



# Education Professional Standards Board

Summary Minutes of the Business Meeting

Holiday Inn - Capital Plaza

Frankfort, Kentucky

January 25, 1999

## Members Present:

Doris Barlow  
Lydia Coffey  
Tim Dedman  
Joseph Early  
Sandra Harris  
Cheryl Hayes  
Arletta Kennedy  
Ray Nystrand  
Terry Poindexter  
Jack Rose  
Frances Steenbergen  
Beverly Tomlin  
Charles Wade  
Rosa Weaver  
Zella Wells  
Gene Wilhoit

## Member Absent:

Gregory McClellan

## Call to Order

Dr. Rosa Weaver, Chair, opened the meeting at 9:00 AM.

## Approval of Minutes

*Motion made by Ms. Frances Steenbergen and seconded by Ms. Doris Barlow to approve the minutes of the Education Professional Standards Board (EPSB) November 16, 1998 meeting with the following change: the item regarding National Board Certification Application Update should read "that to date 26 from across the state had applied. The cut-off date for applications is December 31, 1998."*

Vote: Unanimous

The Executive Secretary also noted that assignment to board subcommittees of the Exceptional Children Task Force Report's recommendations will be brought to the board's March 29, 1999 meeting.

## **Recognition of Outstanding Kentucky Teachers**

Mr. Tim Dedman recognized five outstanding Kentucky teachers for receiving National Board for Professional Teaching Standards certification: Ms. Debra Fraley, Covington; Ms. Betty Rhodes, Lexington; Ms. Cynthia Turner, Harlan; Ms. Tiffany Wheeler, Lexington; and Ms. Teresa Phillips-Spurling, Campbellsville. Mr. Dale Faughn, Caldwell County High School, also was recognized for his induction into the National Teachers Hall of Fame. The teachers and board members discussed ways to improve teacher preparation and professional development.

## **Swearing-In of New Board Member**

Chair Weaver swore in returning EPSB member, Ms. Lydia Coffey, a teacher at Casey County Middle School, Casey County. Ms. Coffey is filling out the remaining term of Ms. Jean Clemons, who resigned.

## **Open Speak**

No requests were made for Open Speak.

## **Report of the Executive Secretary**

Dr. Susan Leib announced to the board the retirement of Ms. Rita Osborne, effective January 31, 1999. Ms. Osborne served as Director, Division of Testing and Internship, for the past three years. Following a standing ovation in her honor, Ms. Osborne thanked the board and staff for their support and wished them continued success in their future endeavors.

Dr. Leib reported that Magge Campbell, middle school teacher, Clay County; Mark Page, middle school teacher, Logan County; and Sharon Brennan, University of Kentucky, have agreed to serve on the Kentucky Advisory Council of Internship (KACI), and the Chair appointed them as so designated.

Dr. Leib reviewed the following materials in the board packets:

- ◆ Timeline for implementation of goals and 1998-2000 initiatives
- ◆ Professional Development Portfolio Evaluation Framework Rank I and II and Professional Development Plan
- ◆ letters commending Office of Teacher Education and Certification (OTEC) staff
- ◆ special reports from Education Week on sexual abuse
- ◆ various newspaper articles on teacher education/teacher quality

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## **Full Board Information Items**

### Report of the Technology Subcommittee

Mr. Dedman reported that the Technology Subcommittee recommends to the full board that an additional standard for technology implementation be added to the New Teacher Standards and the Experienced Teacher Standards. Mr. Dedman asked OTEC staff to meet with members of the technology group to establish specific wording of the standards and indicators based on the ISTE standards.

The board heard a presentation on technology given by Kentucky Department of Education (KDE) representatives: Mr. David Couch, Associate Commissioner, Office of Education Technology; Ms. Lydia Sledge, Director, Division of Customer Support Services; and Ms. Charlotte Chowning, Program Consultant, Division of Customer Support Services. All stated that they were very pleased that the EPSB was addressing teacher competency relative to technology because that was an area in which Kentucky was surpassed by other states across the nation.

### Emergency Non-Certified Personnel Pilot Project Update

Ms. Janet Banta updated the board on the Emergency Non-Certified Personnel Pilot Project and disseminated a 2<sup>nd</sup> quarter summary of the project's implementation. The participating school districts are Covington Independent, Hardin County, Jefferson County, Shelby County, and Warren County. Board members asked staff to report back on reasons why some of the districts are using emergency non-certified personnel much more so than others.

### PSD Audit Report

Ms. Banta stated that staff review of PSD (Professional Staff Data) audits was underway, and that a report would be made to the board at its March meeting. Ms Banta also informed the board that 33 districts were extremely late in submitting their PSD information to the KDE (which were due in October 1998), which, in turn, delayed EPSB staff's review. Dr. Ray Nystrand requested that Mr. Gene Wilhoit report back in March about what action the KDE is taking when districts are late in sending in PSD forms.

## **Full Board Actions**

### Amendment to the National Board for Professional Teaching Standards (NBPTS) Year Two Subsidy Plan

Ms. Banta reviewed with the board the amendment to the NBPTS Year Two Subsidy Plan that allows for part of the money allocated to Kentucky to be used to support teachers who need to retake portions of the NBPTS examination.

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*Motion made by Dr. Jack Rose and seconded by Mr. Dedman to approve as amended the NBPTS Year Two Subsidy Plan.*

Vote: Unanimous

Mr. Wilhoit announced that the KDE also was interested in financially supporting NBPTS candidates, and that he would ask Petie Day, KDE budget director, to contact Mr. Tommy Haynes and Ms. Marcia Seiler regarding the process of combining funds.

Alternative Plan for Fingerprinting New Certified Hires, Jefferson County

Ms. Seiler and Mr. Bob Slusher, Personnel Officer, Jefferson County Schools, reviewed with the board the alternative plan for fingerprinting new certified hires submitted by the Jefferson County Public Schools (JCPS).

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*Motion made by Dr. Nystrand and seconded by Mr. Dedman to approve the Jefferson County alternative plan for fingerprinting new certified hires.*

Vote: Unanimous

**Assessment and Licensure Committee**

704 KAR 20:470, Principal intern program

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*On behalf of the Assessment and Licensure Committee, motion made to approve the proposed amendment to revise the Kentucky Principal Internship Program (KPIP). The amendment is necessary to conform to the earlier action of the EPSB to adopt the Interstate School Leaders Licensure Consortium (ISLLC) Standards. In addition, the selection preference language is needed to further clarify the intent of the statute. The recommendation to slightly increase the stipend for administrator educators is justified because of the number of hours required of the administrator educator.*

Vote: Unanimous

704 KAR 20:084, Interdisciplinary early childhood education (IECE), birth to primary - Additional Amendment

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*On behalf of the Assessment and Licensure Committee, motion made to approve the proposed additional amendment to 704 KAR 20:084 to extend the period of time (to the school year 2002-2003) that local district staff without the IECE certificate but who have previous teaching experience in a preschool setting can obtain a Letter of Exemption to continue teaching in that position.*

Vote: Unanimous

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704 KAR 20:670, Kentucky teaching certificates - Notice of intent to amend

1999-5 - *On behalf of the Assessment and Licensure Committee, motion made to table notice of intent to amend Kentucky teaching certificates.*

Vote: Unanimous

704 KAR 20:035, Interstate Contract - Definition of terms

1999-6 - *On behalf of the Assessment and Licensure Committee, motion made to approve the 2.5 GPA in college work, irrespective of years of teaching experience, and receiving at least the minimum required score(s) on the assessments required for Kentucky teacher certification, irrespective of years of teaching experience.*

Vote: Unanimous

KRS 161.048, Alternative routes to certification - Declaration of intent to seek amendment

1999-7 - *On behalf of the Assessment and Licensure Committee, motion made to declare the board's intent to seek legislative support for amending KRS 161.048 to include administrative certification (specifically, certification as principal and/or superintendent), and, pending review and recommendation by the board's Legislative Subcommittee, to change the current requirement for a 2.5 GPA at the baccalaureate level.*

Vote: Unanimous

Alternative Certification Subcommittee's Recommendations

*On behalf of the Assessment and Licensure Committee, motion made to approve the following applications for provisional teaching certification as recommended by the Alternative Certification Subcommittee:*

- 1999-8A Martha Wrenn, Clark County Schools - Music
- 1999-8B John Contini, Danville Independent Schools - Technology Education
- 1999-8C William Bennett, Hardin County Schools - Biological Science.

Vote: Unanimous

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## **Program and Technical Assistance Committee**

### Master of Science in Mathematics, Grades 8-12, Western Kentucky University

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9 On behalf of the Program and Technical Assistance Committee, motion made to approve the proposed addition of the Master of Science in Math Program at Western Kentucky University.

Vote: Unanimous

### Status Report on Continuous Assessment Plans

Dr. Marilyn Troupe reported on the status of the Continuous Assessment Plans and informed board members that a workshop on this issue will be conducted in conjunction with the Spring 1999 Kentucky Association of Colleges of Teacher Education (KACTE) conference. The workshop will provide additional clarification on specific expectations for institutions regarding continuous assessment.

### **Internal Board Business**

*Motion made by Mr. Dedman and seconded by Dr. Joe Early to go into closed session for the purpose of discussing personnel.*

Vote: Unanimous

The board went into closed session at 1:00 PM and resumed open session at 1:15 PM.

*Motion made by Ms. Arletta Kennedy and seconded by Ms. Sandra Harris to return to open session.*

Vote: Unanimous

No discussion or action was taken by the board.

### **Revocation Matters**

(Revocation minutes on following pages.)

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**REVOCATION MATTERS  
MINUTES OF CASE REVIEW  
JANUARY 25, 1999**

A motion was made by Dr. Early, seconded by Mr. Dedman to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810 c & f.

The following board members concurred with the actions as listed below (with the noted exceptions): Joe Early, Tim Dedman, Charles Wade, Rosa Weaver, Zella Wells, Frances Steenbergen, Cheryl Hayes, Terry Poindexter, Jack Rose, Arletta Kennedy, Beverly Tomlin, Sandra Harris and Lydia Coffee.

A motion was made by Mr. Dedman, seconded by Ms. Cheryl Hayes to return to open session from litigation discussion at 3:20 p.m.

**Initial Case  
Review**

<b><u>Case No.</u></b>	<b><u>Decision</u></b>
98-0346	Dismiss
98-0985	Admonish
98-0992	Admonish
98-0993	Admonish
98-10116	Dismiss
98-09103	Admonish
98-10121	Admonish
98-10122	Admonish
98-10124	Admonish
98-10125	Admonish
98-10127	Admonish
98-10128	Admonish
98-10130	Admonish
98-10132	Admonish
98-10134	Admonish
98-10135	Admonish
98-10137	Admonish
98-07138	No Action Taken
98-10144	Admonish (Charles Wade voted No)
98-10150	Hear
98-10151	Admonish
98-10154	Hear
98-10155	Dismiss Without Prejudice

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98-10156	Admonish
98-10149	Hear
98-10146	Dismiss Without Prejudice
98-10152	Dismiss
98-10153	Dismiss
98-10163	Defer (Beverly Tomlin Recused)
98-10162	Hear
98-10115	Hear
98-09102	Hear
98-10119	Hear
98-10133	Hear
98-12178	Hear
98-10114	Admonish
98-12180	Dismiss Without Prejudice
98-12170	Hear
98-12169	Hear
98-12172	Admonish
98-12168	Admonish
98-12177	Admonish
98-12167	Admonish

**Character/Fitness  
Review**

<b><u>Case No.</u></b>	<b><u>Decision</u></b>
98-12165cf	Authorized
98-12166cf	Authorized
98-11164cf	Authorized
98-0108cf	Authorized
98-0109cf	Authorized
98-10141cf	Authorized
99-0107cf	Defer
98-12175cf	Authorized
99-0112cf	Authorized
99-0113cf	Authorized

**Agreed Orders**

<b><u>Case No.</u></b>	<b><u>Decision</u></b>
98-10147	Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.

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Vote: Unanimous

97-07144 Rejected Agreed Order to suspend all certificates and endorsements for a period of two years retroactively beginning July 15, 1997 and extending to July 15, 1999.

98-10154 Accepted Agreed Order to not accept any certified position which required the use of teaching and/or administrative certificates issued by the KDE until such time that she is declared competent to return to teaching by a psychiatrist approved by the EPSB. Respondent shall submit a letter of intent to use her certificate at least 30 days before she intends to use her certifications. The Board at that time may require correspondence or testimony from the Board approved psychiatrist that she is competent to return to the teaching profession and is not a threat or danger to students or staff. All costs associated with the treatment of the respondent by a Board approved psychiatrist shall be at her expense.

Vote: Unanimous

98-10115 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.

Vote: Unanimous

98-0586 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.

Vote: Unanimous

98-0752 Accepted Agreed Order that states the respondent has retired from the teaching profession and agrees that he shall not use his teaching and administrative certificate and/or endorsements, #406-56-2592. The respondent shall not hold a teaching or administrative position for which certification is required. There shall be notation of this agreement on the OTEC data base and in the respondent's certification file.

Vote: Unanimous

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- 98-0604 Accepted Agreed Order to revoke certificate number 527-94-2793 for a minimum period of seven years.
- Vote: Unanimous  
(Arletta Kennedy abstained)
- 97-05109 Accepted Agreed Order to suspend administrative certificates and endorsements for a period of two years from April 1, 1997 to April 1, 1999. The respondent shall also attend training in administration and finance as approved by the Board by January 1, 2000.
- Vote: Unanimous
- 98-09102 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.
- Vote: Unanimous
- 98-10119 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.
- Vote: Unanimous
- 98-10133 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.
- Vote: Unanimous
- 98-12178 Accepted Agreed Order to attend one session of KIRIS training provided by KDE. After one year the action shall be dismissed without prejudice.
- Vote: Unanimous

A motion was made by Mr. Dedman, seconded by Ms. Harris to adjourn the meeting at 3:35 p.m.

Next Meeting: March 29-30, 1999  
Cumberland Inn Marriott, Williamsburg

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