Unique people. Extraordinary careers.

It takes a special kind of gift to serve others. Confidence. Commitment. A level head. Traits that distinguish excellence, personally and professionally. As the first hospital in Kentucky to be awarded Magnet Nursing Services designation, we continue to stretch the limits and set the standard for leading edge medical advancement and patient care excellence. What’s more, we give our nurses unprecedented exposure to virtually every medical specialty.

At Jewish Hospital, located in Louisville, you’ll be exposed to the intensity of a top performing hospital complemented by the most serene of lifestyle environments.

• First AbioCor® Implantable Replacement Heart in the world
• First successful human hand transplant in the world
• First successful double-limb replantation in the world
• First two-year VAD survival patient in the United States
• First dedicated heart and lung center in the region
• First hospital to be awarded Magnet designation in Kentucky

For immediate consideration, please apply online at www.jewishhospital.org.
Welcome to Kentucky! From the hills and hollows of eastern Kentucky through the rolling bluegrass of our heartland to the massive lakes and flatlands of the west, Kentucky has much to offer. A great time and friendly people await you as you enjoy springtime in the Bluegrass State! [Photos courtesy of KentuckyTourism.com]

President's Message / 4

Legal

- New Continued Competency Requirements / 5
- Changes in Licensure Regulations / 6

Practice and Education

- Advisory Opinion Statements / 9
- Peripheral Insertion of Central (PICC) and Midline IV Catheters by Nurses / 10
- NCLEX Pass Rates for Kentucky / 10

Disciplinary Actions Listing / 16-18

Licensure Corner / 19

- Retired License Status / 19
- 2005 LPN License Renewal / 23
- Name Change / 26

Highlights of Board Actions / 24
Change of Address Form / 30
Kentucky Board of Nursing member Dr. Marcia Hobbs will be making a presentation at a meeting of the International Council of Nurses (ICN). Through the joint efforts of Dr. Hobbs and Dr. Patricia Spurr, KBN Education Consultant, an abstract on initial competency requirements was submitted to the ICN. The abstract was accepted and Dr. Hobbs will present a concurrent session entitled, *Entry into Practice: A Regulatory Initiative*. The presentation will be at the ICN Quadrennial Congress 2005 to be held in Taipei, Taiwan on May 21-27, 2005. The focus of the presentation will be on the implementation of the new laws pertaining to the integrated practicum and the clinical internship requirements for licensure.

The Board first began looking at initial competency of nurses approximately ten years ago. Concerns had been raised by employers about the competency of the new nurses graduating from programs of nursing. To address these concerns that were directly related to the mission of public protection, the Board created an Initial Competency Task Force. The Task Force was made up of representatives from nursing employers and programs of nursing with the charge to review the competency of new nurses and to make recommendations. After several meetings, the Task Force completed its work and made two recommendations.

The first recommendation was the creation of an Integrated Practicum requirement for all curricula in programs of nursing. The Integrated Practicum is a nursing program course or courses consisting of at least 120 hours of direct patient care in the last semester or quarter of the nursing program. The theory behind this course(s) was to integrate all the aspects of nursing learned in the program in a more realistic setting and time frame under the direction of the nursing faculty. The Board amended the applicable administrative regulation to require the Integrated Practicum in each program of nursing for those individuals entering the program of nursing after July 1, 2004.

The second recommendation was the creation of the Clinical Internship. The Clinical Internship requirement is to take place after graduation and before full licensure is granted. An applicant for licensure by examination will be issued a Provisional License and will then have six months to complete the Clinical Internship. The Clinical Internship consists of 120 hours of direct patient care in a health care facility under the supervision of a nurse. The applicant will use the title Registered Nurse Applicant (RNA) or Licensed Practical Nurse Applicant (LPNA). After verification of completion of the Clinical Internship, the applicant will be allowed to take the NCLEX examination, and, if successful, would be given a full license provided all other requirements are met. The Clinical Internship will become effective for applicants for licensure by examination after January 1, 2006.

As a member of the National Council of State Boards of Nursing, Inc. (NCSBN), the Kentucky Board of Nursing is involved in a research study on transition programs, i.e., pre-graduation clinical practicum and post graduation clinical internship. This outcomes study, conducted by NCSBN, will compare results with new nurses who have not experienced transition programs to those who participated in transition programs. The survey data is continuing to be collected and analyzed at this time. Updates on this research will be given as the information is received.

Jimmy T. Isenberg, PhD, RN
Since the winter edition of the KBN Connection was published, the Board has received questions about the continued competency requirements. In anticipation of annual renewal (beginning in 2005 for LPNs and 2006 for RNs), the administrative regulation on continued competency, 201 KAR 20:215, was changed. The changes went into effect January 4, 2005 and will be applied to the upcoming LPN renewal in 2005 and subsequent renewals thereafter.

LPNs renewing in 2005 and RNs renewing in 2006 shall have met one of the following new continued competency requirements:

- Proof of earning 14 approved contact hours, OR
- A national certification or recertification related to the nurse's practice role (in effect during the entire period or initially earned during the period), OR
- Completion of a nursing research project as principal investigator, co-investigator, or project director. Must be qualitative or quantitative in nature, utilize research methodology, and include a summary of the findings; OR
- Publication of a nursing related article; OR
- A professional nursing education presentation that is developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee’s participation as the presenter of the offering; OR
- Participation as a preceptor for at least one nursing student or new employee undergoing orientation (must be for at least 120 hours, have a one-to-one relationship with student or employee, may precept more than one student during the 120 hours, and preceptorship shall be evidenced by written documentation from the educational institution or preceptor’s supervisor); OR
- Proof of earning 7 approved contact hours, PLUS a nursing employment evaluation that is satisfactory for continued employment (must be signed by supervisor with the name, address, and phone number of the employer included), and cover at least 6 months of the earning period.

Details of these requirements can be found in 201 KAR 20:215 that can be accessed through the KBN website at [www.lrc.state.ky.us/kar/201/020/215.htm](http://www.lrc.state.ky.us/kar/201/020/215.htm). Legal questions can be directed to Nathan Goldman, General Counsel, at 502-429-3309, or by email at Nathan.goldman@ky.gov. Additional continuing competency information, as well as frequently asked questions, can be found at [http://kbn.ky.gov/ce.htm](http://kbn.ky.gov/ce.htm). Questions can be directed to Mary Stewart at 800-305-2042, Ext. 237, or by email at MaryD.Stewart@ky.gov.
Recently, changes have been made to the following KBN administrative regulations: 201 KAR 20:095, *Retired Nurse Licensure Status*; 201 KAR 20:110, *Licensure by Endorsement*; and 201 KAR 20:225, *Reinstatement of License*. All nurses wishing to endorse into Kentucky from another state, reinstate a lapsed license, or change their status from inactive to active should be aware of these changes. If the individual has not been engaged in nursing practice during the 5 years preceding the date of the application (for at least 500 hours), completion of an approved refresher course or the earning of 120 approved contact hours will be required. A list of KBN approved refresher courses is available on the KBN website at [http://kbn.ky.gov/ce.htm](http://kbn.ky.gov/ce.htm) (refresher courses approved by other boards of nursing are also accepted). Contact the individual providers for detailed information.

**KBN Office Closed**

The KBN office will be closed May 19, 2005 due to staff attending an off-site workshop.

Built on a tradition of care. Energized by advancements in 21st century medicine. CARITAS is Louisville, Kentucky’s premier Catholic healthcare provider, dedicated to the well-being of the whole person — body, mind and spirit.

Please Visit Our Website

www.caritas.org

We offer a competitive salary and excellent benefits that start day of employment.

Voted most “Family Friendly” for five consecutive years because we balance work and family.

Please contact Michelle Bridges, phone 502-361-6761, fax 502-361-6770, email michellebridges@chi-caritas.org

Apply online www.caritas.com

EOE. A drugfree workplace.
Join the fastest growing hospital in the state

AND TAKE YOUR CAREER TO THE NEXT LEVEL

Pikeville Medical Center is a 261-bed medical facility located in Pikeville, KY. With the tremendous advancements being made and $25 million of expansions underway, opportunities have become available in several areas.

"On behalf of the nursing department, I welcome you to join a dedicated staff that is committed to giving excellent care to our patients. When you join the nursing team at Pikeville Medical Center, you will experience a spirit of giving, caring, and commitment to quality care and teamwork in all that you do. You will also find an extended family that will offer you friendship, support and encouragement throughout your career."

- Cheryl Hickman, Chief Nursing Officer

Registered Nurses

- Labor & Delivery
- Neonatal Intensive Care Unit
- Obstetrics
- Telemetry
- Surgery
- Medical & Surgical Units
- Cardiothoracic Vascular Unit (CTVU)

Current KY RN license and CPR certification is required.
Previous experience preferred.

We offer outstanding benefits, a great working environment and some of the best technology you will find anywhere.

Certified Registered Nurse Anesthetist (CRNA):

- State of the art equipment and technology
- Ohmeda Anesthesia Machines
- Phillips color, touch-screen monitors
- Edwards Vigilance (SVO2/CCO) monitors
- Heine Intubation Equipment

- Six weeks vacation plus six paid national holidays, a personal day, and a birthday holiday
- 403B retirement plan
- Sign-on bonus and tuition reimbursement plans available
- Generous base pay ($135,000 - $160,000) supplemented by additional call pay

- Continuing education funding
- Great working relationship with anesthesiologists and surgeons
- Two RNs and an anesthesia tech to assist with case turnover
- Call is via beeper from home, taken 1:1 with an anesthesiologist
- CRNAs are encouraged to perform their own regionals and central lines

"I live in Pikeville because it's a great place to raise a family. I work at Pikeville Medical Center because it's a great place to practice. I couldn't have made a better decision."

- Chris Alman, CRNA

Contact:
Brian Mullins
Pikeville Medical Center
911 Bypass Road • Pikeville, KY 41501
Ph: (606) 218-3504 • Fax: (606) 437-9708
brian.mullins@pikevillehospital.org

Apply in person:
Human Resources, located on the second floor of the May Tower.
Hours: M-F, 8 a.m. - 4:30 p.m.
Visit our website at www.pikevillehospital.org to download an application.

Equal Opportunity Employer
There are 3,208 reasons we are an award winning organization.

Would you like to be 3,209?

For a free DVD, e:mail Claudia Carroll, External Recruitment Coordinator at claudiacarroll@sjhlex.org or write her at Saint Joseph HealthCare, One Saint Joseph Drive, Lexington, KY 40503.

For complete job listings, call our Jobline at 859.313.3995 or visit our website at www.saintjosephhealthcare.org/employment.

Saint Joseph HealthCare offers competitive pay, excellent benefits, on-site daycare and free parking. EOE
Beginning in 1983, KBN has published advisory opinion statements (AOS) on various nursing practice issues. To facilitate the use of these advisory opinion statements, a summary report has been compiled and is available on the KBN website at http://kbn.ky.gov/aos.htm. The report provides a consolidated summary of the statements issued from 1983-2004.

At its February 2005 meeting, the Board directed that the following advisory opinion statements (AOS) be removed from current publication and be archived as these documents address practice matters that have been incorporated into the common practice of nursing:
- Role of the RN/LPN in Spinal Screening for Detection of Common Abnormal Curvatures of the Spine (AOS #01)
- Role of the ARNP, RN, and LPN in Gynecological Cancer Detection (AOS #02)
- The Performance of Arterial Puncture by RNs (AOS #06)
- Roles of Nurses in Superficial Wound Closure (AOS #07)

The Board approved proposed revisions to the following advisory opinion statements:
- Roles of RNs and ARNPs in the Administration of Medication Via Various Routes (AOS #16)
- Roles of Nurses in the Administration of “PRN” Medication and Placebos (AOS #17)
- Employment of Nursing Students as Nursing Personnel Using Either an Academic or a “Nurse Extern” Service Model (AOS #18)
- Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery (AOS #19)
- Roles of RNs in Invasive Cardiac Procedures (AOS #20)
- Roles of Nurses and Technicians in Dialysis (AOS #21)
- Roles of Nurses Who Provide “Private Duty” Nursing (AOS #22)
- Application and Removal of a Cast by Nurses and Closed Reduction of a Fracture by ARNPs (AOS #23)
- Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses (AOS #25)
- Roles of Nurses in the Delivery of Prehospital Emergency Medical Care Via Ambulance Services (AOS #26)
- Components of LPN Practice (AOS #27)
- Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures (AOS #28)
- Cardiopulmonary/Respiratory Nursing Practice (AOS #29)
- School Nursing Practice (AOS #30)
- Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by Nurses (AOS #31)
- Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department (AOS #33)

If you’re ready to make a change, you can also make a difference.

Join the family of nurses at Kindred Hospital Louisville. We’ve established a higher standard of care for our communities in Kentucky and need more nurse to meet this growing demand. You’ll provide the special care our friends and families have come to expect.

We invite you to work where you can make a difference in the life of your patients and advance in your career. Join our team of professional nurses that deliver the kind of care that makes a difference.

Human Resources: (502) 596-JOBS
available positions: www.kindredlouisville.com
Peripheral Insertion of Central (PICC) and Midline IV Catheters by Nurses

Following the review of published literature indicating high complication rates associated with “midclavicular” tip placement of peripherally inserted central intravenous lines, KBN revised its advisory opinion statement on this nursing practice. Registered Nurses who place peripherally central inserted lines are cautioned to review this information carefully and to assure safe patient care. The full context of the revised AOS entitled Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses (AOS # 25) begins on page 11.

NCLEX PASS RATES FOR KENTUCKY

<table>
<thead>
<tr>
<th>NCLEX</th>
<th>1999</th>
<th>2000</th>
<th>2001</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>BACCALAUREATE DEGREE NURSING</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduates</td>
<td>481</td>
<td>411</td>
<td>396</td>
<td>371</td>
<td>329</td>
<td>454</td>
</tr>
<tr>
<td>Passing</td>
<td>420</td>
<td>353</td>
<td>336</td>
<td>344</td>
<td>288</td>
<td>424</td>
</tr>
<tr>
<td>Testing</td>
<td>468</td>
<td>393</td>
<td>382</td>
<td>362</td>
<td>325</td>
<td>450</td>
</tr>
<tr>
<td>Kentucky Pass Rate Average</td>
<td>90%</td>
<td>90%</td>
<td>88%</td>
<td>95%</td>
<td>89%</td>
<td>94%</td>
</tr>
<tr>
<td>National Pass Rate Average</td>
<td>83%</td>
<td>82%</td>
<td>84%</td>
<td>85%</td>
<td>86%</td>
<td>85%</td>
</tr>
<tr>
<td>ASSOCIATE DEGREE NURSING</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduates</td>
<td>1084</td>
<td>1053</td>
<td>960</td>
<td>864</td>
<td>1040</td>
<td>1151</td>
</tr>
<tr>
<td>Passing</td>
<td>931</td>
<td>878</td>
<td>868</td>
<td>785</td>
<td>951</td>
<td>1022</td>
</tr>
<tr>
<td>Testing</td>
<td>1059</td>
<td>1026</td>
<td>941</td>
<td>850</td>
<td>1029</td>
<td>1133</td>
</tr>
<tr>
<td>Kentucky Pass Rate Average</td>
<td>88%</td>
<td>86%</td>
<td>92%</td>
<td>92%</td>
<td>92%</td>
<td>90%</td>
</tr>
<tr>
<td>National Pass Rate Average</td>
<td>83%</td>
<td>83%</td>
<td>83%</td>
<td>85%</td>
<td>86%</td>
<td>85%</td>
</tr>
<tr>
<td>PRACTICAL NURSING</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduates</td>
<td>755</td>
<td>591</td>
<td>588</td>
<td>643</td>
<td>720</td>
<td>763</td>
</tr>
<tr>
<td>Passing</td>
<td>617</td>
<td>506</td>
<td>489</td>
<td>540</td>
<td>578</td>
<td>646</td>
</tr>
<tr>
<td>Testing</td>
<td>703</td>
<td>562</td>
<td>549</td>
<td>601</td>
<td>659</td>
<td>722</td>
</tr>
<tr>
<td>Kentucky Pass Rate Average</td>
<td>88%</td>
<td>90%</td>
<td>89%</td>
<td>90%</td>
<td>88%</td>
<td>89%</td>
</tr>
<tr>
<td>National Pass Rate Average</td>
<td>87%</td>
<td>85%</td>
<td>86%</td>
<td>86%</td>
<td>88%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Recruiting the best employees comes down to high standards and a careful process.

At Methodist Hospital, we are absolutely committed to superior patient care. We realize that goal is only attainable with a staff that’s given respect, appreciation, and outstanding benefits.

We go through a process that ensures we select only the best candidates for our jobs. Finding the right person for each position is something we take seriously, because if we hire only the best, our patients will know to expect only the best care.

Our facilities are excellent, and constantly growing to meet the needs of our communities. Our wages are fully competitive. We offer a retirement plan completely funded by us. Plus, there’s an additional annuity (403B) option where we match your contributions by sixty percent, and that’s up to six percent of your salary. (Compare that with any other hospital in the region. We’re tops.)

We have health, dental and vision insurances available. Fully paid life insurance, too. Shift incentives. Education reimbursement. A whole array, in fact, of benefits that help make life better for you and your family.

Our standards are high. If you embrace the mission of superior care, we want you on our team. Please call Human Resources at Methodist Hospital to explore working with us.

Together, your caring and our caring will make a mighty force for healing.
Peripheral Insertion of Central (PICC) and Midline IV Catheters by Nurses

AOS #25 Central IV Lines--PICC
(Revised 2/2005)

ADVISORY OPINION STATEMENT
PERIPHERAL INSERTION OF CENTRAL AND MIDLINE INTRAVENOUS CATHETERS BY NURSES

The Kentucky Board of Nursing is authorized by the Kentucky Nursing Laws (Kentucky Revised Statute Chapter 314) to regulate nurses, nursing education and practice, and to issue advisory opinions on the practice of nursing, in order to assure that safe and effective nursing is provided by nurses to the citizens of the Commonwealth. The Board has received multiple inquiries on the peripheral insertion of central and midline intravenous catheters by registered nurses. After considering the statutes governing nursing practice and the knowledge and skills required to perform the act in a safe, effective manner, the Kentucky Board of Nursing issued the following advisory opinion:

I. Education, Competence, Accountability and Responsibility of Nurses

KRS 314.021(2) holds nurses individually responsible and accountable for rendering safe, effective nursing care to clients and for judgments exercised and actions taken in the course of providing care.

KRS 314.021(2) imposes individual responsibility upon nurses. Acts that are within the permissible scope of practice for a given licensure level may be performed only by those licensees who personally possess the education and experience to perform the acts safely and competently.

Nursing practice should be consistent with the Kentucky Nursing Laws, established standards of practice, and be evidence based.

II. Registered Nursing Practice

It is the opinion of the Board that: The peripheral insertion of a central1, or midline2 intravenous catheter is within the scope of registered nursing practice for registered nurses who possess substantial specialized knowledge in intravenous therapy practice and who demonstrate competence in the performance of the procedure when:

A. Catheter placement is pursuant to a physician/qualified provider’s order for the procedure.
B. In adult patients, the catheter is peripherally inserted via the antecubital site or upper arm and is not advanced into the right atrium. In infants and neonates other veins such as the temporal, external jugular or saphenous vein may be used for placement.
C. X-ray verification is used to assure proper placement of the catheter when the distal tip is positioned beyond the axillary vein. It is within the scope of registered nursing practice for a registered nurse qualified by specialized education and demonstrated competency to provide a preliminary reading of a chest x-ray for determining placement of the end of the PICC in the vena cava; authorizing the PICC for use; and reordering a chest x-ray, as needed. The nurse’s practice should be consistent with the Kentucky Nursing Laws, established standards of practice, and be evidence based. This advisory is specific to verifying catheter tip placement for the PICC and does not extend to interpretation of x-rays for other purposes. The radiologist would provide the final read and report.
D. The procedure is performed according to appropriately established policy and procedure of the health care facility, employing agency and/or physician’s office.

In view of the proliferation of various catheter products available for placement, the registered nurse must be knowledgeable about the manufacturer’s suggestions and precautions concerning the specific catheter product utilized, and should review product information on a frequent basis.

The use of a stylet/guidewire is not without potential risk3 to the patient. The decision as to whether or not a stylet/guidewire is used for insertion purposes is based upon the registered nurse’s educational and experiential preparation, the registered nurse’s competence in the performance of the procedure, the patient’s condition, and the policies of the facility in which the procedure is performed. Such policies should establish clinical criteria governing catheter selection and insertion procedures (including use of a stylet/guidewire).

Registered nurses who peripherally insert central or midline intravenous catheters:

1. Are responsible for having substantial specialized knowledge and skill in the performance of the procedure;
2. Should have documented evidence of educational preparation which provided for clinical practice and demonstrated competence in the performance of the procedure; and
3. Are responsible for maintaining competence in the performance of the procedure.

III. Licensed Practical Nursing Practice

It is the opinion of the Board that the peripheral insertion of a central or midline intravenous catheter is not within the scope of licensed practical nursing practice.

The licensed practical nurse should administer medications via PICC as stated in “201 KAR 20:490 Licensed practical nurse intravenous therapy scope of practice.”

Midclavicular Placement

In February 2005, the Board eliminated reference to
“midclavicular” tip placement of PICC because published research reported high complication rates associated with midclavicular tip placement. Nurses should be familiar with current standards of practice and current literature addressing these findings. Information has been published by the Association for Vascular Access (p.k.a. National Association of Vascular Access Networks - NAVAN) in an article entitled, “Tip Location of Peripherally Inserted Central Catheters,” JOURNAL OF VASCULAR ACCESS DEVICES,” Summer 1998.

Determining Scope of Practice

KRS 314.021(2) holds all nurses individually responsible and accountable for the individual's acts based upon the nurse's education and experience. Each nurse must exercise professional and prudent judgment in determining whether the performance of a given act is within the scope of practice for which the nurse is both licensed and clinically competent to perform. In addition to this advisory opinion statement, the Kentucky Board of Nursing has published "Scope of Practice Determination Guidelines" which contains a decision tree chart providing guidance to nurses in determining whether a selected act is within an individual nurse's scope of practice now or in the future. A copy of the guidelines may be downloaded from the Kentucky Board of Nursing website at http://kbn.ky.gov

The Kentucky Board of Nursing issues advisory opinions as to what constitutes safe nursing practice. As such, an opinion is not a regulation of the Board and does not have the force and effect of law. It is issued as a guidepost to licensees who wish to engage in safe nursing practice.

Applicable Statutes from the Kentucky Nursing Laws - KRS CHAPTER 314

KRS 314.021(2) states: All individuals licensed under provisions of this chapter shall be responsible and accountable for making decisions that are based upon the individuals' educational preparation and experience in nursing.

KRS 314.011(6) defines "registered nursing practice" as: ...The performance of acts requiring substantial specialized knowledge, judgment, and nursing skill based upon the principles of psychological, biological, physical, and social sciences in the application of the nursing process in:

a) The care, counsel, and health teaching of the ill, injured or infirm.

b) The maintenance of health or prevention of illness of others.

c) The administration of medication and treatment as prescribed by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the board, and which are consistent either with American Nurses' Association Standards of Practice or with Standards of Practice established by nationally accepted organizations of registered nurses. Components of medication administration include, but are not limited to:

1. Preparing and giving medication in the prescribed dosage, route, and frequency, including dispensing medications only as defined in subsection (17)(b) of this section;

2. Observing, recording, and reporting desired effects, continued on Page 21

Thanks!

In observance of National Nurses Week, Appalachian Regional Healthcare recognizes our exceptional nurses — the quality, compassion-filled care they provide and all they do to make ARH one of the nation's top integrated health networks.

Appalachian Regional Healthcare
www.arh.org

To join the ARH team, please contact: Marilyn Hamblin, ARH System Center Human Resources Department, PO Box 8086, Lexington, KY 40533; email: mhamblin@arh.org; fax: 859-226-2586 EOE
Quarterly OMHS Nursing Forums:
Getting Nurse Input For Better Patient Outcomes:

Every year, OMHS conducts four quarterly nursing forums, inviting your ideas to the forefront of patient care. At each forum, nurses and OMHS administration discuss the latest in clinical excellence and outcomes, setting clearly-defined action plans with specific, measurable goals. Together we continue to improve patient care.

You talk. We listen.

“Come Care With Us.”

Our Mission is to heal the sick and to improve the health of our community.

Owensboro Medical Health System is located in Owensboro – the third largest city in Kentucky, with a population of approximately 55,000. Combined Owensboro-Daviess County population is nearly 92,000.

About Us:
Owensboro Medical Health System is a full-service hospital licensed for 447 beds. The hospital employs 2,400 and is the largest employer in Western Kentucky.

Who We Serve:
OMHS serves an eleven-county area with a population of more than 300,000: Breckinridge, Daviess, Hancock, Henderson, Hopkins, McLean, Muhlenberg, Webster, and Ohio counties in Kentucky and Perry and Spencer counties in Southern Indiana.

Now Hiring RN’s in:
• Cardiac Services
• Surgery
• Emergency Department
• Medical/Surgical
• Extended Care Services

Call 270-688-2788 to “Come care With Us.”
James Graham Brown Cancer Center

What began as a quest more than 25 years ago to establish a world-class center for cancer care and research in Louisville is a reality today.

The James Graham Brown Cancer Center provides the highest level of clinical care in the region, access to the latest in cancer research and the resources, education and services our community needs for the prevention and treatment of cancer.

Our physicians have unmatched expertise in diagnosing and treating all types of cancer. In addition to using state-of-the-art equipment, they employ the most advanced methods of diagnosis and treatment, including new therapies that may not yet be available in other parts of the country.

While we deliver leading-edge cancer therapies, we are especially proud of the compassion and dedication of our physicians, nurses and staff. Their support, encouragement and endless commitment to caring bring enormous comfort to our patients and their loved ones. At Brown Cancer Center, we provide a patient-focused approach where quality of life is always the priority, both during and after treatment.

It is this commitment to our patients, their loved ones and our community that has been the impetus for our quest to achieve the highest honor available for a cancer center – designation as a National Cancer Institute (NCI) Comprehensive Cancer Center. The NCI’s Comprehensive Cancer Centers function as the vanguard of the war on cancer. They combine research, clinical care, education and outreach to create new knowledge, develop innovative approaches and deliver tremendous benefits to the public. Comprehensive Cancer Centers are usually the first centers approved to offer new cancer therapies, enjoy ongoing federal research funding, and they attract the best and brightest cancer scientists. Institutions such as M.D. Anderson, Sloan-Kettering, Johns Hopkins and UCLA are among the 38 such centers.
Oncology Nursing Program

VISION
The vision of Oncology Nursing Program is to promote, enhance and change cancer care through clinical expertise, education and research.

MISSION
The mission of Oncology Nursing Program is to promote excellence and quality of care in oncology nursing.

VALUES
Excellence—Integrity—Advocacy—Diligence—Continuity—Quality

CLINICAL PRACTICE
Oncology nursing care is provided in a variety of cancer care environments. Areas of clinical practice include Medical Oncology, Gynecological Oncology, Surgical Oncology, Radiation Oncology, Hematology Oncology, and Blood and Marrow Transplantation. A multidisciplinary team approach ensures the highest quality patient care. The inpatient and the outpatient staff are not only committed to providing continuity of care, but continuity of communication as well. Nurses function as liaisons between patients, families, physicians, and other staff members. Outstanding nursing care in the form of experienced registered nurses, nurse case managers, nurse practitioners, nurse clinicians, clinical research nurses, nurse educators, and nursing assistants is an integral part of our program. Integrating guidelines and recommendations for clinical practice, education, and research provided by the Oncology Nursing Society are also a vital and integral part of our program.

Radiation Oncology - Integral part of a multidisciplinary team dealing with all aspects of cancer care
Patient-centered atmosphere integrating patient and family needs
One of only two pediatric radiation oncology programs in the state of Kentucky
Works hand in hand with each physician to develop the plan of care

Blood and Marrow Transplant Program - Fully accredited by the Foundation for the Accreditation of Cellular Therapy (FACT)
Fully accredited participating center in the National Marrow Donor Program, the International Bone Marrow Transplant Registry, and the Autologous Blood and Marrow Transplant Registry
Member of the BMT Clinical Trials Network
One of only two transplant programs in the state of Kentucky
Focuses on quality, longitudinal, and individualized patient care in the complexity of both inpatient and outpatient environments
BMT Laboratory employs state-of-the-art techniques and innovative therapeutic approaches designed to improve treatment outcomes

Medical Oncology - Specializing in multidisciplinary team care for breast, lung, and head and neck cancers with new programs in the development process
Dedicated oncology support staff to provide holistic care for the patients and their families

Closely associated nursing - physician relationships which provide patients with continuity of care
Comprehensive orientation programs and continuing education opportunities for nursing staff

EDUCATION
Continuing education is vital to the professional practice of all nurses. We share the belief with the Oncology Nursing Society that providing high quality educational opportunities for oncology nurses is central to our mission. University Hospital has partnered with the University of Louisville School of Nursing to develop the Center for Cancer Nursing Education and Research (CCNER), for the purpose of enhancing nursing education and nursing care across the continuum from prevention to end of life care.

EDUCATIONAL OPPORTUNITIES
Monthly Oncology Nursing Grand Rounds
Monthly ONS Chemotherapy/Biotherapy Provider Courses
Cancer care conferences offered three times weekly
Quarterly ONS Radiation Provider Courses
Comprehensive Preceptorship Program
Annual Chemotherapy Competency Skills Validation

RESEARCH
Nursing research at University Hospital and the Brown Cancer Center occurs in many ways. The clinical trials office is managed and supported by highly trained nurses. Staff nurses have the opportunity to be involved in a variety of research activities. The partnership with the School of Nursing in creating the CCNER has created a cancer nursing agenda that promotes evidence-based practice in cancer nursing and supports active programs of cancer nursing research.

Nursing research and clinical trials are critical to gaining knowledge and understanding of cancer, helping to improve care, prevention, diagnosis, and treatment. Equally important, clinical trials offer cancer patients the most up-to-date care available, which may bring positive results not achieved through standard treatment. As progress is made to meet the challenges of the future, innovative research into the care, diagnosis and treatment of cancer will improve the quality of life for all cancer patients.

BENEFITS OF BEING AN ONCOLOGY NURSE AT UNIVERSITY HOSPITAL
Educational opportunities
Nursing Research
Paid Oncology Nursing Certification fees
Paid conference costs
Paid Chemotherapy and Radiation Provider Courses
Paid first year ONS dues after receiving certification
Tuition assistance
Mentor program
Leadership opportunities
Flexible schedules
Relocation costs
Comprehensive Benefits Package including Medical, Dental, Vision, Retirement Plan
Competitive Compensation Package
Since the publication of the winter edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws. A report that contains a more extensive list of disciplinary actions is available on the KBN website at http://kbn.ky.gov. If you need additional information, contact KBN’s Consumer Protection Branch at 502-429-3300.

IMMEDIATE TEMPORARY SUSPENSION OF LICENSE

* Caldwell, Heather Michelle Crawford RN #1093172 Danville KY Eff. 1/5/05
* Campbell, Katherine LPN #2023271 Wooten KY Eff. 1/18/05
* Carter, Melissa A. Weston RN #1105076 Westmoreland TN Eff. 1/18/05
* Deaton, Jennifer Denise Ogans LPN #2031917 Hazard KY Eff. 12/16/04
* Halcomb, Pamela Ann Sturgill LPN #2028617 Bulan KY Eff. 2/2/05
* Hall, Debbie S. Neal RN #1065328 Paris KY Eff. 2/14/05
* McDaniel, Rockie C. RN #1069626 Columbia KY Eff. 3/2/05
* McPeeks, Malta H. Hurley LPN #2035921 Kite KY Eff. 2/25/05
  Margraves, Debra C. RN #1067698 Lexington KY Eff. 2/14/05
* Mills, M. Jane LPN #2037999 Mt Vernon KY Eff. 12/16/04
* Pennington, Tonya J. Rodgers RN #1101598 Junction City KY Eff. 2/14/05
* Priddy, Patricia Ann RN #1044112 Bowling Green KY Eff. 2/24/05
* Shumate, Tammy Aleen Dewey LPN #2033003 Louisville KY Eff. 12/21/04
* Smiley, John Walter RN #1097346 Crestview Hills KY Eff. 12/16/04
  Vance, Tammy L. West LPN #2027421 Barbourville KY Eff. 2/16/04

LICENSE IMMEDIATELY SUSPENDED OR DENIED REINSTATEMENT FOR FAILURE TO COMPLY WITH BOARD ORDER; STAYED SUSPENSION IMPLEMENTED OR TERMINATION FROM THE KARE PROGRAM

* Baguss, Loraine Ruby Ferrell LPN #2030332 Louisville KY Eff. 12/15/04
* Jones, Luella Marie Sparks RN #1103249 Berea KY Eff. 2/16/05
* Lampley, Ashley Gore Marshall RN #1090647 Ledbetter KY Eff. 12/15/04
* Lawrence, Stephanie M. Barger LPN #2027156 Louisville KY Eff. 12/29/04
* Lewis, Tamela Simmon Sloan LPN #2027341 Grayson KY Eff. 6/10/04
  Meadors, Debra Sue Croft LPN #2012676 Sellersburg IN Eff. 2/14/05
* Rose, Rebecca L. Barnes RN #1072694 Leitchfield KY Eff. 2/16/05
* Spurlock, Teresa Lee Keller LPN #2033089 (Lapsed) Ironton OH Eff. 12/14/04
  Wells, Larry A. RN #1101945 Louisville KY Eff. 2/7/04

LICENSE REVOKED

* Peak, Shawna Erin LPN #2037594 (Suspended) Louisville KY Eff. 1/21/05

LICENSE SUSPENDED

Craig, Kimberly Sue RN #1099187 Huntington WV Eff. 2/17/05
  Rogers, Laura Ann Tipton LPN #2031301 Irvine KY Eff. 12/10/04

LICENSE CONTINUED ON SUSPENSION

* Hale, Kimberly J. Pennington LPN #2028683 Lexington KY Eff. 1/21/05
* Peak, Shawna Erin LPN #2037594 Louisville KY Eff. 12/10/04

LICENSE VOLUNTARILY SURRENDERED PERMANENTLY

* Smiley, John Walter RN #1097346 Crestview Hills KY Eff. 2/8/05

LICENSE VOLUNTARILY SURRENDERED

Combs, Vontella RN #1081278 Bulan KY Eff. 1/6/05
Dunn, Deborah K. Brooks RN #1070731 Louisville KY Eff. 2/2/05
### LICENSE VOLUNTARILY SURRENDERED continued

* Evans, Catherine Sue  
  RN #1082962  
  Hager Hill KY  
  Eff. 1/6/05

* Gibson, Julie L. Gilliam  
  RN #1062925  
  Lancaster KY  
  Eff. 3/2/05

* Hendrickson, Molly A. Pfingston  
  RN #1085534  
  Morganfield KY  
  Eff. 2/17/05

* Medley, Ginger Carole Snapp  
  LPN #2036691  
  Winchester KY  
  Eff. 2/17/05

* Lewis, Cassandra Juette Johnson  
  RN #1085903  
  Nicholasville KY  
  Eff. 12/16/04

* Mills, M. Jane  
  LPN #2037999  
  Mt. Vernon KY  
  Eff. 2/17/05

* O’Neil, Rhonda Bagley  
  RN #1067601  
  Louisville KY  
  Eff. 12/16/04

* Sanders, Nancy Ruth White  
  RN #1035290  
  Richmond KY  
  Eff. 2/2/05

### LICENSE TO BE REINSTATED LIMITED/PROBATED

* Barker, Terri L. Stull  
  RN #1064996  
  Ashland KY  
  Eff. 3/2/05

* Dyer, Leanne Josephine Arnold  
  RN #1087751  
  Trenton KY  
  Eff. 12/16/04

* Freer, Sherry L. Starkey  
  RN #1067904  
  Clay KY  
  Eff. 12/16/04

* Hurst, Bonita Lee Juett  
  RN #1037296  
  Gulfport MS  
  Eff. 2/25/05

* Monhollen, Connie Sue Lawson  
  RN #1058785  
  Williamsburg KY  
  Eff. 2/25/05

* Wells, Tina F. Tubbs  
  RN #1074862  
  Paris KY  
  Eff. 2/25/05

* Workman, Reginald Dale  
  RN #1098206  
  Louisville KY  
  Eff. 1/21/05

### LICENSE LIMITED/PROBATED

* Adams, Linda Jane Lewis  
  LPN #2034685  
  Carrollton KY  
  Eff. 2/2/05

* Alvey, Elizabeth L. Burres  
  RN #1047753  
  Leitchfield KY  
  Eff. 2/17/05

---

**Central State Hospital Staff Nurses**

**all shifts - FT, PT, or PRN**

Central State Hospital is an adult psychiatric hospital located in Louisville, KY. Our mission is to provide high quality psychiatric care for adults with serious mental illnesses in order to successfully return them to community living. For over 125 years we have developed a tradition of quality care by assembling compassionate and knowledgeable professionals, working together as a team, to provide multidisciplinary insight and treatment for those we serve.

Adjacent to one of the area’s largest community parks, Central State is a modern 192-bed facility located within the eastern suburbs of Louisville. We are easily accessible to the major highways and thoroughfares in Louisville, and serviced by the public transportation system. Our on-site parking is ample, and free.

We are searching for RNs to join our professional staff of caregivers. As a respected and valued professional, you will have opportunity to work as a member of a team of qualified and dedicated professionals planning and implementing care for patients on one of our treatment programs. Full-time, Part-time and PRN positions are available. An RN degree is required, as is an unrestricted KY nursing license. Previous psychiatric experience is preferred, but not necessary. Candidate must have good computer skills.

We offer a competitive salary and benefits package.

Please send resumes to: Central State Hospital

10510 Lagrange Rd.  
Louisville, KY 40223  
Attn: HRD

Or email to: csh.recruiter@ky.gov

Central State Hospital is an Equal Opportunity Employer F/M/D/V

Continued on Page 18
### LICENSE LIMITED/PROBATED continued

<table>
<thead>
<tr>
<th>Name</th>
<th>License Type</th>
<th>License Number</th>
<th>Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Griffin, Elsie Louise Mullins</td>
<td>RN</td>
<td>#1077018</td>
<td>Paris KY</td>
<td>1/21/05</td>
</tr>
<tr>
<td>Hill, Susan Carol Waller</td>
<td>RN</td>
<td>#1038636</td>
<td>Sebree KY</td>
<td>2/2/05</td>
</tr>
<tr>
<td>* Maynard, Christina L. McCraw</td>
<td>RN</td>
<td>#1070414</td>
<td>Hopkinsville KY</td>
<td>12/16/04</td>
</tr>
<tr>
<td>Orr, Larry F.</td>
<td>LPN</td>
<td>#2026520</td>
<td>Benton KY</td>
<td>12/16/04</td>
</tr>
<tr>
<td>Thorpe, Alice M. Young</td>
<td>RN</td>
<td>#1076520</td>
<td>London KY</td>
<td>2/17/05</td>
</tr>
</tbody>
</table>

### REPRIMAND

<table>
<thead>
<tr>
<th>Name</th>
<th>License Type</th>
<th>License Number</th>
<th>Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Nancy E.</td>
<td>RN</td>
<td>#1069691</td>
<td>Richmond KY</td>
<td>3/2/05</td>
</tr>
<tr>
<td>Bickett, Anette G. Peabody</td>
<td>RN</td>
<td>#1056169</td>
<td>Shepherdsville KY</td>
<td>12/16/04</td>
</tr>
<tr>
<td>Gibson, Corena Ross</td>
<td>RN</td>
<td>#1070842</td>
<td>Pine Knot KY</td>
<td>12/16/04</td>
</tr>
<tr>
<td>Kellems, Lee Ann Salmon</td>
<td>LPN</td>
<td>#2017841</td>
<td>Utica KY</td>
<td>12/16/04</td>
</tr>
<tr>
<td>Metcalfe, Linda Dailey</td>
<td>RN</td>
<td>#1029221</td>
<td>Lancaster KY</td>
<td>1/6/05</td>
</tr>
<tr>
<td>Miller, Jeanette Jones</td>
<td>RN</td>
<td>#1063189</td>
<td>Winchester KY</td>
<td>3/2/05</td>
</tr>
<tr>
<td>Neal, Tracie Lynn Smith</td>
<td>RN</td>
<td>#1098652</td>
<td>Central City KY</td>
<td>3/2/05</td>
</tr>
<tr>
<td>Ramsey, Denise M. Mefford</td>
<td>RN</td>
<td>#1056848</td>
<td>Carrollton KY</td>
<td>1/6/05</td>
</tr>
<tr>
<td>Renfrow, Brandy Lynn Armstrong</td>
<td>RN</td>
<td>#1080045</td>
<td>Georgetown KY</td>
<td>1/6/05</td>
</tr>
<tr>
<td>Stacks, Deborah Donatelli</td>
<td>LPN</td>
<td>#2010471</td>
<td>Newport KY</td>
<td>1/6/05</td>
</tr>
</tbody>
</table>

### CONSENT DECREES ENTERED NOVEMBER 30, 2004 – FEBRUARY 28, 2005

- Imposition of civil penalty for practice without a current active license, temporary work permit, or ARNP registration: 11
- Imposition of civil penalty for failure to meet mandatory continuing education requirement for renewal of license: 1

### LICENSES REMOVED FROM PROBATION NOVEMBER 30, 2004 – FEBRUARY 28, 2005

- 7

---

**“I’m excited about Owensboro Medical Health System’s partnership with Jewish Hospital for our cardiac services.”**

Keith Fleming, RN  
Owensboro Medical Health System OR Manager

---

Owensboro Medical Health System (OMHS) is a 447-bed hospital serving Western Kentucky and Southern Indiana. We have the support of over 2,300 employees and a medical staff of over 170 physicians.

We’re excited about a “partnership of healthy hearts” with Jewish Hospital of Louisville, whereby they manage our cardiac service line.

Also, we’re pleased to be opening the NEW Mitchell Memorial Cancer Center in 2005, to serve the 750 cancer patients who come to us every year.

For a confidential interview: 270-688-2788  
www.omhs.org

---

As You Consider Joining Our Team, We Offer:
- Nursing Scholarships
- Educational Assistance
- Fast Track Orientation for Better Scheduling
- A Mentoring Program for A Smoother Transition

---
Retired License Status

A retired licensure status will be available for LPNs beginning November 1, 2005 and for RNs beginning November 1, 2006. There will be a one-time application processing fee of $25. A license card indicating a “retired” status will be issued but will not be subject to renewal. Consequently, there will be no expiration date associated with the “retired” license card.

If you are an LPN and want a “retired” licensure status, you may apply beginning September 1, 2005. The requirements for application are as follows:

If you hold a current license card, expiring 10/31/2005:
• Print and complete the application form from the KBN website at http://kbn.ky.gov (available 9/2005).
• Attach your active licensure card to the application in the space provided.
• Return the application, license card, and a check or money order in the amount of $25 to KBN.

If your license has lapsed:
• Pay the $25 fee, using either a MasterCard or Visa credit or debit card.

You are not eligible for retired status:
• If you have current or pending action on your license in Kentucky or any other state.

To request an application, contact Sharon Minniefield at 800-305-2042, Ext. 241, or email her at SharonL.Minniefield@ky.gov. For further information, contact Lou Johnson at 800-305-2042, Ext. 252, or email her at LouL.Johnson@ky.gov.

Nursing needs you. Kentucky needs you.

There has never been a greater demand for trained nurses. Trenumous professional opportunities and the chance to help your community are primary reasons to consider nursing as a career. Whether you are just completing high school, changing professions, or attending college for the first time as a full student, make plans to visit with faculty, tour facilities, and learn first hand why the Midway College Nursing Program is one of the most highly respected and trusted in Kentucky.

For More Information
call 1.800.755.0031
or email admissions@midway.edu
Midway College is an Equal Opportunity Institution.
At Frankfort Regional Medical Center our commitment is simple. By investing in nursing education, we invest in the care of our patients.

Nursing Benefits
• Clinical Advancement Program for Professional Nurses
• Excellent Tuition Reimbursement
• Competitive Salaries and Incentives
• Shared Governance Councils
• Opportunity to Participate in Nursing Research

Frankfort Regional Medical Center is a Leader in Healthcare
• One of 3% of Hospitals Nationwide with eMAR, Electronic Medication Administration Record
• Pilot Site for ePOM, Electronic Physician Order Management
• Computerized Nursing Documentation
• Automated Medication Dispensing Machines

For more information on employment opportunities, please contact: Amanda R. Bailey - Hospital/Nurse Recruiter
299 Kings Daughters Dr. • Frankfort, KY 40601 • 502-226-7571 (office) • 502-226-7875 (fax) • FrankfortRegional.com
untoward reactions, and side effects of drug therapy;
3. Intervening when emergency care is required as a result of drug therapy;
4. Recognizing accepted prescribing limits and reporting deviations to the prescribing individual;
5. Recognizing drug incompatibilities and reporting interactions or potential interactions to the prescribing individual; and
6. Instructing an individual regarding medications.

d) The supervision, teaching of, and delegation to other personnel in the performance of activities relating to nursing care.

e) The performance of other nursing acts which are authorized or limited by the board, and which are consistent either with American Nurses’ Association Standards of Practice or with Standards of Practice established by nationally accepted organizations of registered nurses.

KRS 314.011(10) defines “licensed practical nursing practice” as:...The performance of acts requiring knowledge and skill such as are taught or acquired in approved schools for practical nursing in:

a) The observing and caring for the ill, injured, or infirm under the direction of a registered nurse, a licensed physician, or dentist.

b) The giving of counsel and applying procedures to safeguard life and health, as defined and authorized by the board.

c) The administration of medication or treatment as authorized by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the board which is consistent with the National Federation of Licensed Practical Nurses or with Standards of Practice established by nationally accepted organizations of licensed practical nurses.

d) Teaching, supervising, and delegating except as limited by the board.

e) The performance of other nursing acts which are authorized or limited by the board and which are consistent with the National Federation of Licensed Practical Nurses’ Standards of Practice or with Standards of Practice established by nationally accepted organizations of licensed practical nurses.

KRS 314.091(1)(c) and (d) states: The board shall have power to deny, limit, revoke, probate or suspend any license to practice nursing issued by the board or applied for in accordance with this chapter, or to otherwise discipline a licensee, or to deny admission to the licensure examination, or to require evidence of evaluation and therapy upon proof that the person: ... Has negligently or willfully acted in a manner inconsistent with the practice of nursing; Is unfit or incompetent to practice nursing by reason of negligence or other causes including but not limited to being unable to practice nursing with reasonable skill or safety; ....

Approved: 1/91 Revised 7/97; 4/01; 6/04; 2/05

Footnotes:
1 Central catheters are radiopaque catheters, which are inserted in such manner that the distal tip is located in the superior vena cava. Peripherally inserted central catheters are commonly referred to as “PICC lines.”
2 Midline catheters are inserted in the peripheral venous system with the tip located in the proximal portion of the extremity.
3 Current literature reports a theoretical potential risk associated with the insertion of PICC via stylets/guidewares. Nurses should continue to review applicable research as it becomes available.
4 A copy of the Kentucky Nursing Laws may be purchased from the Kentucky Board of Nursing office.
DISCOVER IWU’S NURSING PROGRAMS

Indiana Wesleyan University offers busy working healthcare professionals an 18-20 month Bachelor’s Completion Program for Registered Nurses and a 24-30 month Master of Science Degree in Nursing.

Both programs allow you to:
- Attend class one night a week at a convenient location near your work or home or complete your degree entirely Online
- Instructors combine academic credentials with professional expertise
- Register once with no waiting in line
- Have books and materials delivered to your home
- Go through the entire course of study with the same group of students

CLASSROOM-BASED PROGRAMS
866-IWU-4-YOU

ONLINE PROGRAMS
888-IWU-2-DAY

www.indwes.edu/NursingPrograms
On July 1, 2005, annual renewals begin for KBN, and the LPN renewal fee is $50. To complete the renewal of your LPN license online from the secure KBN website, you will need your license number, social security number, date of birth, and a MasterCard or Visa debit or credit card. An optional payment method is scheduled to be available for this renewal period. You can choose to have the renewal payment deducted directly from your checking or savings account via ACH (Automated Clearing House). 

If you choose to renew online, do not return the paper renewal application to KBN. When mailing your application, payment may be made by check or money order. If your address has changed, you can update your licensure record online at any time. Due to production deadlines, address changes must be received in the KBN office prior to June 10 to assure that you receive the renewal application. If you do not meet the June 10 deadline, you may complete the renewal application online and change your address at that time, and your new license card will be sent to your new address. You may also submit an address change by sending a written request to the KBN office, to the attention of Sharon Minniefield.

To receive a duplicate renewal application due to an address change, you may print a copy of a request form from the KBN website, or send a written request that includes your name, license or social security number, the new address, and the $25 duplicate renewal application fee. All duplicate renewal requests with an address change postmarked on or after July 1 will be returned to you for payment of the $25 fee. You may avoid this fee by renewing your online.

Who Can Renew Online?
• If you are changing from inactive to active status, you may renew online, but you must mail your CE credits to KBN to the attention of Pat Bittenbender. By signing the renewal application or by submitting the electronic form, you are attesting that you have or will have met the continuing competency requirement by October 31, 2005. Unless you are changing from an inactive to active licensure status, do not submit proof of your CE/competency earnings.

To be eligible to renew your license, you must have completed the online renewal application or mailed a completed application with the appropriate fee by midnight, October 31, 2005. The license will lapse on any application post-marked after that date and time, and will be subject to reinstatement status. Reinstatement requires you to submit an application, the reinstatement fee, copies of your continued competence, and proof of earning 3 hours of domestic violence CE. You cannot work as a nurse in Kentucky if your license has lapsed. At midnight, Eastern Time, October 31, 2005, access to the 2005 LPN online renewal system will be disabled.
HIGHLIGHTS OF BOARD ACTIONS

Canadian RN and PN Examinations
Directed that 201 KAR 20:480 be amended to delete Section 2(4) to no longer recognize the Canadian nurse licensure examinations to meet licensure requirements in Kentucky.

Nursing Education
Directed that the PN Program, Spencerian College, Louisville, be continued on conditional approval status; that the Education Consultant make quarterly visits and report findings to the Education Committee.
Directed that the PN Program, Brown-Mackie College, Fort Mitchell, be granted developmental approval status.

Nursing Practice
Approved a letter of response to an opinion request regarding emergency injection of Solu-Cortef (Hydrocortisone Sodium Succinate) by unlicensed personnel in schools.

Consumer Protection
Directed that staff proceed with the process of sending notice of complaint letters to licensees or applicants.
Directed staff to not routinely request letters of recommendation for nurses who are requesting reinstatement of a previously disciplined license through a hearing process.
Directed that a presentation on "Generational Issues," and how they affect the disciplinary process, be given to the full Board.
Approved the Guidelines for Disposition of Cases by Staff per Direction of Credentials Review Panel.
Directed that a copy of the Guidelines for Disciplinary Action be made available at the time of a hearing to Board members who will be serving as Hearing Panel members.

Disciplinary Actions
Approved 3 Proposed Decisions, and received reports on the approval of 17 Agreed Orders.
CE COURSES FOR NURSES

Sign up for a course anytime, directly online.

You decide when and where to study.

CE courses are $12-42 and worth 2.0-7.0 CE credits.

LEARNINGEXT.COM

Disciplinary Actions
Diversity
Documentation
End of Life Care Pain Management
Ethics
Medication Errors
Nurse Practice Acts
Patient Privacy
Professional Accountability
Sharpening Critical Thinking Skills

E-LEARNING FOR THE NURSING COMMUNITY
NAME CHANGE

All requests for a name change must be submitted with a $35 processing fee, the required legal documentation, a request for the name change and your current active license card. Requests for a name change may be submitted at anytime. Upon receipt of the fee and required documentation, a new license card will be issued. Required legal documentation includes a copy of any one of the following: certificate of marriage, divorce decree, court order, or social security card.

What affect might this have on you during the renewal period?
• If you have not submitted a request for a name change prior to June 1 of a renewal period, your renewal application and your renewed license MAY NOT reflect the requested name change.
• If you submit your requested name change concurrently with your renewal application, your renewed license WILL be in the name in KBN records prior to your request for a name change. You will then have to return the renewed license card and pay the $35 fee before you will receive a license card in the name requested.

To expedite the renewal process and assure your renewed license is issued in the name you are changing to, whenever possible, submit your request, fee, and documentation prior to June 1 of a renewal period. Questions may be directed to Sharon Minniefield at 800-305-2042, Ext. 241, or email her at SharonL.Minniefield@ky.gov.

You Could WIN

From Thinkaboutitnursing / Publishing Concepts. Earn Contact Hours and Have the Time of Your Life Cruising the Caribbean in April 2006! You could WIN a berth on the Thinkaboutitnursing Premiere Continuing Education Caribbean Cruise! The lucky winner occupies a berth complete with beautiful views of the Caribbean and ports of call! Port charges, taxes, gratuities, conference material fees, all meals, 24-hour room service, shipboard activities, nightly entertainment and shows are all included. Register today!
Nurse Licensure Compact Plan for Kentucky

In the last issue of the *KBN Connection*, it was reported that KBN had adopted, in principle, the Nurse Licensure Compact (NLC) Plan for Kentucky. Board representatives continue to meet with stakeholders, including nursing organizations, to provide information about the NLC. Several other states are planning to introduce legislation to join the NLC, including Florida, Illinois, South Carolina, Missouri, and Ohio. New Jersey has enacted the NLC but has not yet implemented it.

To review the latest information on the NLC, see the KBN website at [http://kbn.ky.gov/nlc.htm](http://kbn.ky.gov/nlc.htm), or visit the NCSBN website at [www.ncsbn.org](http://www.ncsbn.org). The Board is receiving favorable comments from nurses and stakeholders about proceeding to implement the compact. If you have a question or comment about the NLC, contact KBN.BoardQuestions@ky.gov.

---

**Spencerian College**

Quality education for today’s diverse careers

*Have a rewarding career in the medical field in a few as 6 to 24 months!*

**Call Today! 502-447-1000**

**Toll Free 800-264-1799**

visit us online at [www.spencerian.edu](http://www.spencerian.edu)

4627 Dixie Highway • Louisville, Kentucky 40216

**NOW HIRING! Nursing Faculty:** Requirements two years of experience as an RN plus a Master’s Degree in Nursing or a BSN and obtain a MSN within five years. **Nursing clinical instructors:** Requirements two years of experience as an RN plus a minimum of an ADN degree. **Contact Andrea Fullen at afullen@spencerian.edu or (502) 449-7851**

**SUMMER CLASSES BEGIN JUNE 27**

**The School of Allied Health Sciences**

- Associate Degree Nursing (ADN)
- Radiologic Technologist
- Medical Laboratory Technician
- Invasive Cardiovascular Technology
- Healthcare Reimbursement Specialist
- Medical Clinical Specialties
- Medical Administrative Management
- Medical Administrative Assistant
- Clinical Assistant
- Practical Nursing
- Surgical Technologist
- Medical Coding Specialist
- Limited Medical Radiography
- Medical Assistant
- Medical Transcriptionist
- Phlebotomy
- Health Unit Coordinator

**The School of Business Administration**

- Business Office Management
- Accounting & Management
- Accounting
- Executive Assistant
- Office Professional
- Computer Applications Specialist

**Day, Evening Classes & Online Classes**

**Nationwide Employment Assistance**

**Financial Aid Available for those who qualify**

---

**Galen College of Nursing**

**EXCELLENCE in Nursing Education**

No pre-requisites.
No long waiting list.

New classes begin every quarter.

- LPN Programs
- Associate RN Degree (LPN Required)
- Part-Time & Full-Time
- Small Class Sizes
- All Courses Included

Call toll-free 1 (866) 307-0198
Visit us online, [www.galenced.com](http://www.galenced.com)

612 S. 4TH STREET, SUITE 400 • LOUISVILLE, KENTUCKY 40202 • (502) 582-2305

---

In the last issue of the *KBN Connection*, it was reported that KBN had adopted, in principle, the Nurse Licensure Compact (NLC) Plan for Kentucky. Board representatives continue to meet with stakeholders, including nursing organizations, to provide information about the NLC. Several other states are planning to introduce legislation to join the NLC, including Florida, Illinois, South Carolina, Missouri, and Ohio. New Jersey has enacted the NLC but has not yet implemented it.

To review the latest information on the NLC, see the KBN website at [http://kbn.ky.gov/nlc.htm](http://kbn.ky.gov/nlc.htm), or visit the NCSBN website at [www.ncsbn.org](http://www.ncsbn.org). The Board is receiving favorable comments from nurses and stakeholders about proceeding to implement the compact. If you have a question or comment about the NLC, contact KBN.BoardQuestions@ky.gov.
At Baptist Regional Medical Center we work as a team to provide quality care to all of our patients. With the latest technology and a highly trained staff, we are dedicated to offering the most advanced medical care in a caring environment.

In addition to inpatient and outpatient medical and surgical care, Baptist Regional Medical Center offers state-of-the-art technology and specialized services such as:

- Magnetic Resonance Imaging (MRI)
- Level II neonatal intensive care unit for newborns who require extra care
- Laser surgery
- Women's health services in our dedicated Women's Health Care Center
- Inpatient rehabilitation for those who have been disabled by an illness or injury in our Physical Rehabilitation Center;
- Help for emotional problems and addictions through the Trillium Center
- Specialty clinics in pediatric surgery, neurology, Ear Nose & Throat, neurosurgery, allergy, thoracic/cardiovascular surgery and dermatology
- Area’s first dedicated Outpatient Diagnostic Center housing some of the latest innovations in diagnostic equipment

For more information about Baptist Regional Medical Center and our career options visit our website at www.baptistregional.com.
Indiana Wesleyan University is hiring Nursing instructors to teach classes in the rapidly growing Louisville campus & Online.

**REQUIREMENTS FOR APPLICANTS:**
- Masters Degree
- Nursing Experience
- A Heart for God

For consideration or more information contact IWU at
502-412-9365
or visit
http://caps.indwes.edu

---

**CARDINAL UNIFORMS & SCRUBS**

**Largest Selection Of Scrubs & Medical Apparel In Louisville & Southern Indiana**

**#1 Landau® Dealer in Kentuckiana: Featuring a Complete Line of Landau® Scrubs including Cottonality.**

- Prints & Solids From XS Through 5X
- 3M Littman Stethoscopes Distributor
- 20% Off • We Carry All Major Brands of Medical Apparel
- Shoes • Hose • Lab Coats • Medical Accessories
- Free On-Site Consulting Service • Group & Student Discounts

**4014 Dutchmans Lane • Louisville, KY 895-6838**
Mon & Thurs 8AM-7PM • Tues, Wed, Fri 10AM-5:30PM
Sun 10AM-5PM

**Dixie Manor Shopping Center • Louisville, KY 995-5086**
Mon - Fri 10AM-5:30PM • Sat 10AM-5:00PM
Wed Extended hours until 7PM

**1122 Eastera Blvd • Clarksville, IN 280-8070**
Mon - Fri 10AM-5:30PM • Sat 10AM-5:00PM
Wed Extended hours until 7PM

**New Location**
2579 Regency Rd • Lexington, KY
1-800-546-6116

---

**National Nurses Week May 6-12**

**We Salute Kentucky’s Nurses**

---

**We invite you to join the fun!**

**Conference on the Caribbean**

**Premier Nursing C.E. Cruise**

This all-inclusive, eight-day cruise and nursing conference is slated to sail on April 22, 2006. Attain 15 contact hours and have a blast while doing it!

- **Ports in Cozumel, Grand Cayman & Costa Maya**

Call Laura at 800-561-4686 or lnorris@pcipublishing.com for more info, or visit www.thinkaboutitnursing.com

---

**Indiana Wesleyan University**

**Contact Adrienne Freeman for advertising information**

501-221-9986 or 800-561-4686
adrienne@pcipublishing.com

---

**Indiana Wesleyan University**

**Contact Adrienne Freeman for advertising information**

501-221-9986 or 800-561-4686
adrienne@pcipublishing.com

---

**Indiana Wesleyan University**

**Contact Adrienne Freeman for advertising information**

501-221-9986 or 800-561-4686
adrienne@pcipublishing.com
Kentucky Revised Statute 314.107 and Kentucky Administrative Regulation 201 KAR 20:370, Section 1(11), requires a licensee to notify the Board upon establishment of a new mailing address. Effective immediately, for security purposes, the KBN will no longer accept address changes via electronic mail.

Address changes can routinely be made online on the KBN website at http://kbn.ky.gov. In order for your nursing license record to be updated, you must either submit the change online, or provide the required information as noted below.

**TYPE OR PRINT USING BLACK INK - COMPLETE ALL FIELDS**

Street Address

City

State ______ Zip Code ______ County ______

For Identification, Provide the Following Required

Last Name

First Name

Middle Name

Maiden Name

DOB

Social Security #

Nursing License #

Daytime Phone #

Signature

Date

Sharon Minniefield, Licensure Specialist
Kentucky Board of Nursing
312 Whittington Pky, Suite 300
Louisville, KY 40222-5172
University Hospital is a state-of-the-art, 404 bed acute care facility, providing a full range of diagnostic, therapeutic, emergency, and surgical services, including the area’s only Level I Trauma Center. As the primary adult teaching hospital for the U of L Health Sciences Center, we train the next generation of health care professionals. Our knowledge of the latest medical treatments and techniques means patients at University Hospital receive the most up-to-date treatment in the region.

University Hospital offers competitive wages and benefits. Some of our benefits include:

- Medical, Dental, Life Insurance
- Tuition Reimbursement
- 403(b) Plan
- Retirement Plan
- Long and Short-term Disability
- Employee Recognition Programs

Please contact Human Resources at 502-562-3156 for information on openings for RN's or visit our web site at www.UofLHealthcare.org for a list of openings.

Creating The Knowledge To Heal

a proud member of UofL HealthCare
Our employees work hard to make us one of the best places in Kentucky to care for patients.

And we work hard to make us one of the best places in Kentucky to care for employees.

Central Baptist Hospital was just named one of Kentucky’s Top 10 Best Places to Work - but our employees knew long before now how much we care for them.

From the wide range of benefits we offer, to our dedicated employee education programs, we’re invested in your choice to pursue a nursing career with us.

Like you, we’ve made a commitment to providing quality care to our patients. But we’re just as proud of our commitment to our employees and their dedication to our hospital. To recognize our outstanding nursing staff, we recently embarked on a journey to pursue Magnet Hospital designation.

For more information about your career at Central Baptist Hospital, visit our Career Center at www.centralbap.com

GOOD. BETTER. BAPTIST.