursued.
- Directed that the Board conduct a customer service survey to collect data for future development of the agency's strategic plan, and approved up to $20,000 for developing, conducting and analyzing the survey.
- Directed that the Board continue to work with the Cabinet for Health Services, Department of Medicaid Services, and the Division of Licensing and Regulation to transfer the nurse aide register program to the Board office.
- Directed that general counsel research telephone hearings and develop criteria for such.
- Directed general counsel to request an opinion from the attorney general regarding the intent of House Bill 285 as it relates to in-service training on the determination of death by registered nurses.
- Directed staff to notify prelicensure registered nurse programs of nursing to inform all students of the Board's administrative regulations on the determination of death and preservation of evidence.
- Directed that Nancy Sylvester, Parliamentarian, be contracted with as a consultant, that she attend a Board meeting, meet with the Board Structure Work Group at the conclusion of the Board meeting, and make recommendations to the Work Group on the issue of how the Board conducts its business.

- Directed that the Board discontinue the practice of holding open forums and committee meetings at Kentucky state parks.

- Directed that the nurse administrator programs continue to be held as scheduled for 1999, that the name of the programs be changed to Nursing Leadership Programs, and that the matter be referred to the Study and Planning Committee for further consideration.

- Directed that the KBN annual conference be held again beginning in the year 2000.

- Directed that one of the current positions of the Board be designated as an ARNP.

- Directed that the Board move forward for planning implementation of a diversion program; that a work group consisting of experts in the field of establishing and maintaining diversion programs be appointed; and that the work group be appointed by the Consumer Protection Committee chairperson. Directed that the charge of the Work Group be to develop the plan for implementation of a Diversion Program to include program type, budget, structure, components, needed legislative proposals, Board decision points and submission of reports.

- Ratified approval of the statement entitled "Orientation of Graduate Nurses," and directed that the Study and Planning Committee monitor the implementation of this recommendation and report back to the Board.

- Directed that a domestic violence continuing education course offered by a KBN recognized provider be accepted; and that a domestic violence continuing education course offered by an organization approved by a related Kentucky health care professions regulatory Board be accepted.

- Directed that an Initial Competency Task Force be established for FY 1999-2000 to develop recommended regulatory standards for initial licensure as a nurse in the Commonwealth.

- Directed that default judgements be utilized in administrative hearings.

- Approved the proposed legislative changes to KRS Chapter 314 for the 2000 session of the General Assembly.

- Approved the proposed changes to KRS 314.011, KRS 314.073, and 201 KAR 20:215 related to competency validation.

- Recognized the Intravenous Nurses Society's standards entitled "Roles of Nurses in Intravenous Therapy Practice."

- Directed that regulatory language incorporating the standards of nursing competence enumerated in the position paper entitled "Accountability and Responsibility of Licensees to Assure Nursing Competence" be developed.

- Directed that the Competency Validation Communication Plan be implemented as applicable.

Board Appointed Representatives

ADVISORY BOARD
KENTUCKY HOSPITAL ASSOCIATION
Center for Nursing & Allied Health Professions
Sharon Weisenbeck, RN

CABINET FOR HUMAN SERVICES
Department of Public Health
HB 85 Implementation Work Group
Paula Stone, RN

Ky Board of Family Health Care Providers
Annette Castle, RN

COUNCIL ON LICENSURE ENFORCEMENT AND REGULATION (CLEAR)
Autonomous Boards Administrators
Special Interest Group
Bernadette Sutherland, RN

Management & Administration Subcommittee
Bernadette Sutherland, RN

Publications & Communications Subcommittee
Bernadette Sutherland, RN

Regulatory Issues Task Force
Nathan Goldman, JD

EMERGENCY MEDICAL SERVICES ADVISORY COUNCIL
Sharon Ford, RN
Paula Stone, RN

JEFFERSON COUNTY NURSE DAY
Recognition Committee
Sharon Weisenbeck, RN

KENTUCKY BOARD OF MEDICAL LICENSURE
Physician Assistant Advisory Committee
Ellen Bailey, ARNP

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING
Tena Payne, RN
Carol McGuire, RN

KENTUCKY COUNCIL OF BACCALAUREATE & HIGHER DEGREE NURSING
Marcia Hobbs, RN
Carol McGuire, RN

KENTUCKY COUNCIL OF PRACTICAL NURSING
Clara Dorris, RN
Carol McGuire, RN

KENTUCKY NURSES ASSOCIATION
Board of Directors
Susan H. Davis, RN

Cabinet on Nursing Practice
Peggy Fishburn, LPN
Paula Stone, RN

Nurse Day Committee
Phyllis Caudill-Eppenstein, LPN
Carol Woodworth, RN

Nursing Education & Research Cabinet
Tena Payne, RN
Carol McGuire, RN

KENTUCKY NURSING EDUCATION MOBILITY TASK FORCE
Carol McGuire, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES
Dorothy Thomas, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING (NCSBN)
Delegate Representatives
June Bell, RN
Susan H. Davis, RN

Alternate Delegate Representatives
Peggy Fishburn, LPN
Sharon Weisenbeck, RN

Examination Committee
Carol McGuire, RN

Executive Director Search Committee
Sharon Weisenbeck, RN

Executive Officers' Orientation Group
Sharon Weisenbeck, RN

Executive Officers' Community Outreach Group
Sharon Weisenbeck, RN

Multi-State Regulation Task Force
Sharon Weisenbeck, RN

Resolutions Committee
Sharon Weisenbeck, RN, Chairperson

Trend Analysis Study Focus Group
Susan H. Davis, RN

Kentucky Administrative Regulations are enacted to operationalize statutory language and carry force and effect of law. Administrative regulations were revised during FY 98-99 as indicated by the effective date.

201 Kentucky Administrative Regulation 20:		Effective Date
.056	Advanced Registered Nurse Practitioner Registration	7/98
.057	Scope & Standards of Practice of ARNPs	6/97
.070	Licensure by Examination	11/98
.085	Licensure Periods	2/95
.090	Temporary Work Permit	Repealed 11/98
.095	Inactive Nurse Licensure Status	2/93
.110	Licensure by Endorsement	11/98
.161	Investigation & Disposition of Complaints	8/93
.162	Procedures for Disciplinary Hearings Pursuant to KRS 314.091	4/98
.200	Definitions for Mandatory Continuing Education	7/92
.215	Contact Hours	3/97
.220	Provider Approval	3/97
.225	Reinstatement of License	2/93
.230	Renewal of Licenses	3/97
.235	The Prevention of Transmission of HIV & HBV by Nurses	9/93
.240	Fees for Applications & for Services	11/98
.250	Definitions for RN & PN Prelicensure Programs of Nursing	2/93
.260	Organization & Administration Standards for Prelicensure Programs of Nursing	11/98
.270	Programs of Nursing Surveys	11/87
.280	Standards for Prelicensure RN & PN Programs	6/85
.290	Standards for Prelicensure RN & PN Extension Programs	11/87
.300	Standards for Prelicensure Experimental Programs of Nursing	6/85
.310	Faculty for Prelicensure RN & PN Programs	2/93
.320	Standards for Curriculum of Prelicensure RN Programs	11/87
.330	Standards for Curriculum of Prelicensure PN Programs	3/89
.340	Students in Prelicensure RN & PN Programs	6/85
.350	Education Facilities & Resources for Prelicensure RN & PN Programs	6/85
.360	Evaluation of Prelicensure RN & PN Programs	11/87
.370	Applications for Licensure & Registration	4/99
.380	Standards for Refresher Course Approval	11/87
.390	Nursing Incentive Scholarship Fund	1/98
.400	Delegation of Nursing Tasks to Unlicensed Persons	5/99
.410	Expungement of Records	9/95
.411	Sexual Assault Nurse Examiner Program Standards & Credential Requirements	9/97

Continuing Education

As a mechanism to promote continuing competency, the *Kentucky Nursing Laws* (KRS 314.073) mandate that licensees earn a minimum of 30 hours of approved nursing continuing education, including at least two hours of Kentucky Cabinet for Health Services (CHS) approved AIDS education (KRS 214.610). In addition, ARNPs must earn five contact hours in pharmacology as part of their 30-hour requirement. The Kentucky Board of Nursing (KBN) is the Commonwealth agency legally authorized to approve providers of mandatory continuing education (CE).

In 1996, the Kentucky General Assembly mandated that all nurses with active licensure status on July 15, 1996 must earn three hours of KBN approved domestic violence CE before July 1, 1999. This is a one-time earning requirement. Any nurse licensed after July 15, 1996 has three years from the date of initial licensure to earn the one-time three hours of domestic violence CE. Compliance monitoring will include random audits following 1999 license renewals.

Continuing Education Providers By Category

Professional Nursing Organizations	10
Related Nursing Organizations	2
Educational Institutions	30
Health Service Agencies	125
Health Related Organizations	30
Commercial Organizations	12
Other	26
Total	235

The post-renewal audit process is used to verify earning of the required 30 contact hours including the two hours of CHS approved AIDS education. The random audit requires that those persons selected show documented evidence (certificate of attendance, transcript, grade report, etc.) of approved contact hour earning during the applicable licensure period. Of those licensees randomly selected for the audit process, 94.6% demonstrated compliance with the CE requirements, and 96.3% demonstrated compliance with the HIV/AIDS requirement. Those not complying were referred for disciplinary action.

BIENNIAL LICENSURE/CE EARNING SCHEDULE

RN Licensure/Earning Period	Earning Requirement	For License Renewal By
11/1/1998 – 10/31/2000	30 Contact Hours	10/31/2000
11/1/2000 – 10/31/2002	30 Contact Hours	10/31/2002
11/1/2002 – 10/31/2004	30 Contact Hours	10/31/2004
PN Licensure/Earning Period	**Earning Requirement**	**For License Renewal By**
11/1/1997 – 10/31/1999	30 Contact Hours	10/31/1999
11/1/1999 – 10/31/2001	30 Contact Hours	10/31/2001
11/1/2001 – 10/31/2003	30 Contact Hours	10/31/2003

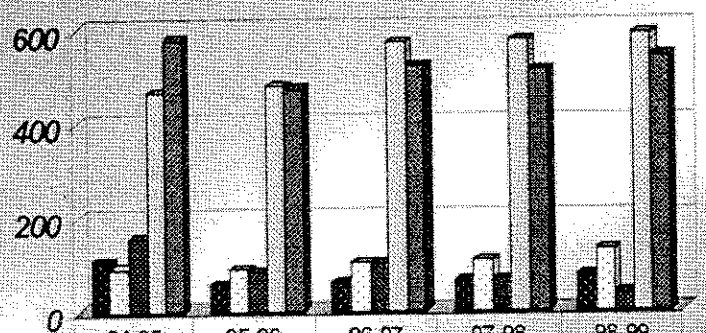
Disciplinary Actions FY 98-99

TYPE OF DISCIPLINARY ACTION	RN	PN
Licenses Revoked	1	1
Licenses Suspended	27	28
Immediate Temporary Suspension of Licenses	11	8
Licenses Suspended/Stayed Followed by Limitation/Probation or Probation	18	6
Licenses Suspended Followed by Limitation/Probation or Probation	15	6
Licenses Limited/Probated or Probated	22	9
Voluntary Surrender of License	10	8
Requests for Reinstatement of Revoked/Suspended Licenses Granted on a Probationary or Limited Basis	5	1
Admitted to NCLEX/Licenses Probated/Limited	3	7
Admission to NCLEX/Reprimand	0	1
Licensure Reinstatement Denied	10	4
Reprimand	17	14
Licensure Granted	0	0
Licensure Denied	5	4
Consent Decree/Civil Penalty	23	14

COMPLAINT ACTIVITY	
Complaints for Applicants with Conviction Records Reviewed	186
Complaints/No Formal Action Deemed Necessary	84
Information Filed Away for Insufficient Evidence of Violation	48
TOTAL NUMBER OF COMPLAINTS RECEIVED	588
ACTIVE CASES AS OF JUNE 30, 1999	232

The *Kentucky Nursing Laws* provide that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for . . . or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy . . . . "

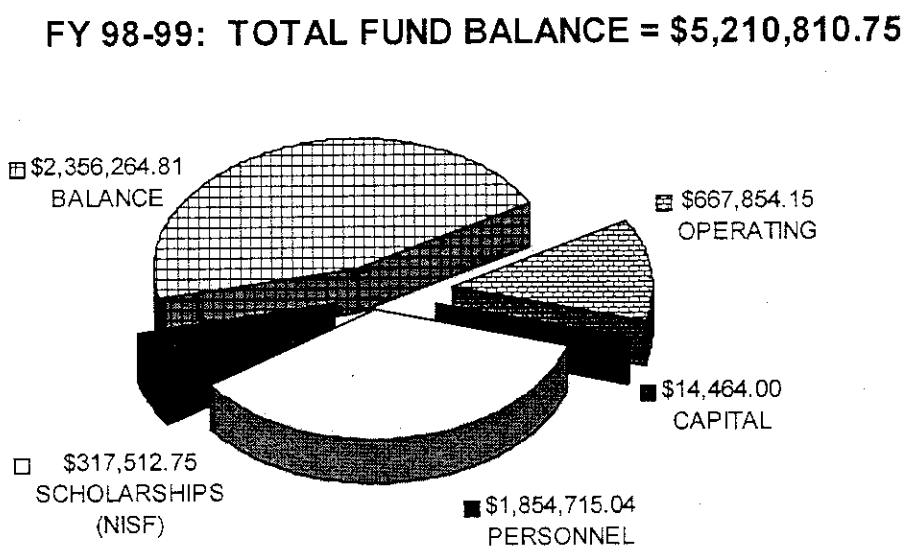
The Board continues its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement to, and importance of, reporting nurses who are suspected of engaging in unsafe or illegal practices.



	94-95	95-96	96-97	97-98	98-99
Decisions	108	57	61	63	75
Agreed Orders	91	88	103	108	131
Consent Decrees	156	85	101	65	37
Complaints Received	464	478	571	575	588
Complaints Resolved	577	473	521	511	541

Financial Operations

Financial Report



The Kentucky Board of Nursing is a fee supported agency. No general revenue tax dollars are expended by the agency. The fund balance for FY 98-99 was $5,210,810.75 with expenditures totaling $2,854,545.94. Due to biennial licensure of nurses, funds from the balance are carried forward to meet the FY 2000 budget needs.

Various Board of Nursing publications and informational material were offered for a nominal fee that covered duplicating costs. Some of the publications available for purchase were the KBN History, *Kentucky Nursing Laws*, KBN Administrative Regulations, KBN Advisory Opinion Statements, and Disciplinary Process and Procedures for Nursing Licensure. Free brochures on continuing education and the criminal conviction process were also available.

Fee Schedule

Licensure/Registration Application Fees	RN	LPN
Endorsement	$80	$80
Reinstatement	80	80
Active License Renewal *	65	65
Inactive License Renewal *	45	45
Examination		
Licensure	80	80
Retake	40	40
ARNP Registration	80	
ARNP Reinstatement	80	
ARNP Renewal *	55	
SANE Credential	50	
SANE Reinstatement	50	
SANE Renewal	40	
Duplicate License Letter	20	20
Verification to Other States	25	25

Continuing Education Approval Fees	
Initial Provider Approval	$200
Reinstatement of Provider Approval	100
Renewal of Provider Approval *	100
Offering Approval Via Staff Review	10

* Issued for a two-year period

Nursing Practice

The Board interprets the legal scope of nursing practice according to the *Kentucky Nursing Laws* and Board of Nursing administrative regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published formal advisory opinion statements as guidelines for safe practice (see the chart below), as well as issuing other opinions on nursing practice matters.

During FY 98-99, the Board addressed the following inquiries regarding nursing practice: Administration of Etomidate during rapid sequence induction by RNs; performance of medical screening examinations by nurses as required by Code of Federal Regulations 29CFR 1910.134, Occupational Safety and Health Administration Respiratory Protection Standard; performance of colposcopies by RNs; and delegation of Diastat (Diazepam Rectal Gel) to unlicensed persons in a school setting by RNs.

KBN ADVISORY OPINION STATEMENTS	
83-01	Role of the RN/LPN in Spinal Screening for Detection of Common Abnormal/Curvatures of the Spine
83-02	Role of the ARNP, RN, and LPN in Gynecological Cancer Detection
* 83/89B-03	Roles of Nurses in Intravenous Therapy Practice
84-04	Roles of RNs and ARNPs in the Administration of Medication per Intraspinal Routes
84-05	The Performance of Advanced Life Support Procedures by RNs
84-06	The Performance of Arterial Puncture by RNs
84-07	The Performance of Stapling and Suturing for Superficial Wound Closure by RNs, and the Removal of Staples and Sutures by Nurses
84-08	Role of the RN First Assistant
95-09	The Performance of Wound Debridement by Nurses
85-10	Roles of Nurses in the Care of Intrapartum Patients
85-11	Roles of Nurses in the Insertion and Removal of a Gastric Tube and in the Reinsertion of a Gastrostomy Tube
85-13	Roles of RNs in Psychiatric and Mental Health Nursing Practice
87-14	Roles of Nurses in the Implementation of Patient Care Orders
87-15	Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel
87-16	Roles of Nurses in the Administration of Medication via Various Routes
87-17	Roles of Nurses in the Administration of "PRN" Medication
87-18	Employment of Students in Nursing
88-19	Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery
89-20	Roles of RNs in Invasive Cardiac Procedures
90-21	Roles of Nurses in Dialysis
90-22	Roles of Nurses who Provide "Private Duty" Nursing
90-23	The Application and Removal of a Cast or Splint by Nurses
90-24	Responsibility and Accountability for Assuring Safe Patient Care by Nurses Employed in Health Care Facilities
91-25	Peripheral Insertion of Central and Long Line Intravenous Catheters by Nurses
91-26	Roles of Nurses in the Delivery of Prehospital Emergency Medical Care via Ambulance Services
92-27	Components of LPN Practice
92-28	Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures
93-29	Cardiopulmonary/Respiratory Nursing Practice
93-30	School Nursing Practice
94-31	Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by RNs
95-32	Intravenous Administration of Medications for Conscious Sedation by Nurses

* This advisory opinion statement was revised during FY 98-99.

Nursing Incentive Scholarship Fund

The Nursing Incentive Scholarship Fund (NISF) provides scholarships to Kentucky residents for attending approved prelicensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. Scholarship recipients must work as nurses in Kentucky for one year for each academic year funded. To be eligible for consideration, an applicant must have been admitted to a nursing program.

Students in prelicensure and BSN completion nursing programs must complete a minimum of eight (8) credit hours per semester of published requirements for the nursing program, and maintain a minimum grade point average which will allow continuation in the nursing program. For graduate nursing programs, students must complete a minimum of six (6) credit hours per semester of published requirements for the nursing program, and maintain a grade point average which will allow continuation in the graduate program.

Nursing Incentive Scholarship Fund
Comparative Summary: FY 91-99

APPLICATION DATA	FY 91-92	FY 92-93	FY 93-94	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99
Apps Processed:	148	149	120	51	39	332	418	576
Apps Complete/Not Funded:	49	56	30	2	3	206	232	396
Apps Incomplete/Not Funded:	41	23	20	9	7	14	12	22
Applications Funded:	58	70	70	40	29	107	174	158
(Initial)	58	39	40	21	16	94	118	99
(Continuation)	–	31	30	19	13	13	56	59
Recipients Completed: (138)	N/A	12	21	38	19	31	17	Not Available

NISF AWARD DATA	FY 91-92	FY 92-93	FY 93-94	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99
NISF Fund Balance:	$152,925	$108,800	$121,100	$133,800	$146,400	$231,120	$340,000	$290,000
NISF Awards Granted:	$88,050	$96,430	$102,195	$54,040	$40,340	$124,150	$322,300	$288,340
(Initial)	$88,050	$51,680	$59,325	$28,860	$22,190	$104,490	$232,000	$173,000
(Continuation)	--	$44,750	$42,870	$25,180	$18,150	$19,660	$90,300	$115,340

Note: The amount varies each fiscal year due to cancellations, deferments, and defaults.

Programs of Nursing

The Kentucky Board of Nursing is the legally authorized body in the Commonwealth to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the *Kentucky Nursing Laws* and applicable Kentucky administrative regulations, the Board prescribes standards for educational institutions offering programs preparing candidates for licensure as nurses. As of June 30, 1999, there was a total of 10 baccalaureate nursing programs, 24 associate degree programs, and 18 practical nursing programs approved by the KBN.

NCLEX Pass Rates

NCLEX using computerized adaptive testing was initiated in April 1994. With the computer delivery of NCLEX, eligible licensure candidates have been able to schedule the examination at a time of personal preference, within one year of being declared eligible to test by the Board. Fiscal year pass rates for first-time candidates is based on the number of graduates from a program of nursing during a fiscal year (i.e., July 1 through June 30) who test prior to December 31 of the subsequent fiscal year.

First Time Writers: NCLEX Pass Rates 1994-99

BSN PROGRAMS	94-95	95-96	96-97	97-98	98-99
Bellarmine College	93% (27/29)	99% (72/73)	96% (67/70)	90% (62/69)	95% (60/63)
Berea College	56% (9/16)	71% (12/17)	95% (18/19)	82% (9/11)	86% (6/7)
Eastern Kentucky University	89% (86/97)	85% (84/99)	98% (105/107)	94% (85/90)	82% (74/90)
Morehead State University	89% (34/38)	89% (24/27)	94% (29/31)	96% (26/27)	82% (22/27)
Murray State University	97% (29/30)	93% (39/42)	91% (49/54)	90% (45/50)	88% (44/50)
Spalding University	88% (53/60)	86% (51/60)	94% (47/50)	86% (48/56)	82% (28/34)
Thomas More College	91% (10/11)	92% (11/12)	87% (13/15)	79% (11/14)	79% (11/14)
University of Kentucky	76% (50/66)	96% (72/75)	96% (64/67)	88% (70/80)	95% (69/73)
University of Louisville	88% (68/77)	95% (62/65)	93% (75/81)	89% (75/84)	99% (66/67)
Western Kentucky University	95% (63/66)	83% (33/40)	96% (27/28)	92% (33/36)	92% (46/50)

First Time Writers: NCLEX Pass Rates 1994-99

ADN PROGRAMS	94-95	95-96	96-97	97-98	98-99
Ashland Community College	89% (74/83)	96% (51/53)	97% (56/58)	72% (36/50)	94% (43/46)
Eastern Kentucky University	95% (104/109)	91% (99/109)	94% (91/97)	91% (85/93)	91% (91/100)
Elizabethtown Community College	100% (73/73)	92% (65/71)	91% (58/64)	92% (49/53)	94% (44/47)
Hazard Community College	88% (59/67)	94% (61/65)	87% (75/86)	85% (55/65)	88% (35/40)
Henderson Community College	98% (88/90)	94% (80/84)	97% (74/76)	86% (36/42)	85% (44/52)
Hopkinsville Community College	95% (36/38)	93% (26/28)	93% (43/46)	91% (39/43)	89% (41/46)
Jefferson Community College	92% (162/176)	89% (152/171)	91% (139/153)	81% (104/129)	92% (118/129)
Kentucky State University	91% (43/47)	94% (34/36)	80% (33/41)	73% (32/44)	86% (24/28)
Kentucky Wesleyan College	93% (37/40)	100% (25/25)	85% (23/27)	93% (13/14)	60% (6/10)
Lees College	100% (23/23)	55% (22/40)	**Closed**		
Lexington Community College	99% (87/88)	99% (66/67)	95% (74/78)	95% (71/75)	83% (55/66)
Corbin Ext, Lincoln Memorial Univ	92% (23/25)	64% (18/28)	94% (16/17)	82% (9/11)	100% (10/10)
Madisonville Community College	85% (94/111)	83% (76/92)	79% (44/56)	85% (58/68)	80% (40/50)
Maysville Community College	96% (24/25)	91% (20/22)	72% (21/29)	93% (14/15)	93% (13/14)
Midway College	99% (82/83)	94% (83/88)	86% (71/83)	85% (68/80)	80% (59/73)
Morehead State University	87% (26/30)	92% (24/26)	83% (19/23)	81% (23/28)	100% (22/22)
Northern Kentucky University	93% (89/96)	90% (90/100)	93% (62/67)	86% (50/58)	94% (51/54)
Owensboro Community College	**	**	**	**Opened**	
Paducah Community College	94% (90/96)	93% (55/59)	85% (63/73)	92% (55/60)	83% (54/64)
Pikeville College	93% (26/28)	100% (21/21)	91% (20/22)	91% (19/21)	88% (14/16)
Prestonsburg Community College	93% (25/27)	96% (24/25)	97% (36/37)	96% (21/22)	63% (17/27)
Somerset Community College	96% (44/46)	98% (39/40)	89% (33/37)	94% (30/32)	89% (34/38)
Southeast Community College	81% (59/73)	76% (19/25)	100% (35/35)	81% (30/37)	88% (29/33)
Sue Bennett College	87% (13/15)	87% (13/15)	82% (9/11)	**Closed**	
St. Catharine College	**Opened**	97% (38/39)	86% (25/29)	71% (20/28)	67% (16/24)
Western Kentucky University	93% (96/103)	96% (80/83)	88% (70/80)	81% (55/68)	88% (57/65)

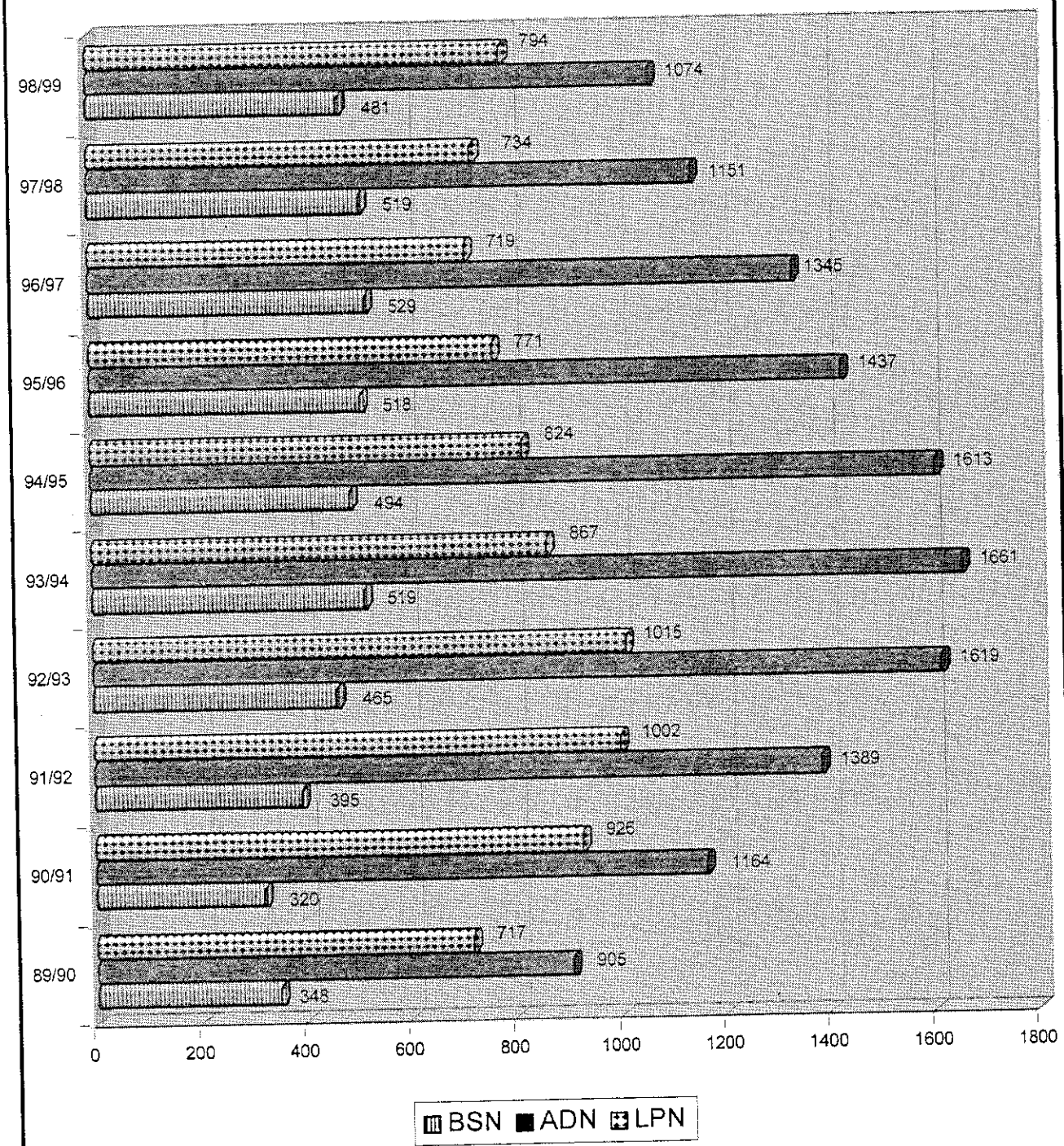
** No Graduates

First Time Writers: NCLEX PASS RATES 1994-99

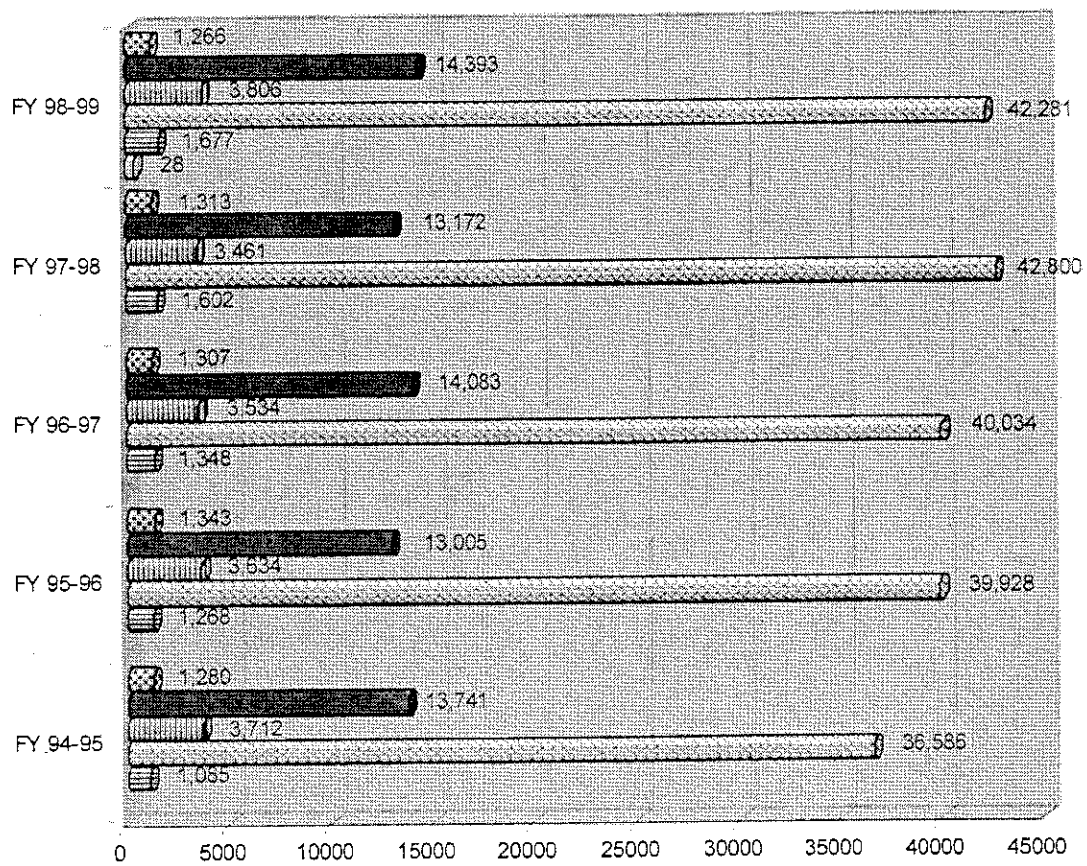
PN PROGRAMS	94-95	95-96	96-97	97-98	98-99
Ashland Tech Col	**	95% (19/20)	84% (16/19)	78% (14/18)	75% (18/24)
Bowling Gn Tech Col-Glasgow	98% (56/57)	100% (35/35)	98% (50/51)	100% (46/46)	98% (62/63)
Ctrl KY Tech Col-Danville	97% (67/69)	93% (50/54)	96% (45/47)	88% (35/40)	93% (53/57)
Ctrl KY Tech Col-Lex	91% (31/34)	87% (34/39)	90%(27/30)	69% (20/29)	80% (35/44)
Cumberland Vly Tech Col	88% (14/16)	91% (20/22)	98% (44/45)	95% (36/38)	93% (38/41)
Elizabethtown Tech Col	**	Opened	100% (15/15)	100% (19/19)	93% (15/16)
Hazard Tech Col	98% (40/41)	95% (40/42)	100% (37/37)	91% (42/46)	88% (38/43)
Health Institute-Louisville	71% (92/130)	71% (82/116)	66% (51/77)	93% (71/76)	81% (55/68)
Jefferson Tech Col	96% (43/45)	96% (23/24)	95% (35/37)	98% (49/50)	87% (27/31)
Madisonville Tech Col	91% (30/33)	94% (32/34)	91% (53/58)	93% (25/27)	97% (35/36)
Mayo Tech Col	88% (36/41)	91% (30/33)	97% (33/34)	95% (20/21)	86% (12/14)
Murray	92% (23/25)	93% (25/27)	93% (14/15)	85% (11/13)	93% (13/14)
Northern KY Tech Col	87% (53/61)	92% (49/53)	88% (30/34)	71% (32/45)	70% (43/61)
Owensboro Tech Col	79% (15/19)	100% (23/23)	88% (15/17)	90% (19/21)	82% (19/23)
Rowan Tech Col	95% (18/19)	90% (35/39)	97% (30/31)	87% (26/30)	93% (28/30)
Somerset Tech Col	93% (39/42)	95% (42/44)	86% (19/22)	91% (50/55)	89% (49/55)
Spencerian College	88% (107/122)	92% (93/101)	93% (89/96)	83% (86/104)	92% (70/76)
West KY Tech Col	94% (15/16)	100% (17/17)	100% (18/18)	100% (9/9)	100% (19/19)

** No Graduates

PRELICENSURE PROGRAM OF NURSING GRADUATES 1989-1999



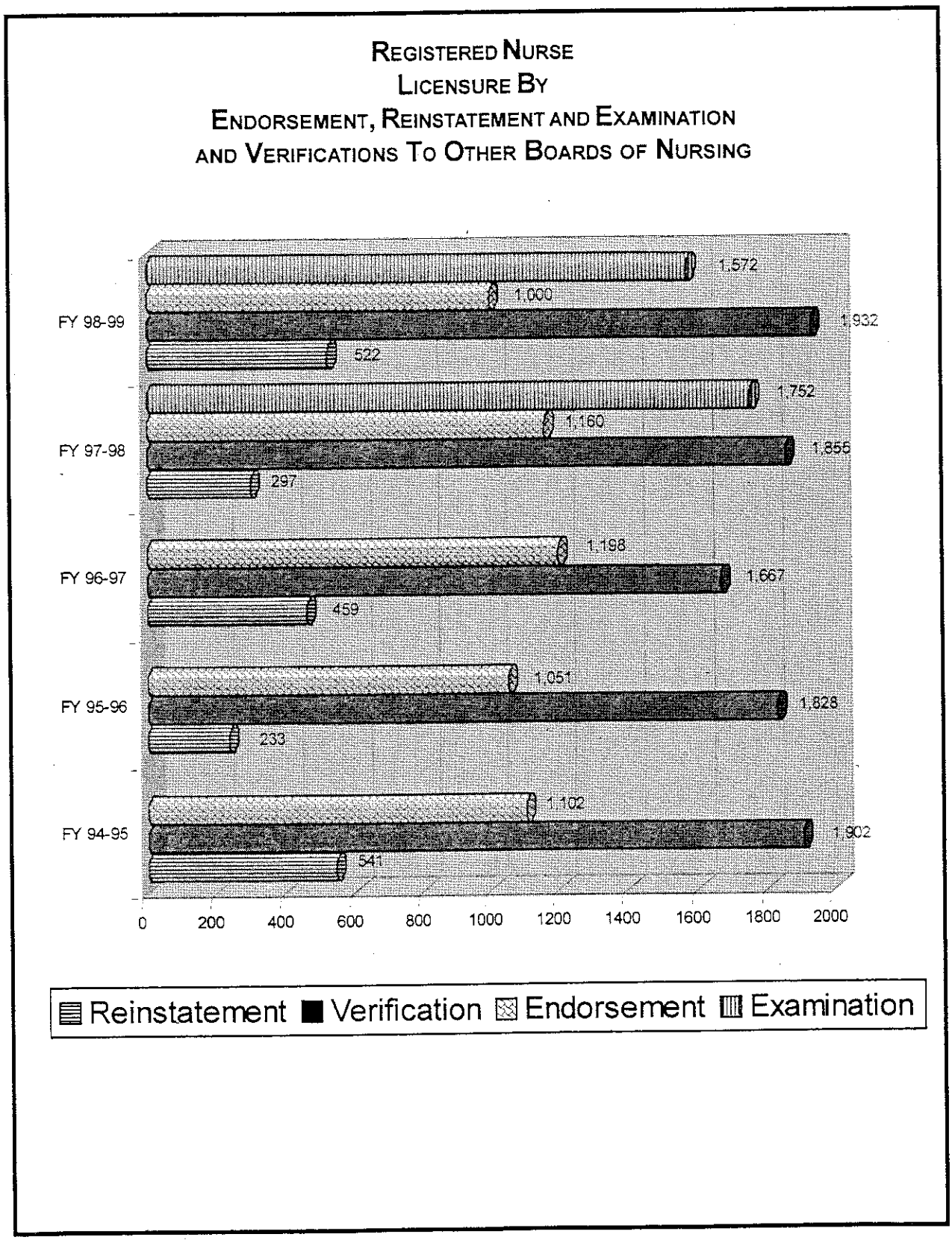
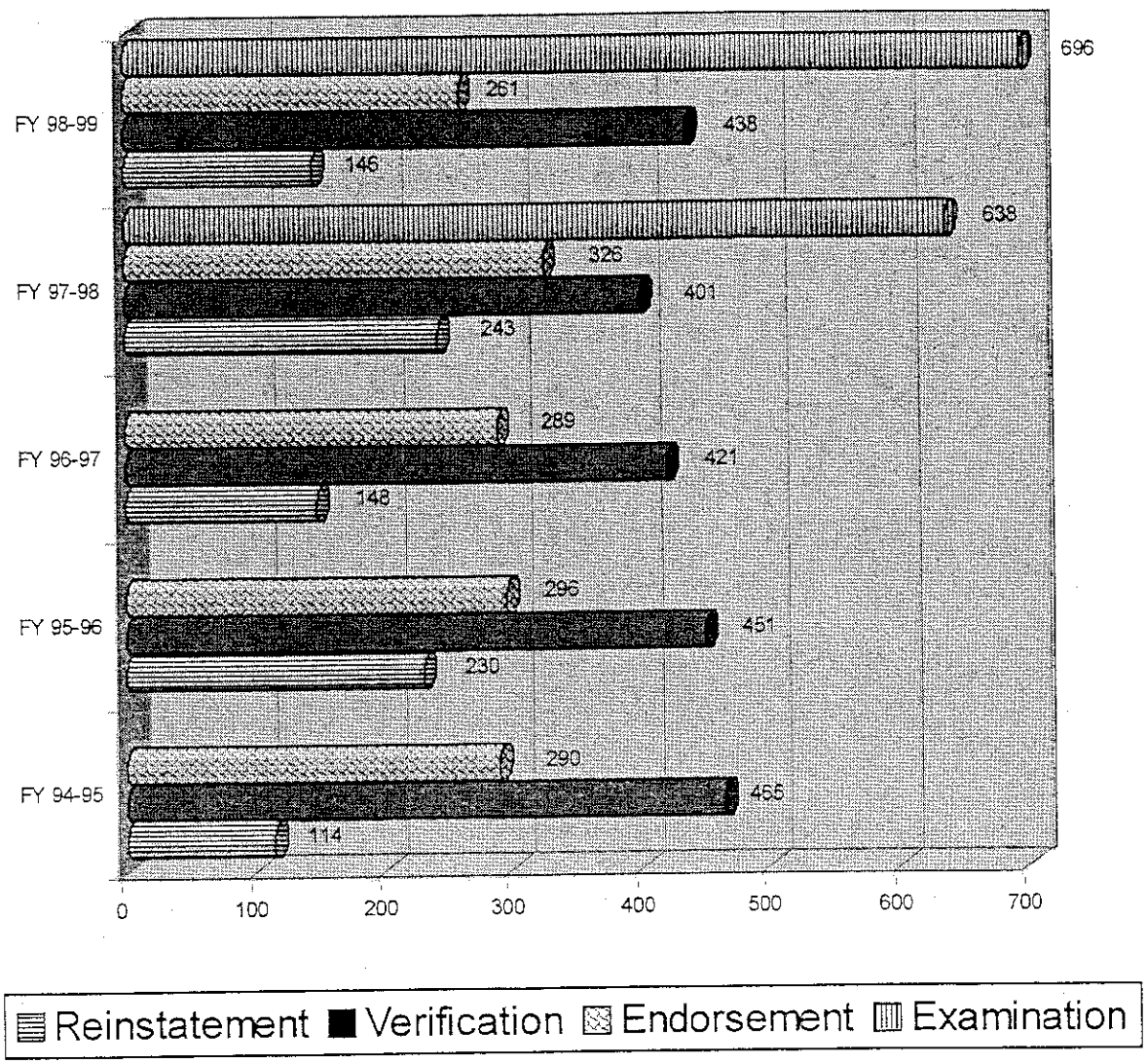
Sexual Assault Nurse Examiners, Advanced Registered Nurse Practitioners, Registered Nurse & Practical Nurse Licensees Comparative Summary FY 94-99



SANE Credential * | ARNP Registration | RN - Active | RN - Inactive | LPN - Active | LPN - Inactive

* First Issued in 1998

(Continued)
Licensure Statistics
FY 94-99



Practical Nurse Licensure By Endorsement, Reinstatement and Examination and Verifications To Other Boards of Nursing